

# Substitute Salary Schedule

The Substitute salary schedule includes: Substitute Teachers and EAs

## 2016-2017 Salary Schedule

TYPE OF SUBSTITUTE	DAILY	Hourly
Contingency <sup>1</sup> / EA Substitute Teacher	6.5 hours x	8.8580
AA Degree (60 credit hrs.) Substitute Teacher	6.5 hours x	9.7467
BA/BS Degree Substitute Teacher	6.5 hours x	11.7633
Secured <sup>2</sup> Substitute Teacher (Retiree)	6.5 hours x	13.4439
Student Teacher	6.5 hours x	9.5787
Long Term Assignment	Current pay + one hour upon completing the 5 <sup>th</sup> day	Refer to long term compensation policy

**Notes:**

1. Contingency Substitute: Emergency Substitute
2. Secured Substitute:

- Certified teacher
- Retired teacher
- Substitute teacher with three years consecutive experience with APS Substitute Services, good work history, and no unacceptable performance reports (**Must be on or after your three year anniversary with Substitute Services**).

The pay rates above are subject to the availability of funds. APS reserves the right to change these rates without notice.