

**DeSoto Independent School District
Approved 2018-2019 Pay Schedule
Teacher, Registered Nurse, Librarian**

Years Exp	Bachelors Degree 187 Days	*Masters Degree 187 Days	Doctorate Degree 187 Days
0	\$51,000	\$52,000	\$53,000
1	\$51,200	\$52,200	\$53,200
2	\$51,500	\$52,500	\$53,500
3	\$51,800	\$52,800	\$53,800
4	\$52,100	\$53,100	\$54,100
5	\$52,400	\$53,400	\$54,400
6	\$52,700	\$53,700	\$54,700
7	\$53,000	\$54,000	\$55,000
8	\$53,300	\$54,300	\$55,300
9	\$53,600	\$54,600	\$55,600
10	\$54,000	\$55,000	\$56,000
11	\$54,400	\$55,400	\$56,400
12	\$54,800	\$55,800	\$56,800
13	\$55,200	\$56,200	\$57,200
14	\$55,600	\$56,600	\$57,600
15	\$55,900	\$56,900	\$57,900
16	\$56,200	\$57,200	\$58,200
17	\$56,500	\$57,500	\$58,500
18	\$56,800	\$57,800	\$58,800
19	\$57,246	\$58,246	\$59,246
20	\$57,754	\$58,754	\$59,754
21	\$58,262	\$59,262	\$60,262
22	\$58,770	\$59,770	\$60,770
23	\$59,527	\$60,527	\$61,527
24	\$60,284	\$61,284	\$62,284
25	\$61,041	\$62,041	\$63,041
26	\$61,798	\$62,798	\$63,798
27	\$62,555	\$63,555	\$64,555
28	\$63,311	\$64,311	\$65,311
29	\$64,068	\$65,068	\$66,068
30+	\$64,825	\$65,825	\$66,825

*Masters degree must be in education or in field of certification. The salaries listed above are based on 10-month employment for the 2018-2019 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.