

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2018-19**

Step	Lane 1 - B.S. Degree									
	Lane 1		Lane 1A	Lane 1B	Lane 1C	Lane 1D	Lane 1E	Lane 1F	Lane 1G	Lane 1H
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist	Jr. High/Middle Counselor	Sr. High Counselor
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%
1	1.11243	\$37,827	\$42,997	\$40,485	\$46,707	\$40,191	\$42,555	\$41,303	\$43,348	\$39,872
2	1.13601	\$38,629	\$43,909	\$41,343	\$47,697	\$41,043	\$43,457	\$42,179	\$44,267	\$40,717
3	1.15960	\$39,431	\$44,820	\$42,202	\$48,687	\$41,895	\$44,360	\$43,054	\$45,186	\$41,562
4	1.18325	\$40,235	\$45,735	\$43,063	\$49,680	\$42,750	\$45,265	\$43,933	\$46,107	\$42,410
5	1.22624	\$41,697	\$47,396	\$44,627	\$51,485	\$44,303	\$46,909	\$45,529	\$47,783	\$43,951
6	1.26914	\$43,156	\$49,054	\$46,188	\$53,287	\$45,853	\$48,550	\$47,122	\$49,454	\$45,489
7	1.32920	\$45,198	\$51,376	\$48,374	\$55,808	\$48,023	\$50,848	\$49,351	\$51,795	\$47,641
8	1.38935	\$47,243	\$53,701	\$50,563	\$58,334	\$50,196	\$53,149	\$51,585	\$54,138	\$49,797
9	1.44941	\$49,286	\$56,022	\$52,749	\$60,856	\$52,366	\$55,446	\$53,815	\$56,479	\$51,950
10	1.50956	\$51,331	\$58,347	\$54,938	\$63,381	\$54,539	\$57,747	\$56,048	\$58,823	\$54,106
11	1.56962	\$53,373	\$60,668	\$57,124	\$65,903	\$56,709	\$60,045	\$58,278	\$61,163	\$56,258
12	1.62977	\$55,419	\$62,993	\$59,313	\$68,428	\$58,882	\$62,346	\$60,511	\$63,507	\$58,414

Secondary Substitute Pay (Per Period) = \$36.44

LANE 1 = 7 HRS/DAY, 185 DAYS

LANE 1A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 1B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 1C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 1D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 1E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 1F = 185 DAYS + 17 ADDITIONAL DAYS

LANE 1G = 185 DAYS + 27 ADDITIONAL DAYS

LANE 1H = 185 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base \$34,004

For fiscal year 2018-19, the salary schedule base was increased by 4%.

Summer School Rate	2015	\$32.09
	2016	\$33.37
	2017	\$33.70
	2018	\$35.04
	2019	\$36.44

Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2018-19**

Lane 2 - B.S. Degree +20 Sem Hrs.										
Step	Lane 2		Lane 2A	Lane 2B	Lane 2C	Lane 2D	Lane 2E	Lane 2F	Lane 2G	Lane 2H
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist	Jr. High/Middle Counselor	Sr. High Counselor
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%
1	1.12922	\$38,398	\$43,646	\$41,096	\$47,412	\$40,798	\$43,198	\$41,926	\$44,002	\$40,474
2	1.15865	\$39,399	\$44,784	\$42,167	\$48,648	\$41,861	\$44,324	\$43,019	\$45,149	\$41,528
3	1.18806	\$40,399	\$45,920	\$43,238	\$49,882	\$42,924	\$45,449	\$44,111	\$46,295	\$42,583
4	1.21757	\$41,402	\$47,061	\$44,312	\$51,121	\$43,990	\$46,578	\$45,207	\$47,445	\$43,640
5	1.26056	\$42,864	\$48,723	\$45,876	\$52,926	\$45,543	\$48,222	\$46,803	\$49,120	\$45,181
6	1.31204	\$44,615	\$50,713	\$47,750	\$55,088	\$47,403	\$50,191	\$48,714	\$51,126	\$47,026
7	1.37219	\$46,660	\$53,037	\$49,939	\$57,613	\$49,576	\$52,492	\$50,948	\$53,470	\$49,182
8	1.43225	\$48,702	\$55,359	\$52,125	\$60,135	\$51,746	\$54,790	\$53,178	\$55,810	\$51,335
9	1.49240	\$50,748	\$57,684	\$54,314	\$62,661	\$53,919	\$57,091	\$55,411	\$58,154	\$53,491
10	1.55246	\$52,790	\$60,005	\$56,499	\$65,182	\$56,089	\$59,389	\$57,641	\$60,494	\$55,643
11	1.61261	\$54,835	\$62,330	\$58,688	\$67,708	\$58,262	\$61,690	\$59,874	\$62,838	\$57,799
12	1.71566	\$58,339	\$66,313	\$62,439	\$72,034	\$61,986	\$65,632	\$63,700	\$66,854	\$61,493

