



Teacher Rating Instrument Anne Arundel County Public Schools

Teacher's Name _____

Social Security # _____

School _____

Date _____

Page
1 of 2

#2510/11 (Rev.8/99 Word) DPS/GLE/SG

KEY:

O—*Outstanding*

HE—*Highly Effective*

S—*Satisfactory*

NI—*Satisfactory but Needs Improvement in some areas*

U—*Unsatisfactory*

Planning	O	HE	S	NI	U
1. Establishes clear goals and objectives related to the School Improvement Plan	1.				
2. Adapts lesson to student needs, interests, and abilities	2.				
3. Utilizes effective measurement tools for student performance	3.				
4. Adapts plans and lessons based on student outcomes	4.				
5. Identifies strategies and techniques to contribute to growth and success with MSPP	5.				
6. Organizes the sequence for learning to take place	6.				
7. Plans for daily and long term instruction	7.				
8. Designs appropriate instructional strategies to accommodate student needs	8.				
Instructional Effectiveness					
9. Establishes the focus of the lesson	9.				
10. Reviews concepts and skills previously learned, as appropriate	10.				
11. Makes provisions for student differences	11.				
12. Makes subject matter relevant to students	12.				
13. Communicates high expectations for all students	13.				
14. Gives students timely feedback regarding performance	14.				
15. Analyzes student performance to revise instruction	15.				
16. Evaluates student performance, using a variety of techniques	16.				
17. Improves student performance	17.				
18. Gives clear and concise directions and explanations	18.				
19. Carries out instructional plans with adjustments as appropriate	19.				
20. Presents new concepts clearly	20.				
Classroom Management/Organization					
21. Organizes classroom activities for maximum student involvement	21.				
22. Makes modifications as necessary based on student performance	22.				
23. Uses appropriate behavior management strategies in a fair and consistent manner	23.				
24. Uses space, equipment, and materials to support instruction	24.				
25. Establishes classroom rules and routines that promote instruction	25.				
26. Maintains a safe, well organized, attractive classroom	26.				
Interpersonal Relationships					
27. Demonstrates sensitivity to and respect for each student as an individual	27.				
28. Demonstrates a sensitivity to the customs and feelings of varied ethnic, racial, socioeconomic, and religious groups	28.				
29. Seeks to build cooperative relationships with parents	29.				
30. Maintains an effective working relationship with:					
Faculty	30a.				
Administration	30b.				
Support staff	30c.				
Professional Ethics					
31. Maintains security for all confidential information	31.				
32. Supports the philosophies and objectives of the state, school, and county, as they relate to policies and procedures	32.				
33. Accepts responsibility for care and use of funds, material, supplies and equipment	33.				
34. Maintains and provides prompt, timely, and accurate records and reports	34.				
35. Observes school routines	35.				
Scholarship					
36. Demonstrates knowledge of subject matter	36.				
37. Uses correct grammar in oral and written communication	37.				
38. Participates in professional development activities	38.				



Teacher Rating Instrument Anne Arundel County Public Schools

Teacher's Name	Social Security #	School	Date	Page 2 of 2
----------------	-------------------	--------	------	----------------

#2510/11 (Rev.8/99 Word) DPS/GLE/SG

Summary Performance Description

(Comments are required for Outstanding, Satisfactory but Needs Improvement, and Unsatisfactory ratings)

Planning:

Instructional Effectiveness:

Classroom Management/Organization:

Interpersonal Relationships:

Professional Ethics:

Scholarship:

Contribution to sustained growth of students and to the School Improvement Plan:

Career Planning activities and professional development/improvement needs:

Additional Comments:

Overall Rating: Outstanding Highly Effective Satisfactory
 Satisfactory **but Needs Improvement in some areas** Unsatisfactory

Teacher Comments:

Teacher, additional sheet(s) attached

Teacher's Signature	Date	Principal's Signature	Date
Others who observed and contributed to this rating			