

AUSTIN INDEPENDENT SCHOOL DISTRICT

2012-13 SALARY SCHEDULE

PAY GRADE P6-BA

TEACHER & LIBRARIAN

Important: Salaries shown on this document reflect a 3% increase over the prior school year. The 3% salary increase is NOT guaranteed to continue beyond the end of 2012-13. If the decision is made NOT to extend this increase into the 2013-14 school year, salaries will be reduced by 3% at that time.

BACHELOR'S DEGREE / NO DEGREE

STEP	EXPERIENCE PRIOR TO 07/01/12	DAILY RATE 2012-13	187-DAY ANNUAL SALARY	+ \$1,000	+ \$2,500	190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				SPECIAL ED STIPEND	BILINGUAL ED STIPEND				
0	00-02	\$ 231.474	\$43,286	\$44,286	\$45,786	\$43,980	\$45,600	\$47,915	\$53,239
1	03	\$ 232.025	\$43,389	\$44,389	\$45,889	\$44,085	\$45,709	\$48,029	\$53,366
2	04	\$ 232.576	\$43,492	\$44,492	\$45,992	\$44,189	\$45,817	\$48,143	\$53,492
3	05	\$ 233.127	\$43,595	\$44,595	\$46,095	\$44,294	\$45,926	\$48,257	\$53,619
4	06	\$ 233.677	\$43,698	\$44,698	\$46,198	\$44,399	\$46,034	\$48,371	\$53,746
5	07-08	\$ 234.779	\$43,904	\$44,904	\$46,404	\$44,608	\$46,251	\$48,599	\$53,999
6	09	\$ 236.431	\$44,213	\$45,213	\$46,713	\$44,922	\$46,577	\$48,941	\$54,379
7	10	\$ 238.083	\$44,522	\$45,522	\$47,022	\$45,236	\$46,902	\$49,283	\$54,759
8	11	\$ 239.737	\$44,831	\$45,831	\$47,331	\$45,550	\$47,228	\$49,626	\$55,140
9	12	\$ 243.041	\$45,449	\$46,449	\$47,949	\$46,178	\$47,879	\$50,309	\$55,899
10	13	\$ 246.346	\$46,067	\$47,067	\$48,567	\$46,806	\$48,530	\$50,994	\$56,660
11	14	\$ 249.650	\$46,685	\$47,685	\$49,185	\$47,434	\$49,181	\$51,678	\$57,420
12	15	\$ 252.956	\$47,303	\$48,303	\$49,803	\$48,062	\$49,832	\$52,362	\$58,180
13	16	\$ 256.260	\$47,921	\$48,921	\$50,421	\$48,689	\$50,483	\$53,046	\$58,940
14	17	\$ 259.565	\$48,539	\$49,539	\$51,039	\$49,317	\$51,134	\$53,730	\$59,700
15	18	\$ 262.870	\$49,157	\$50,157	\$51,657	\$49,945	\$51,785	\$54,414	\$60,460
16	19	\$ 266.175	\$49,775	\$50,775	\$52,275	\$50,573	\$52,436	\$55,098	\$61,220
17	20	\$ 269.480	\$50,393	\$51,393	\$52,893	\$51,201	\$53,088	\$55,782	\$61,980
18	21	\$ 272.784	\$51,011	\$52,011	\$53,511	\$51,829	\$53,738	\$56,466	\$62,740
19	22	\$ 276.089	\$51,629	\$52,629	\$54,129	\$52,457	\$54,390	\$57,150	\$63,500
20	23	\$ 279.394	\$52,247	\$53,247	\$54,747	\$53,085	\$55,041	\$57,835	\$64,261
21	24	\$ 282.699	\$52,865	\$53,865	\$55,365	\$53,713	\$55,692	\$58,519	\$65,021
22	25	\$ 286.003	\$53,483	\$54,483	\$55,983	\$54,341	\$56,343	\$59,203	\$65,781
23	26	\$ 289.308	\$54,101	\$55,101	\$56,601	\$54,969	\$56,994	\$59,887	\$66,541
24	27	\$ 292.614	\$54,719	\$55,719	\$57,219	\$55,597	\$57,645	\$60,571	\$67,301
25	28	\$ 295.918	\$55,337	\$56,337	\$57,837	\$56,224	\$58,296	\$61,255	\$68,061
26	29	\$ 299.223	\$55,955	\$56,955	\$58,455	\$56,852	\$58,947	\$61,939	\$68,821
27	30	\$ 302.527	\$56,573	\$57,573	\$59,073	\$57,480	\$59,598	\$62,623	\$69,581
28	31	\$ 305.833	\$57,191	\$58,191	\$59,691	\$58,108	\$60,249	\$63,307	\$70,342
29	32	\$ 309.137	\$57,809	\$58,809	\$60,309	\$58,736	\$60,900	\$63,991	\$71,102
30	33	\$ 312.442	\$58,427	\$59,427	\$60,927	\$59,364	\$61,551	\$64,675	\$71,862
31	34	\$ 315.747	\$59,045	\$60,045	\$61,545	\$59,992	\$62,202	\$65,360	\$72,622
32	35	\$ 319.052	\$59,663	\$60,663	\$62,163	\$60,620	\$62,853	\$66,044	\$73,382
33	36	\$ 322.357	\$60,281	\$61,281	\$62,781	\$61,248	\$63,504	\$66,728	\$74,142
34	37	\$ 325.661	\$60,899	\$61,899	\$63,399	\$61,876	\$64,155	\$67,412	\$74,902
35	38	\$ 328.967	\$61,517	\$62,517	\$64,017	\$62,504	\$64,806	\$68,096	\$75,662
36	39	\$ 332.271	\$62,135	\$63,135	\$64,635	\$63,131	\$65,457	\$68,780	\$76,422
37	N/A	\$ 335.576	\$62,753	\$63,753	\$65,253	\$63,759	\$66,108	\$69,464	\$77,182
38	N/A	\$ 338.880	\$63,371	\$64,371	\$65,871	\$64,387	\$66,759	\$70,148	\$77,942
39	40+	\$ 342.186	\$63,989	\$64,989	\$66,489	\$65,015	\$67,411	\$70,833	\$78,703

SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)

40	A	\$ 345.491	\$64,607	\$65,607	\$67,107	\$65,643	\$68,062	\$71,517	\$79,463
41	N/A	\$ 348.796	\$65,225	\$66,225	\$67,725	\$66,271	\$68,713	\$72,201	\$80,223
42	B	\$ 352.101	\$65,843	\$66,843	\$68,343	\$66,899	\$69,364	\$72,885	\$80,983

All AISD employees are required to contribute to Social Security. The District also contributes on behalf of the employee to Social Security.

All regular AISD employees must contribute to Teacher Retirement System (TRS). Retire-rehires may be exempt from contributing to TRS.

AUSTIN INDEPENDENT SCHOOL DISTRICT

2012-13 SALARY SCHEDULE

PAY GRADE P6-MA/PhD

TEACHER & LIBRARIAN

Important: Salaries shown on this document reflect a 3% increase over the prior school year. The 3% salary increase is NOT guaranteed to continue beyond the end of 2012-13. If the decision is made NOT to extend this increase into the 2013-14 school year, salaries will be reduced by 3% at that time.

MASTER'S DEGREE / DOCTORATE DEGREE

STEP	EXPERIENCE PRIOR TO 07/01/12	DAILY RATE 2012-13	187-DAY ANNUAL SALARY	+ \$1,000	+ \$2,500	190-DAY ANNUAL SALARY	197-DAY ANNUAL SALARY	207-DAY ANNUAL SALARY	230-DAY ANNUAL SALARY
				SPECIAL ED STIPEND	BILINGUAL ED STIPEND				
0	00-02	\$ 235.991	\$44,130	\$45,130	\$46,630	\$44,838	\$46,490	\$48,850	\$54,278
1	03	\$ 236.542	\$44,233	\$45,233	\$46,733	\$44,943	\$46,599	\$48,964	\$54,405
2	04	\$ 237.093	\$44,336	\$45,336	\$46,836	\$45,048	\$46,707	\$49,078	\$54,531
3	05	\$ 237.644	\$44,439	\$45,439	\$46,939	\$45,152	\$46,816	\$49,192	\$54,658
4	06	\$ 238.194	\$44,542	\$45,542	\$47,042	\$45,257	\$46,924	\$49,306	\$54,785
5	07-08	\$ 239.296	\$44,748	\$45,748	\$47,248	\$45,466	\$47,141	\$49,534	\$55,038
6	09	\$ 240.948	\$45,057	\$46,057	\$47,557	\$45,780	\$47,467	\$49,876	\$55,418
7	10	\$ 242.600	\$45,366	\$46,366	\$47,866	\$46,094	\$47,792	\$50,218	\$55,798
8	11	\$ 244.253	\$45,675	\$46,675	\$48,175	\$46,408	\$48,118	\$50,560	\$56,178
9	12	\$ 247.557	\$46,293	\$47,293	\$48,793	\$47,036	\$48,769	\$51,244	\$56,938
10	13	\$ 250.863	\$46,911	\$47,911	\$49,411	\$47,664	\$49,420	\$51,929	\$57,698
11	14	\$ 254.167	\$47,529	\$48,529	\$50,029	\$48,292	\$50,071	\$52,613	\$58,458
12	15	\$ 257.472	\$48,147	\$49,147	\$50,647	\$48,920	\$50,722	\$53,297	\$59,219
13	16	\$ 260.776	\$48,765	\$49,765	\$51,265	\$49,547	\$51,373	\$53,981	\$59,978
