

**ALDINE INDEPENDENT SCHOOL DISTRICT  
INITIAL COMPENSATION PLACEMENT TABLE  
2014-2015**

**BACHELOR DEGREE / 07**

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
0	0	267.3797	50,000	50,535	50,802	51,337	52,139	52,674	53,209	267.3797	53,476	54,011	54,278	54,813	55,615	56,150	56,952	267.3797	58,824	60,428
1	1	267.3797	50,000	50,535	50,802	51,337	52,139	52,674	53,209	267.3797	53,476	54,011	54,278	54,813	55,615	56,150	56,952	267.3797	58,824	60,428
2	2	268.4492	50,200	50,737	51,005	51,542	52,348	52,884	53,421	268.4492	53,690	54,227	54,495	55,032	55,837	56,374	57,180	268.4492	59,059	60,670
3	3	269.2888	50,357	50,896	51,165	51,703	52,511	53,050	53,588	269.2888	53,858	54,396	54,666	55,204	56,012	56,551	57,359	269.2888	59,244	60,859
4	4	269.5668	50,409	50,948	51,218	51,757	52,566	53,105	53,644	269.5668	53,913	54,452	54,722	55,261	56,070	56,609	57,418	269.5668	59,305	60,922
5	5	269.8556	50,463	51,003	51,273	51,812	52,622	53,162	53,701	269.8556	53,971	54,511	54,781	55,320	56,130	56,670	57,479	269.8556	59,368	60,987
6	6	272.0588	50,875	51,419	51,691	52,235	53,051	53,596	54,140	272.0588	54,412	54,956	55,228	55,772	56,588	57,132	57,949	272.0588	59,853	61,485
7	7	275.6898	51,554	52,105	52,381	52,932	53,760	54,311	54,862	275.6898	55,138	55,689	55,965	56,516	57,343	57,895	58,722	275.6898	60,652	62,306
8	8	275.9840	51,609	52,161	52,437	52,989	53,817	54,369	54,921	275.9840	55,197	55,749	56,025	56,577	57,405	57,957	58,785	275.9840	60,716	62,372
9	9	276.8342	51,768	52,322	52,599	53,152	53,983	54,536	55,090	276.8342	55,367	55,921	56,197	56,751	57,582	58,135	58,966	276.8342	60,904	62,565
10	10	277.6845	51,927	52,482	52,760	53,315	54,148	54,704	55,259	277.6845	55,537	56,092	56,370	56,925	57,758	58,314	59,147	277.6845	61,091	62,757
11	11	278.5348	52,086	52,643	52,922	53,479	54,314	54,871	55,428	278.5348	55,707	56,264	56,543	57,100	57,935	58,492	59,328	278.5348	61,278	62,949
12	12	281.4759	52,636	53,199	53,480	54,043	54,888	55,451	56,014	281.4759	56,295	56,858	57,140	57,703	58,547	59,110	59,954	281.4759	61,925	63,614
13	13	283.5241	53,019	53,586	53,870	54,437	55,287	55,854	56,421	283.5241	56,705	57,272	57,555	58,122	58,973	59,540	60,391	283.5241	62,375	64,076
14	14	286.0588	53,493	54,065	54,351	54,923	55,781	56,354	56,926	286.0588	57,212	57,784	58,070	58,642	59,500	60,072	60,931	286.0588	62,933	64,649
15	15	292.9679	54,785	55,371	55,664	56,250	57,129	57,715	58,301	292.9679	58,594	59,180	59,472	60,058	60,937	61,523	62,402	292.9679	64,453	66,211
16	16	298.2888	55,780	56,377	56,675	57,271	58,166	58,763	59,359	298.2888	59,658	60,254	60,553	61,149	62,044	62,641	63,536	298.2888	65,624	67,413
17	17	306.0428	57,230	57,842	58,148	58,760	59,678	60,290	60,903	306.0428	61,209	61,821	62,127	62,739	63,657	64,269	65,187	306.0428	67,329	69,166
18	18	313.7968	58,680	59,308	59,621	60,249	61,190	61,818	62,446	313.7968	62,759	63,387	63,701	64,328	65,270	65,897	66,839	313.7968	69,035	70,918
19	19	321.6684	60,152	60,795	61,117	61,760	62,725	63,369	64,012	321.6684	64,334	64,977	65,299	65,942	66,907	67,550	68,515	321.6684	70,767	72,697
