

# AUSTIN ISD 2017-18 HIRING SALARY SCHEDULE

**TEACHERS & LIBRARIANS: PAY GRADE P6**

**DEGREE: BA / NO DEGREE**

This schedule is for the CURRENT SCHOOL YEAR ONLY. It cannot be used to anticipate a salary placement for future years.

| EXPERIENCE PRIOR TO 7/1/17 | HOURLY RATE 2017-18 | DAILY RATE 2017-18 | 187-DAY ANNUAL SALARY | + \$1,000 Special Ed Stipend | + \$2,500 Bilingual Ed Stipend | 197-DAY ANNUAL SALARY | 202-DAY ANNUAL SALARY | 207-DAY ANNUAL SALARY | 230-DAY ANNUAL SALARY |
|----------------------------|---------------------|--------------------|-----------------------|------------------------------|--------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 0                          | \$31.59             | \$252.71           | \$47,257              | \$48,257                     | \$49,757                       | \$49,784              | \$51,047              | \$52,311              | \$58,123              |
| 1                          | \$31.76             | \$254.07           | \$47,511              | \$48,511                     | \$50,011                       | \$50,052              | \$51,322              | \$52,592              | \$58,436              |
| 2                          | \$31.93             | \$255.46           | \$47,771              | \$48,771                     | \$50,271                       | \$50,326              | \$51,603              | \$52,880              | \$58,756              |
| 3                          | \$32.01             | \$256.10           | \$47,891              | \$48,891                     | \$50,391                       | \$50,452              | \$51,732              | \$53,013              | \$58,903              |
| 4-7                        | \$32.08             | \$256.67           | \$47,997              | \$48,997                     | \$50,497                       | \$50,564              | \$51,847              | \$53,131              | \$59,034              |
| 8                          | \$32.17             | \$257.32           | \$48,119              | \$49,119                     | \$50,619                       | \$50,692              | \$51,979              | \$53,265              | \$59,184              |
| 9                          | \$32.24             | \$257.89           | \$48,225              | \$49,225                     | \$50,725                       | \$50,804              | \$52,094              | \$53,383              | \$59,315              |
| 10                         | \$32.32             | \$258.54           | \$48,347              | \$49,347                     | \$50,847                       | \$50,932              | \$52,225              | \$53,518              | \$59,464              |
| 11                         | \$32.40             | \$259.19           | \$48,469              | \$49,469                     | \$50,969                       | \$51,060              | \$52,356              | \$53,652              | \$59,614              |
| 12-13                      | \$32.55             | \$260.41           | \$48,697              | \$49,697                     | \$51,197                       | \$51,301              | \$52,603              | \$53,905              | \$59,894              |
| 14                         | \$32.77             | \$262.19           | \$49,030              | \$50,030                     | \$51,530                       | \$51,651              | \$52,962              | \$54,273              | \$60,304              |
| 15                         | \$33.01             | \$264.06           | \$49,379              | \$50,379                     | \$51,879                       | \$52,020              | \$53,340              | \$54,660              | \$60,734              |
| 16                         | \$33.23             | \$265.85           | \$49,714              | \$50,714                     | \$52,214                       | \$52,372              | \$53,702              | \$55,031              | \$61,146              |
| 17                         | \$33.69             | \$269.50           | \$50,397              | \$51,397                     | \$52,897                       | \$53,092              | \$54,439              | \$55,787              | \$61,985              |
| 18                         | \$34.15             | \$273.24           | \$51,096              | \$52,096                     | \$53,596                       | \$53,828              | \$55,194              | \$56,561              | \$62,845              |
| 19                         | \$34.61             | \$276.89           | \$51,778              | \$52,778                     | \$54,278                       | \$54,547              | \$55,932              | \$57,316              | \$63,685              |
| 20                         | \$35.07             | \$280.55           | \$52,463              | \$53,463                     | \$54,963                       | \$55,268              | \$56,671              | \$58,074              | \$64,527              |
| 21                         | \$35.53             | \$284.20           | \$53,145              | \$54,145                     | \$55,645                       | \$55,987              | \$57,408              | \$58,829              | \$65,366              |
| 22                         | \$35.98             | \$287.85           | \$53,828              | \$54,828                     | \$56,328                       | \$56,706              | \$58,146              | \$59,585              | \$66,206              |
| 23                         | \$36.44             | \$291.51           | \$54,512              | \$55,512                     | \$57,012                       | \$57,427              | \$58,885              | \$60,343              | \$67,047              |
| 24                         | \$36.90             | \$295.16           | \$55,195              | \$56,195                     | \$57,695                       | \$58,147              | \$59,622              | \$61,098              | \$67,887              |
