## Compensation for Co-Curricular Activities

### CAPISTRANO UNIFIED SCHOOL DISTRICT

**Percentage Calculated on 90% of Cell A1 ($57,563 x 90% = $51,807)**

**Effective 7/1/2021**

### GROUP O
- Department Chairperson, High School: 10%
- Athletic Director: 10%
- Lead Counselor: 10%
- Lead Nurse: 10%
- Lead Psychologist: 10%
- Lead Speech Pathologist: 10%

### GROUP VI
- Auxiliary Band Unit, High School: 5%
- Band, Jazz, High School: 5%
- Baseball (Assistant): 5%
- Basketball, Boys/Girls (Assistant): 5%
- Cross Country, Boys/Girls (Assistant): 5%
- Dance: 5%
- Elementary Combination Class Teacher: 5%
- Football, Freshman (Assistant): 5%
- Golf, Boys/Girls (Assistant): 5%
- Journalism/Mass Media: 5%
- Music, Elementary: 5%
- Pep Squad, High School (Assistant): 5%
- Soccer, Boys/Girls (Assistant): 5%
- Softball (Assistant): 5%
- Surfing, Boys/Girls (Assistant): 5%
- Swimming, Boys/Girls (Assistant): 5%
- Tennis, Boys/Girls (Assistant): 5%
- Volleyball, Boys/Girls (Assistant): 5%
- Water Polo, Boys/Girls (Assistant): 5%
- Wrestling, (Assistant): 5%

### GROUP I
- Academic Comp. Coach, High School: 9%
- Band, Marching, High School: 9%
- Football, Varsity (Head): 9%
- GATE Coordinator: 9%
- Music Coordinator: 9%

### GROUP II
- Annual, High School: 8%
- Baseball, Varsity (Head): 8%
- Basketball, Boys/Girls Varsity (Head): 8%
- Choral, High School: 8%
- Director, Student Act., Middle School: 8%
- Drama, High School: 8%
- Football, Varsity (Assistant): 8%
- Softball, Varsity (Head): 8%
- Safety & Equipment (per semester): 8%
- Track, Boys/Girls Varsity (Head): 8%
- Trainer: 8%
- Newspaper Advisor, High School: 8%

### GROUP III
- Cross Country, Boys/Girls Varsity (Head): 7.5%
- Golf, Boys/Girls Varsity (Head): 7.5%
- Lacrosse, Varsity Head: 7.5%
- Soccer, Boys/Girls Varsity (Head): 7.5%
- Swimming, Boys/Girls Varsity (Head): 7.5%
- Surfing, Boys/Girls Varsity (Head): 7.5%
- Tennis, Boys/Girls Varsity (Head): 7.5%
- Volleyball, Boys/Girls Varsity (Head): 7.5%
- Water Polo, Boys/Girls Varsity (Head): 7.5%
- Wrestling, Boys/Girls Varsity (Head): 7.5%

### GROUP IV
- Academic Comp. Coach, High School (Asst): 7%
- Annual, Middle School: 7%
- Baseball, Varsity (Assistant): 7%
- Basketball, Boys/Girls Varsity (Assistant): 7%
- Department Chairperson, Middle School: 7%
- Drama, Middle School: 7%
- Football, Jr. Varsity (Head): 7%
- Football, Freshman (Head): 7%
- Pep Squad, High School: 7%
- Softball, Varsity (Assistant): 7%
- Sports Coordinator, Middle School: 7%

### GROUP V
- Football, JV/SOPH (Assistant): 6%
- Soccer, Boys/Girls Varsity (Assistant): 6%
- Strength and Conditioning Trainer: 6%
- Swimming, Boys/Girls Varsity (Assistant): 6%
- Track, Boys/Girls Varsity (Assistant): 6%
- Volleyball, Boys/Girls Varsity (Assistant): 6%
- Waterpolo, Boys/Girls Varsity (Assistant): 6%
- Wrestling, Varsity (Assistant): 6%

*3% per Semester

~ Coaching Bonus: $1,000 bonus for coaching two or more high school C.I.F recognized sports.
~ Longevity Co-curricular Bonus: 12.5% of the unit member's stipend beginning the sixth consecutive year.
  25% of the unit member's stipend beginning the eleventh consecutive year.
~ Individual Sport: 5% of coach's coaching salary per week for C.I.F. play-offs.
~ Pep Squad, High School: Band/Auxiliary Band Unit and Assistant Band Unit: 10% of stipend per week for C.I.F. Football and Basketball.
~ Team Sport: 10% of coach's coaching salary per week for C.I.F. play-offs.
~ Maximum of two bonus weeks will be given Surfing teams advancing to the SCSA championships.
~ Teams advancing to the first round will receive one week's compensation.
~ Some positions may not be funded in a school year. Check with the site administrator regarding the current status of each position.

Adopted: 3/2/2022