

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULE FOR TEACHERS**

BACHELOR "A" CERTIFICATE

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
A00	\$ 3,043.00	\$ 30,430.00	13.00%	\$3,955.90	\$34,385.90
A01	\$ 3,043.00	\$ 30,430.00	13.00%	\$3,955.90	\$34,385.90
A02	\$ 3,043.00	\$ 30,430.00	13.00%	\$3,955.90	\$34,385.90
A03	\$ 3,043.00	\$ 30,430.00	13.00%	\$3,955.90	\$34,385.90
A04	\$ 3,085.00	\$ 30,850.00	13.00%	\$4,010.50	\$34,860.50
A05	\$ 3,129.00	\$ 31,290.00	13.00%	\$4,067.70	\$35,357.70
A06	\$ 3,264.00	\$ 32,640.00	13.00%	\$4,243.20	\$36,883.20
A07	\$ 3,404.00	\$ 34,040.00	13.00%	\$4,425.20	\$38,465.20
A08	\$ 3,538.00	\$ 35,380.00	13.00%	\$4,599.40	\$39,979.40
A09	\$ 3,667.00	\$ 36,670.00	13.00%	\$4,767.10	\$41,437.10
A10	\$ 3,771.00	\$ 37,710.00	13.00%	\$4,902.30	\$42,612.30
A11	\$ 3,819.00	\$ 38,190.00	13.00%	\$4,964.70	\$43,154.70
A12	\$ 3,868.00	\$ 38,680.00	13.00%	\$5,028.40	\$43,708.40
A13	\$ 3,918.00	\$ 39,180.00	13.00%	\$5,093.40	\$44,273.40
A14	\$ 3,967.00	\$ 39,670.00	13.50%	\$5,355.50	\$45,025.50
A15	\$ 4,018.00	\$ 40,180.00	13.50%	\$5,424.30	\$45,604.30
A16	\$ 4,069.00	\$ 40,690.00	13.50%	\$5,493.20	\$46,183.20
A17	\$ 4,122.00	\$ 41,220.00	13.50%	\$5,564.70	\$46,784.70
A18	\$ 4,176.00	\$ 41,760.00	13.50%	\$5,637.60	\$47,397.60
A19	\$ 4,231.00	\$ 42,310.00	13.50%	\$5,711.90	\$48,021.90
A20	\$ 4,286.00	\$ 42,860.00	13.50%	\$5,786.10	\$48,646.10
A21	\$ 4,345.00	\$ 43,450.00	14.00%	\$6,083.00	\$49,533.00
A22	\$ 4,403.00	\$ 44,030.00	14.00%	\$6,164.20	\$50,194.20
A23	\$ 4,461.00	\$ 44,610.00	14.00%	\$6,245.40	\$50,855.40
A24	\$ 4,523.00	\$ 45,230.00	14.00%	\$6,332.20	\$51,562.20
A25	\$ 4,584.00	\$ 45,840.00	14.00%	\$6,417.60	\$52,257.60
A26	\$ 4,650.00	\$ 46,500.00	14.00%	\$6,510.00	\$53,010.00
A27	\$ 4,714.00	\$ 47,140.00	14.00%	\$6,599.60	\$53,739.60
A28	\$ 4,779.00	\$ 47,790.00	15.00%	\$7,168.50	\$54,958.50
A29	\$ 4,845.00	\$ 48,450.00	15.00%	\$7,267.50	\$55,717.50
A30	\$ 4,913.00	\$ 49,130.00	15.00%	\$7,369.50	\$56,499.50
A31	\$ 4,984.00	\$ 49,840.00	15.00%	\$7,476.00	\$57,316.00
A32	\$ 5,055.00	\$ 50,550.00	15.00%	\$7,582.50	\$58,132.50
A33	\$ 5,153.00	\$ 51,530.00	15.00%	\$7,729.50	\$59,259.50
A34+	\$ 5,255.00	\$ 52,550.00	15.00%	\$7,882.50	\$60,432.50