| 25                         | \$37.36             | \$298.90           | \$55,894              | \$56,894                     | \$58,394                       | \$58,883              | \$60,378              | \$61,872              | \$68,747              |
| 26                         | \$37.82             | \$302.55           | \$56,577              | \$57,577                     | \$59,077                       | \$59,602              | \$61,115              | \$62,628              | \$69,587              |
| 27                         | \$38.28             | \$306.21           | \$57,261              | \$58,261                     | \$59,761                       | \$60,323              | \$61,854              | \$63,385              | \$70,428              |
| 28                         | \$38.73             | \$309.86           | \$57,944              | \$58,944                     | \$60,444                       | \$61,042              | \$62,592              | \$64,141              | \$71,268              |
| 29                         | \$39.19             | \$313.51           | \$58,626              | \$59,626                     | \$61,126                       | \$61,761              | \$63,329              | \$64,897              | \$72,107              |
| 30                         | \$39.65             | \$317.17           | \$59,311              | \$60,311                     | \$61,811                       | \$62,482              | \$64,068              | \$65,654              | \$72,949              |
| 31                         | \$40.10             | \$320.82           | \$59,993              | \$60,993                     | \$62,493                       | \$63,202              | \$64,806              | \$66,410              | \$73,789              |
| 32                         | \$40.57             | \$324.56           | \$60,693              | \$61,693                     | \$63,193                       | \$63,938              | \$65,561              | \$67,184              | \$74,649              |
| 33                         | \$41.03             | \$328.21           | \$61,375              | \$62,375                     | \$63,875                       | \$64,657              | \$66,298              | \$67,939              | \$75,488              |
| 34                         | \$41.48             | \$331.86           | \$62,058              | \$63,058                     | \$64,558                       | \$65,376              | \$67,036              | \$68,695              | \$76,328              |
| 35                         | \$41.94             | \$335.52           | \$62,742              | \$63,742                     | \$65,242                       | \$66,097              | \$67,775              | \$69,453              | \$77,170              |
| 36                         | \$42.40             | \$339.17           | \$63,425              | \$64,425                     | \$65,925                       | \$66,816              | \$68,512              | \$70,208              | \$78,009              |
| 37                         | \$42.85             | \$342.83           | \$64,109              | \$65,109                     | \$66,609                       | \$67,538              | \$69,252              | \$70,966              | \$78,851              |
| 38                         | \$43.31             | \$346.48           | \$64,792              | \$65,792                     | \$67,292                       | \$68,257              | \$69,989              | \$71,721              | \$79,690              |
| 39                         | \$43.77             | \$350.13           | \$65,474              | \$66,474                     | \$67,974                       | \$68,976              | \$70,726              | \$72,477              | \$80,530              |
| 40                         | \$44.23             | \$353.87           | \$66,174              | \$67,174                     | \$68,674                       | \$69,712              | \$71,482              | \$73,251              | \$81,390              |
| 41                         | \$44.69             | \$357.52           | \$66,856              | \$67,856                     | \$69,356                       | \$70,431              | \$72,219              | \$74,007              | \$82,230              |
| 42                         | \$45.15             | \$361.18           | \$67,541              | \$68,541                     | \$70,041                       | \$71,152              | \$72,958              | \$74,764              | \$83,071              |
| 43                         | \$45.60             | \$364.83           | \$68,223              | \$69,223                     | \$70,723                       | \$71,872              | \$73,696              | \$75,520              | \$83,911              |
| 44                         | \$46.06             | \$368.49           | \$68,908              | \$69,908                     | \$71,408                       | \$72,593              | \$74,435              | \$76,277              | \$84,753              |
| N/A                        | \$46.52             | \$372.14           | \$69,590              | \$70,590                     | \$72,090                       | \$73,312              | \$75,172              | \$77,033              | \$85,592              |
| N/A                        | \$46.97             | \$375.79           | \$70,273              | \$71,273                     | \$72,773                       | \$74,031              | \$75,910              | \$77,789              | \$86,432              |
| 45+                        | \$47.44             | \$379.53           | \$70,972              | \$71,972                     | \$73,472                       | \$74,767              | \$76,665              | \$78,563              | \$87,292              |

AISD employees are required to contribute to both Social Security and the Teacher Retirement System. The District also makes contributions on behalf of the employee. Retire-rehires may be exempt from contributing to Social Security and/or TRS.

