



HOME	ABOUT US	SCHOOL BOARD	SCHOOLS	DEPARTMENTS	COMMUNICATIONS	CAREERS
------	----------	--------------	---------	-------------	----------------	---------

[Human Capital at AISD](#)

[About Us](#)

[Educator Quality](#)

[Human Resources](#)

[Benefits at-a-Glance](#)

[Employee Discount Program](#)

[Meet Team AISD](#)

[Why AISD](#)

[Contact Us](#)



## AISD Substitute Services Office

## Connect with us

[friend AISD on Facebook](#)

[follow @WeAreAISD on Twitter](#)

[link to AISD on LinkedIn](#)

**AISD Jobs**  
SEARCH AND APPLY

**Become a Substitute**

**Announcements**

**The Substitute Office is now accepting applications for the 2015-2016 school year.**

### JOIN TEAM AISD AS A SUBSTITUTE TEACHER

Inspire, encourage and help make the dream work for AISD's more than 84,000 students. Team AISD is seeking qualified candidates to serve as substitute teachers for the 2015-16 school year.

#### Enjoy:

- Flexible work schedule
- Competitive pay starting at \$70-85 per day and up to \$120-\$130 per day
- Teach a variety of subjects and have fun

#### Follow these simple steps to get started today:

- [Apply online](#)
- Pass a fingerprint background check (the fee for the fingerprint process is the responsibility of the applicant)
- Attend orientation
- Complete all new-hire documents, including original transcripts, driver's license and social security card
- Please [click here](#) for answers to frequently asked questions about becoming a Substitute Teacher.

#### SALARY

##### TEACHER BASE RATE

60+ College Hours	\$75.00 / day
Degreed (Bachelor, Master or Doctorate)	\$80.00 / day
Texas Certified Teacher	\$85.00 / day

##### TEACHER INCREMENTAL PAY

31-60 days of service add \$20 / day to the base rate listed above  
61+ days of service add an additional \$20 / day in addition to the 31+ day incremental pay

##### TEACHER LONG TERM PAY

Teacher substitutes will receive an additional \$20.00 / day for completing 20 consecutive days or more in the same assignment for the same teacher.

#### FRIDAY PAY

All substitutes will receive an additional \$5.00 / day for working on Fridays.

#### CLASSIFIED BASE RATE

High School Diploma or GED                      \$70.00/day

#### CLASSIFIED INCREMENTAL PAY

31-60 days of service add \$10 / day to the base rate listed above

61+ days of service add an additional \$10 / day to the base rate listed above

#### HELPFUL RESOURCES

- [Substitute Handbook 2015-2016](#)
- [Classroom Management Supplement](#)
- [Payroll Schedule](#)
- [Campus Safety Procedures for Substitutes](#)

#### FORMS

- [Direct Deposit](#)

#### AESOP SUBSTITUTE MANAGEMENT SYSTEM

*Austin ISD announces Aesop Substitute Management System! Visit our [Aesop information page](#) for more details and updates.*

- Visit <http://www.aesoponline.com> to log onto Aesop
- LOGIN ID: SUBS or EMPLOYEES: "00" followed by 6 digits of Employee ID#. i.e. (00000000)
- ADMINISTRATORS and CAMPUS SUB COORDINATORS: "E" followed by 6 digits of Employee ID# i.e. (E0000000)
- PIN: 4 or 5 digits, generated by Aesop (user may change pin number after initial login)
- Visit our [Aesop information page](#) for more details and updates
- [Click here](#) for information about Jobulator, an optional job notification system for substitutes who use Aesop

#### CONTACT US:

**Austin ISD Substitute Services**  
**1111 West Sixth Street**  
**Building D-130**  
**Austin, TX 78703**  
**Phone (512) 414-2611**  
**Fax (512) 414-4999**  
[subs@austinisd.org](mailto:subs@austinisd.org)  
**Follow us on Twitter [@AustinISDsubs](#)**

*The Austin Independent School District is an equal opportunity employer. It is the policy of Austin ISD not to discriminate on the basis of race, color, national origin, sex, handicap or age in its employment practice as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.*

[Home](#)  
[About Us](#)  
[Calendar](#)

[Site Map](#)  
[Contact Us](#)  
[AISD TV/Channel 22](#)



[Acceptable Use Policy](#) | [Non Discrimination Policy](#)

Copyright © 2011 Austin Independent School District  
 1111 W 6th Street - Austin, TX 78703 - (512) 414-1700