

APPENDIX B SALARY SCHEDULE

Fiscal Year 2010 (School Year 2009-2010): The Salary Schedule reflects a three and seventy five hundredths percent (3.75%) increase on each cell of the 2008-2009 Salary Schedule.

EXP STEP	MA		MA15		MA30		MA45	
	BA	BA15	BA30	BA45	BA60	BA75	BA90	BA105
0	34,161	35,366	36,512	37,638	39,038	40,432	41,902	43,298
1	35,134	36,414	37,621	38,803	40,267	41,719	43,267	44,720
2	36,110	37,465	38,732	39,970	41,493	43,009	44,628	46,138
3	37,089	38,515	39,838	41,141	42,722	44,296	45,987	47,562
4	38,061	39,562	40,947	42,308	43,948	45,586	47,350	48,984
5	39,038	40,610	42,055	43,475	45,179	46,876	48,711	50,401
6	40,012	41,658	43,163	44,642	46,407	48,163	50,075	51,821
7	40,986	42,707	44,276	45,813	47,634	49,451	51,435	53,242
8	41,969	43,754	45,384	46,978	48,864	50,740	52,799	54,661
9	43,144	45,004	46,490	48,147	50,089	52,029	54,156	56,082
10	43,429	45,308	47,815	49,314	51,320	53,317	55,519	57,502
11	43,716	45,607	48,291	50,730	52,804	54,867	56,883	58,923
12	44,006	45,905	48,769	51,743	53,856	55,965	59,678	61,851
13	44,885	46,824	49,744	52,776	54,934	57,083	60,869	63,088
14	46,682	48,700	51,733	54,889	57,132	59,367	63,303	65,612

Placement of new teachers hired for the 2008-2009, 2009-2010, and 2010-2011 school years will be placed on the Salary Schedule based on the following criteria: no experience - Step 0; 1-5 years - Step 1; 6 years - Step 2; 7 years - Step 3; 8 years - Step 4; 9 years - Step 5; and 10 years - Step 6.

\$1,250 additional compensation shall be provided to employees with an earned Masters from an approved institution.

\$2,000 additional compensation shall be provided to employees with an earned Doctorate from an approved institution.

\$2,000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.

Credits are quarter credits (semester credits x 1.5 = quarter credits).