# AUSTIN ISD 2017-18 HIRING SALARY SCHEDULE

**TEACHERS & LIBRARIANS: PAY GRADE P6**

**DEGREE: MA, Ph.D.**

This schedule is for the CURRENT SCHOOL YEAR ONLY. It cannot be used to anticipate a salary placement for future years.

| EXPERIENCE PRIOR TO 7/1/17 | HOURLY RATE 2017-18 | DAILY RATE 2017-18 | 187-DAY ANNUAL SALARY | + \$1,000 Special Ed Stipend | + \$2,500 Bilingual Ed Stipend | 197-DAY ANNUAL SALARY | 202-DAY ANNUAL SALARY | 207-DAY ANNUAL SALARY | 230-DAY ANNUAL SALARY |
|----------------------------|---------------------|--------------------|-----------------------|------------------------------|--------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| 0                          | \$32.22             | \$257.76           | \$48,201              | \$49,201                     | \$50,701                       | \$50,779              | \$52,068              | \$53,356              | \$59,285              |
| 1                          | \$32.39             | \$259.12           | \$48,455              | \$49,455                     | \$50,955                       | \$51,047              | \$52,342              | \$53,638              | \$59,598              |
| 2                          | \$32.56             | \$260.48           | \$48,710              | \$49,710                     | \$51,210                       | \$51,315              | \$52,617              | \$53,919              | \$59,910              |
| 3                          | \$32.64             | \$261.12           | \$48,829              | \$49,829                     | \$51,329                       | \$51,441              | \$52,746              | \$54,052              | \$60,058              |
| 4-7                        | \$32.71             | \$261.68           | \$48,934              | \$49,934                     | \$51,434                       | \$51,551              | \$52,859              | \$54,168              | \$60,186              |
| 8                          | \$32.79             | \$262.32           | \$49,054              | \$50,054                     | \$51,554                       | \$51,677              | \$52,989              | \$54,300              | \$60,334              |
| 9                          | \$32.87             | \$262.96           | \$49,174              | \$50,174                     | \$51,674                       | \$51,803              | \$53,118              | \$54,433              | \$60,481              |
| 10                         | \$32.95             | \$263.60           | \$49,293              | \$50,293                     | \$51,793                       | \$51,929              | \$53,247              | \$54,565              | \$60,628              |
| 11                         | \$33.02             | \$264.16           | \$49,398              | \$50,398                     | \$51,898                       | \$52,040              | \$53,360              | \$54,681              | \$60,757              |
| 12-13                      | \$33.17             | \$265.36           | \$49,622              | \$50,622                     | \$52,122                       | \$52,276              | \$53,603              | \$54,930              | \$61,033              |
| 14                         | \$33.40             | \$267.20           | \$49,966              | \$50,966                     | \$52,466                       | \$52,638              | \$53,974              | \$55,310              | \$61,456              |
| 15                         | \$33.63             | \$269.04           | \$50,310              | \$51,310                     | \$52,810                       | \$53,001              | \$54,346              | \$55,691              | \$61,879              |
| 16                         | \$33.86             | \$270.88           | \$50,655              | \$51,655                     | \$53,155                       | \$53,363              | \$54,718              | \$56,072              | \$62,302              |
| 17                         | \$34.32             | \$274.56           | \$51,343              | \$52,343                     | \$53,843                       | \$54,088              | \$55,461              | \$56,834              | \$63,149              |
| 18                         | \$34.77             | \$278.16           | \$52,016              | \$53,016                     | \$54,516                       | \$54,798              | \$56,188              | \$57,579              | \$63,977              |
| 19                         | \$35.23             | \$281.84           | \$52,704              | \$53,704                     | \$55,204                       | \$55,522              | \$56,932              | \$58,341              | \$64,823              |
| 20                         | \$35.70             | \$285.60           | \$53,407              | \$54,407                     | \$55,907                       | \$56,263              | \$57,691              | \$59,119              | \$65,688              |
| 21                         | \$36.15             | \$289.20           | \$54,080              | \$55,080                     | \$56,580                       | \$56,972              | \$58,418              | \$59,864              | \$66,516              |
| 22                         | \$36.61             | \$292.88           | \$54,769              | \$55,769                     | \$57,269                       | \$57,697              | \$59,162              | \$60,626              | \$67,362              |