Secondary Substitute Pay (Per Period) = \$36.44

LANE 2 = 7 HRS/DAY, 185 DAYS

LANE 2A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 2B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 2C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 2D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 2E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 2F = 185 DAYS + 17 ADDITIONAL DAYS

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LANE 2H = 185 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base \$34,004

For fiscal year 2018-19, the salary schedule base was increased by 4%.

Summer School Rate	2015	\$32.09
	2016	\$33.37
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	2018	\$35.04
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Lane Placement Provisions

1. Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - a. Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - b. Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - c. Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
2. Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

**Alpine School District
Teacher Salary Schedule
Fiscal Year 2018-19**

Lane 3 - B.S. Degree +37 Sem Hrs.										
Step	Lane 3		Lane 3A	Lane 3B	Lane 3C	Lane 3D	Lane 3E	Lane 3F	Lane 3G	Lane 3H
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist	Jr. High/Middle Counselor	Sr. High Counselor
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%
1	1.14611	\$38,972	\$44,299	\$41,711	\$48,121	\$41,408	\$43,844	\$42,554	\$44,660	\$41,079
2	1.17854	\$40,075	\$45,553	\$42,891	\$49,483	\$42,580	\$45,084	\$43,758	\$45,924	\$42,241
3	1.21097	\$41,178	\$46,806	\$44,071	\$50,844	\$43,751	\$46,325	\$44,962	\$47,188	\$43,404
4	1.24340	\$42,281	\$48,059	\$45,252	\$52,206	\$44,923	\$47,566	\$46,166	\$48,451	\$44,566
5	1.28630	\$43,739	\$49,718	\$46,813	\$54,007	\$46,473	\$49,207	\$47,759	\$50,123	\$46,104
6	1.34646	\$45,785	\$52,043	\$49,002	\$56,533	\$48,647	\$51,508	\$49,992	\$52,467	\$48,260
7	1.40651	\$47,827	\$54,364	\$51,188	\$59,054	\$50,816	\$53,805	\$52,222	\$54,807	\$50,412
8	1.46667	\$49,873	\$56,689	\$53,377	\$61,580	\$52,990	\$56,107	\$54,456	\$57,151	\$52,568
9	1.52672	\$51,915	\$59,010	\$55,563	\$64,101	\$55,159	\$58,404	\$56,685	\$59,491	\$54,721
10	1.58688	\$53,960	\$61,336	\$57,752	\$66,627	\$57,333	\$60,705	\$58,919	\$61,836	\$56,877
11	1.64693	\$56,002	\$63,657	\$59,937	\$69,149	\$59,502	\$63,002	\$61,148	\$64,176	\$59,029
12	1.73282	\$58,923	\$66,976	\$63,063	\$72,755	\$62,605	\$66,288	\$64,337	\$67,522	\$62,108
15	1.81868	\$61,842	\$70,295	\$66,188	\$76,360	\$65,708	\$69,573	\$67,525	\$70,868	\$65,185
18	1.92173	\$65,347	\$74,278	\$69,938	\$80,687	\$69,431	\$73,515	\$71,351	\$74,884	\$68,879

Secondary Substitute Pay (Per Period) = \$36.44

LANE 3 = 7 HRS/DAY, 185 DAYS

LANE 3A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 3B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

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Salary Schedule Base \$34,004

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Teacher Salary Schedule
Fiscal Year 2018-19**