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULE FOR TEACHERS**

MASTER "M" CERTIFICATE

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
M00	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$37,821.10
M01	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$37,821.10
M02	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$37,821.10
M03	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$37,821.10
M04	\$ 3,394.00	\$ 33,940.00	13.00%	\$4,412.20	\$38,352.20
M05	\$ 3,442.00	\$ 34,420.00	13.00%	\$4,474.60	\$38,894.60
M06	\$ 3,590.00	\$ 35,900.00	13.00%	\$4,667.00	\$40,567.00
M07	\$ 3,744.00	\$ 37,440.00	13.50%	\$5,054.40	\$42,494.40
M08	\$ 3,892.00	\$ 38,920.00	13.50%	\$5,254.20	\$44,174.20
M09	\$ 4,034.00	\$ 40,340.00	13.50%	\$5,445.90	\$45,785.90
M10	\$ 4,148.00	\$ 41,480.00	13.50%	\$5,599.80	\$47,079.80
M11	\$ 4,201.00	\$ 42,010.00	13.50%	\$5,671.40	\$47,681.40
M12	\$ 4,255.00	\$ 42,550.00	13.50%	\$5,744.30	\$48,294.30
M13	\$ 4,310.00	\$ 43,100.00	13.50%	\$5,818.50	\$48,918.50
M14	\$ 4,364.00	\$ 43,640.00	14.50%	\$6,327.80	\$49,967.80
M15	\$ 4,420.00	\$ 44,200.00	14.50%	\$6,409.00	\$50,609.00
M16	\$ 4,476.00	\$ 44,760.00	14.50%	\$6,490.20	\$51,250.20
M17	\$ 4,534.00	\$ 45,340.00	14.50%	\$6,574.30	\$51,914.30
M18	\$ 4,594.00	\$ 45,940.00	14.50%	\$6,661.30	\$52,601.30
M19	\$ 4,654.00	\$ 46,540.00	14.50%	\$6,748.30	\$53,288.30
M20	\$ 4,715.00	\$ 47,150.00	14.50%	\$6,836.80	\$53,986.80
M21	\$ 4,780.00	\$ 47,800.00	15.50%	\$7,409.00	\$55,209.00
M22	\$ 4,843.00	\$ 48,430.00	15.50%	\$7,506.70	\$55,936.70
M23	\$ 4,907.00	\$ 49,070.00	15.50%	\$7,605.90	\$56,675.90
M24	\$ 4,975.00	\$ 49,750.00	15.50%	\$7,711.30	\$57,461.30
M25	\$ 5,042.00	\$ 50,420.00	15.50%	\$7,815.10	\$58,235.10
M26	\$ 5,115.00	\$ 51,150.00	15.50%	\$7,928.30	\$59,078.30
M27	\$ 5,185.00	\$ 51,850.00	15.50%	\$8,036.80	\$59,886.80
M28	\$ 5,257.00	\$ 52,570.00	16.50%	\$8,674.10	\$61,244.10
M29	\$ 5,330.00	\$ 53,300.00	16.50%	\$8,794.50	\$62,094.50
M30	\$ 5,404.00	\$ 54,040.00	16.50%	\$8,916.60	\$62,956.60
M31	\$ 5,482.00	\$ 54,820.00	16.50%	\$9,045.30	\$63,865.30
M32	\$ 5,561.00	\$ 55,610.00	16.50%	\$9,175.70	\$64,785.70
M33	\$ 5,668.00	\$ 56,680.00	16.50%	\$9,352.20	\$66,032.20
M34+	\$ 5,781.00	\$ 57,810.00	16.50%	\$9,538.70	\$67,348.70

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULES FOR TEACHERS**

**ADVANCED DEGREE "S" CERTIFICATE
\$126 per month added to Total Annual 10 month Base Salary**

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
S00	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$39,081.10
S01	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$39,081.10
S02	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$39,081.10
S03	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$39,081.10
S04	\$ 3,394.00	\$ 33,940.00	13.00%	\$4,412.20	\$39,612.20
S05	\$ 3,442.00	\$ 34,420.00	13.00%	\$4,474.60	\$40,154.60
S06	\$ 3,590.00	\$ 35,900.00	13.00%	\$4,667.00	\$41,827.00
S07	\$ 3,744.00	\$ 37,440.00	13.50%	\$5,054.40	\$43,754.40
S08	\$ 3,892.00	\$ 38,920.00	13.50%	\$5,254.20	\$45,434.20
S09	\$ 4,034.00	\$ 40,340.00	13.50%	\$5,445.90	\$47,045.90
S10	\$ 4,148.00	\$ 41,480.00	13.50%	\$5,599.80	\$48,339.80
S11	\$ 4,201.00	\$ 42,010.00	13.50%	\$5,671.40	\$48,941.40
S12	\$ 4,255.00	\$ 42,550.00	13.50%	\$5,744.30	\$49,554.30
S13	\$ 4,310.00	\$ 43,100.00	13.50%	\$5,818.50	\$50,178.50
S14	\$ 4,364.00	\$ 43,640.00	14.50%	\$6,327.80	\$51,227.80
S15	\$ 4,420.00	\$ 44,200.00	14.50%	\$6,409.00	\$51,869.00
S16	\$ 4,476.00	\$ 44,760.00	14.50%	\$6,490.20	\$52,510.20
S17	\$ 4,534.00	\$ 45,340.00	14.50%	\$6,574.30	\$53,174.30
S18	\$ 4,594.00	\$ 45,940.00	14.50%	\$6,661.30	\$53,861.30
S19	\$ 4,654.00	\$ 46,540.00	14.50%	\$6,748.30	\$54,548.30
S20	\$ 4,715.00	\$ 47,150.00	14.50%	\$6,836.80	\$55,246.80
S21	\$ 4,780.00	\$ 47,800.00	15.50%	\$7,409.00	\$56,469.00
S22	\$ 4,843.00	\$ 48,430.00	15.50%	\$7,506.70	\$57,196.70
S23	\$ 4,907.00	\$ 49,070.00	15.50%	\$7,605.90	\$57,935.90
S24	\$ 4,975.00	\$ 49,750.00	15.50%	\$7,711.30	\$58,721.30
S25	\$ 5,042.00	\$ 50,420.00	15.50%	\$7,815.10	\$59,495.10
S26	\$ 5,115.00	\$ 51,150.00	15.50%	\$7,928.30	\$60,338.30
S27	\$ 5,185.00	\$ 51,850.00	15.50%	\$8,036.80	\$61,146.80
S28	\$ 5,257.00	\$ 52,570.00	16.50%	\$8,674.10	\$62,504.10
S29	\$ 5,330.00	\$ 53,300.00	16.50%	\$8,794.50	\$63,354.50
S30	\$ 5,404.00	\$ 54,040.00	16.50%	\$8,916.60	\$64,216.60
S31	\$ 5,482.00	\$ 54,820.00	16.50%	\$9,045.30	\$65,125.30
S32	\$ 5,561.00	\$ 55,610.00	16.50%	\$9,175.70	\$66,045.70
S33	\$ 5,668.00	\$ 56,680.00	16.50%	\$9,352.20	\$67,292.20
S34+	\$ 5,781.00	\$ 57,810.00	16.50%	\$9,538.70	\$68,608.70