20	20	329.6524	61,645	62,304	62,634	63,293	64,282	64,942	65,601	329.6524	65,930	66,590	66,919	67,579	68,568	69,227	70,216	329.6524	72,524	74,501
21	21	331.0214	61,901	62,563	62,894	63,556	64,549	65,211	65,873	331.0214	66,204	66,866	67,197	67,859	68,852	69,514	70,508	331.0214	72,825	74,811
22	22	337.6471	63,140	63,815	64,153	64,828	65,841	66,516	67,192	337.6471	67,529	68,205	68,542	69,218	70,231	70,906	71,919	337.6471	74,282	76,308
23	23	345.6257	64,632	65,323	65,669	66,360	67,397	68,088	68,780	345.6257	69,125	69,816	70,162	70,853	71,890	72,581	73,618	345.6257	76,038	78,111
24	24	353.6203	66,127	66,834	67,188	67,895	68,956	69,663	70,370	353.6203	70,724	71,431	71,785	72,492	73,553	74,260	75,321	353.6203	77,796	79,918
25	25	357.7701	66,903	67,619	67,976	68,692	69,765	70,481	71,196	357.7701	71,554	72,270	72,627	73,343	74,416	75,132	76,205	357.7701	78,709	80,856
26	26	364.2834	68,121	68,850	69,214	69,942	71,035	71,764	72,492	364.2834	72,857	73,585	73,950	74,678	75,771	76,500	77,592	364.2834	80,142	82,328
27	27	372.4278	69,644	70,389	70,761	71,506	72,623	73,368	74,113	372.4278	74,486	75,230	75,603	76,348	77,465	78,210	79,327	372.4278	81,934	84,169
28	28	380.5668	71,166	71,927	72,308	73,069	74,211	74,972	75,733	380.5668	76,113	76,874	77,255	78,016	79,158	79,919	81,061	380.5668	83,725	86,008
29	29	381.2139	71,287	72,049	72,431	73,193	74,337	75,099	75,862	381.2139	76,243	77,005	77,386	78,149	79,292	80,055	81,199	381.2139	83,867	86,154
30	30	381.5348	71,347	72,110	72,492	73,255	74,399	75,162	75,925	381.5348	76,307	77,070	77,452	78,215	79,359	80,122	81,267	381.5348	83,938	86,227
31	31	382.1658	71,465	72,229	72,611	73,376	74,522	75,287	76,051	382.1658	76,433	77,197	77,580	78,344	79,490	80,255	81,401	382.1658	84,076	86,369
32	32	382.8021	71,584	72,350	72,732	73,498	74,646	75,412	76,178	382.8021	76,560	77,326	77,709	78,474	79,623	80,388	81,537	382.8021	84,216	86,513
33	33	383.1337	71,646	72,412	72,795	73,562	74,711	75,477	76,244	383.1337	76,627	77,393	77,776	78,542	79,692	80,458	81,607	383.1337	84,289	86,588
34	34	383.4492	71,705	72,472	72,855	73,622	74,773	75,539	76,306	383.4492	76,690	77,457	77,840	78,607	79,757	80,524	81,675	383.4492	84,359	86,660
35	35	388.7166	72,690	73,467	73,856	74,634	75,800	76,577	77,355	388.7166	77,743	78,521	78,909	79,687	80,853	81,630	82,797	388.7166	85,518	87,850
36	36	396.8610	74,213	75,007	75,404	76,197	77,388	78,182	78,975	396.8610	79,372	80,166	80,563	81,357	82,547	83,341	84,531	396.8610	87,309	89,691
37	37	404.9947	75,734	76,544	76,949	77,759	78,974	79,784	80,594	404.9947	80,999	81,809	82,214	83,024	84,239	85,049	86,264	404.9947	89,099	91,529
38	38	413.1390	77,257	78,083	78,496	79,323	80,562	81,388	82,215	413.1390	82,628	83,454	83,867	84,693	85,933	86,759	87,999	413.1390	90,891	93,369
39	39	414.2781	77,470	78,299	78,713	79,541	80,784	81,613	82,441	414.2781	82,856	83,684	84,098	84,927	86,170	86,998	88,241	414.2781	91,141	93,627
40	40	415.4118	77,682	78,513	78,928	79,759	81,005	81,836	82,667	415.4118	83,082	83,913	84,329	85,159	86,406	87,236	88,483	415.4118	91,391	93,883