Lane 5 - B.S. Degree +70 Sem Hrs.										
Step	Lane 5		Lane 5A	Lane 5B	Lane 5C	Lane 5D	Lane 5E	Lane 5F	Lane 5G	Lane 5H
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist	Jr. High/Middle Counselor	Sr. High Counselor
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%
1	1.16326	\$39,555	\$44,962	\$42,335	\$48,841	\$42,028	\$44,500	\$43,190	\$45,328	\$41,694
2	1.20428	\$40,950	\$46,547	\$43,828	\$50,563	\$43,510	\$46,069	\$44,713	\$46,927	\$43,164
3	1.24529	\$42,345	\$48,133	\$45,320	\$52,285	\$44,991	\$47,638	\$46,236	\$48,525	\$44,634
4	1.28630	\$43,739	\$49,718	\$46,813	\$54,007	\$46,473	\$49,207	\$47,759	\$50,123	\$46,104
5	1.32920	\$45,198	\$51,376	\$48,374	\$55,808	\$48,023	\$50,848	\$49,351	\$51,795	\$47,641
6	1.39793	\$47,535	\$54,032	\$50,876	\$58,694	\$50,506	\$53,477	\$51,903	\$54,473	\$50,105
7	1.45809	\$49,581	\$56,358	\$53,065	\$61,220	\$52,680	\$55,779	\$54,137	\$56,817	\$52,261
8	1.51814	\$51,623	\$58,679	\$55,250	\$63,741	\$54,849	\$58,076	\$56,367	\$59,157	\$54,413
9	1.57830	\$53,669	\$61,004	\$57,440	\$66,267	\$57,023	\$60,377	\$58,600	\$61,501	\$56,570
10	1.63835	\$55,710	\$63,325	\$59,625	\$68,788	\$59,192	\$62,674	\$60,830	\$63,841	\$58,722
11	1.69851	\$57,756	\$65,650	\$61,815	\$71,314	\$61,366	\$64,976	\$63,063	\$66,185	\$60,878
12	1.78437	\$60,676	\$68,969	\$64,939	\$74,919	\$64,468	\$68,260	\$66,251	\$69,531	\$63,955
15	1.87019	\$63,594	\$72,286	\$68,063	\$78,523	\$67,569	\$71,543	\$69,438	\$72,875	\$67,031
18	1.95605	\$66,514	\$75,605	\$71,187	\$82,128	\$70,671	\$74,828	\$72,626	\$76,221	\$70,109
21	2.04194	\$69,434	\$78,924	\$74,313	\$85,734	\$73,774	\$78,113	\$75,815	\$79,568	\$73,187
24	2.15498	\$73,278	\$83,294	\$78,427	\$90,480	\$77,858	\$82,438	\$80,012	\$83,973	\$77,239
27	2.24412	\$76,309	\$86,739	\$81,671	\$94,223	\$81,078	\$85,848	\$83,321	\$87,446	\$80,434
Secondary Substitute Pay (Per Period) = \$36.44										

LANE 5 = 7 HRS/DAY, 185 DAYS

LANE 5A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 5B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

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Salary Schedule Base \$34,004

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Lane Placement Provisions

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**Alpine School District
Teacher Salary Schedule
Fiscal Year 2018-19**

Lane 8 - M.S. Degree +37 Sem Hrs.										
Step	Lane 8		Lane 8A	Lane 8B	Lane 8C	Lane 8D	Lane 8E	Lane 8F	Lane 8G	Lane 8H
	Elem (K, Traditional) Sr. High (Tch/Media)		Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist	Jr. High/Middle Counselor	Sr. High Counselor
	Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%
1	1.18042	\$40,139	\$45,625	\$42,960	\$49,562	\$42,648	\$45,156	\$43,827	\$45,997	\$42,309
2	1.23859	\$42,117	\$47,874	\$45,077	\$52,004	\$44,749	\$47,382	\$45,987	\$48,264	\$44,394
3	1.29676	\$44,095	\$50,122	\$47,194	\$54,446	\$46,851	\$49,607	\$48,147	\$50,531	\$46,479
4	1.35503	\$46,076	\$52,374	\$49,314	\$56,893	\$48,956	\$51,836	\$50,310	\$52,801	\$48,567
5	1.39793	\$47,535	\$54,032	\$50,876	\$58,694	\$50,506	\$53,477	\$51,903	\$54,473	\$50,105
6	1.46667	\$49,873	\$56,689	\$53,377	\$61,580	\$52,990	\$56,107	\$54,456	\$57,151	\$52,568
7	1.52672	\$51,915	\$59,010	\$55,563	\$64,101	\$55,159	\$58,404	\$56,685	\$59,491	\$54,721
8	1.58688	\$53,960	\$61,336	\$57,752	\$66,627	\$57,333	\$60,705	\$58,919	\$61,836	\$56,877
9	1.64693	\$56,002	\$63,657	\$59,937	\$69,149	\$59,502	\$63,002	\$61,148	\$64,176	\$59,029
10	1.70709	\$58,048	\$65,982	\$62,127	\$71,675	\$61,676	\$65,304	\$63,382	\$66,520	\$61,186
11	1.76714	\$60,090	\$68,303	\$64,312	\$74,196	\$63,845	\$67,601	\$65,612	\$68,860	\$63,338
12	1.85300	\$63,009	\$71,622	\$67,437	\$77,801	\$66,948	\$70,886	\$68,799	\$72,205	\$66,415
15	1.93889	\$65,930	\$74,941	\$70,563	\$81,407	\$70,051	\$74,171	\$71,988	\$75,552	\$69,494
18	2.02479	\$68,851	\$78,262	\$73,689	\$85,014	\$73,154	\$77,457	\$75,178	\$78,899	\$72,573
21	2.11058	\$71,768	\$81,577	\$76,811	\$88,616	\$76,254	\$80,739	\$78,363	\$82,242	\$75,648
24	2.20645	\$75,028	\$85,283	\$80,300	\$92,641	\$79,717	\$84,407	\$81,923	\$85,978	\$79,084
27	2.31285	\$78,646	\$89,396	\$84,173	\$97,108	\$83,562	\$88,477	\$85,873	\$90,124	\$82,897
Secondary Substitute Pay (Per Period) = \$36.44										

