CHARLOTTE-MECKLENBURG SCHOOLS 2010-2011 SALARY SCHEDULE FOR TEACHERS

MASTER "M" CERTIFICATE

| YEARS OF EXPER- IENCE | Monthly State Base Salary | Annual State Base Salary | Percent of Annual State Base Salary | Annual Locally Paid Base Salary | TOTAL TEN MONTH ANNUAL BASE SALARY |
|--------------------------------|---------------------------------|-----------------------------|--|--|--|
| M00 | \$ 3,347.00 | \$ 33,470.00 | 13.00% | \$4,351.10 | \$37,821.10 |
| M01 | \$ 3,347.00 | \$ 33,470.00 | 13.00% | \$4,351.10 | \$37,821.10 |
| M02 | \$ 3,347.00 | \$ 33,470.00 | 13.00% | \$4,351.10 | \$37,821.10 |
| M03 | \$ 3,394.00 | \$ 33,940.00 | 13.00% | \$4,412.20 | \$38,352.20 |
| M04 | \$ 3,442.00 | \$ 34,420.00 | 13.00% | \$4,474.60 | \$38,894.60 |
| M05 | \$ 3,590.00 | \$ 35,900.00 | 13.00% | \$4,667.00 | \$40,567.00 |
| M06 | \$ 3,744.00 | \$ 37,440.00 | 13.50% | \$5,054.40 | \$42,494.40 |
| M07 | \$ 3,892.00 | \$ 38,920.00 | 13.50% | \$5,254.20 | \$44,174.20 |
| M08 | \$ 4,034.00 | \$ 40,340.00 | 13.50% | \$5,445.90 | \$45,785.90 |
| M09 | \$ 4,148.00 | \$ 41,480.00 | 13.50% | \$5,599.80 | \$47,079.80 |
| M10 | \$ 4,201.00 | \$ 42,010.00 | 13.50% | \$5,671.40 | \$47,681.40 |
| M11 | \$ 4,255.00 | \$ 42,550.00 | 13.50% | \$5,744.30 | \$48,294.30 |
| M12 | \$ 4,310.00 | \$ 43,100.00 | 13.50% | \$5,818.50 | \$48,918.50 |
| M13 | \$ 4,364.00 | \$ 43,640.00 | 14.50% | \$6,327.80 | \$49,967.80 |
| M14 | \$ 4,420.00 | \$ 44,200.00 | 14.50% | \$6,409.00 | \$50,609.00 |
| M15 | \$ 4,476.00 | \$ 44,760.00 | 14.50% | \$6,490.20 | \$51,250.20 |
| M16 | \$ 4,534.00 | \$ 45,340.00 | 14.50% | \$6,574.30 | \$51,914.30 |
| M17 | \$ 4,594.00 | \$ 45,940.00 | 14.50% | \$6,661.30 | \$52,601.30 |
| M18 | \$ 4,654.00 | \$ 46,540.00 | 14.50% | \$6,748.30 | \$53,288.30 |
| M19 | \$ 4,715.00 | \$ 47,150.00 | 14.50% | \$6,836.80 | \$53,986.80 |
| M20 | \$ 4,780.00 | \$ 47,800.00 | 15.50% | \$7,409.00 | \$55,209.00 |
| M21 | \$ 4,843.00 | \$ 48,430.00 | 15.50% | \$7,506.70 | \$55,936.70 |
| M22 | \$ 4,907.00 | \$ 49,070.00 | 15.50% | \$7,605.90 | \$56,675.90 |
| M23 | \$ 4,975.00 | \$ 49,750.00 | 15.50% | \$7,711.30 | \$57,461.30 |
| M24 | \$ 5,042.00 | \$ 50,420.00 | 15.50% | \$7,815.10 | \$58,235.10 |
| M25 | \$ 5,115.00 | \$ 51,150.00 | 15.50% | \$7,928.30 | \$59,078.30 |
| M26 | \$ 5,185.00 | \$ 51,850.00 | 15.50% | \$8,036.80 | \$59,886.80 |
| M27 | \$ 5,257.00 | \$ 52,570.00 | 16.50% | \$8,674.10 | \$61,244.10 |
| M28 | \$ 5,330.00 | \$ 53,300.00 | 16.50% | \$8,794.50 | \$62,094.50 |
| M29 | \$ 5,404.00 | \$ 54,040.00 | 16.50% | \$8,916.60 | \$62,956.60 |
| M30 | \$ 5,482.00 | \$ 54,820.00 | 16.50% | \$9,045.30 | \$63,865.30 |
| M31 | \$ 5,561.00 | \$ 55,610.00 | 16.50% | \$9,175.70 | \$64,785.70 |
| M32 | \$ 5,668.00 | \$ 56,680.00 | 16.50% | \$9,352.20 | \$66,032.20 |
| M33+ | \$ 5,781.00 | \$ 57,810.00 | 16.50% | \$9,538.70 | \$67,348.70 |