

**Charleston County School District**  
**FY2020 190 Day Math Classroom Teacher Incentive Schedule for High Poverty Schools\***

Step (Yrs of Exp)	Bachelor's Degree			Bachelor's +18 Degree			Master's Degree			Master's +30 Degree			Doctorate Degree		
	MBAC			MB18			MMST			MM30			MDTR		
	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total	Teacher Schedule	Math Incentive	Total
0	\$38,897	\$6,103	\$45,000	\$41,146	\$6,901	\$48,047	\$43,776	\$7,301	\$51,077	\$47,044	\$7,856	\$54,900	\$50,966	\$8,535	\$59,500
1	\$39,794	\$6,240	\$46,034	\$42,104	\$7,033	\$49,137	\$44,779	\$7,517	\$52,296	\$48,138	\$8,055	\$56,194	\$52,166	\$8,738	\$60,904
2	\$40,690	\$6,359	\$47,050	\$43,046	\$7,199	\$50,245	\$45,782	\$7,677	\$53,460	\$49,218	\$8,232	\$57,450	\$53,322	\$8,931	\$62,253
3	\$41,572	\$6,531	\$48,103	\$44,004	\$7,387	\$51,391	\$46,801	\$7,823	\$54,623	\$50,312	\$8,412	\$58,724	\$54,522	\$9,134	\$63,656
4	\$42,469	\$6,668	\$49,137	\$44,962	\$7,537	\$52,499	\$47,819	\$7,986	\$55,806	\$51,391	\$8,608	\$59,999	\$55,693	\$9,312	\$65,005
5	\$43,381	\$6,791	\$50,171	\$45,904	\$7,685	\$53,589	\$48,822	\$8,184	\$57,006	\$52,470	\$8,785	\$61,255	\$56,863	\$9,509	\$66,372
6	\$44,262	\$6,944	\$51,206	\$46,862	\$7,817	\$54,679	\$49,826	\$8,363	\$58,189	\$53,565	\$8,965	\$62,530	\$58,049	\$9,709	\$67,757
7	\$45,159	\$7,063	\$52,222	\$47,804	\$7,983	\$55,787	\$50,844	\$8,508	\$59,352	\$54,644	\$9,160	\$63,804	\$59,204	\$9,920	\$69,124
8	\$46,071	\$7,222	\$53,293	\$48,746	\$8,168	\$56,914	\$51,847	\$8,687	\$60,535	\$55,738	\$9,322	\$65,060	\$60,390	\$10,102	\$70,491
9	\$46,968	\$7,378	\$54,346	\$49,719	\$8,322	\$58,041	\$52,866	\$8,851	\$61,717	\$56,833	\$9,502	\$66,335	\$61,575	\$10,302	\$71,877
10	\$47,865	\$7,516	\$55,381	\$50,646	\$8,503	\$59,149	\$53,854	\$9,027	\$62,881	\$57,927	\$9,682	\$67,610	\$62,746	\$10,498	\$73,244
11	\$48,746	\$7,650	\$56,397	\$51,589	\$8,632	\$60,221	\$54,887	\$9,176	\$64,063	\$58,991	\$9,875	\$68,866	\$63,931	\$10,698	\$74,629
12	\$49,643	\$7,788	\$57,431	\$52,546	\$8,782	\$61,329	\$55,875	\$9,370	\$65,245	\$60,070	\$10,070	\$70,140	\$65,102	\$10,895	\$75,996
13	\$50,540	\$7,926	\$58,466	\$53,489	\$8,967	\$62,456	\$56,909	\$9,537	\$66,446	\$61,180	\$10,235	\$71,415	\$66,272	\$11,091	\$77,363
14	\$51,513	\$8,080	\$59,592	\$54,538	\$9,137	\$63,675	\$58,003	\$9,699	\$67,702	\$62,350	\$10,431	\$72,782	\$67,549	\$11,311	\$78,859
15	\$52,501	\$8,237	\$60,738	\$55,556	\$9,301	\$64,857	\$59,113	\$9,882	\$68,995	\$63,521	\$10,628	\$74,149	\$68,826	\$11,530	\$80,356
16	\$53,458	\$8,406	\$61,865	\$56,574	\$9,483	\$66,058	\$60,192	\$10,078	\$70,270	\$64,691	\$10,843	\$75,534	\$70,087	\$11,765	\$81,852