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**ALDINE INDEPENDENT SCHOOL DISTRICT  
INITIAL COMPENSATION PLACEMENT TABLE  
2014-2015**

MASTER DEGREE / 08																				
PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
1	0	270.1604	50,520	51,060	51,330	51,871	52,681	53,222	53,762	270.1604	54,032	54,572	54,843	55,383	56,193	56,734	57,544	270.1604	59,435	61,056
2	1	270.1604	50,520	51,060	51,330	51,871	52,681	53,222	53,762	270.1604	54,032	54,572	54,843	55,383	56,193	56,734	57,544	270.1604	59,435	61,056
3	2	271.2299	50,720	51,262	51,534	52,076	52,890	53,432	53,975	271.2299	54,246	54,788	55,060	55,602	56,416	56,958	57,772	271.2299	59,671	61,298
4	3	272.1230	50,887	51,431	51,703	52,248	53,064	53,608	54,152	272.1230	54,425	54,969	55,241	55,785	56,602	57,146	57,962	272.1230	59,867	61,500
5	4	272.3797	50,935	51,480	51,752	52,297	53,114	53,659	54,204	272.3797	54,476	55,021	55,293	55,838	56,655	57,200	58,017	272.3797	59,924	61,558
6	5	272.7326	51,001	51,546	51,819	52,365	53,183	53,728	54,274	272.7326	54,547	55,092	55,365	55,910	56,728	57,274	58,092	272.7326	60,001	61,638
7	6	274.9519	51,416	51,966	52,241	52,791	53,616	54,166	54,715	274.9519	54,990	55,540	55,815	56,365	57,190	57,740	58,565	274.9519	60,489	62,139
8	7	278.5829	52,095	52,652	52,931	53,488	54,324	54,881	55,438	278.5829	55,717	56,274	56,552	57,109	57,945	58,502	59,338	278.5829	61,288	62,960
9	8	279.0321	52,179	52,737	53,016	53,574	54,411	54,969	55,527	279.0321	55,806	56,364	56,644	57,202	58,039	58,597	59,434	279.0321	61,387	63,061
10	9	279.8877	52,339	52,899	53,179	53,738	54,578	55,138	55,698	279.8877	55,978	56,537	56,817	57,377	58,217	58,776	59,616	279.8877	61,575	63,255
11	10	280.7540	52,501	53,063	53,343	53,905	54,747	55,309	55,870	280.7540	56,151	56,712	56,993	57,555	58,397	58,958	59,801	280.7540	61,766	63,450
12	11	281.5722	52,654	53,217	53,499	54,062	54,907	55,470	56,033	281.5722	56,314	56,878	57,159	57,722	58,567	59,130	59,975	281.5722	61,946	63,635
13	12	284.0802	53,123	53,691	53,975	54,543	55,396	55,964	56,532	284.0802	56,816	57,384	57,668	58,236	59,089	59,657	60,509	284.0802	62,498	64,202
14	13	288.8449	54,014	54,592	54,881	55,458	56,325	56,902	57,480	288.8449	57,769	58,347	58,636	59,213	60,080	60,657	61,524	288.8449	63,546	65,279
15	14	291.3636	54,485	55,068	55,359	55,942	56,816	57,399	57,981	291.3636	58,273	58,855	59,147	59,730	60,604	61,186	62,060	291.3636	64,100	65,848
16	15	298.2888	55,780	56,377	56,675	57,271	58,166	58,763	59,359	298.2888	59,658	60,254	60,553	61,149	62,044	62,641	63,536	298.2888	65,624	67,413
17	16	306.0428	57,230	57,842	58,148	58,760	59,678	60,290	60,903	306.0428	61,209	61,821	62,127	62,739	63,657	64,269	65,187	306.0428	67,329	69,166
18	17	313.8021	58,681	59,309	59,622	60,250	61,191	61,819	62,447	313.8021	62,760	63,388	63,702	64,329	65,271	65,898	66,840	313.8021	69,036	70,919
19	18	321.6684	60,152	60,795	61,117	61,760	62,725	63,369	64,012	321.6684	64,334	64,977	65,299	65,942	66,907	67,550	68,515	321.6684	70,767	72,697
20	19	329.6578	61,646	62,305	62,635	63,294	64,283	64,943	65,602	329.6578	65,932	66,591	66,921	67,580	68,569	69,228	70,217	329.6578	72,525	74,503
21	20	337.6471	63,140	63,815	64,153	64,828	65,841	66,516	67,192	337.6471	67,529	68,205	68,542	69,218	70,231	70,906	71,919	337.6471	74,282	76,308
22	21	339.0481	63,402	64,080	64,419	65,097	66,114	66,792	67,471	339.0481	67,810	68,488	68,827	69,505	70,522	71,200	72,217	339.0481	74,591	76,625
23	22	345.6257	64,632	65,323	65,669	66,360	67,397	68,088	68,780	345.6257	69,125	69,816	70,162	70,853	71,890	72,581	73,618	345.6257	76,038	78,111
24	23	353.6203	66,127	66,834	67,188	67,895	68,956	69,663	70,370	353.6203	70,724	71,431	71,785	72,492	73,553	74,260	75,321	353.6203	77,796	79,918
25	24	361.6043	67,620	68,343	68,705	69,428	70,513	71,236	71,959	361.6043	72,321	73,044	73,406	74,129	75,214	75,937	77,022	361.6043	79,553	81,723
26	25	365.8021	68,405	69,137	69,502	70,234	71,331	72,063	72,795	365.8021	73,160	73,892	74,258	74,989	76,087	76,818	77,916	365.8021	80,476	82,671
27	26	372.4278	69,644	70,389	70,761	71,506	72,623	73,368	74,113	372.4278	74,486	75,230	75,603	76,348	77,465	78,210	79,327	372.4278	81,934	84,169
28	27	380.5722	71,167	71,928	72,309	73,070	74,212	74,973	75,734	380.5722	76,114	76,876	77,256	78,017	79,159	79,920	81,062	380.5722	83,726	86,009
29	28	388.7059	72,688	73,465	73,854	74,632	75,798	76,575	77,352	388.7059	77,741	78,519	78,907	79,685	80,851	81,628	82,794	388.7059	85,515	87,848
30	29	389.3690	72,812	73,591	73,980	74,759	75,927	76,706	77,484	389.3690	77,874	78,653	79,042	79,821	80,989	81,767	82,936	389.3690	85,661	87,997
31	30	389.6898	72,872	73,651	74,041	74,820	75,990	76,769	77,548	389.6898	77,938	78,717	79,107	79,886	81,055	81,835	83,004	389.6898	85,732	88,070
32	31	390.3529	72,996	73,777	74,167	74,948	76,119	76,900	77,680	390.3529	78,071	78,851	79,242	80,022	81,193	81,974	83,145	390.3529	85,878	88,220
33	32	391.0107	73,119	73,901	74,292	75,074	76,247	77,029	77,811	391.0107	78,202	78,984	79,375	80,157	81,330	82,112	83,285	391.0107	86,022	88,368
34	33	391.3316	73,179	73,962	74,353	75,136	76,310	77,092	77,875	391.3316	78,266	79,049	79,440	80,223	81,397	82,180	83,354	391.3316	86,093	88,441
35	34	391.6578	73,240	74,023	74,415	75,198	76,373	77,157	77,940	391.6578	78,332	79,115	79,507	80,290	81,465	82,248	83,423	391.6578	86,165	88,515
36	35	396.8610	74,213	75,007	75,404	76,197	77,388	78,182	78,975	396.8610	79,372	80,166	80,563	81,357	82,547	83,341	84,531	396.8610	87,309	89,691
37	36	404.9947	75,734	76,544	76,949	77,759	78,974	79,784	80,594	404.9947	80,999	81,809	82,214	83,024	84,239	85,049	86,264	404.9947	89,099	91,529
38	37	413.1444	77,258	78,084	78,497	79,324	80,563	81,389	82,216	413.1444	82,629	83,455	83,868	84,695	85,934	86,760	88,000	413.1444	90,892	93,371
39	38	414.2781	77,470	78,299	78,713	79,541	80,784	81,613	82,441	414.2781	82,856	83,684	84,098	84,927	86,170	86,998	88,241	414.2781	91,141	93,627
40	39	415.4118	77,682	78,513	78,928	79,759	81,005	81,836	82,667	415.4118	83,082	83,913	84,329	85,159	86,406	87,236	88,483	415.4118	91,391	93,883

