( BIRMINGHAM

| Calendar | 9-Month <br> Employee <br> (184 days) | 9-Month Special Education Para Educators (185 days) | 9-Month Teacher (187 days) | 10-Month <br> Employee <br> (204 days) | 11-Month <br> Employee <br> (224 days) | 12-Month <br> Employee <br> (240 days) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Return to Work | August 5, 2011 | August 5, 2011 | August 5, 2011 | July 28, 2011 | July 15, 2011 | July 1, 2011 |
| July 4, 2011 <br> Independence Day | N/A | N/A | N/A | N/A | N/A | Schools \& District Offices Closed |
| August 3-4 New Teacher Orientation | N/A | N/A | N/A | N/A | N/A | N/A |
| August 5, 2011 <br> Institute/Faculty Meeting | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open |
| August 8, 2011 <br> In-House Pro. Development Day | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open |
| August 9, 2011 <br> Teacher Work Day | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open |
| September 2, 2011 <br> District-wide Pro. Development Day | Will not work September 2 | Will not work September 2 | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open |
| $\text { September 5, } 2011$ Labor Day | Schools \& District .Offices Closed | Schools \& District .Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed |
| October 28, 2011 <br> Fall Break | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed |
| $\begin{aligned} & \hline \text { November 11, } 2011 \\ & \text { Veterans Day } \end{aligned}$ | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed |
| November 23-25, 2011 Thanksgiving Holidays | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed |
| December 16 - January 2, 2012 Christmas Holidays | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Will work December 16 | Will work December 16 | Will work December 16-21 |
| January 3, 2012 <br> In-house Pro. Development Day | Will not work January 3 | Will not work January 3 | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open |
| January 16, 2012 <br> Martin Luther King, Jr. Day | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed |
| February 17, 2012 <br> District-wide Pro. Development Day | Will not work February 17 | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open |
| February 20, 2012 <br> President's Day | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed |
| March 19-23, 2012 Spring Break | N/A | N/A | N/A | N/A | N/A | Will Work March 19-21 |
| April 20, 2012 <br> Spring Holiday/Inclement Weather Day | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Open |
| April 23, 2012 <br> Spring Holiday/Inclement Weather Day | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed |
| May 28, 2012 <br> Memorial Day | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed | Schools \& District Offices Closed |
| May 31, 2012 Teachers' Workday | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open | Schools \& District Offices Open |
| Last Workday | May 31, 2012 | May 31, 2012 | May 31, 2012 | June 14, 2012 | June 30, 2012 | June 30, 2012 |

## 2011-2012 School Year

2011

| Date | Student Calendar | Day of Week |
| :---: | :---: | :---: |
| August 1-5 | Registration @ Local Schools Grades K-8 (8:00 a.m. - 11:30 a.m. and 12:30 - 2:30 p.m.) Grades 9-12 (8:00 a.m. - 12:00 noon and 1:00 - 3:00 p.m.) | Monday - Friday |
| August 3-4 | New Teacher Orientation | Wednesday-Thursday |
| August 5 | Institute/Faculty Meeting | Friday |
| August 8 | In-House Professional Development Day (No Students) | Monday |
| August 9 | Teacher Work Day <br> (No Students) | Tuesday |
| August 10 | First Day for Students | Wednesday |
| September 2 | District-wide Professional Development Day (No Students) | Friday |
| September 5 | Labor Day (Schools \& District Offices Closed) | Monday |
| October 19 | Early Dismissal (In-House Professional Development Day) | Wednesday |
| October 28 | Fall Break (School \& District Offices Closed) | Friday |
| November 11 | Veterans' Day (Schools \& District Offices Closed) | Friday |
| November 23-25 | Thanksgiving Holidays (Schools \& District Offices Closed) | Wednesday- Friday |
| December 15 | End of First Semester (Last Day for Students and Teachers) | Thursday |
| December 16 - January 3 | Students' Christmas Holidays | Friday-Wednesday |

2012

| January 3 | In-House Professional Development Day <br> (No Students) | Tuesday |
| :---: | :---: | :---: |
| January 4 | Schools Re-Open (Second Semester Begins) | Wednesday |
| January 16 | Martin Luther King, Jr. Day <br> (Schools \& District Offices Closed) | Monday |
| February 17 | District-wide Professional Development Day (No Students) | Friday |
| February 20 | Presidents' Day/Inclement Weather Day <br> (Schools \& District Offices Closed) | Monday |
| March 19-23 | Spring Break | Monday-Friday |
| April 20 | Spring Holiday/Inclement Weather Day <br> (Schools \& District Offices Closed) | Friday |
| April 23 | Spring Holiday/Inclement Weather Day <br> (Schools \& District Offices Closed) <br> High School Graduations | Monday |
| May 23-25 | Memorial Day <br> (Schools \& District Offices Closed) <br> Last Day for Students <br> May 28$\quad$Teacher Work Day | Wednesday-Friday |
| May 30 | Inclement Weather Day | Monday |
| May 31 | June 1 | Wednesday |