LANE 8 = 7 HRS/DAY, 185 DAYS

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Fiscal Year 2018-19**

Step	Lane 9 - Ph.D Degree									
	Lane 9		Lane 9A	Lane 9B	Lane 9C	Lane 9D	Lane 9E	Lane 9F	Lane 9G	Lane 9H
	Elem (K, Traditional) Sr. High (Tch/Media)	Elementary Extended Day	Jr. High/Middle Tch 6 Periods w/ Productivity	Jr. High/Middle Tch 7 Periods w/ Productivity	Sr. High Teacher Extra Period for Half Year	Sr. High Teacher Extra Period for Full Year	Jr. High/Middle Media Specialist	Jr. High/Middle Counselor	Sr. High Counselor	
Index	Base	+ 13.6680%	+ 7.0270%	+ 23.4749%	+ 6.25%	+ 12.50%	+ 9.1892%	+ 14.5946%	+ 5.4054%	
1	1.18900	\$40,431	\$45,957	\$43,272	\$49,922	\$42,958	\$45,485	\$44,146	\$46,331	\$42,616
2	1.25575	\$42,701	\$48,537	\$45,701	\$52,724	\$45,369	\$48,038	\$46,624	\$48,932	\$45,009
3	1.32250	\$44,970	\$51,117	\$48,130	\$55,527	\$47,781	\$50,592	\$49,103	\$51,534	\$47,401
4	1.38935	\$47,243	\$53,701	\$50,563	\$58,334	\$50,196	\$53,149	\$51,585	\$54,138	\$49,797
5	1.44941	\$49,286	\$56,022	\$52,749	\$60,856	\$52,366	\$55,446	\$53,815	\$56,479	\$51,950
6	1.51814	\$51,623	\$58,679	\$55,250	\$63,741	\$54,849	\$58,076	\$56,367	\$59,157	\$54,413
7	1.57830	\$53,669	\$61,004	\$57,440	\$66,267	\$57,023	\$60,377	\$58,600	\$61,501	\$56,570
8	1.63835	\$55,710	\$63,325	\$59,625	\$68,788	\$59,192	\$62,674	\$60,830	\$63,841	\$58,722
9	1.69851	\$57,756	\$65,650	\$61,815	\$71,314	\$61,366	\$64,976	\$63,063	\$66,185	\$60,878
10	1.75856	\$59,798	\$67,971	\$64,000	\$73,836	\$63,535	\$67,273	\$65,293	\$68,525	\$63,030
11	1.81868	\$61,842	\$70,295	\$66,188	\$76,360	\$65,708	\$69,573	\$67,525	\$70,868	\$65,185
12	1.90458	\$64,763	\$73,615	\$69,314	\$79,966	\$68,811	\$72,859	\$70,715	\$74,215	\$68,264
15	1.99037	\$67,681	\$76,931	\$72,436	\$83,568	\$71,911	\$76,141	\$73,900	\$77,558	\$71,339
18	2.07626	\$70,601	\$80,251	\$75,562	\$87,175	\$75,014	\$79,426	\$77,089	\$80,905	\$74,417
21	2.16215	\$73,522	\$83,571	\$78,688	\$90,781	\$78,117	\$82,712	\$80,278	\$84,252	\$77,496
24	2.25803	\$76,782	\$87,277	\$82,178	\$94,807	\$81,581	\$86,380	\$83,838	\$87,988	\$80,932
27	2.36433	\$80,397	\$91,385	\$86,046	\$99,270	\$85,421	\$90,446	\$87,784	\$92,130	\$84,742
Secondary Substitute Pay (Per Period) = \$36.44										