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT  
INITIAL COMPENSATION PLACEMENT TABLE  
2014-2015**

**DOCTORAL DEGREE / 09**

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
2	0	272.9947	51,050	51,596	51,869	52,415	53,234	53,780	54,326	272.9947	54,599	55,145	55,418	55,964	56,783	57,329	58,148	272.9947	60,059	61,697
3	1	272.9947	51,050	51,596	51,869	52,415	53,234	53,780	54,326	272.9947	54,599	55,145	55,418	55,964	56,783	57,329	58,148	272.9947	60,059	61,697
4	2	274.0856	51,254	51,802	52,076	52,624	53,447	53,995	54,543	274.0856	54,817	55,365	55,639	56,188	57,010	57,558	58,380	274.0856	60,292	61,937
5	3	275.0428	51,433	51,983	52,258	52,808	53,633	54,183	54,734	275.0428	55,009	55,559	55,834	56,384	57,209	57,759	58,584	275.0428	60,509	62,160
6	4	275.2995	51,481	52,032	52,307	52,857	53,683	54,234	54,785	275.2995	55,060	55,610	55,886	56,436	57,262	57,813	58,639	275.2995	60,566	62,218
7	5	275.6310	51,543	52,094	52,370	52,921	53,748	54,299	54,851	275.6310	55,126	55,677	55,953	56,504	57,331	57,883	58,709	275.6310	60,639	62,293
8	6	277.8503	51,958	52,514	52,792	53,347	54,181	54,737	55,292	277.8503	55,570	56,126	56,404	56,959	57,793	58,349	59,182	277.8503	61,127	62,794
9	7	281.4813	52,637	53,200	53,481	54,044	54,889	55,452	56,015	281.4813	56,296	56,859	57,141	57,704	58,548	59,111	59,956	281.4813	61,926	63,615
10	8	282.0695	52,747	53,311	53,593	54,157	55,004	55,568	56,132	282.0695	56,414	56,978	57,260	57,824	58,670	59,235	60,081	282.0695	62,055	63,748
11	9	282.9358	52,909	53,475	53,758	54,324	55,172	55,738	56,304	282.9358	56,587	57,153	57,436	58,002	58,851	59,417	60,265	282.9358	62,246	63,943
12	10	283.8182	53,074	53,642	53,925	54,493	55,345	55,912	56,480	283.8182	56,764	57,331	57,615	58,183	59,034	59,602	60,453	283.8182	62,440	64,143
13	11	284.1818	53,142	53,710	53,995	54,563	55,415	55,984	56,552	284.1818	56,836	57,405	57,689	58,257	59,110	59,678	60,531	284.1818	62,520	64,225
14	12	289.4011	54,118	54,697	54,986	55,565	56,433	57,012	57,591	289.4011	57,880	58,459	58,748	59,327	60,195	60,774	61,642	289.4011	63,668	65,405
15	13	294.1444	55,005	55,593	55,887	56,476	57,358	57,946	58,535	294.1444	58,829	59,417	59,711	60,300	61,182	61,770	62,653	294.1444	64,712	66,477
16	14	296.6845	55,480	56,073	56,370	56,963	57,853	58,447	59,040	296.6845	59,337	59,930	60,227	60,820	61,710	62,304	63,194	296.6845	65,271	67,051
17	15	306.0428	57,230	57,842	58,148	58,760	59,678	60,290	60,903	306.0428	61,209	61,821	62,127	62,739	63,657	64,269	65,187	306.0428	67,329	69,166
18	16	313.8021	58,681	59,309	59,622	60,250	61,191	61,819	62,447	313.8021	62,760	63,388	63,702	64,329	65,271	65,898	66,840	313.8021	69,036	70,919
19	17	321.6684	60,152	60,795	61,117	61,760	62,725	63,369	64,012	321.6684	64,334	64,977	65,299	65,942	66,907	67,550	68,515	321.6684	70,767	72,697
20	18	329.6578	61,646	62,305	62,635	63,294	64,283	64,943	65,602	329.6578	65,932	66,591	66,921	67,580	68,569	69,228	70,217	329.6578	72,525	74,503
21	19	337.6471	63,140	63,815	64,153	64,828	65,841	66,516	67,192	337.6471	67,529	68,205	68,542	69,218	70,231	70,906	71,919	337.6471	74,282	76,308
22	20	345.6257	64,632	65,323	65,669	66,360	67,397	68,088	68,780	345.6257	69,125	69,816	70,162	70,853	71,890	72,581	73,618	345.6257	76,038	78,111
23	21	347.0695	64,902	65,596	65,943	66,637	67,679	68,373	69,067	347.0695	69,414	70,108	70,455	71,149	72,190	72,885	73,926	347.0695	76,355	78,438
24	22	353.6203	66,127	66,834	67,188	67,895	68,956	69,663	70,370	353.6203	70,724	71,431	71,785	72,492	73,553	74,260	75,321	353.6203	77,796	79,918
25	23	361.6043	67,620	68,343	68,705	69,428	70,513	71,236	71,959	361.6043	72,321	73,044	73,406	74,129	75,214	75,937	77,022	361.6043	79,553	81,723
26	24	369.7540	69,144	69,884	70,253	70,993	72,102	72,842	73,581	369.7500	73,950	74,690	75,059	75,799	76,908	77,648	78,757	369.7500	81,345	83,564
27	25	373.9840	69,935	70,683	71,057	71,805	72,927	73,675	74,423	373.9840	74,797	75,545	75,919	76,667	77,789	78,537	79,659	373.9840	82,276	84,520
28	26	380.5722	71,167	71,928	72,309	73,070	74,212	74,973	75,734	380.5722	76,114	76,876	77,256	78,017	79,159	79,920	81,062	380.5722	83,726	86,009
29	27	388.7112	72,689	73,466	73,855	74,633	75,799	76,576	77,354	388.7112	77,742	78,520	78,908	79,686	80,852	81,629	82,795	388.7112	85,516	87,849
30	28	396.8610	74,213	75,007	75,404	76,197	77,388	78,182	78,975	396.8610	79,372	80,166	80,563	81,357	82,547	83,341	84,531	396.8610	87,309	89,691
31	29	397.5294	74,338	75,133	75,531	76,326	77,518	78,313	79,108	397.5294	79,506	80,301	80,698	81,494	82,686	83,481	84,674	397.5294	87,456	89,842
32	30	397.8663	74,401	75,197	75,595	76,390	77,584	78,380	79,175	397.8663	79,573	80,369	80,767	81,563	82,756	83,552	84,746	397.8663	87,531	89,918
33	31	398.5348	74,526	75,323	75,722	76,519	77,714	78,511	79,308	398.5348	79,707	80,504	80,903	81,700	82,895	83,692	84,888	398.5348	87,678	90,069
34	32	399.2086	74,652	75,450	75,850	76,648	77,846	78,644	79,443	399.2086	79,842	80,640	81,039	81,838	83,035	83,834	85,031	399.2086	87,826	90,221
35	33	399.5401	74,714	75,513	75,913	76,712	77,910	78,709	79,508	399.5401	79,908	80,707	81,107	81,906	83,104	83,903	85,102	399.5401	87,899	90,296
36	34	399.8717	74,776	75,576	75,976	76,775	77,975	78,775	79,574	399.8717	79,974	80,774	81,174	81,974	83,173	83,973	85,173	399.8717	87,972	90,371
37	35	404.9947	75,734	76,544	76,949	77,759	78,974	79,784	80,594	404.9947	80,999	81,809	82,214	83,024	84,239	85,049	86,264	404.9947	89,099	91,529
38	36	413.1444	77,258	78,084	78,497	79,324	80,563	81,389	82,216	413.1444	82,629	83,455	83,868	84,695	85,934	86,760	88,000	413.1444	90,892	93,371
39	37	414.2781	77,470	78,299	78,713	79,541	80,784	81,613	82,441	414.2781	82,856	83,684	84,098	84,927	86,170	86,998	88,241	414.2781	91,141	93,627
40	38	415.4118	77,682	78,513	78,928	79,759	81,005	81,836	82,667	415.4118	83,082	83,913	84,329	85,159	86,406	87,236	88,483	415.4118	91,391	93,883

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT  
INITIAL COMPENSATION PLACEMENT TABLE  
2014-2015**

