AUSTIN ISD HEALTH, DENTAL AND VISION RATES FOR 2011-2012

|  | PPO 1 |  |  |  | PPO 2 |  |  |  | PPO3 (HSA) |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total Premium | District Contribution | 12 Month Employee Monthly Rates * | 9 Month <br> Employee <br> Monthly <br> Rates ** | Total Premium | District Contribution | 12 Month <br> Employee <br> Monthly Rates * | 9 Month <br> Employee <br> Monthly <br> Rates ** | Total Premiums | District Contribution | 12 Month Employee Monthly Rates * | 9 Month <br> Employee <br> Monthly <br> Rates ** |
| HEALTH |  |  |  |  |  |  |  |  |  |  |  |  |
| E Employee | \$463.19 | \$413.19 | \$50.00 | \$66.67 | \$377.87 | \$377.87 | \$0.00 | \$0.00 | \$275.81 | $275.81+137.38$ | \$0.00 | \$0.00 |
| EC Emp/Child(ren) | \$833.75 | \$413.19 | \$420.56 | \$560.75 | \$680.17 | \$413.19 | \$266.98 | \$355.97 | \$496.46 | $275.81+137.38$ | \$220.65 | \$294.20 |
| ES Emp/Spouse | \$ 1,065.34 | \$413.19 | \$652.15 | \$869.53 | \$869.10 | \$413.19 | \$455.91 | \$607.88 | \$634.36 | $275.81+137.38$ | \$358.55 | \$478.07 |
| EF Emp/Family | \$ 1,273.78 | \$413.19 | \$860.59 | \$1,147.45 | \$1,039.14 | \$413.19 | \$625.95 | \$834.60 | \$758.48 | $275.81+137.38$ | \$482.67 | \$643.56 |
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| Delta Care (DHMO) |  |  |  |  |  |  |  |  |  |  |  |  |
| E Employee | \$13.55 | \$7.65 | \$5.90 | \$7.87 | \$13.55 | \$7.65 | \$5.90 | \$7.87 | \$13.55 | \$7.65 | \$5.90 | \$7.87 |
| EC Emp/Child(ren) | \$23.26 | \$7.65 | \$15.61 | \$20.82 | \$23.26 | \$7.65 | \$15.61 | \$20.82 | \$23.26 | \$7.65 | \$15.61 | \$20.82 |
| ES Emp/Spouse | \$24.31 | \$7.65 | \$16.66 | \$22.22 | \$24.31 | \$7.65 | \$16.66 | \$22.22 | \$24.31 | \$7.65 | \$16.66 | \$22.22 |
| EF Emp/Family | \$34.04 | \$7.65 | \$26.39 | \$35.19 | \$34.04 | \$7.65 | \$26.39 | \$35.19 | \$34.04 | \$7.65 | \$26.39 | \$35.19 |
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| Delta Premier (Ind.) |  |  |  |  |  |  |  |  |  |  |  |  |
| E Employee | \$28.96 | \$7.65 | \$21.31 | \$28.42 | \$28.96 | \$7.65 | \$21.31 | \$28.42 | \$28.96 | \$7.65 | \$21.31 | \$28.42 |
| EC Emp/Child(ren) | \$68.46 | \$7.65 | \$60.81 | \$81.08 | \$68.46 | \$7.65 | \$60.81 | \$81.08 | \$68.46 | \$7.65 | \$60.81 | \$81.08 |
| ES Emp/Spouse | \$70.28 | \$7.65 | \$62.63 | \$83.51 | \$70.28 | \$7.65 | \$62.63 | \$83.51 | \$70.28 | \$7.65 | \$62.63 | \$83.51 |
| EF Emp/Family | \$112.20 | \$7.65 | \$104.55 | \$139.40 | \$112.20 | \$7.65 | \$104.55 | \$139.40 | \$112.20 | \$7.65 | \$104.55 | \$139.40 |
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| Eye-Med |  |  |  |  |  |  |  |  |  |  |  |  |
| E Employee | \$8.10 | \$0.00 | \$8.10 | \$10.80 | \$8.10 | \$0.00 | \$8.10 | \$10.80 | \$8.10 | \$0.00 | \$8.10 | \$10.80 |
| E+1 Employee + 1 | \$14.17 | \$0.00 | \$14.17 | \$18.90 | \$14.17 | \$0.00 | \$14.17 | \$18.90 | \$14.17 | \$0.00 | \$14.17 | \$18.90 |
| E+2 Employee + 2 | \$21.04 | \$0.00 | \$21.04 | \$28.06 | \$21.04 | \$0.00 | \$21.04 | \$28.06 | \$21.04 | \$0.00 | \$21.04 | \$28.06 |
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| * 12 Month Employee | ample: Teac | r, Counselor, L | brarian, Custo | odian, Clerical |  |  |  |  |  |  |  |  |
| **9 Month Employee | xample: Trans | ortation, Food S | Service |  |  |  |  |  |  |  |  |  |