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCEDULES FOR TEACHERS**

**DOCTORATE DEGREE "D" CERTIFICATE
\$253 per month added to Toal Annual 10 month Base Salary**

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
D00	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$40,351.10
D01	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$40,351.10
D02	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$40,351.10
D03	\$ 3,347.00	\$ 33,470.00	13.00%	\$4,351.10	\$40,351.10
D04	\$ 3,394.00	\$ 33,940.00	13.00%	\$4,412.20	\$40,882.20
D05	\$ 3,442.00	\$ 34,420.00	13.00%	\$4,474.60	\$41,424.60
D06	\$ 3,590.00	\$ 35,900.00	13.00%	\$4,667.00	\$43,097.00
D07	\$ 3,744.00	\$ 37,440.00	13.50%	\$5,054.40	\$45,024.40
D08	\$ 3,892.00	\$ 38,920.00	13.50%	\$5,254.20	\$46,704.20
D09	\$ 4,034.00	\$ 40,340.00	13.50%	\$5,445.90	\$48,315.90
D10	\$ 4,148.00	\$ 41,480.00	13.50%	\$5,599.80	\$49,609.80
D11	\$ 4,201.00	\$ 42,010.00	13.50%	\$5,671.40	\$50,211.40
D12	\$ 4,255.00	\$ 42,550.00	13.50%	\$5,744.30	\$50,824.30
D13	\$ 4,310.00	\$ 43,100.00	13.50%	\$5,818.50	\$51,448.50
D14	\$ 4,364.00	\$ 43,640.00	14.50%	\$6,327.80	\$52,497.80
D15	\$ 4,420.00	\$ 44,200.00	14.50%	\$6,409.00	\$53,139.00
D16	\$ 4,476.00	\$ 44,760.00	14.50%	\$6,490.20	\$53,780.20
D17	\$ 4,534.00	\$ 45,340.00	14.50%	\$6,574.30	\$54,444.30
D18	\$ 4,594.00	\$ 45,940.00	14.50%	\$6,661.30	\$55,131.30
D19	\$ 4,654.00	\$ 46,540.00	14.50%	\$6,748.30	\$55,818.30
D20	\$ 4,715.00	\$ 47,150.00	14.50%	\$6,836.80	\$56,516.80
D21	\$ 4,780.00	\$ 47,800.00	15.50%	\$7,409.00	\$57,739.00
D22	\$ 4,843.00	\$ 48,430.00	15.50%	\$7,506.70	\$58,466.70
D23	\$ 4,907.00	\$ 49,070.00	15.50%	\$7,605.90	\$59,205.90
D24	\$ 4,975.00	\$ 49,750.00	15.50%	\$7,711.30	\$59,991.30
D25	\$ 5,042.00	\$ 50,420.00	15.50%	\$7,815.10	\$60,765.10
D26	\$ 5,115.00	\$ 51,150.00	15.50%	\$7,928.30	\$61,608.30
D27	\$ 5,185.00	\$ 51,850.00	15.50%	\$8,036.80	\$62,416.80
D28	\$ 5,257.00	\$ 52,570.00	16.50%	\$8,674.10	\$63,774.10
D29	\$ 5,330.00	\$ 53,300.00	16.50%	\$8,794.50	\$64,624.50
D30	\$ 5,404.00	\$ 54,040.00	16.50%	\$8,916.60	\$65,486.60
D31	\$ 5,482.00	\$ 54,820.00	16.50%	\$9,045.30	\$66,395.30
D32	\$ 5,561.00	\$ 55,610.00	16.50%	\$9,175.70	\$67,315.70
D33	\$ 5,668.00	\$ 56,680.00	16.50%	\$9,352.20	\$68,562.20
D34+	\$ 5,781.00	\$ 57,810.00	16.50%	\$9,538.70	\$69,878.70