**BACHELOR NON CERTIFIED / 05**

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
0	0	259.3583	48,500	49,019	49,278	49,797	50,575	51,094	51,612	259.8797	51,976	52,496	52,756	53,275	54,055	54,575	55,354	260.5615	57,324	58,887
1	1	259.3583	48,500	49,019	49,278	49,797	50,575	51,094	51,612	259.8797	51,976	52,496	52,756	53,275	54,055	54,575	55,354	260.5615	57,324	58,887
2	2	260.4278	48,700	49,221	49,481	50,002	50,783	51,304	51,825	260.9492	52,190	52,712	52,973	53,495	54,277	54,799	55,582	261.6310	57,559	59,129
3	3	261.2674	48,857	49,380	49,641	50,163	50,947	51,470	51,992	261.7888	52,358	52,881	53,143	53,667	54,452	54,976	55,761	262.4706	57,744	59,318
4	4	261.5455	48,909	49,432	49,694	50,217	51,001	51,524	52,048	262.0668	52,413	52,937	53,200	53,724	54,510	55,034	55,820	262.7486	57,805	59,381
5	5	261.8342	48,963	49,487	49,749	50,272	51,058	51,581	52,105	262.3556	52,471	52,996	53,258	53,783	54,570	55,095	55,882	263.0374	57,868	59,446
6	6	264.0374	49,375	49,903	50,167	50,695	51,487	52,015	52,543	264.5588	52,912	53,441	53,705	54,235	55,028	55,557	56,351	265.2406	58,353	59,944
7	7	267.6684	50,054	50,589	50,857	51,392	52,195	52,731	53,266	268.1898	53,638	54,174	54,443	54,979	55,783	56,320	57,124	268.8716	59,152	60,765
8	8	267.9626	50,109	50,645	50,913	51,449	52,253	52,789	53,325	268.4840	53,697	54,234	54,502	55,039	55,845	56,382	57,187	269.1658	59,216	60,831
9	9	268.8128	50,268	50,806	51,074	51,612	52,419	52,956	53,494	269.3342	53,867	54,406	54,675	55,214	56,022	56,560	57,368	270.0160	59,404	61,024
10	10	269.6631	50,427	50,966	51,236	51,775	52,584	53,124	53,663	270.1845	54,037	54,577	54,847	55,388	56,198	56,739	57,549	270.8663	59,591	61,216
11	11	270.5134	50,586	51,127	51,398	51,939	52,750	53,291	53,832	271.0348	54,207	54,749	55,020	55,562	56,375	56,917	57,730	271.7166	59,778	61,408
12	12	273.4545	51,136	51,683	51,956	52,503	53,324	53,871	54,417	273.9759	54,795	55,343	55,617	56,165	56,987	57,535	58,357	274.6577	60,425	62,073
13	13	275.5027	51,519	52,070	52,346	52,897	53,723	54,274	54,825	276.0241	55,205	55,757	56,033	56,585	57,413	57,965	58,793	276.7059	60,875	62,536
14	14	278.0374	51,993	52,549	52,827	53,383	54,217	54,773	55,329	278.5588	55,712	56,269	56,547	57,105	57,940	58,497	59,333	279.2406	61,433	63,108
15	15	284.9465	53,285	53,855	54,140	54,710	55,565	56,134	56,704	285.4679	57,094	57,665	57,950	58,521	59,377	59,948	60,805	286.1497	62,953	64,670
16	16	290.2674	54,280	54,861	55,151	55,731	56,602	57,183	57,763	290.7888	58,158	58,739	59,030	59,612	60,484	61,066	61,938	291.4706	64,124	65,872
17	17	298.0214	55,730	56,326	56,624	57,220	58,114	58,710	59,306	298.5428	59,709	60,306	60,604	61,201	62,097	62,694	63,590	299.2246	65,829	67,625
18	18	305.7754	57,180	57,792	58,097	58,709	59,626	60,238	60,849	306.2968	61,259	61,872	62,178	62,791	63,710	64,322	65,241	306.9786	67,535	69,377
19	19	313.6471	58,652	59,279	59,593	60,220	61,161	61,788	62,416	314.1684	62,834	63,462	63,776	64,405	65,347	65,975	66,918	314.8502	69,267	71,156
20	20	321.6310	60,145	60,788	61,110	61,753	62,718	63,361	64,005	322.1524	64,430	65,075	65,397	66,041	67,008	67,652	68,618	322.8342	71,024	72,961
21	21	323.0000	60,401	61,047	61,370	62,016	62,985	63,631	64,277	323.5214	64,704	65,351	65,675	66,322	67,292	67,939	68,910	324.2032	71,325	73,270
22	22	329.6257	61,640	62,299	62,629	63,288	64,277	64,936	65,596	330.1471	66,029	66,690	67,020	67,680	68,671	69,331	70,321	330.8289	72,782	74,767
23	23	337.6043	63,132	63,807	64,145	64,820	65,833	66,508	67,183	338.1257	67,625	68,301	68,640	69,316	70,330	71,006	72,021	338.8075	74,538	76,570
24	24	345.5989	64,627	65,318	65,664	66,355	67,392	68,083	68,774	346.1203	69,224	69,916	70,262	70,955	71,993	72,685	73,724	346.8021	76,296	78,377
25	25	349.7487	65,403	66,102	66,452	67,152	68,201	68,900	69,600	350.2701	70,054	70,755	71,105	71,805	72,856	73,557	74,608	350.9519	77,209	79,315
26	26	356.2620	66,621	67,334	67,690	68,402	69,471	70,184	70,896	356.7834	71,357	72,070	72,427	73,141	74,211	74,925	75,995	357.4652	78,642	80,787
27	27	364.4064	68,144	68,873	69,237	69,966	71,059	71,788	72,517	364.9278	72,986	73,715	74,080	74,810	75,905	76,635	77,730	365.6096	80,434	82,628
28	28	372.5455	69,666	70,411	70,784	71,529	72,646	73,391	74,137	373.0668	74,613	75,359	75,733	76,479	77,598	78,344	79,463	373.7486	82,225	84,467
29	29	373.1925	69,787	70,533	70,907	71,653	72,773	73,519	74,265	373.7139	74,743	75,490	75,864	76,611	77,732	78,480	79,601	374.3957	82,367	84,613
30	30	373.5134	69,847	70,594	70,968	71,715	72,835	73,582	74,329	374.0348	74,807	75,555	75,929	76,677	77,799	78,547	79,669	374.7166	82,438	84,686
31	31	374.1444	69,965	70,713	71,087	71,836	72,958	73,706	74,455	374.6658	74,933	75,682	76,057	76,806	77,930	78,680	79,804	375.3476	82,576	84,829
32	32	374.7807	70,084	70,834	71,208	71,958	73,082	73,832	74,581	375.3021	75,060	75,811	76,186	76,937	78,063	78,813	79,939	375.9839	82,716	84,972
33	33	375.1123	70,146	70,896	71,271	72,022	73,147	73,897	74,647	375.6337	75,127	75,878	76,254	77,005	78,132	78,883	80,010	376.3155	82,789	85,047
34	34	375.4278	70,205	70,956	71,331	72,082	73,208	73,959	74,710	375.9492	75,190	75,942	76,318	77,070	78,197	78,949	80,077	376.6310	82,859	85,119
35	35	380.6952	71,190	71,951	72,332	73,093	74,236	74,997	75,758	381.2166	76,243	77,006	77,387	78,149	79,293	80,055	81,199	381.8984	84,018	86,309
36	36	388.8396	72,713	73,491	73,880	74,657	75,824	76,601	77,379	389.3610	77,872	78,651	79,040	79,819	80,987	81,766	82,934	390.0428	85,809	88,150
37	37	396.9733	74,234	75,028	75,425	76,219	77,410	78,204	78,998	397.4947	79,499	80,294	80,691	81,486	82,679	83,474	84,666	398.1765	87,599	89,988
38	38	405.1176	75,757	76,567	76,972	77,783	78,998	79,808	80,618	405.6390	81,128	81,939	82,345	83,156	84,373	85,184	86,401	406.3208	89,391	91,829
39	39	406.2567	75,970	76,783	77,189	78,001	79,220	80,033	80,845	406.7781	81,356	82,169	82,576	83,390	84,610	85,423	86,644	407.4599	89,641	92,086

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**ALDINE INDEPENDENT SCHOOL DISTRICT  
INITIAL COMPENSATION PLACEMENT TABLE  
2014-2015**

