

For NCTQ's analysis of 2022-2023 salary schedules, this 2021-2022 salary schedule was used again. In Burlington, the annual salary schedules are extracted from the contracts. The 2021-2022 contract remained posted on both the district and union websites as of February 15, 2023. NCTQ's policy is to analyze salary schedules posted as of January 1, 2023. Given that a 2022-2023 contract has not been posted to either the district or union websites, NCTQ is making the assumption that the district continues to pay teachers based on the 2021-2022 salary schedule.

APPENDIX A

	FY22							
Step	BA	BA+15	BA+36	MA	BA+51	MA+15	BA+66	MA+30
1	\$46,529	\$49,740	\$55,499	\$55,579	\$58,153	\$58,153	\$64,633	\$64,633
2	\$48,202	\$51,554	\$57,444	\$57,524	\$60,102	\$60,102	\$66,591	\$66,591
3	\$49,875	\$53,368	\$59,389	\$59,469	\$62,051	\$62,051	\$68,549	\$68,549
4	\$51,548	\$55,182	\$61,334	\$61,414	\$64,000	\$64,000	\$70,507	\$70,507
5	\$53,221	\$56,996	\$63,279	\$63,359	\$65,949	\$65,949	\$72,465	\$72,465
6	\$54,894	\$58,810	\$65,224	\$65,304	\$67,898	\$67,898	\$74,423	\$74,423
7	\$56,567	\$60,624	\$67,169	\$67,249	\$69,847	\$69,847	\$76,381	\$76,381
8	\$58,240	\$62,438	\$69,114	\$69,194	\$71,796	\$71,796	\$78,339	\$78,339
9		\$64,252	\$71,059	\$71,139	\$73,745	\$73,745	\$80,297	\$80,297
10		\$66,066	\$73,004	\$73,084	\$75,694	\$75,694	\$82,255	\$82,255
11			\$74,949	\$75,029	\$77,643	\$77,643	\$84,213	\$84,213
12				\$76,974	\$79,592	\$79,592	\$86,171	\$86,171
13				\$78,919	\$81,541	\$81,541	\$88,129	\$88,129
14						\$83,490	\$90,087	\$90,087
15						\$85,439		\$92,045
16								\$94,003