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULE FOR
PSYCHOLOGISTS, SPEECH PATHOLOGISTS, AND AUDIOLOGISTS**

MASTER "M" CERTIFICATE

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
P00	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$46,314.80
P01	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$46,314.80
P02	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$46,314.80
P03	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$46,314.80
P04	\$ 4,034.00	\$ 40,340.00	19.00%	\$7,664.60	\$48,004.60
P05	\$ 4,148.00	\$ 41,480.00	19.00%	\$7,881.20	\$49,361.20
P06	\$ 4,201.00	\$ 42,010.00	19.00%	\$7,981.90	\$49,991.90
P07	\$ 4,255.00	\$ 42,550.00	20.00%	\$8,510.00	\$51,060.00
P08	\$ 4,310.00	\$ 43,100.00	20.00%	\$8,620.00	\$51,720.00
P09	\$ 4,364.00	\$ 43,640.00	20.00%	\$8,728.00	\$52,368.00
P10	\$ 4,420.00	\$ 44,200.00	20.00%	\$8,840.00	\$53,040.00
P11	\$ 4,476.00	\$ 44,760.00	20.00%	\$8,952.00	\$53,712.00
P12	\$ 4,534.00	\$ 45,340.00	20.50%	\$9,294.70	\$54,634.70
P13	\$ 4,594.00	\$ 45,940.00	20.50%	\$9,417.70	\$55,357.70
P14	\$ 4,654.00	\$ 46,540.00	21.00%	\$9,773.40	\$56,313.40
P15	\$ 4,715.00	\$ 47,150.00	21.00%	\$9,901.50	\$57,051.50
P16	\$ 4,780.00	\$ 47,800.00	21.00%	\$10,038.00	\$57,838.00
P17	\$ 4,843.00	\$ 48,430.00	21.50%	\$10,412.50	\$58,842.50
P18	\$ 4,907.00	\$ 49,070.00	21.50%	\$10,550.10	\$59,620.10
P19	\$ 4,975.00	\$ 49,750.00	21.50%	\$10,696.30	\$60,446.30
P20	\$ 5,042.00	\$ 50,420.00	21.50%	\$10,840.30	\$61,260.30
P21	\$ 5,115.00	\$ 51,150.00	21.50%	\$10,997.30	\$62,147.30
P22	\$ 5,185.00	\$ 51,850.00	21.50%	\$11,147.80	\$62,997.80
P23	\$ 5,257.00	\$ 52,570.00	21.50%	\$11,302.60	\$63,872.60
P24	\$ 5,330.00	\$ 53,300.00	21.50%	\$11,459.50	\$64,759.50
P25	\$ 5,404.00	\$ 54,040.00	21.50%	\$11,618.60	\$65,658.60
P26	\$ 5,482.00	\$ 54,820.00	21.50%	\$11,786.30	\$66,606.30
P27	\$ 5,561.00	\$ 55,610.00	21.50%	\$11,956.20	\$67,566.20
P28	\$ 5,668.00	\$ 56,680.00	21.50%	\$12,186.20	\$68,866.20
P29	\$ 5,781.00	\$ 57,810.00	21.50%	\$12,429.20	\$70,239.20
P30	\$ 5,873.00	\$ 58,730.00	21.50%	\$12,627.00	\$71,357.00
P31	\$ 5,967.00	\$ 59,670.00	21.50%	\$12,829.10	\$72,499.10
P32	\$ 6,062.00	\$ 60,620.00	21.50%	\$13,033.30	\$73,653.30
P33	\$ 6,159.00	\$ 61,590.00	21.50%	\$13,241.90	\$74,831.90
P34+	\$ 6,258.00	\$ 62,580.00	21.50%	\$13,454.70	\$76,034.70

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULE FOR
PSYCHOLOGISTS, SPEECH PATHOLOGISTS AND AUDIOLOGISTS**

**ADVANCED DEGREE "S" CERTIFICATE
\$126 per month added to Total Annual 10 month Base Salary**

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
S00	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$47,574.80
S01	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$47,574.80
S02	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$47,574.80
S03	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$47,574.80
S04	\$ 4,034.00	\$ 40,340.00	19.00%	\$7,664.60	\$49,264.60
S05	\$ 4,148.00	\$ 41,480.00	19.00%	\$7,881.20	\$50,621.20
S06	\$ 4,201.00	\$ 42,010.00	19.00%	\$7,981.90	\$51,251.90
S07	\$ 4,255.00	\$ 42,550.00	20.00%	\$8,510.00	\$52,320.00
S08	\$ 4,310.00	\$ 43,100.00	20.00%	\$8,620.00	\$52,980.00
S09	\$ 4,364.00	\$ 43,640.00	20.00%	\$8,728.00	\$53,628.00
S10	\$ 4,420.00	\$ 44,200.00	20.00%	\$8,840.00	\$54,300.00
S11	\$ 4,476.00	\$ 44,760.00	20.00%	\$8,952.00	\$54,972.00
S12	\$ 4,534.00	\$ 45,340.00	20.50%	\$9,294.70	\$55,894.70
S13	\$ 4,594.00	\$ 45,940.00	20.50%	\$9,417.70	\$56,617.70
S14	\$ 4,654.00	\$ 46,540.00	21.00%	\$9,773.40	\$57,573.40
S15	\$ 4,715.00	\$ 47,150.00	21.00%	\$9,901.50	\$58,311.50
S16	\$ 4,780.00	\$ 47,800.00	21.00%	\$10,038.00	\$59,098.00
S17	\$ 4,843.00	\$ 48,430.00	21.50%	\$10,412.50	\$60,102.50
S18	\$ 4,907.00	\$ 49,070.00	21.50%	\$10,550.10	\$60,880.10
S19	\$ 4,975.00	\$ 49,750.00	21.50%	\$10,696.30	\$61,706.30
S20	\$ 5,042.00	\$ 50,420.00	21.50%	\$10,840.30	\$62,520.30
S21	\$ 5,115.00	\$ 51,150.00	21.50%	\$10,997.30	\$63,407.30
S22	\$ 5,185.00	\$ 51,850.00	21.50%	\$11,147.80	\$64,257.80
S23	\$ 5,257.00	\$ 52,570.00	21.50%	\$11,302.60	\$65,132.60
S24	\$ 5,330.00	\$ 53,300.00	21.50%	\$11,459.50	\$66,019.50
S25	\$ 5,404.00	\$ 54,040.00	21.50%	\$11,618.60	\$66,918.60
S26	\$ 5,482.00	\$ 54,820.00	21.50%	\$11,786.30	\$67,866.30
S27	\$ 5,561.00	\$ 55,610.00	21.50%	\$11,956.20	\$68,826.20
S28	\$ 5,668.00	\$ 56,680.00	21.50%	\$12,186.20	\$70,126.20
S29	\$ 5,781.00	\$ 57,810.00	21.50%	\$12,429.20	\$71,499.20
S30	\$ 5,873.00	\$ 58,730.00	21.50%	\$12,627.00	\$72,617.00
S31	\$ 5,967.00	\$ 59,670.00	21.50%	\$12,829.10	\$73,759.10
S32	\$ 6,062.00	\$ 60,620.00	21.50%	\$13,033.30	\$74,913.30
S33	\$ 6,159.00	\$ 61,590.00	21.50%	\$13,241.90	\$76,091.90
S34+	\$ 6,258.00	\$ 62,580.00	21.50%	\$13,454.70	\$77,294.70

