

EXHIBIT A
Memorandum of Agreement
TEACHER SALARY SCHEDULE

Step	FY14					FY15					FY16				
	B	B15	B36/M	B51/M15	B66/M30	B	B15	B36/M	B51/M15	B66/M30	B	B15	B36/M	B51/M15	B66/M30
1	39,854	41,807	44,722	47,367	50,011	40,846	43,104	46,468	49,074	51,679	41,892	44,462	48,284	50,853	53,422
2	41,313	43,686	46,693	49,170	51,865	42,410	44,950	48,425	50,949	53,584	43,565	46,276	50,229	52,802	55,380
3	42,772	45,565	48,664	50,973	53,719	43,974	46,796	50,382	52,824	55,489	45,238	48,090	52,174	54,751	57,338
4	44,231	47,444	50,635	52,776	55,573	45,538	48,642	52,339	54,699	57,394	46,911	49,904	54,119	56,700	59,296
5	45,690	49,323	52,606	54,579	57,427	47,102	50,488	54,296	56,574	59,299	48,584	51,718	56,064	58,649	61,254
6	47,149	51,202	54,577	56,382	59,281	48,666	52,334	56,253	58,449	61,204	50,257	53,532	58,009	60,598	63,212
7	48,608	53,081	56,548	58,185	61,135	50,230	54,180	58,210	60,324	63,109	51,930	55,346	59,954	62,547	65,170
8	50,067	54,960	58,519	59,988	62,989	51,794	56,026	60,167	62,199	65,014	53,603	57,160	61,899	64,496	67,128
9	53,209	56,839	60,490	61,791	64,843	53,209	57,872	62,124	64,074	66,919	58,974	60,788	63,844	66,445	69,086
10		58,718	62,461	63,594	66,697		59,718	64,081	65,949	68,824		60,788	65,789	68,394	71,044
11			64,432	65,397	68,551			66,038	67,824	70,729			67,734	70,343	73,002
12			66,403	67,200	70,405			67,995	69,699	72,634			69,679	72,292	74,960
13			68,374	69,003	72,259			69,952	71,574	74,539			71,624	74,241	76,918
14			70,806	70,806	74,113			73,449	73,449	76,444			76,190	78,876	
15			72,609	72,609	75,967			75,324	75,324	78,349			78,139	80,834	
16					77,821					80,254					82,792

Note: Salaries in bold type indicate **B cap** in mixed B/M column

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EXHIBIT C
 Memorandum of Agreement
EXTRA-CURRICULAR AND CO-CURRICULAR SALARY SCHEDULE

Step	FY14					FY15					FY16				
	Category	Category	Category	Category	Category	Category	Category	Category	Category	Category	Category	Category	Category	Category	
1	3,307	2,661	1,932	1,503	840	3,590	2,833	2,136	1,635	971	3,877	3,008	2,343	1,769	1,104
2	3,495	2,817	2,053	1,599	899	3,794	2,998	2,265	1,736	1,041	4,097	3,183	2,480	1,875	1,185
3	3,683	2,973	2,174	1,695	958	3,998	3,163	2,394	1,837	1,111	4,317	3,358	2,617	1,981	1,266
4	3,871	3,129	2,295	1,791	1,017	4,202	3,328	2,523	1,938	1,181	4,537	3,533	2,754	2,087	1,347
5	4,059	3,285	2,416	1,887	1,076	4,406	3,493	2,652	2,039	1,251	4,757	3,708	2,891	2,193	1,428
6	4,247	3,441	2,537	1,983	1,135	4,610	3,658	2,781	2,140	1,321	4,977	3,883	3,028	2,299	1,509
7	4,435	3,597	2,658	2,079	1,194	4,814	3,823	2,910	2,241	1,391	5,197	4,058	3,165	2,405	1,590
8	4,623	3,753	2,779	2,175	1,253	5,018	3,988	3,039	2,342	1,461	5,417	4,233	3,302	2,511	1,671
9	4,811	3,909	2,900	2,271	1,312	5,222	4,153	3,168	2,443	1,531	5,637	4,408	3,439	2,617	1,752
10	4,811	3,909	2,900	2,271	1,312	5,222	4,153	3,168	2,443	1,531	5,637	4,408	3,439	2,617	1,752