LANE 9 = 7 HRS/DAY, 185 DAYS

LANE 9A = 8 HRS/DAY FOR 177 DAYS & 7 HRS/DAY FOR 8 DAYS

LANE 9B = 185 DAYS + 13 PRODUCTIVITY DAYS (5 PERIODS (0.8333 FTE)=9.5 PRODUCTIVITY DAYS, 4 PERIODS (0.6667 FTE)=8 PRODUCTIVITY DAYS, 3 PERIODS (0.5 FTE)=6.5 PRODUCTIVITY DAYS)

LANE 9C = 185 DAYS + 17 PRODUCTIVITY DAYS AND 1 ADDITIONAL CLASS

LANE 9D = 185 DAYS + 1 ADDITIONAL CLASS FOR 1 SEMESTER

LANE 9E = 185 DAYS + 1 ADDITIONAL CLASS FOR 2 SEMESTERS

LANE 9F = 185 DAYS + 17 ADDITIONAL DAYS

LANE 9G = 185 DAYS + 27 ADDITIONAL DAYS

LANE 9H = 185 DAYS + 10 ADDITIONAL DAYS

Salary Schedule Base \$34,004

For fiscal year 2018-19, the salary schedule base was increased by 4%.

Summer School Rate	2015	\$32.09
	2016	\$33.37
	2017	\$33.70
	2018	\$35.04
	2019	\$36.44

Lane Placement Provisions

- Educators are placed on lanes in accordance with the current status of the educator. Lane placement may be changed if the status of the educator changes. Reasons for change can include, but are not limited to:
 - Mutual agreement between the educator and administrator that total hours worked increase or decrease.
 - Unsatisfactory performance by the educator where the supervisor made a sincere effort to help the educator remediate the unsatisfactory performance, resulting in a decrease of total hours worked.
 - Reasonable advance written notice of planned increase/decrease. A minimum of 20 working days' notice is recommended. In case of extreme or serious problems, no advance notice is required.
- Compensation for lanes beyond the base lane is excluded from the computation of any early retirement stipend benefit.

Alpine School District
Teacher Salary Schedule
Fiscal Year 2017-18
High School Extended Year - Per Period Per Term