| 23                         | \$37.07             | \$296.56           | \$55,457              | \$56,457                     | \$57,957                       | \$58,422              | \$59,905              | \$61,388              | \$68,209              |
| 24                         | \$37.52             | \$300.16           | \$56,130              | \$57,130                     | \$58,630                       | \$59,132              | \$60,632              | \$62,133              | \$69,037              |
| 25                         | \$37.98             | \$303.84           | \$56,818              | \$57,818                     | \$59,318                       | \$59,856              | \$61,376              | \$62,895              | \$69,883              |
| 26                         | \$38.44             | \$307.52           | \$57,506              | \$58,506                     | \$60,006                       | \$60,581              | \$62,119              | \$63,657              | \$70,730              |
| 27                         | \$38.90             | \$311.20           | \$58,194              | \$59,194                     | \$60,694                       | \$61,306              | \$62,862              | \$64,418              | \$71,576              |
| 28                         | \$39.36             | \$314.88           | \$58,883              | \$59,883                     | \$61,383                       | \$62,031              | \$63,606              | \$65,180              | \$72,422              |
| 29                         | \$39.82             | \$318.56           | \$59,571              | \$60,571                     | \$62,071                       | \$62,756              | \$64,349              | \$65,942              | \$73,269              |
| 30                         | \$40.28             | \$322.24           | \$60,259              | \$61,259                     | \$62,759                       | \$63,481              | \$65,092              | \$66,704              | \$74,115              |
| 31                         | \$40.73             | \$325.84           | \$60,932              | \$61,932                     | \$63,432                       | \$64,190              | \$65,820              | \$67,449              | \$74,943              |
| 32                         | \$41.19             | \$329.52           | \$61,620              | \$62,620                     | \$64,120                       | \$64,915              | \$66,563              | \$68,211              | \$75,790              |
| 33                         | \$41.65             | \$333.20           | \$62,308              | \$63,308                     | \$64,808                       | \$65,640              | \$67,306              | \$68,972              | \$76,636              |
| 34                         | \$42.57             | \$340.56           | \$63,685              | \$64,685                     | \$66,185                       | \$67,090              | \$68,793              | \$70,496              | \$78,329              |
| 35                         | \$43.03             | \$344.24           | \$64,373              | \$65,373                     | \$66,873                       | \$67,815              | \$69,536              | \$71,258              | \$79,175              |
| 36                         | \$43.48             | \$347.84           | \$65,046              | \$66,046                     | \$67,546                       | \$68,524              | \$70,264              | \$72,003              | \$80,003              |
| 37-38                      | \$44.40             | \$355.20           | \$66,422              | \$67,422                     | \$68,922                       | \$69,974              | \$71,750              | \$73,526              | \$81,696              |
| 39                         | \$44.85             | \$358.80           | \$67,096              | \$68,096                     | \$69,596                       | \$70,684              | \$72,478              | \$74,272              | \$82,524              |
| 40                         | \$45.31             | \$362.48           | \$67,784              | \$68,784                     | \$70,284                       | \$71,409              | \$73,221              | \$75,033              | \$83,370              |
| 41                         | \$46.23             | \$369.84           | \$69,160              | \$70,160                     | \$71,660                       | \$72,858              | \$74,708              | \$76,557              | \$85,063              |
| 42                         | \$46.69             | \$373.52           | \$69,848              | \$70,848                     | \$72,348                       | \$73,583              | \$75,451              | \$77,319              | \$85,910              |
| 43+                        | \$48.06             | \$384.48           | \$71,898              | \$72,898                     | \$74,398                       | \$75,743              | \$77,665              | \$79,587              | \$88,430              |

AISD employees are required to contribute to both Social Security and the Teacher Retirement System. The District also makes contributions on behalf of the employee. Retire-rehires may be exempt from contributing to Social Security and/or TRS.