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULES FOR
PSYCHOLOGISTS, SPEECH PATHOLOGISTS AND AUDIOLOGISTS**

**DOCTORATE DEGREE "D" CERTIFICATE
\$253 per month added to Total Annual 10 month Base Salary**

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
D00	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$48,844.80
D01	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$48,844.80
D02	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$48,844.80
D03	\$ 3,892.00	\$ 38,920.00	19.00%	\$7,394.80	\$48,844.80
D04	\$ 4,034.00	\$ 40,340.00	19.00%	\$7,664.60	\$50,534.60
D05	\$ 4,148.00	\$ 41,480.00	19.00%	\$7,881.20	\$51,891.20
D06	\$ 4,201.00	\$ 42,010.00	19.00%	\$7,981.90	\$52,521.90
D07	\$ 4,255.00	\$ 42,550.00	20.00%	\$8,510.00	\$53,590.00
D08	\$ 4,310.00	\$ 43,100.00	20.00%	\$8,620.00	\$54,250.00
D09	\$ 4,364.00	\$ 43,640.00	20.00%	\$8,728.00	\$54,898.00
D10	\$ 4,420.00	\$ 44,200.00	20.00%	\$8,840.00	\$55,570.00
D11	\$ 4,476.00	\$ 44,760.00	20.00%	\$8,952.00	\$56,242.00
D12	\$ 4,534.00	\$ 45,340.00	20.50%	\$9,294.70	\$57,164.70
D13	\$ 4,594.00	\$ 45,940.00	20.50%	\$9,417.70	\$57,887.70
D14	\$ 4,654.00	\$ 46,540.00	21.00%	\$9,773.40	\$58,843.40
D15	\$ 4,715.00	\$ 47,150.00	21.00%	\$9,901.50	\$59,581.50
D16	\$ 4,780.00	\$ 47,800.00	21.00%	\$10,038.00	\$60,368.00
D17	\$ 4,843.00	\$ 48,430.00	21.50%	\$10,412.50	\$61,372.50
D18	\$ 4,907.00	\$ 49,070.00	21.50%	\$10,550.10	\$62,150.10
D19	\$ 4,975.00	\$ 49,750.00	21.50%	\$10,696.30	\$62,976.30
D20	\$ 5,042.00	\$ 50,420.00	21.50%	\$10,840.30	\$63,790.30
D21	\$ 5,115.00	\$ 51,150.00	21.50%	\$10,997.30	\$64,677.30
D22	\$ 5,185.00	\$ 51,850.00	21.50%	\$11,147.80	\$65,527.80
D23	\$ 5,257.00	\$ 52,570.00	21.50%	\$11,302.60	\$66,402.60
D24	\$ 5,330.00	\$ 53,300.00	21.50%	\$11,459.50	\$67,289.50
D25	\$ 5,404.00	\$ 54,040.00	21.50%	\$11,618.60	\$68,188.60
D26	\$ 5,482.00	\$ 54,820.00	21.50%	\$11,786.30	\$69,136.30
D27	\$ 5,561.00	\$ 55,610.00	21.50%	\$11,956.20	\$70,096.20
D28	\$ 5,668.00	\$ 56,680.00	21.50%	\$12,186.20	\$71,396.20
D29	\$ 5,781.00	\$ 57,810.00	21.50%	\$12,429.20	\$72,769.20
D30	\$ 5,873.00	\$ 58,730.00	21.50%	\$12,627.00	\$73,887.00
D31	\$ 5,967.00	\$ 59,670.00	21.50%	\$12,829.10	\$75,029.10
D32	\$ 6,062.00	\$ 60,620.00	21.50%	\$13,033.30	\$76,183.30
D33	\$ 6,159.00	\$ 61,590.00	21.50%	\$13,241.90	\$77,361.90
D34+	\$ 6,258.00	\$ 62,580.00	21.50%	\$13,454.70	\$78,564.70