17	\$54,431	\$8,542	\$62,973	\$57,623	\$9,635	\$67,259	\$61,256	\$10,270	\$71,526	\$65,877	\$11,024	\$76,901	\$71,364	\$11,947	\$83,311
18	\$55,404	\$8,696	\$64,100	\$58,642	\$9,836	\$68,478	\$62,381	\$10,438	\$72,819	\$67,047	\$11,221	\$78,268	\$72,641	\$12,167	\$84,808
19	\$56,377	\$8,850	\$65,227	\$59,675	\$9,966	\$69,642	\$63,475	\$10,618	\$74,093	\$68,233	\$11,421	\$79,654	\$73,918	\$12,386	\$86,304
20	\$57,350	\$9,004	\$66,353	\$60,709	\$10,152	\$70,861	\$64,554	\$10,832	\$75,387	\$69,403	\$11,617	\$81,021	\$75,194	\$12,587	\$87,782
21	\$58,322	\$9,158	\$67,480	\$61,712	\$10,331	\$72,043	\$65,649	\$10,994	\$76,643	\$70,558	\$11,811	\$82,369	\$76,486	\$12,791	\$89,278
22	\$59,295	\$9,312	\$68,607	\$62,761	\$10,501	\$73,262	\$66,758	\$11,177	\$77,936	\$71,759	\$12,014	\$83,773	\$77,748	\$12,989	\$90,737
23	\$60,283	\$9,451	\$69,734	\$63,779	\$10,684	\$74,463	\$67,853	\$11,358	\$79,210	\$72,930	\$12,192	\$85,122	\$79,025	\$13,227	\$92,252
24	\$61,241	\$8,493	\$69,734	\$64,813	\$9,650	\$74,463	\$68,932	\$10,278	\$79,210	\$74,115	\$11,006	\$85,122	\$80,302	\$11,950	\$92,252
25	\$62,198	\$7,536	\$69,734	\$65,862	\$8,601	\$74,463	\$70,026	\$9,184	\$79,210	\$75,270	\$9,851	\$85,122	\$81,563	\$10,689	\$92,252
26	\$62,198	\$7,536	\$69,734	\$65,862	\$8,601	\$74,463	\$70,026	\$9,184	\$79,210	\$75,270	\$9,851	\$85,122	\$81,563	\$10,689	\$92,252
27	\$62,198	\$7,536	\$69,734	\$65,862	\$8,601	\$74,463	\$70,026	\$9,184	\$79,210	\$75,270	\$9,851	\$85,122	\$81,563	\$10,689	\$92,252
28	\$62,198	\$7,536	\$69,734	\$65,862	\$8,601	\$74,463	\$70,026	\$9,184	\$79,210	\$75,270	\$9,851	\$85,122	\$81,563	\$10,689	\$92,252
29	\$62,198	\$7,536	\$69,734	\$65,862	\$8,601	\$74,463	\$70,026	\$9,184	\$79,210	\$75,270	\$9,851	\$85,122	\$81,563	\$10,689	\$92,252
30	\$62,198	\$7,536	\$69,734	\$65,862	\$8,601	\$74,463	\$70,026	\$9,184	\$79,210	\$75,270	\$9,851	\$85,122	\$81,563	\$10,689	\$92,252

\* Applies to classroom teachers (teachers of record) who are math certified (South Carolina certification codes 10, 11, and 1F) and are teaching math. Does not apply to Math Coaches, Math Interventionists or like positions.  
High Poverty Schools: Advanced Studies West Ashley, Baptist Hill, Burke High, Daniel Jenkins Academy, Deer Park Middle, Garrett Academy of Technology, Hursey Elementary, James Simons Elementary, Liberty Hill Academy, Military Magnet Academy, Morningside Middle, North Charleston High, Northwoods Middle, R.B. Stall High, Septima P. Clark Academy, Simmons-Pinckney Middle, St. James-Santee, St. John's High, and Zucker Middle.