

**KELLY**

educational  
staffing



Education is a shared responsibility™

## SUBSTITUTE TEACHER PAY

<b>ALPINE SCHOOL DISTRICT</b>	<b>FULL DAY</b>	<b>HALF DAY</b>
Non-Licensed (High School/Traditional Elementary)	\$70.00	\$35.00 - 4 hours or less
Non-Licensed at extended day, Jr. High or Middle Schools	\$75.00	\$37.50 - 4 hours or less
Licensed	\$80.00	\$40.00 - 4 hours or less
Licensed at extended day, Jr. High or Middle Schools	\$85.00	\$42.50 - 4 hours or less
Retired Alpine School District Teachers	\$90.00	\$45.00 - 4 hours or less
Special Education aide / all other Aides	\$12.37/ \$10.15hour	
Long Term Pay Rate (rate increased on 21st day of job)	\$90.00	\$45.00 - 4 hours or less
<b>NEBO SCHOOL DISTRICT</b>	<b>FULL DAY</b>	<b>HALF DAY</b>
Non-Licensed <b>1-30 days/on the 31<sup>st</sup> day</b>	\$60.00/\$68.00	\$30.00 - 4 hours or less
Licensed <b>1-30 days/on the 31<sup>st</sup> day</b>	\$70.00/\$78.00	\$35.00 - 4 hours or less
Retired Nebo District Teachers <b>1-30 days/on the 31<sup>st</sup> day</b>	\$80.00/\$88.00	\$40.00 - 4 hours or less
Long Term Pay Rate (rate increased on 21st day of job) <b>21-30 days/on the 31<sup>st</sup> day</b>	\$80.00/\$88.00	\$40.00- 4 hours or less
Technicians	\$9.39/hour	\$9.39/hour
<b>PROVO SCHOOL DISTRICT</b>	<b>FULL DAY</b>	<b>HALF DAY</b>
Non-Licensed <b>1-20 days/on the 21<sup>st</sup> day /41<sup>st</sup> day</b>	\$70.00 \$75.00 \$80.00	\$35.00 -4 hours or less
Licensed <b>1-20 days/on the 21<sup>st</sup> day /41<sup>st</sup> day</b>	\$80.00 \$85.00 \$90.00	\$40.00 - 4 hours or less
Retired Provo District Teachers <b>1-20 days/on the 21<sup>st</sup> day /41<sup>st</sup> day</b>	\$85.00 /\$90.00/\$95.00	\$42.50- 4 hours or less
Teacher Aides (paid hourly regardless if you are licensed)	\$10.00/ \$10.50 /\$11.00 hour	\$10.00/ \$10.50/\$11.00 hour
Clerical Positions	\$12.00/\$12.50/\$13.00 hour	\$12.00/ \$12.50 / \$13.00hour
Long-Term Pay Rate (rate increased on 21st day of job)	\$90.00/ \$95.00 / \$100.00	\$40.00 - 3.5 hours or less
<b>WASATCH SCHOOL DISTRICT</b>	<b>FULL DAY</b>	<b>HALF DAY</b>
Non-Licensed	\$85.00	\$42.50 - 4 hours or less
Licensed	\$90.00	\$45.00 - 4 hours or less



## Substitute

School or District	Non Licensed	Licensed	Long term	Hourly	Custodial
Alpine	\$70.00/\$75.00	\$80.00/\$85.00	\$90.00 (21 <sup>st</sup> day)	\$10.15/\$12.37	
American preparatory Academy	\$ 80.00	\$100.00	\$105.00	\$12.00	
Canyon Grove Academy	\$70.00	\$80.00			
CS Lewis Academy	\$70.00	\$80.00	\$90.00		
Early Light Academy	\$100.00	\$100.00	2 weeks \$125.00		
East Hollywood	\$75.00	\$75.00			
Entheos Academy	\$80.00	\$80.00		\$11.43	\$13.00
Franklin Discovery Academy	\$80.00	\$80.00		\$10.00	
Freedom Preparatory	\$70.00	\$70.00			
Hawthorn Academy	\$80.00	\$80.00	2 weeks \$100.00		
John Hancock	\$70.00	\$75.00		\$10.00	
Maeser Prep Academy	\$80.00	\$90.00			
Merit Academy	\$70.00	\$80.00			
Mountainville Academy	\$65.00	\$65.00	\$80.00 (21 <sup>st</sup> day)	\$9.00	
Nebo	\$60.00/\$68.00	\$70.00/\$78.00	\$80.00/\$88.00(21 <sup>st</sup> day) / 31 <sup>st</sup> day	\$9.39	
Providence Hall	\$80.00	\$90.00		\$10.00	
Provo	\$70.00	\$80.00	\$90.00	\$12.00	
Provo Canyon Schools		\$95.00		\$11.00	
Provo City School District				\$12.00	
Reagan Academy	\$70.00	\$70.00		\$11.00	
Renaissance Academy	\$60.00	\$70.00			
Roots	\$80.00	\$80.00			
Summit Academy	\$80.00	\$100.00			
Treeside Charter School	\$80.00	\$90.00			
Utah Military Academy	\$75.00	\$85.00			
UCAS	\$70.00	\$75.00			
Wasatch	\$85.00	\$90.00			

## Pay Rates

- LICENSE MUST BE A CURRENT UTAH TEACHING LICENSE TO BE PAID THE LICENSED RATE
- Long term pay rates only applies to Teacher Positions only and increases on the 21<sup>st</sup> day of the same assignment.

· Nebo would like all pay rates increased by \$8.00 on the 31st day. This is for cumulative days worked  
Provo will go up \$5.00 on the 21<sup>st</sup> day and again on the 41<sup>st</sup> day. This is for cumulative days worked