

**Chesterfield County Public Schools
2017/2018 Teacher Pay Scale**

Annual Salary - for FT VRS Eligible Effective July 1, 2017							Hourly Rates for PT VRS Ineligible			
Years Exp.	Bachelor	Master	PHD/Ed.D. Teacher, Speech w/Mast & CCC, HS Dean w/Mast	Counseling Coord. w/Masters (12 mths.)	Speech Therapists w/PHD/Ed.D. in Field & CCC, HS Dean & Counseling Coord w/PHD	Counseling Coord. w/PHD/Ed.D. in Field (12 months)	Bachelor	Master	PHD/Ed.D. Teacher, Speech w/Mast & CCC, HS Dean & Counseling Coord/with Masters	Speech Therapists w/PHD/Ed.D. in Field & CCC, HS Dean & Counseling Coord w/PHD/Ed.D.
0	44,037	46,239	48,551	63,117	50,979	66,273	26.20	27.51	28.89	30.33
1	44,676	46,910	49,255	64,032	51,718	67,233	26.58	27.91	29.30	30.77
2	44,897	47,141	49,498	64,348	51,973	67,565	26.71	28.05	29.45	30.92
3	45,341	47,608	49,989	64,985	52,488	68,234	26.98	28.32	29.74	31.23
4	45,441	47,713	50,099	65,128	52,604	68,385	27.04	28.39	29.81	31.30
5	45,541	47,818	50,209	65,272	52,720	68,535	27.09	28.45	29.87	31.37
6	46,157	48,465	50,888	66,154	53,432	69,462	27.46	28.83	30.28	31.79
7	46,257	48,570	50,998	66,298	53,548	69,612	27.52	28.90	30.34	31.86
8	46,357	48,675	51,108	66,441	53,664	69,763	27.58	28.96	30.41	31.93
9	46,457	48,780	51,219	66,584	53,780	69,913	27.64	29.02	30.47	32.00
10	46,557	48,885	51,329	66,728	53,895	70,064	27.70	29.08	30.54	32.06
11	46,657	48,990	51,439	66,871	54,011	70,214	27.76	29.15	30.60	32.13
12	46,971	49,319	51,785	67,321	54,374	70,687	27.95	29.34	30.81	32.35
13	47,071	49,424	51,895	67,464	54,490	70,837	28.00	29.40	30.88	32.42
14	47,784	50,174	52,682	68,487	55,316	71,911	28.43	29.85	31.34	32.91
15	48,596	51,026	53,577	69,651	56,256	73,133	28.91	30.36	31.88	33.47
16	49,408	51,879	54,473	70,814	57,196	74,355	29.40	30.87	32.41	34.03
17	50,222	52,733	55,370	71,981	58,138	75,580	29.88	31.37	32.94	34.59
18	51,034	53,586	56,265	73,144	59,078	76,802	30.36	31.88	33.47	35.15
19	51,848	54,440	57,162	74,311	60,020	78,026	30.85	32.39	34.01	35.71
20	52,660	55,293	58,057	75,474	60,960	79,248	31.33	32.90	34.54	36.27
21	53,473	56,147	58,954	76,641	61,902	80,473	31.81	33.40	35.07	36.83
22	54,285	57,000	59,850	77,804	62,842	81,695	32.30	33.91	35.61	37.39
23	55,099	57,854	60,747	78,971	63,784	82,919	32.78	34.42	36.14	37.95
24	55,911	58,707	61,642	80,134	64,724	84,141	33.26	34.93	36.67	38.51
25	56,725	59,561	62,539	81,301	65,666	85,366	33.75	35.44	37.21	39.07
26	57,537	60,414	63,434	82,464	66,606	86,588	34.23	35.94	37.74	39.63
27	58,350	61,268	64,331	83,631	67,548	87,812	34.72	36.45	38.27	40.19
28	59,162	62,121	65,227	84,795	68,488	89,034	35.20	36.96	38.81	40.75
29	59,976	62,975	66,124	85,961	69,430	90,259	35.68	37.47	39.34	41.31
30	60,788	63,828	67,019	87,125	70,370	91,481	36.17	37.97	39.87	41.87
31	61,602	64,682	67,916	88,291	71,312	92,705	36.65	38.48	40.41	42.43
32	62,414	65,535	68,811	89,455	72,252	93,927	37.13	38.99	40.94	42.99
33	63,228	66,389	69,708	90,621	73,194	95,152	37.62	39.50	41.47	43.55
34	64,040	67,241	70,604	91,785	74,134	96,374	38.10	40.01	42.01	44.11

* Teachers with National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 supplement and a \$2,500 supplement thereafter for the life of the certificate. *CCPS guarantees proposed State contribution. Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE eligibility receive a \$2,500 award administered through the Professional Development Office.