

**Chesterfield County Public Schools
2015/2016 Teacher Pay Scale**

Annual Salary - for FT VRS Eligible Effective July 1, 2015							Hourly Rates for PT VRS Ineligible			
Years Exp.	Bachelor	Master	PHD -Teacher, Speech w/Mast & CCC, Dean w/Mast	Counseling Coord. w/Masters (12 mths.)	Speech Therapists w/PHD in Field & CCC & Counseling Coord w/PHD	Counseling Coord. w/PHD in Field (12 months)	Bachelor	Master	PHD -Teacher, Speech w/Mast & CCC, Dean & Counseling Coord/with Masters	Speech Therapists w/PHD in Field & CCC & Counseling Coord w/PHD
0	42,734	44,871	47,114	61,249	49,470	64,311	25.42	26.70	28.03	29.43
1	43,157	45,315	47,581	61,855	49,960	64,948	25.68	26.96	28.31	29.72
2	43,157	45,315	47,581	61,855	49,960	64,948	25.68	26.96	28.31	29.72
3	43,157	45,315	47,581	61,855	49,960	64,948	25.68	26.96	28.31	29.72
4	43,934	46,130	48,437	62,968	50,859	66,116	26.14	27.45	28.82	30.26
5	43,934	46,130	48,437	62,968	50,859	66,116	26.14	27.45	28.82	30.26
6	43,934	46,130	48,437	62,968	50,859	66,116	26.14	27.45	28.82	30.26
7	43,934	46,130	48,437	62,968	50,859	66,116	26.14	27.45	28.82	30.26
8	43,934	46,130	48,437	62,968	50,859	66,116	26.14	27.45	28.82	30.26
9	43,934	46,130	48,437	62,968	50,859	66,116	26.14	27.45	28.82	30.26
10	44,708	46,944	49,291	64,078	51,756	67,282	26.60	27.93	29.33	30.79
11	44,708	46,944	49,291	64,078	51,756	67,282	26.60	27.93	29.33	30.79
12	45,483	47,757	50,145	65,188	52,652	68,448	27.06	28.41	29.83	31.33
13	46,256	48,569	50,997	66,296	53,547	69,611	27.52	28.90	30.34	31.86
14	47,029	49,380	51,849	67,404	54,441	70,774	27.98	29.38	30.85	32.39
15	47,803	50,193	52,703	68,514	55,338	71,940	28.44	29.86	31.36	32.92
16	48,576	51,005	53,555	69,622	56,233	73,103	28.90	30.35	31.86	33.46
17	49,351	51,818	54,409	70,732	57,129	74,268	29.36	30.83	32.37	33.99
18	50,123	52,630	55,261	71,839	58,024	75,431	29.82	31.31	32.88	34.52
19	50,898	53,443	56,115	72,950	58,921	76,597	30.28	31.80	33.39	35.06
20	51,671	54,254	56,967	74,057	59,815	77,760	30.74	32.28	33.89	35.59
21	52,445	55,068	57,821	75,167	60,712	78,926	31.20	32.76	34.40	36.12
22	53,218	55,879	58,673	76,275	61,607	80,089	31.66	33.25	34.91	36.65
23	53,993	56,692	59,527	77,385	62,503	81,254	32.12	33.73	35.42	37.19
24	54,766	57,504	60,379	78,493	63,398	82,417	32.58	34.21	35.92	37.72
25	55,540	58,317	61,233	79,603	64,295	83,583	33.04	34.70	36.43	38.25
26	56,313	59,129	62,085	80,711	65,189	84,746	33.50	35.18	36.94	38.78
27	57,088	59,942	62,939	81,821	66,086	85,912	33.96	35.66	37.45	39.32
28	57,860	60,753	63,791	82,928	66,981	87,075	34.42	36.15	37.95	39.85
29	58,635	61,567	64,645	84,039	67,877	88,240	34.88	36.63	38.46	40.38
30	59,408	62,378	65,497	85,146	68,772	89,404	35.34	37.11	38.97	40.92
31	60,182	63,191	66,351	86,256	69,669	90,569	35.81	37.60	39.48	41.45
32	60,955	64,003	67,203	87,364	70,563	91,732	36.27	38.08	39.98	41.98
33	61,730	64,816	68,057	88,474	71,460	92,898	36.73	38.56	40.49	42.52
34	62,503	65,628	68,909	89,582	72,355	94,061	37.19	39.05	41.00	43.05

* Teachers with National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 supplement and a \$2,500 supplement thereafter for the life of the certificate. *CCPS guarantees proposed State contribution.

Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE eligibility receive a \$2,500 award administered through the Professional Development Office.