**MASTER DEGREE NON CERTIFIED / 05A**

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
1	0	262.1390	49,020	49,544	49,806	50,331	51,117	51,641	52,166	262.6604	52,532	53,057	53,320	53,845	54,633	55,159	55,947	263.3422	57,935	59,515
2	1	262.1390	49,020	49,544	49,806	50,331	51,117	51,641	52,166	262.6604	52,532	53,057	53,320	53,845	54,633	55,159	55,947	263.3422	57,935	59,515
3	2	263.2086	49,220	49,746	50,010	50,536	51,326	51,852	52,379	263.7299	52,746	53,273	53,537	54,065	54,856	55,383	56,174	264.4117	58,171	59,757
4	3	264.1016	49,387	49,915	50,179	50,708	51,500	52,028	52,556	264.6230	52,925	53,454	53,718	54,248	55,042	55,571	56,365	265.3048	58,367	59,959
5	4	264.3583	49,435	49,964	50,228	50,757	51,550	52,079	52,607	264.8797	52,976	53,506	53,771	54,300	55,095	55,625	56,419	265.5615	58,424	60,017
6	5	264.7112	49,501	50,030	50,295	50,825	51,619	52,148	52,678	265.2326	53,047	53,577	53,842	54,373	55,168	55,699	56,495	265.9144	58,501	60,097
7	6	266.9305	49,916	50,450	50,717	51,251	52,051	52,585	53,119	267.4519	53,490	54,025	54,293	54,828	55,630	56,165	56,967	268.1337	58,989	60,598
8	7	270.5615	50,595	51,136	51,407	51,948	52,759	53,301	53,842	271.0829	54,217	54,759	55,030	55,572	56,385	56,927	57,741	271.7647	59,788	61,419
9	8	271.0107	50,679	51,221	51,492	52,034	52,847	53,389	53,931	271.5321	54,306	54,849	55,121	55,664	56,479	57,022	57,836	272.2139	59,887	61,520
10	9	271.8663	50,839	51,383	51,655	52,198	53,014	53,558	54,101	272.3877	54,478	55,022	55,295	55,839	56,657	57,201	58,019	273.0695	60,075	61,714
11	10	272.7326	51,001	51,546	51,819	52,365	53,183	53,728	54,274	273.2540	54,651	55,197	55,471	56,017	56,837	57,383	58,203	273.9358	60,266	61,909
12	11	273.5508	51,154	51,701	51,975	52,522	53,342	53,890	54,437	274.0722	54,814	55,363	55,637	56,185	57,007	57,555	58,377	274.7540	60,446	62,094
13	12	276.0588	51,623	52,175	52,451	53,003	53,831	54,384	54,936	276.5802	55,316	55,869	56,146	56,699	57,529	58,082	58,912	277.2620	60,998	62,661
14	13	280.8235	52,514	53,076	53,356	53,918	54,761	55,322	55,884	281.3449	56,269	56,832	57,113	57,676	58,520	59,082	59,926	282.0267	62,046	63,738
15	14	283.3422	52,985	53,552	53,835	54,402	55,252	55,818	56,385	283.8636	56,773	57,340	57,624	58,192	59,044	59,611	60,463	284.5454	62,600	64,307
16	15	290.2674	54,280	54,861	55,151	55,731	56,602	57,183	57,763	290.7888	58,158	58,739	59,030	59,612	60,484	61,066	61,938	291.4706	64,124	65,872
17	16	298.0214	55,730	56,326	56,624	57,220	58,114	58,710	59,306	298.5428	59,709	60,306	60,604	61,201	62,097	62,694	63,590	299.2246	65,829	67,625
18	17	305.7807	57,181	57,793	58,098	58,710	59,627	60,239	60,850	306.3021	61,260	61,873	62,179	62,792	63,711	64,323	65,242	306.9839	67,536	69,378
19	18	313.6471	58,652	59,279	59,593	60,220	61,161	61,788	62,416	314.1684	62,834	63,462	63,776	64,405	65,347	65,975	66,918	314.8502	69,267	71,156
20	19	321.6364	60,146	60,789	61,111	61,754	62,719	63,362	64,006	322.1578	64,432	65,076	65,398	66,042	67,009	67,653	68,620	322.8396	71,025	72,962
21	20	329.6257	61,640	62,299	62,629	63,288	64,277	64,936	65,596	330.1471	66,029	66,690	67,020	67,680	68,671	69,331	70,321	330.8289	72,782	74,767
22	21	331.0267	61,902	62,564	62,895	63,557	64,550	65,212	65,874	331.5481	66,310	66,973	67,304	67,967	68,962	69,625	70,620	332.2299	73,091	75,084
23	22	337.6043	63,132	63,807	64,145	64,820	65,833	66,508	67,183	338.1257	67,625	68,301	68,640	69,316	70,330	71,006	72,021	338.8075	74,538	76,570
24	23	345.5989	64,627	65,318	65,664	66,355	67,392	68,083	68,774	346.1203	69,224	69,916	70,262	70,955	71,993	72,685	73,724	346.8021	76,296	78,377
25	24	353.5829	66,120	66,827	67,181	67,888	68,949	69,656	70,363	354.1043	70,821	71,529	71,883	72,591	73,654	74,362	75,424	354.7861	78,053	80,182
26	25	357.7807	66,905	67,621	67,978	68,694	69,767	70,483	71,198	358.3021	71,660	72,377	72,735	73,452	74,527	75,243	76,318	358.9839	78,976	81,130
27	26	364.4064	68,144	68,873	69,237	69,966	71,059	71,788	72,517	364.9278	72,986	73,715	74,080	74,810	75,905	76,635	77,730	365.6096	80,434	82,628
28	27	372.5508	69,667	70,412	70,785	71,530	72,647	73,393	74,138	373.0722	74,614	75,361	75,734	76,480	77,599	78,345	79,464	373.7540	82,226	84,468
29	28	380.6845	71,188	71,949	72,330	73,091	74,233	74,995	75,756	381.2059	76,241	77,004	77,385	78,147	79,291	80,053	81,197	381.8877	84,015	86,307
30	29	381.3476	71,312	72,075	72,456	73,219	74,363	75,125	75,888	381.8690	76,374	77,138	77,519	78,283	79,429	80,192	81,338	382.5508	84,161	86,456
31	30	381.6684	71,372	72,135	72,517	73,280	74,425	75,189	75,952	382.1898	76,438	77,202	77,585	78,349	79,495	80,260	81,406	382.8716	84,232	86,529
32	31	382.3316	71,496	72,261	72,643	73,408	74,555	75,319	76,084	382.8529	76,571	77,336	77,719	78,485	79,633	80,399	81,548	383.5347	84,378	86,679
33	32	382.9893	71,619	72,385	72,768	73,534	74,683	75,449	76,215	383.5107	76,702	77,469	77,853	78,620	79,770	80,537	81,688	384.1925	84,522	86,828
34	33	383.3102	71,679	72,446	72,829	73,596	74,745	75,512	76,279	383.8316	76,766	77,534	77,918	78,685	79,837	80,605	81,756	384.5134	84,593	86,900
35	34	383.6364	71,740	72,507	72,891	73,658	74,809	75,576	76,344	384.1578	76,832	77,600	77,984	78,752	79,905	80,673	81,826	384.8396	84,665	86,974
36	35	388.8396	72,713	73,491	73,880	74,657	75,824	76,601	77,379	389.3610	77,872	78,651	79,040	79,819	80,987	81,766	82,934	390.0428	85,809	88,150
37	36	396.9733	74,234	75,028	75,425	76,219	77,410	78,204	78,998	397.4947	79,499	80,294	80,691	81,486	82,679	83,474	84,666	398.1765	87,599	89,988
38	37	405.1230	75,758	76,568	76,973	77,784	78,999	79,809	80,619	405.6444	81,129	81,940	82,346	83,157	84,374	85,185	86,402	406.3262	89,392	91,830
39	38	406.2567	75,970	76,783	77,189	78,001	79,220	80,033	80,845	406.7781	81,356	82,169	82,576	83,390	84,610	85,423	86,644	407.4599	89,641	92,086