Attendance Periods

| Attendance Periods | Begins | Ends | Number of Days |
| :---: | :---: | :---: | :---: |
| 1 | August 10 | September 8 | 20 days |
| 2 | September 9 | October 6 | 20 days |
| 3 | October 7 | November 4 | 20 days |
| 4 | November 7 | December 8 | 20 days |
| 5 | December 9 | January 25 | 20 days |
| 6 | January 26 | February 24 | 20 days |
| 7 | February 27 | March 30 | 20 days |
| 8 | April 2 | May 1 | 20 days |
| 9 | May 2 | May 30 | 20 days |
| Total Student Days |  | $\mathbf{1 8 0}$ days |  |

## Reporting Periods

| Report Period Begins | Report Period Ends | Number of Days in Period |
| :---: | :---: | :---: |
| August 10 | October 11 | 43 |
| October 12 | December 15 | 42 |
| January 4 | March 14 | 48 |
| March 15 | May 30 | 47 |

## Progress Report Days

| Midpoint | Progress Reports Go Home |
| :---: | :---: |
| September 12 | September 15 |
| November 10 | November 16 |
| February 7 | February 10 |
| April 26 | April 30 |

## Report Card Periods

| Reporting Period Ends | Report Cards Go Home |
| :---: | :---: |
| October 11 | October 19 |
| December 15 | January 11 |
| March 14 | March 29 |
| May 30 | May 30 |

## No Pass No Play Collection Data Dates

| Middle School | High School |
| :---: | :---: |
| October 24 | October 25 |
| January 18 | January 19 |
| April 3 | April 4 |
| June 5 | June 6 |

Final Exam Days (High Schools)

| Periods | 1st Semester | 2nd Semester <br> (Seniors) | Second Semester <br> (Underclassmen) |
| :---: | :---: | :---: | :---: |
| $1 \& 3$ | December 13 | May 17 | May 23 |
| $2 \& 4$ | December 14 | May 18 | May 24 |
| Make-up Exam | December 15 | May 21 | May 25 |

## 2011-2012 Students Testing Dates

| Test | Testing Period | Days Needed <br> for Testing |
| :--- | :---: | :---: |
| Alabama High School Graduation Exam (AHSGE) | July 11-15, 2011 | 5 days |
| Alabama High School Graduation Exam (AHSGE) | September 19-23, 2011 | 5 days |
| EXPLORE | October 19-26, 2011 | 1 day |
| Alabama High School Graduation Exam (AHSGE) | December 5-9, 2011 | 5 days |
| ACCESS for ELLs | February 20 - March 30, 2012 | $2-3$ days |
| Alabama Alternate Assessment | March 5-23, 2012 | 1 day |
| Alabama High School Graduation Exam (AHSGE) | March 12-16, 2012 | 5 days |
| Alabama Reading and Mathematics Test (ARMT) | April 9-20, 2012 | 4 days |

2011-12 Employee Monthly Work Schedule
July 1, 2011 - June 30, 2012

| Month | 9-Month <br> Employee <br> (184 days) | Education <br> Para <br> Professional <br> (185 days) | 9-Month <br> Teacher <br> (187 days) | 10-Month <br> Employee <br> (204 days) | 11-Month <br> Employee <br> (224 days) | 12-Month <br> Employee <br> (240 days) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| First Work Day | August 5 | August 5 | August 5 | July 28 | July 15 | July 1 |
| July | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 2 | 11 | 20 |
| August | 19 | 19 | 19 | 23 | 23 | 23 |
| September | 20 | 20 | 21 | 21 | 21 | 21 |
| October | 20 | 20 | 20 | 20 | 20 | 20 |
| November | 18 | 18 | 18 | 18 | 18 | 18 |
| December | 11 | 11 | 11 | 12 | 12 | 15 |
| January | 19 | 19 | 20 | 20 | 20 | 20 |
| February | 19 | 20 | 20 | 20 | 20 | 20 |
| March | 17 | 17 | 17 | 17 | 17 | 20 |
| April | 19 | 19 | 19 | 19 | 19 | 20 |
| May | 22 | 22 | 22 | 22 | 22 | 22 |
| June | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | $\mathrm{N} / \mathrm{A}$ | 10 | 21 | 21 |
| Last Day | May 31 | May 31 | May 31 | June 14 | June 30 | June 30 |

