

**CHESTERFIELD COUNTY PUBLIC SCHOOLS
TEACHER SALARY SCALE
2010 - 2011 SCHOOL YEAR**

EXPERIENCE	BACHELORS	MASTERS	DOCTORATE IN FIELD & SPEECH THERAPISTS W/MASTERS & CCC	GUIDANCE COORDINATORS (12 MONTHS)	SPEECH THERAPISTS W/DOCTORATE IN FIELD & CCC	GUIDANCE COORDINATORS W/DOCTORATE IN FIELD (12 MONTHS)
Year 0	\$38,954	\$40,902	\$42,947	\$55,831	\$45,094	\$58,622
Year 1	\$38,954	\$40,902	\$42,947	\$55,831	\$45,094	\$58,622
Year 2	\$38,954	\$40,902	\$42,947	\$55,831	\$45,094	\$58,622
Year 3	\$38,954	\$40,902	\$42,947	\$55,831	\$45,094	\$58,622
Year 4	\$38,954	\$40,902	\$42,947	\$55,831	\$45,094	\$58,622
Year 5	\$39,641	\$41,623	\$43,704	\$56,815	\$45,889	\$59,656
Year 6	\$39,641	\$41,623	\$43,704	\$56,815	\$45,889	\$59,656
Year 7	\$40,327	\$42,344	\$44,461	\$57,799	\$46,684	\$60,689
Year 8	\$41,013	\$43,063	\$45,216	\$58,781	\$47,477	\$61,720
Year 9	\$41,698	\$43,783	\$45,972	\$59,763	\$48,270	\$62,752
Year 10	\$42,385	\$44,504	\$46,729	\$60,748	\$49,065	\$63,785
Year 11	\$43,070	\$45,223	\$47,484	\$61,730	\$49,859	\$64,816
Year 12	\$43,757	\$45,944	\$48,242	\$62,714	\$50,654	\$65,850
Year 13	\$44,442	\$46,664	\$48,997	\$63,696	\$51,447	\$66,881
Year 14	\$45,129	\$47,385	\$49,754	\$64,681	\$52,242	\$67,915
Year 15	\$45,814	\$48,105	\$50,510	\$65,663	\$53,035	\$68,946
Year 16	\$46,501	\$48,826	\$51,267	\$66,647	\$53,830	\$69,979
Year 17	\$47,186	\$49,545	\$52,022	\$67,629	\$55,419	\$72,044
Year 18	\$47,873	\$50,266	\$52,780	\$68,613	\$55,419	\$72,044
Year 19	\$48,558	\$50,986	\$53,535	\$69,596	\$56,212	\$73,075
Year 20	\$49,245	\$51,707	\$54,292	\$70,580	\$57,007	\$74,109
Year 21	\$49,930	\$52,426	\$55,048	\$71,562	\$57,800	\$75,140
Year 22	\$50,617	\$53,147	\$55,805	\$72,546	\$58,595	\$76,174
Year 23	\$51,302	\$53,867	\$56,560	\$73,528	\$59,388	\$77,205
Year 24	\$51,989	\$54,588	\$57,317	\$74,513	\$60,183	\$78,238
Year 25	\$52,674	\$55,308	\$58,073	\$75,495	\$60,977	\$79,269
Year 26	\$53,361	\$56,029	\$58,830	\$76,479	\$61,772	\$80,303
Year 27	\$54,046	\$56,748	\$59,586	\$77,461	\$62,565	\$81,334
Year 28	\$54,733	\$57,469	\$60,343	\$78,446	\$63,360	\$82,368
Year 29	\$55,418	\$58,189	\$61,098	\$79,428	\$64,153	\$83,399
Year 30	\$56,398	\$59,218	\$62,179	\$80,832	\$65,288	\$84,874
Year 31	\$57,378	\$60,247	\$63,259	\$82,237	\$66,422	\$86,349
Year 32	\$59,112	\$62,068	\$65,171	\$84,722	\$68,430	\$88,958

* Teachers with National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 supplement and a \$2,500 supplement thereafter for the life of the certificate.

*CCPS guarantees proposed State contribution.

Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE eligibility criteria will receive a \$2,500 award administered through the Professional Development Office