

Baltimore County's Department of Staff Relations and Employee Performance Management confirmed that this salary schedule was used for the 2018-2019 school year. When two salary schedules are in use during the same school year, NCTQ's policy is to analyze the schedule in use for the majority of the year. In Baltimore County, one schedule was in use July 2018-December 2018 and a second - the one below - was in use January 2019 - June 2019. Given that both schedules cover the same amount of time and that NCTQ does not have the schedule in use from July to December, this schedule was used for the 2018-2019 salary analysis.

BALTIMORE COUNTY PUBLIC SCHOOLS

Salary Scale for 10-Month Exempt Employees Represented by TABCO, 2018-2019

Effective January 1, 2019

Divide the annual salary by 21.3 to obtain the biweekly salary

STEP	BA Annual	BA Biweekly	MA Annual	MA Biweekly	MA30 Annual	MA30 Biweekly	MA60 Annual	MA60 Biweekly	DOC Annual	DOC Biweekly
01	48,383	2,271.50	49,524	2,325.07	51,865	2,434.98	53,211	2,498.17	54,381	2,553.10
02	48,760	2,289.20	50,267	2,359.95	52,643	2,471.50	54,008	2,535.59	55,197	2,591.41
03	49,493	2,323.62	51,148	2,401.31	53,565	2,514.79	54,954	2,580.00	56,162	2,636.71
04	50,360	2,364.32	52,042	2,443.29	54,502	2,558.78	55,916	2,625.16	57,146	2,682.91
05	51,239	2,405.59	52,953	2,486.06	55,456	2,603.57	56,895	2,671.13	58,146	2,729.86
06	52,009	2,441.74	54,277	2,548.22	56,843	2,668.69	58,317	2,737.89	59,600	2,798.12
07	52,790	2,478.40	55,905	2,624.65	58,549	2,748.78	60,067	2,820.05	61,388	2,882.07
08	53,582	2,515.59	57,806	2,713.90	60,538	2,842.16	62,109	2,915.92	63,475	2,980.05
09	54,385	2,553.29	59,830	2,808.92	62,657	2,941.64	64,284	3,018.03	65,696	3,084.32
10	55,201	2,591.60	61,924	2,907.23	64,850	3,044.60	66,535	3,123.71	67,994	3,192.21
11	55,201	2,591.60	64,090	3,008.92	67,120	3,151.17	68,863	3,233.00	70,375	3,303.99
12	55,201	2,591.60	66,173	3,106.71	69,299	3,253.47	71,102	3,338.12	72,662	3,411.36
13	55,201	2,591.60	68,325	3,207.75	71,552	3,359.25	73,412	3,446.57	75,024	3,522.25
14	55,201	2,591.60	70,546	3,312.02	73,878	3,468.45	75,798	3,558.59	77,463	3,636.76
15	55,201	2,591.60	71,780	3,369.95	75,170	3,529.11	77,123	3,620.80	78,818	3,700.38
16	55,201	2,591.60	73,036	3,428.92	76,485	3,590.85	78,475	3,684.27	80,197	3,765.12
17	55,201	2,591.60	74,315	3,488.97	77,824	3,653.71	79,847	3,748.69	81,600	3,830.99
18	55,201	2,591.60	75,614	3,549.95	79,184	3,717.56	81,244	3,814.27	83,028	3,898.03
19	55,201	2,591.60	76,939	3,612.16	80,572	3,782.72	82,667	3,881.08	84,481	3,966.24
20	55,201	2,591.60	78,285	3,675.35	81,982	3,848.92	84,112	3,948.92	85,959	4,035.63
21	55,201	2,591.60	79,459	3,730.47	83,212	3,906.67	85,373	4,008.12	87,248	4,096.15
22	55,201	2,591.60	80,651	3,786.43	84,459	3,965.21	86,655	4,068.31	88,557	4,157.61
23	55,201	2,591.60	81,861	3,843.24	85,726	4,024.69	87,955	4,129.34	89,886	4,220.00
24	55,201	2,591.60	83,090	3,900.94	87,011	4,085.02	89,273	4,191.22	91,234	4,283.29
25	55,201	2,591.60	84,335	3,959.39	88,316	4,146.29	90,613	4,254.13	92,602	4,347.51
26	55,201	2,591.60	85,601	4,018.83	89,641	4,208.50	91,973	4,317.98	93,992	4,412.77
27	55,201	2,591.60	87,312	4,099.15	91,434	4,292.68	93,812	4,404.32	95,871	4,500.99
28	55,201	2,591.60	89,058	4,181.13	93,262	4,378.50	95,688	4,492.39	97,789	4,591.03
29	55,201	2,591.60	90,839	4,264.74	95,128	4,466.10	97,602	4,582.25	99,745	4,682.86
30	55,201	2,591.60	92,656	4,350.05	97,031	4,555.45	99,554	4,673.90	101,740	4,776.53