

For NCTQ's analysis of 2016-2017 salary schedules, this 2015-16 salary document was used again, as it remained posted on the district website as of March 3, 2017. NCTQ's policy is to analyze salary schedules that are posted online as of January 1, 2017.

BALTIMORE CITY
PUBLIC SCHOOLS

2015-16 BTU Career Pathway Salary Schedule

BASE TEACHER				
	Standard	Professional	Model	Lead
Interval	BTU.200	BTU.201	BTU.202	BTU.203
1	48,430	60,503	88,358	96,206
2	49,882	63,143	89,911	97,862
3	51,378	65,783	91,465	99,519
4	52,920	68,423	93,018	101,176
5	54,507	71,065	94,570	102,832
6		73,912		
7		76,862		
8		78,415		
9		79,456		
10		80,496		
11		81,536		
12		82,578		
13		83,618		
14		84,658		
15		85,700		

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2015-16 BTU Career Pathway Salary Schedule

DEPARTMENT HEAD I				
	Standard	Professional	Model	Lead
Interval	BTU.260	BTU.261	BTU.262	BTU.263
1	53,124	65,198	93,052	100,900
2	54,576	67,838	94,606	102,556
3	56,072	70,478	96,159	104,214
4	57,614	73,118	97,712	105,870
5	59,201	75,759	99,265	107,527
6		78,606		
7		81,556		
8		83,110		
9		84,150		
10		85,190		
11		86,231		
12		87,272		
13		88,312		
14		89,353		
15		90,394		

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DEPARTMENT HEAD II				
	Standard	Professional	Model	Lead
Interval	BTU.250	BTU.251	BTU.252	BTU.253
1	52,791	64,864	92,719	100,567
2	54,243	67,504	94,272	102,223
3	55,739	70,145	95,826	103,881
4	57,281	72,785	97,379	105,537
5	58,868	75,426	98,932	107,193
6		78,273		
7		81,223		
8		82,777		
9		83,817		
10		84,857		
11		85,897		
12		86,939		
13		87,979		
14		89,019		
15		90,061		

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DEPARTMENT HEAD III				
Interval	Standard	Professional	Model	Lead
	BTU.240	BTU.241	BTU.242	BTU.243
1	52,456	64,530	92,385	100,232
2	53,909	67,170	93,938	101,889
3	55,405	69,810	95,491	103,546
4	56,947	72,450	97,045	105,203
5	58,534	75,091	98,597	106,859
6		77,939		
7		80,889		
8		82,442		
9		83,483		
10		84,523		
11		85,563		
12		86,604		
13		87,645		
14		88,685		
15		89,726		

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DEPARTMENT HEAD IV				
	Standard	Professional	Model	Lead
Interval	BTU.230	BTU.231	BTU.232	BTU 233
1	52,203	64,276	92,131	99,979
2	53,655	66,917	93,685	101,635
3	55,151	69,557	95,238	103,293
4	56,693	72,197	96,791	104,949
5	58,280	74,838	98,344	106,606
6		77,685		
7		80,635		
8		82,189		
9		83,229		
10		84,269		
11		85,310		
12		86,351		
13		87,391		
14		88,432		
15		89,473		