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

**ALDINE INDEPENDENT SCHOOL DISTRICT  
INITIAL COMPENSATION PLACEMENT TABLE  
2014-2015**

**DOCTORAL DEGREE NON CERTIFIED / 08**

PAY ID	EXP	D.R.	187 Days	189 Days	190 Days	192 Days	195 Days	197 Days	199 Days	D.R.	200 Days	202 Days	203 Days	205 Days	208 Days	210 Days	213 Days	D.R.	220 Days	226 Days
2	0	264.9733	49,550	50,080	50,345	50,875	51,670	52,200	52,730	265.4947	53,099	53,630	53,895	54,426	55,223	55,754	56,550	266.1765	58,559	60,156
3	1	264.9733	49,550	50,080	50,345	50,875	51,670	52,200	52,730	265.4947	53,099	53,630	53,895	54,426	55,223	55,754	56,550	266.1765	58,559	60,156
4	2	266.0642	49,754	50,286	50,552	51,084	51,883	52,415	52,947	266.5856	53,317	53,850	54,117	54,650	55,450	55,983	56,783	267.2378	58,792	60,396
5	3	267.0214	49,933	50,467	50,734	51,268	52,069	52,603	53,137	267.5428	53,509	54,044	54,311	54,846	55,649	56,184	56,987	268.2246	59,009	60,619
6	4	267.2781	49,981	50,516	50,783	51,317	52,119	52,654	53,188	267.7995	53,560	54,095	54,363	54,899	55,702	56,238	57,041	268.4813	59,066	60,677
7	5	267.6096	50,043	50,578	50,846	51,381	52,184	52,719	53,254	268.1310	53,626	54,162	54,431	54,967	55,771	56,308	57,112	268.8128	59,139	60,752
8	6	269.8289	50,458	50,998	51,267	51,807	52,617	53,156	53,696	270.3503	54,070	54,611	54,881	55,422	56,233	56,774	57,585	271.0321	59,627	61,253
9	7	273.4599	51,137	51,684	51,957	52,504	53,325	53,872	54,419	273.9813	54,796	55,344	55,618	56,166	56,988	57,536	58,358	274.6631	60,426	62,074
10	8	274.0481	51,247	51,795	52,069	52,617	53,439	53,987	54,536	274.5695	54,914	55,463	55,738	56,287	57,110	57,660	58,483	275.2513	60,555	62,207
11	9	274.9144	51,409	51,959	52,234	52,784	53,608	54,158	54,708	275.4358	55,087	55,638	55,913	56,464	57,291	57,842	58,668	276.1176	60,746	62,403
12	10	275.7968	51,574	52,126	52,401	52,953	53,780	54,332	54,884	276.3182	55,264	55,816	56,093	56,645	57,474	58,027	58,856	277.0000	60,940	62,602
13	11	276.1604	51,642	52,194	52,470	53,023	53,851	54,404	54,956	276.6818	55,336	55,890	56,166	56,720	57,550	58,103	58,933	277.3636	61,020	62,684
14	12	281.3797	52,618	53,181	53,462	54,025	54,869	55,432	55,995	281.9011	56,380	56,944	57,226	57,790	58,635	59,199	60,045	282.5829	62,168	63,864
15	13	286.1230	53,505	54,077	54,363	54,936	55,794	56,366	56,938	286.6444	57,329	57,902	58,189	58,762	59,622	60,195	61,055	287.3262	63,212	64,936
16	14	288.6631	53,980	54,557	54,846	55,423	56,289	56,867	57,444	289.1845	57,837	58,415	58,704	59,283	60,150	60,729	61,596	289.8663	63,771	65,510
17	15	298.0214	55,730	56,326	56,624	57,220	58,114	58,710	59,306	298.5428	59,709	60,306	60,604	61,201	62,097	62,694	63,590	299.2246	65,829	67,625
18	16	305.7807	57,181	57,793	58,098	58,710	59,627	60,239	60,850	306.3021	61,260	61,873	62,179	62,792	63,711	64,323	65,242	306.9839	67,536	69,378
19	17	313.6471	58,652	59,279	59,593	60,220	61,161	61,788	62,416	314.1684	62,834	63,462	63,776	64,405	65,347	65,975	66,918	314.8502	69,267	71,156
20	18	321.6364	60,146	60,789	61,111	61,754	62,719	63,362	64,006	322.1578	64,432	65,076	65,398	66,042	67,009	67,653	68,620	322.8396	71,025	72,962
21	19	329.6257	61,640	62,299	62,629	63,288	64,277	64,936	65,596	330.1471	66,029	66,690	67,020	67,680	68,671	69,331	70,321	330.8289	72,782	74,767
22	20	337.6043	63,132	63,807	64,145	64,820	65,833	66,508	67,183	338.1257	67,625	68,301	68,640	69,316	70,330	71,006	72,021	338.8075	74,538	76,570
23	21	339.0481	63,402	64,080	64,419	65,097	66,114	66,792	67,471	339.5695	67,914	68,593	68,933	69,612	70,630	71,310	72,328	340.2513	74,855	76,897
24	22	345.5989	64,627	65,318	65,664	66,355	67,392	68,083	68,774	346.1203	69,224	69,916	70,262	70,955	71,993	72,685	73,724	346.8021	76,296	78,377
25	23	353.5829	66,120	66,827	67,181	67,888	68,949	69,656	70,363	354.1043	70,821	71,529	71,883	72,591	73,654	74,362	75,424	354.7861	78,053	80,182
26	24	361.7326	67,644	68,367	68,729	69,453	70,538	71,261	71,985	362.2500	72,450	73,175	73,537	74,261	75,348	76,073	77,159	362.9318	79,845	82,023
27	25	365.9626	68,435	69,167	69,533	70,265	71,363	72,095	72,827	366.4840	73,297	74,030	74,396	75,129	76,229	76,962	78,061	367.1658	80,776	82,979
28	26	372.5508	69,667	70,412	70,785	71,530	72,647	73,393	74,138	373.0722	74,614	75,361	75,734	76,480	77,599	78,345	79,464	373.7540	82,226	84,468
29	27	380.6898	71,189	71,950	72,331	73,092	74,235	74,996	75,757	381.2112	76,242	77,005	77,386	78,148	79,292	80,054	81,198	381.8930	84,016	86,308
30	28	388.8396	72,713	73,491	73,880	74,657	75,824	76,601	77,379	389.3610	77,872	78,651	79,040	79,819	80,987	81,766	82,934	390.0428	85,809	88,150
31	29	389.5080	72,838	73,617	74,007	74,786	75,954	76,733	77,512	390.0294	78,006	78,786	79,176	79,956	81,126	81,906	83,076	390.7112	85,956	88,301
32	30	389.8449	72,901	73,681	74,071	74,850	76,020	76,799	77,579	390.3663	78,073	78,854	79,244	80,025	81,196	81,977	83,148	391.0481	86,031	88,377
33	31	390.5134	73,026	73,807	74,198	74,979	76,150	76,931	77,712	391.0348	78,207	78,989	79,380	80,162	81,335	82,117	83,290	391.7166	86,178	88,528
34	32	391.1872	73,152	73,934	74,326	75,108	76,281	77,064	77,846	391.7086	78,342	79,125	79,517	80,300	81,475	82,259	83,434	392.3904	86,326	88,680
35	33	391.5187	73,214	73,997	74,389	75,172	76,346	77,129	77,912	392.0401	78,408	79,192	79,584	80,368	81,544	82,328	83,505	392.7219	86,399	88,755
36	34	391.8503	73,276	74,060	74,452	75,235	76,411	77,195	77,978	392.3717	78,474	79,259	79,651	80,436	81,613	82,398	83,575	393.0535	86,472	88,830
37	35	396.9733	74,234	75,028	75,425	76,219	77,410	78,204	78,998	397.4947	79,499	80,294	80,691	81,486	82,679	83,474	84,666	398.1765	87,599	89,988
38	36	405.1230	75,758	76,568	76,973	77,784	78,999	79,809	80,619	405.6444	81,129	81,940	82,346	83,157	84,374	85,185	86,402	406.3262	89,392	91,830
39	37	406.2567	75,970	76,783	77,189	78,001	79,220	80,033	80,845	406.7781	81,356	82,169	82,576	83,390	84,610	85,423	86,644	407.4599	89,641	92,086