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULE FOR
NATIONAL BOARD FOR PROFESSIONAL TEACHER STANDARDS (NBPTS)**

BACHELOR "A" CERTIFICATE

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
A00	N/A	N/A	N/A	N/A	N/A
A01	N/A	N/A	N/A	N/A	N/A
A02	N/A	N/A	N/A	N/A	N/A
A03	\$ 3,408.00	\$ 34,080.00	13.00%	\$4,430.40	\$38,510.40
A04	\$ 3,455.00	\$ 34,550.00	13.00%	\$4,491.50	\$39,041.50
A05	\$ 3,504.00	\$ 35,040.00	13.00%	\$4,555.20	\$39,595.20
A06	\$ 3,656.00	\$ 36,560.00	13.00%	\$4,752.80	\$41,312.80
A07	\$ 3,812.00	\$ 38,120.00	13.00%	\$4,955.60	\$43,075.60
A08	\$ 3,963.00	\$ 39,630.00	13.00%	\$5,151.90	\$44,781.90
A09	\$ 4,107.00	\$ 41,070.00	13.00%	\$5,339.10	\$46,409.10
A10	\$ 4,224.00	\$ 42,240.00	13.00%	\$5,491.20	\$47,731.20
A11	\$ 4,277.00	\$ 42,770.00	13.00%	\$5,560.10	\$48,330.10
A12	\$ 4,332.00	\$ 43,320.00	13.00%	\$5,631.60	\$48,951.60
A13	\$ 4,388.00	\$ 43,880.00	13.00%	\$5,704.40	\$49,584.40
A14	\$ 4,443.00	\$ 44,430.00	13.50%	\$5,998.10	\$50,428.10
A15	\$ 4,500.00	\$ 45,000.00	13.50%	\$6,075.00	\$51,075.00
A16	\$ 4,557.00	\$ 45,570.00	13.50%	\$6,152.00	\$51,722.00
A17	\$ 4,617.00	\$ 46,170.00	13.50%	\$6,233.00	\$52,403.00
A18	\$ 4,677.00	\$ 46,770.00	13.50%	\$6,314.00	\$53,084.00
A19	\$ 4,739.00	\$ 47,390.00	13.50%	\$6,397.70	\$53,787.70
A20	\$ 4,800.00	\$ 48,000.00	13.50%	\$6,480.00	\$54,480.00
A21	\$ 4,866.00	\$ 48,660.00	14.00%	\$6,812.40	\$55,472.40
A22	\$ 4,931.00	\$ 49,310.00	14.00%	\$6,903.40	\$56,213.40
A23	\$ 4,996.00	\$ 49,960.00	14.00%	\$6,994.40	\$56,954.40
A24	\$ 5,066.00	\$ 50,660.00	14.00%	\$7,092.40	\$57,752.40
A25	\$ 5,134.00	\$ 51,340.00	14.00%	\$7,187.60	\$58,527.60
A26	\$ 5,208.00	\$ 52,080.00	14.00%	\$7,291.20	\$59,371.20
A27	\$ 5,280.00	\$ 52,800.00	14.00%	\$7,392.00	\$60,192.00
A28	\$ 5,352.00	\$ 53,520.00	15.00%	\$8,028.00	\$61,548.00
A29	\$ 5,426.00	\$ 54,260.00	15.00%	\$8,139.00	\$62,399.00
A30	\$ 5,503.00	\$ 55,030.00	15.00%	\$8,254.50	\$63,284.50
A31	\$ 5,582.00	\$ 55,820.00	15.00%	\$8,373.00	\$64,193.00
A32	\$ 5,662.00	\$ 56,620.00	15.00%	\$8,493.00	\$65,113.00
A33	\$ 5,771.00	\$ 57,710.00	15.00%	\$8,656.50	\$66,366.50
A34+	\$ 5,886.00	\$ 58,860.00	15.00%	\$8,829.00	\$67,689.00

