

Substitute Salary Schedule

The Substitute salary schedule includes: Substitute Teachers and EAs

2014-2015 Salary Schedule

TYPE OF SUBSTITUTE	DAILY	Hourly
Contingency ¹ / EA Substitute Teacher	6.5 hours x	8.8580
AA Degree (60 credit hrs.) Substitute Teacher	6.5 hours x	9.7467
BA/BS Degree Substitute Teacher	6.5 hours x	11.7633
Secured ² Substitute Teacher (Retiree)	6.5 hours x	13.4439
Student Teacher	6.5 hours x	9.5787
Long Term Assignment	Current pay + one hour upon completing the 5 th day	Refer to long term compensation policy

Notes:

1. Contingency Substitute: Emergency Substitute
2. Secured Substitute:
 - Certified teacher
 - Retired teacher
 - Substitute teacher with three years consecutive experience with APS Substitute Services, good work history, and no unacceptable performance reports (**Must be on or after your three year anniversary with Substitute Services**).

The pay rates above are subject to the availability of funds. APS reserves the right to change these rates without notice.