14	17	\$ 264.082	\$49,383	\$50,383	\$51,883	\$50,176	\$52,024	\$54,665	\$60,739
15	18	\$ 267.387	\$50,001	\$51,001	\$52,501	\$50,804	\$52,675	\$55,349	\$61,499
16	19	\$ 270.691	\$50,619	\$51,619	\$53,119	\$51,431	\$53,326	\$56,033	\$62,259
17	20	\$ 273.996	\$51,237	\$52,237	\$53,737	\$52,059	\$53,977	\$56,717	\$63,019
18	21	\$ 277.301	\$51,855	\$52,855	\$54,355	\$52,687	\$54,628	\$57,401	\$63,779
19	22	\$ 280.606	\$52,473	\$53,473	\$54,973	\$53,315	\$55,279	\$58,085	\$64,539
20	23	\$ 283.910	\$53,091	\$54,091	\$55,591	\$53,943	\$55,930	\$58,769	\$65,299
21	24	\$ 287.216	\$53,709	\$54,709	\$56,209	\$54,571	\$56,582	\$59,454	\$66,060
22	25	\$ 290.520	\$54,327	\$55,327	\$56,827	\$55,199	\$57,232	\$60,138	\$66,820
23	26	\$ 293.825	\$54,945	\$55,945	\$57,445	\$55,827	\$57,884	\$60,822	\$67,580
24	27	\$ 297.130	\$55,563	\$56,563	\$58,063	\$56,455	\$58,535	\$61,506	\$68,340
25	28	\$ 300.435	\$56,181	\$57,181	\$58,681	\$57,083	\$59,186	\$62,190	\$69,100
26	N/A	\$ 303.740	\$56,799	\$57,799	\$59,299	\$57,711	\$59,837	\$62,874	\$69,860
27	29	\$ 307.044	\$57,417	\$58,417	\$59,917	\$58,338	\$60,488	\$63,558	\$70,620
28	30	\$ 310.349	\$58,035	\$59,035	\$60,535	\$58,966	\$61,139	\$64,242	\$71,380
29	31	\$ 313.654	\$58,653	\$59,653	\$61,153	\$59,594	\$61,790	\$64,926	\$72,140
30	N/A	\$ 316.959	\$59,271	\$60,271	\$61,771	\$60,222	\$62,441	\$65,611	\$72,901
31	32-33	\$ 320.263	\$59,889	\$60,889	\$62,389	\$60,850	\$63,092	\$66,294	\$73,660
32	34	\$ 323.568	\$60,507	\$61,507	\$63,007	\$61,478	\$63,743	\$66,979	\$74,421
33	35	\$ 326.874	\$61,125	\$62,125	\$63,625	\$62,106	\$64,394	\$67,663	\$75,181
34	N/A	\$ 330.178	\$61,743	\$62,743	\$64,243	\$62,734	\$65,045	\$68,347	\$75,941
35	36	\$ 333.483	\$62,361	\$63,361	\$64,861	\$63,362	\$65,696	\$69,031	\$76,701
36	37	\$ 336.787	\$62,979	\$63,979	\$65,479	\$63,990	\$66,347	\$69,715	\$77,461
37	N/A	\$ 340.093	\$63,597	\$64,597	\$66,097	\$64,618	\$66,998	\$70,399	\$78,221
38	N/A	\$ 343.397	\$64,215	\$65,215	\$66,715	\$65,245	\$67,649	\$71,083	\$78,981
39	38+	\$ 346.702	\$64,833	\$65,833	\$67,333	\$65,873	\$68,300	\$71,767	\$79,741

SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES)

40	A	\$ 350.007	\$65,451	\$66,451	\$67,951	\$66,501	\$68,951	\$72,451	\$80,502
41	N/A	\$ 353.313	\$66,070	\$67,070	\$68,570	\$67,129	\$69,603	\$73,136	\$81,262
42	B	\$ 356.618	\$66,688	\$67,688	\$69,188	\$67,757	\$70,254	\$73,820	\$82,022

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