Step	Lane I		Lane II		Lane III		Lane IV		Lane V		Lane VI		Lane VII		Lane VIII		Lane IX	
	B.S. Degree	1-Period per Term	B.S. Degree +20 Sem. Hrs.	1-Period per Term	B.S. Degree +37 Sem. Hrs.	1-Period per Term	B.S. Degree +50 Sem. Hrs.	1-Period per Term	B.S. Degree +70 Sem. Hrs.	1-Period per Term	M.S. Degree	1-Period per Term	M.S. Degree +20 Sem. Hrs.	1-Period per Term	M.S. Degree +37 Sem. Hrs.	1-Period per Term	Ph.D Degree	1-Period per Term
1	37,827	1,576.13	38,398	1,599.92	38,972	1,623.83	39,555	1,648.13	39,555	1,648.13	39,555	1,648.13	39,847	1,660.29	40,139	1,672.46	40,431	1,684.63
2	38,629	1,609.54	39,399	1,641.63	40,075	1,669.79	40,950	1,706.25	40,950	1,706.25	40,950	1,706.25	41,534	1,730.58	42,117	1,754.88	42,701	1,779.21
3	39,431	1,642.96	40,399	1,683.29	41,178	1,715.75	42,345	1,764.38	42,345	1,764.38	42,345	1,764.38	43,220	1,800.83	44,095	1,837.29	44,970	1,873.75
4	40,235	1,676.46	41,402	1,725.08	42,281	1,761.71	43,739	1,822.46	43,739	1,822.46	43,739	1,822.46	44,906	1,871.08	46,076	1,919.83	47,243	1,968.46
5	41,697	1,737.38	42,864	1,786.00	43,739	1,822.46	45,198	1,883.25	45,198	1,883.25	45,198	1,883.25	46,368	1,932.00	47,535	1,980.63	49,286	2,053.58
6	43,156	1,798.17	44,615	1,858.96	45,785	1,907.71	47,535	1,980.63	47,535	1,980.63	47,535	1,980.63	48,702	2,029.25	49,873	2,078.04	51,623	2,150.96
7	45,198	1,883.25	46,660	1,944.17	47,827	1,992.79	49,581	2,065.88	49,581	2,065.88	49,581	2,065.88	50,748	2,114.50	51,915	2,163.13	53,669	2,236.21
8	47,243	1,968.46	48,702	2,029.25	49,873	2,078.04	51,623	2,150.96	51,623	2,150.96	51,623	2,150.96	52,790	2,199.58	53,960	2,248.33	55,710	2,321.25
9	49,286	2,053.58	50,748	2,114.50	51,915	2,163.13	53,669	2,236.21	53,669	2,236.21	53,669	2,236.21	54,835	2,284.79	56,002	2,333.42	57,756	2,406.50
10	51,331	2,138.79	52,790	2,199.58	53,960	2,248.33	55,710	2,321.25	55,710	2,321.25	55,710	2,321.25	56,880	2,370.00	58,048	2,418.67	59,798	2,491.58
11	53,373	2,223.88	54,835	2,284.79	56,002	2,333.42	57,756	2,406.50	57,756	2,406.50	57,756	2,406.50	58,923	2,455.13	60,090	2,503.75	61,842	2,576.75
12	55,419	2,309.13	58,339	2,430.79	58,923	2,455.13	60,676	2,528.17	60,676	2,528.17	60,676	2,528.17	61,842	2,576.75	63,009	2,625.38	64,763	2,698.46
15					61,842	2,576.75	63,594	2,649.75	63,594	2,649.75	63,594	2,649.75	64,763	2,698.46	65,930	2,747.08	67,681	2,820.04
18					65,347	2,722.79	66,514	2,771.42	66,514	2,771.42	66,514	2,771.42	67,681	2,820.04	68,851	2,868.79	70,601	2,941.71
21							69,434	2,893.08	69,434	2,893.08	69,434	2,893.08	70,601	2,941.71	71,768	2,990.33	73,522	3,063.42
24							73,278	3,053.25	73,278	3,053.25	73,278	3,053.25	73,861	3,077.54	75,028	3,126.17	76,782	3,199.25
27									76,309	3,179.54			77,479	3,228.29	78,646	3,276.92	80,397	3,349.88

Salary Schedule Base \$ 34,004

For fiscal year 2018-19, the salary schedule base was increased by 4%.

**Alpine School District
Fiscal Year 2018-19**

Schedule A - Extra Hourly and Addenda Pay Summary for Certified Staff

1. Extracurricular Addendas (Certified Policies #4030 & #4031) See Schedules B & C	See Schedules B & C
2. Activity Supervision - e.g. ticket sales, crowd supervision, dance supervision, scorekeeper, timer, P.A. announcer	\$ 10.00 /hr (school staff)
3. Adult Education - Adult HS Completion Teacher: - Part-time East Shore High:	\$ 29.21 /contract hr \$ 29.21 /hr
4. Teach Hourly - Less than 1/2 time, teaching in a classroom (non-contract)	\$ 29.21 /hr
5. Curriculum	\$ 21.03 /hr
6. Secondary Substitute Pay (Teachers covering during their Prep)	\$ 36.44 /period
7. Home and Hospital Bound - Plus mileage to and from child's home and school at IRS standard mileage rate	\$ 21.03 /hr
8. Inservice Instructor	\$ 21.03 /hr
9. Advanced Placement - For extra hourly help	\$ 21.03 /hr
10. Driver's Education - Administrative amount per card: - Student Allotment:	\$ 6.00 \$ 95.00
Proposals: Pay per student to instructor ~\$30.00 per student for outside of regular school hours. If a student does not pass the classroom portion with 70%, they must pay the classroom portion (\$45.00) to retake class. This implies for instruction outside of regular school hrs. The class instructor will meet all expectations to help a student succeed in the program.	
Instructors will be paid 50% for students that do not complete the behind the wheel portion but has completed the range portion. This will be paid after the student has been in the incomplete file for a min. of four months.	
11. Mileage	IRS Standard Mileage Rate
12. Summer School (see policy #4050)	\$ 36.44 /hr
13. Summer Band	Paid the same as summer school
14. Clear Creek Certified	\$ 1,000 /wk Certified Instructor \$ 1,000 /wk Certified Head Instructor
15. Bantam Basketball Supervision	\$ 17.00 /hr

All people who have a contract with the District should record their extra time on a time card and submit to the school secretary.

