Emploeees

2013-2014 Initial Placement Compensation Information

Aldine ISD does not use a salary schedule.

Minimum $46,200
Midpoint $58,901
Maximum $74,182

Critical Needs Stipends Available 2013-2014 School Year
Secondary Math and Science $3,000
Select Special Education Areas $3,000
Compass $3,000 - $6,000 based on certification
Health Science $4,000
Speech Path $5,000 - $8,000 based on certification

This initial placement schedule is based on 187 days for the 2013-2014 school year only.

Salary increases are not granted automatically; therefore, neither past nor future salaries can be calculated, assumed, or predicted on the basis of this placement table. The Board of Education adopts a new compensation plan each year. Aldine ISD does not use a salary schedule other than for initial placement.

Critical Needs Stipends are determined yearly based on critical needs, certification, and student enrollment; therefore, neither past nor future critical needs can be calculated, assumed, or predicted based on the 2013-2014 stipends granted. Future stipends cannot be assumed or predicted.

Per Marlo, a district compensation specialist, Aldine does not use a traditional salary schedule, but rather each year the school board approves an annual increase. For the 2013-2014 school year, the board approved a 4% increase over the 2012-2013 salaries. NCTQ has an initial salary placement table from the district for the 2012-2013 school year. Using that table as well as the above minimum, midpoint and maximum BA salaries, NCTQ built out projected salaries for this year based off a 4% increase to the 2012-13 salaries.