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULE FOR
NATIONAL BOARD FOR PROFESSIONAL TEACHER STANDARDS (NBPTS)**

MASTER "M" CERTIFICATE

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
M00	N/A	N/A	N/A	N/A	N/A
M01	N/A	N/A	N/A	N/A	N/A
M02	N/A	N/A	N/A	N/A	N/A
M03	\$ 3,749.00	\$ 37,490.00	13.00%	\$4,873.70	\$42,363.70
M04	\$ 3,801.00	\$ 38,010.00	13.00%	\$4,941.30	\$42,951.30
M05	\$ 3,855.00	\$ 38,550.00	13.00%	\$5,011.50	\$43,561.50
M06	\$ 4,021.00	\$ 40,210.00	13.00%	\$5,227.30	\$45,437.30
M07	\$ 4,193.00	\$ 41,930.00	13.50%	\$5,660.60	\$47,590.60
M08	\$ 4,359.00	\$ 43,590.00	13.50%	\$5,884.70	\$49,474.70
M09	\$ 4,518.00	\$ 45,180.00	13.50%	\$6,099.30	\$51,279.30
M10	\$ 4,646.00	\$ 46,460.00	13.50%	\$6,272.10	\$52,732.10
M11	\$ 4,705.00	\$ 47,050.00	13.50%	\$6,351.80	\$53,401.80
M12	\$ 4,766.00	\$ 47,660.00	13.50%	\$6,434.10	\$54,094.10
M13	\$ 4,827.00	\$ 48,270.00	13.50%	\$6,516.50	\$54,786.50
M14	\$ 4,888.00	\$ 48,880.00	14.50%	\$7,087.60	\$55,967.60
M15	\$ 4,950.00	\$ 49,500.00	14.50%	\$7,177.50	\$56,677.50
M16	\$ 5,013.00	\$ 50,130.00	14.50%	\$7,268.90	\$57,398.90
M17	\$ 5,078.00	\$ 50,780.00	14.50%	\$7,363.10	\$58,143.10
M18	\$ 5,145.00	\$ 51,450.00	14.50%	\$7,460.30	\$58,910.30
M19	\$ 5,212.00	\$ 52,120.00	14.50%	\$7,557.40	\$59,677.40
M20	\$ 5,281.00	\$ 52,810.00	14.50%	\$7,657.50	\$60,467.50
M21	\$ 5,354.00	\$ 53,540.00	15.50%	\$8,298.70	\$61,838.70
M22	\$ 5,424.00	\$ 54,240.00	15.50%	\$8,407.20	\$62,647.20
M23	\$ 5,496.00	\$ 54,960.00	15.50%	\$8,518.80	\$63,478.80
M24	\$ 5,572.00	\$ 55,720.00	15.50%	\$8,636.60	\$64,356.60
M25	\$ 5,647.00	\$ 56,470.00	15.50%	\$8,752.90	\$65,222.90
M26	\$ 5,729.00	\$ 57,290.00	15.50%	\$8,880.00	\$66,170.00
M27	\$ 5,807.00	\$ 58,070.00	15.50%	\$9,000.90	\$67,070.90
M28	\$ 5,888.00	\$ 58,880.00	16.50%	\$9,715.20	\$68,595.20
M29	\$ 5,970.00	\$ 59,700.00	16.50%	\$9,850.50	\$69,550.50
M30	\$ 6,052.00	\$ 60,520.00	16.50%	\$9,985.80	\$70,505.80
M31	\$ 6,140.00	\$ 61,400.00	16.50%	\$10,131.00	\$71,531.00
M32	\$ 6,228.00	\$ 62,280.00	16.50%	\$10,276.20	\$72,556.20
M33	\$ 6,348.00	\$ 63,480.00	16.50%	\$10,474.20	\$73,954.20
M34+	\$ 6,475.00	\$ 64,750.00	16.50%	\$10,683.80	\$75,433.80

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULE FOR
NATIONAL BOARD FOR PROFESSIONAL TEACHER STANDARDS (NBPTS)**

**ADVANCED DEGREE "S" CERTIFICATE
\$126 per month added to Total Annual 10 month Base Salary**

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
S00	N/A	N/A	N/A	N/A	N/A
S01	N/A	N/A	N/A	N/A	N/A
S02	N/A	N/A	N/A	N/A	N/A
S03	\$ 3,749.00	\$ 37,490.00	13.00%	\$4,873.70	\$43,623.70
S04	\$ 3,801.00	\$ 38,010.00	13.00%	\$4,941.30	\$44,211.30
S05	\$ 3,855.00	\$ 38,550.00	13.00%	\$5,011.50	\$44,821.50
S06	\$ 4,021.00	\$ 40,210.00	13.00%	\$5,227.30	\$46,697.30
S07	\$ 4,193.00	\$ 41,930.00	13.50%	\$5,660.60	\$48,850.60
S08	\$ 4,359.00	\$ 43,590.00	13.50%	\$5,884.70	\$50,734.70
S09	\$ 4,518.00	\$ 45,180.00	13.50%	\$6,099.30	\$52,539.30
S10	\$ 4,646.00	\$ 46,460.00	13.50%	\$6,272.10	\$53,992.10
S11	\$ 4,705.00	\$ 47,050.00	13.50%	\$6,351.80	\$54,661.80
S12	\$ 4,766.00	\$ 47,660.00	13.50%	\$6,434.10	\$55,354.10
S13	\$ 4,827.00	\$ 48,270.00	13.50%	\$6,516.50	\$56,046.50
S14	\$ 4,888.00	\$ 48,880.00	14.50%	\$7,087.60	\$57,227.60
S15	\$ 4,950.00	\$ 49,500.00	14.50%	\$7,177.50	\$57,937.50
S16	\$ 5,013.00	\$ 50,130.00	14.50%	\$7,268.90	\$58,658.90
S17	\$ 5,078.00	\$ 50,780.00	14.50%	\$7,363.10	\$59,403.10
S18	\$ 5,145.00	\$ 51,450.00	14.50%	\$7,460.30	\$60,170.30
S19	\$ 5,212.00	\$ 52,120.00	14.50%	\$7,557.40	\$60,937.40
S20	\$ 5,281.00	\$ 52,810.00	14.50%	\$7,657.50	\$61,727.50
S21	\$ 5,354.00	\$ 53,540.00	15.50%	\$8,298.70	\$63,098.70
S22	\$ 5,424.00	\$ 54,240.00	15.50%	\$8,407.20	\$63,907.20
S23	\$ 5,496.00	\$ 54,960.00	15.50%	\$8,518.80	\$64,738.80
S24	\$ 5,572.00	\$ 55,720.00	15.50%	\$8,636.60	\$65,616.60
S25	\$ 5,647.00	\$ 56,470.00	15.50%	\$8,752.90	\$66,482.90
S26	\$ 5,729.00	\$ 57,290.00	15.50%	\$8,880.00	\$67,430.00
S27	\$ 5,807.00	\$ 58,070.00	15.50%	\$9,000.90	\$68,330.90
S28	\$ 5,888.00	\$ 58,880.00	16.50%	\$9,715.20	\$69,855.20
S29	\$ 5,970.00	\$ 59,700.00	16.50%	\$9,850.50	\$70,810.50
S30	\$ 6,052.00	\$ 60,520.00	16.50%	\$9,985.80	\$71,765.80
S31	\$ 6,140.00	\$ 61,400.00	16.50%	\$10,131.00	\$72,791.00
S32	\$ 6,228.00	\$ 62,280.00	16.50%	\$10,276.20	\$73,816.20
S33	\$ 6,348.00	\$ 63,480.00	16.50%	\$10,474.20	\$75,214.20
S34+	\$ 6,475.00	\$ 64,750.00	16.50%	\$10,683.80	\$76,693.80

