

Appendix A-2
Salary Index Factors
FY2013

FY 2013 BASE SALARY									
	BA	BA+15	BA+36	MA	BA+51	MA+15	BA+66	MA+30	
	\$38,740								
1	\$38,740	\$40,290	\$42,614	\$42,614	\$45,326	\$45,326	\$48,038	\$48,038	
2	\$40,290	\$42,227	\$44,745	\$44,745	\$47,263	\$47,263	\$49,975	\$49,975	
3	\$40,871	\$43,001	\$45,791	\$45,791	\$48,812	\$48,812	\$51,912	\$51,912	
4	\$43,389	\$44,745	\$48,038	\$48,038	\$50,362	\$50,362	\$54,236	\$54,236	
5	\$44,938	\$46,488	\$49,297	\$49,297	\$52,299	\$52,299	\$56,173	\$56,173	
6	\$46,275	\$48,425	\$51,234	\$51,234	\$54,236	\$54,236	\$58,110	\$58,110	
7	\$46,275	\$49,975	\$54,236	\$54,236	\$56,173	\$56,173	\$60,047	\$60,047	
8	\$48,003	\$53,074	\$56,173	\$56,173	\$58,110	\$58,110	\$61,984	\$61,984	
9	\$53,209	\$54,236	\$58,110	\$58,110	\$61,209	\$61,209	\$64,308	\$64,308	
10	\$0	\$57,703	\$63,921	\$63,921	\$64,696	\$64,696	\$67,408	\$67,408	
11	\$0	\$0	\$0	\$66,633	\$67,408	\$67,408	\$68,957	\$68,957	
12	\$0	\$0	\$0	\$0	\$0	\$69,341	\$71,282	\$71,282	
13	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$73,835	+13
14	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$74,981	+15
15	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$77,480	+17

+13 = years 13 and 14, +15 = years 15 and 16, +17 = years 17 and above