This INITIAL COMPENSATION PLACEMENT TABLE is for placement of new hire employees to the district only. Employees do not necessarily progress to the next salary for the following year. Local experience supplement will be paid at the rate of \$100 per hour per annual number of hours per number of years of service in the Aldine Independent School District. The maximum number of years for which the supplement will be paid shall be twenty (20) years. The local experience supplement will become effective at the beginning of the third year of service in the Aldine Independent School District.

# Human Resources

## Aldine Independent School District



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## EMPLOYEES

# 2014-2015 Initial Placement Compensation Information

Aldine ISD does not use a salary schedule.

Minimum  
\$50,000

Midpoint  
\$58,901

Maximum  
\$74,182

Critical Needs Stipends Available  
2013-2014 School Year

Secondary Math and Science \$3,000  
Select Special Education Areas \$3,000  
Bilingual \$4,500  
Compass \$3,000 - \$6,000 based on certification  
Health Science \$4,000  
Speech Path \$5,000 - \$8,000 based on certification

This initial placement schedule is based on 187 days  
for the 2013-2014 school year only.

Salary increases are not granted automatically; therefore, neither past nor future salaries can be calculated, assumed, or predicted on the basis of this placement table. The Board of Education adopts a new compensation plan each year. Future salaries cannot be assumed or predicted. Aldine ISD does not use a salary schedule other than for initial placement.

Critical Needs Stipends are determined yearly based on critical needs, certification, and student enrollment; therefore, neither past nor future critical needs can be calculated, assumed, or predicted based on the 2013-2014 stipends granted. Future stipends cannot be assumed or predicted.

## **2014-2015 Teacher Salary Increase**

Current teacher salary for the 2014-2015 school year:

1 Year experience	\$50,000
2 Years experience	\$50,200

Raises for current Aldine ISD teachers with experience were approved at the June 10 board meeting. Pay



increases are based on years of experience.

3-5 Years	\$2,500
6-14 Years	\$2,700
15-24 Years	\$3,000
25+ Years	\$3,500

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#### ALDINE ISD STATEMENT OF NONDISCRIMINATION

It is the policy of Aldine ISD not to discriminate or engage in harassment on the basis of race, color, national origin, sex, religion, age, disability, or any other legally protected status in its educational and vocational programs, services or activities or matters related to employment as required by Title VI and Title VII of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; Age Discrimination in Employment Act; Americans with Disabilities Act, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

**Inquiries regarding the Aldine ISD nondiscrimination policies in the following areas should be directed to:**

**Title IX & Title VI:** Dr. Archie Blanson, Deputy Superintendent, 14910 Aldine Westfield Rd., Houston, TX 77032 (281) 449-1011

**EEO & ADA (Employees and Public):** Dr. Archie Blanson, Deputy Superintendent, 14910 Aldine Westfield Rd., Houston, TX 77032 (281) 449-1011

**Section 504 & ADA (Students):** Dr. Charlotte Davis, Director of Guidance and Counselling, 14910 Aldine Westfield Rd., Houston, TX 77032 (281) 985-6452

**Es norma del Distrito Escolar de Aldine (“Aldine ISD” en inglés) no discriminar u hostigar en base de raza, color, nacionalidad, sexo, religión, edad, discapacidad o por cualquier otro estado legalmente protegido en sus programas educacionales y vocacionales, servicios, o actividades o asuntos relacionados con empleos tal como lo requieren el Título VI y el Título VII de la Ley de Derechos Civiles de 1964, tal como se enmendó; el Título IX de las Enmiendas Educativas de 1972; la Ley Contra la Discriminación Laboral Por Edad, la Ley Sobre Estadounidenses con Discapacidades (ADA, por sus siglas en inglés), tal como se enmendó; y la Sección 504 de la Ley de Rehabilitación de 1973, tal como se enmendó.**

**Esta política también prohíbe tomar represalias contra cualquier persona quien, de buena fe, ha informado o proporcionado información sobre prácticas ilegales y discriminatorias, se opuso a cualquier práctica ilegal y discriminatoria o participó en una investigación de cualquier queja presentada sobre una práctica ilegal y discriminatoria.**

**Preguntas sobre las políticas antidiscriminatorias de Aldine ISD en las siguientes áreas deben ser dirigidas a:**

**Título IX & Título VI:** Dr. Archie Blanson, Vicesuperintendente, 14910 Aldine Westfield Rd., Houston, TX 77032 (281) 449-1011

**Igualdad de Oportunidades en el Empleo & ADA (Quejas Presentadas por Empleados y Público General):** Dr. Archie Blanson, Vicesuperintendente, 14910 Aldine Westfield Rd., Houston, TX 77032 (281) 449-1011

**Sección 504 & ADA (Quejas Presentadas Por Alumnos):** Dra. Charlotte Davis, Directora de Orientación y Asesoramiento, 14910 Aldine Westfield Rd., Houston, TX 77032 (281) 985-6452