**CHARLOTTE-MECKLENBURG SCHOOLS
2011-2012 SALARY SCHEDULE FOR
NATIONAL BOARD FOR PROFESSIONAL TEACHER STANDARDS (NBPTS)**

**DOCTORATE DEGREE "D" CERTIFICATE
\$253 per month added to Total Annual 10 month Base Salary**

YEARS OF EXPER- IENCE	Monthly State Base Salary	Annual State Base Salary	Percent of Annual State Base Salary	Annual Locally Paid Base Salary	TOTAL TEN MONTH ANNUAL BASE SALARY
D00	N/A	N/A	N/A	N/A	N/A
D01	N/A	N/A	N/A	N/A	N/A
D02	N/A	N/A	N/A	N/A	N/A
D03	\$ 3,749.00	\$ 37,490.00	13.00%	\$4,873.70	\$44,893.70
D04	\$ 3,801.00	\$ 38,010.00	13.00%	\$4,941.30	\$45,481.30
D05	\$ 3,855.00	\$ 38,550.00	13.00%	\$5,011.50	\$46,091.50
D06	\$ 4,021.00	\$ 40,210.00	13.00%	\$5,227.30	\$47,967.30
D07	\$ 4,193.00	\$ 41,930.00	13.50%	\$5,660.60	\$50,120.60
D08	\$ 4,359.00	\$ 43,590.00	13.50%	\$5,884.70	\$52,004.70
D09	\$ 4,518.00	\$ 45,180.00	13.50%	\$6,099.30	\$53,809.30
D10	\$ 4,646.00	\$ 46,460.00	13.50%	\$6,272.10	\$55,262.10
D11	\$ 4,705.00	\$ 47,050.00	13.50%	\$6,351.80	\$55,931.80
D12	\$ 4,766.00	\$ 47,660.00	13.50%	\$6,434.10	\$56,624.10
D13	\$ 4,827.00	\$ 48,270.00	13.50%	\$6,516.50	\$57,316.50
D14	\$ 4,888.00	\$ 48,880.00	14.50%	\$7,087.60	\$58,497.60
D15	\$ 4,950.00	\$ 49,500.00	14.50%	\$7,177.50	\$59,207.50
D16	\$ 5,013.00	\$ 50,130.00	14.50%	\$7,268.90	\$59,928.90
D17	\$ 5,078.00	\$ 50,780.00	14.50%	\$7,363.10	\$60,673.10
D18	\$ 5,145.00	\$ 51,450.00	14.50%	\$7,460.30	\$61,440.30
D19	\$ 5,212.00	\$ 52,120.00	14.50%	\$7,557.40	\$62,207.40
D20	\$ 5,281.00	\$ 52,810.00	14.50%	\$7,657.50	\$62,997.50
D21	\$ 5,354.00	\$ 53,540.00	15.50%	\$8,298.70	\$64,368.70
D22	\$ 5,424.00	\$ 54,240.00	15.50%	\$8,407.20	\$65,177.20
D23	\$ 5,496.00	\$ 54,960.00	15.50%	\$8,518.80	\$66,008.80
D24	\$ 5,572.00	\$ 55,720.00	15.50%	\$8,636.60	\$66,886.60
D25	\$ 5,647.00	\$ 56,470.00	15.50%	\$8,752.90	\$67,752.90
D26	\$ 5,729.00	\$ 57,290.00	15.50%	\$8,880.00	\$68,700.00
D27	\$ 5,807.00	\$ 58,070.00	15.50%	\$9,000.90	\$69,600.90
D28	\$ 5,888.00	\$ 58,880.00	16.50%	\$9,715.20	\$71,125.20
D29	\$ 5,970.00	\$ 59,700.00	16.50%	\$9,850.50	\$72,080.50
D30	\$ 6,052.00	\$ 60,520.00	16.50%	\$9,985.80	\$73,035.80
D31	\$ 6,140.00	\$ 61,400.00	16.50%	\$10,131.00	\$74,061.00
D32	\$ 6,228.00	\$ 62,280.00	16.50%	\$10,276.20	\$75,086.20
D33	\$ 6,348.00	\$ 63,480.00	16.50%	\$10,474.20	\$76,484.20
D34+	\$ 6,475.00	\$ 64,750.00	16.50%	\$10,683.80	\$77,963.80