People who work for the district without a contract should keep a time card and submit it to the school secretary.

Hourly rate changes are effective as of the next full time and attendance period after new rates are approved.

Rates Subject to Change

Alpine School District
Fiscal Year 2018-19

Schedule B - Extracurricular Addendas
High Schools
Use Account Number YR.23.LOC.0000.3310.0134.000000.00

<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="3" style="text-align: center;">Men's Basketball</th> </tr> <tr> <th></th> <th style="text-align: center;">Points</th> <th></th> </tr> </thead> <tbody> <tr> <td>HEAD</td> <td style="text-align: center;">23</td> <td style="text-align: right;">\$ 2,846</td> </tr> <tr> <td>Asst. (2)</td> <td></td> <td style="text-align: right;">\$ 1,907</td> </tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="3" style="text-align: center;">Men's Football</th> </tr> <tr> <th></th> <th style="text-align: center;">Points</th> <th></th> </tr> </thead> <tbody> <tr> <td>HEAD</td> <td style="text-align: center;">27</td> <td style="text-align: right;">\$ 3,341</td> </tr> <tr> <td>Asst. 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(2)</td> <td></td> <td style="text-align: right;">\$ 1,368</td> </tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="3" style="text-align: center;">Non-Athletic Addendas</th> </tr> <tr> <th></th> <th style="text-align: center;">Points</th> <th></th> </tr> </thead> <tbody> <tr> <td>Ballroom</td> <td style="text-align: center;">11.5</td> <td style="text-align: right;">\$ 1,423</td> </tr> <tr> <td>Color Guard</td> <td style="text-align: center;">11.5</td> <td style="text-align: right;">\$ 1,423</td> </tr> <tr> <td>Dance - Fall</td> <td style="text-align: center;">11.5</td> <td style="text-align: right;">\$ 1,423</td> </tr> <tr> <td>Dance - Winter</td> <td style="text-align: center;">11.5</td> <td style="text-align: right;">\$ 1,423</td> </tr> <tr> <td>Debate</td> <td style="text-align: center;">14</td> <td style="text-align: right;">\$ 1,732</td> </tr> <tr> <td>Drama - General</td> <td style="text-align: center;">16</td> <td style="text-align: right;">\$ 1,980</td> </tr> <tr> <td>Drama - Musical</td> <td style="text-align: center;">17</td> <td style="text-align: right;">\$ 2,104</td> </tr> <tr> <td>Drumline - Fall</td> <td style="text-align: center;">11.5</td> <td style="text-align: right;">\$ 1,423</td> </tr> <tr> <td>Drumline - Winter</td> <td style="text-align: center;">11.5</td> <td style="text-align: right;">\$ 1,423</td> </tr> <tr> <td>Instru Music (Band)</td> <td style="text-align: center;">18.5</td> <td style="text-align: right;">\$ 2,289</td> </tr> <tr> <td>Marching Band - Fall</td> <td style="text-align: center;">20.5</td> <td style="text-align: right;">\$ 2,537</td> </tr> <tr> <td>Marching Band - Summer</td> <td style="text-align: center;">18.5</td> <td style="text-align: right;">\$ 2,289</td> </tr> <tr> <td>Newspaper</td> <td style="text-align: center;">9.5</td> <td style="text-align: right;">\$ 1,176</td> </tr> <tr> <td>Orchestra</td> <td style="text-align: center;">15.5</td> <td style="text-align: right;">\$ 1,918</td> </tr> <tr> <td>Pep Club/Drill</td> <td style="text-align: center;">14</td> <td style="text-align: right;">\$ 1,732</td> </tr> <tr> <td>Student Council</td> <td style="text-align: center;">18.5</td> <td style="text-align: right;">\$ 2,289</td> </tr> <tr> <td>Vocal Music</td> <td style="text-align: center;">17.5</td> <td style="text-align: right;">\$ 2,165</td> </tr> <tr> <td>Winter Guard</td> <td style="text-align: center;">11.5</td> <td style="text-align: right;">\$ 1,423</td> </tr> <tr> <td>Yearbook</td> <td style="text-align: center;">9.5</td> <td style="text-align: right;">\$ 1,176</td> </tr> </tbody> </table> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="3" style="text-align: center;">Discretionary Fund</th> </tr> <tr> <th></th> <th style="text-align: center;">Points</th> <th></th> </tr> </thead> <tbody> <tr> <td></td> <td style="text-align: center;">39.334</td> <td style="text-align: right;">\$ 4,867</td> </tr> </tbody> </table>	Women's Basketball				Points		HEAD	23	\$ 2,846	Asst. (2)		\$ 1,907	Women's Track				Points		HEAD	18	\$ 2,227	Asst.		\$ 1,492	Women's Volleyball				Points		HEAD	19	\$ 2,351	Asst. (2)		\$ 1,575	Women's Softball				Points		HEAD	18.5	\$ 2,289	Asst. (2)		\$ 1,534	Women's Soccer				Points		HEAD	16.5	\$ 2,042	Asst. (2)		\$ 1,368	Non-Athletic Addendas				Points		Ballroom	11.5	\$ 1,423	Color Guard	11.5	\$ 1,423	Dance - Fall	11.5	\$ 1,423	Dance - Winter	11.5	\$ 1,423	Debate	14	\$ 1,732	Drama - General	16	\$ 1,980	Drama - Musical	17	\$ 2,104	Drumline - Fall	11.5	\$ 1,423	Drumline - Winter	11.5	\$ 1,423	Instru Music (Band)	18.5	\$ 2,289	Marching Band - Fall	20.5	\$ 2,537	Marching Band - Summer	18.5	\$ 2,289	Newspaper	9.5	\$ 1,176	Orchestra	15.5	\$ 1,918	Pep Club/Drill	14	\$ 1,732	Student Council	18.5	\$ 2,289	Vocal Music	17.5	\$ 2,165	Winter Guard	11.5	\$ 1,423	Yearbook	9.5	\$ 1,176	Discretionary Fund				Points			39.334	\$ 4,867
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Men's HEAD	13.5	\$ 1,670																																																																																																																																																																																																																																																																																			
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1 Point = \$ 123.74

The point base for fiscal year 2018-19 was increased by 4% over the prior fiscal year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda

Longevity Steps - All coaches will receive the following longevity steps. *The time must be continuous years in Alpine School District and be in that sport.*

- 1-5 years = base amount
- 6-10 years = base amount plus 25%
- 11-15 years = base amount plus 50%
- 16 or more years = base amount plus 100%

**Alpine School District
Fiscal Year 2018-19**

**Schedule C - Extra Curricular Addendas
Junior High Schools / Middle Schools**

Use Account Number YR.23.LOC.0000.3310.0134.000000.00 (same as High School)

Men's Basketball		
	<u>Points</u>	
HEAD	16.5	\$ 2,042
Asst.		\$ 1,368

Women's Basketball		
	<u>Points</u>	
HEAD	16.5	\$ 2,042
Asst.		\$ 1,368

Men's Track		
	<u>Points</u>	
HEAD	13	\$ 1,609
Asst.		\$ 1,078

Women's Track		
	<u>Points</u>	
HEAD	13	\$ 1,609
Asst.		\$ 1,078

Cross Country		
	<u>Points</u>	
Men's HEAD	10	\$ 1,237
Women's HEAD	10	\$ 1,237

Non-Athletic Addendas		
	<u>Points</u>	
Newspaper*	3	\$ 371
Yearbook	8	\$ 990
Drama - General**	6.5	\$ 804
Drama - Musical**	8.5	\$ 1,052
Student Council***	5	\$ 619
Orchestra	4	\$ 495
Choir	5	\$ 619
Band	5	\$ 619

Intramurals		
	<u>Points</u>	
HEAD	6.5	\$ 804

Discretionary Fund		
	23.622	\$ 2,923

1 Point = \$ 123.74

- * If a monthly newspaper/If bi-monthly 1/2 pay
- ** Single one-act play, if practices are after school
- *** If requires after school responsibilities

The point base for fiscal year 2018-19 was increased by 4% over the prior fiscal year.

If an assistant coach is listed above, they will receive 67% of the head coach addenda

Longevity Steps - All coaches will receive the following longevity steps. *The time must be continuous years in Alpine School District and be in that sport.*

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