# AT1 Salary Schedule 

The AT1 salary schedule includes level I: Teachers, Librarians, Career Pathway Nurses, Counselors, Social Workers, and Interpreters.

2020-2021 AT1 Annual Salary Schedule.
Salaries are listed in steps by level of education and grade.
Salaries are based on a 184 day (6.5 hours per day) work schedule.

| Step | BA, Grade 13 | BA +15, <br> Grade 14 | BA +45, Grade 15 | MA , <br> Grade 16 | MA +15, <br> Grade 17 | MA +45, <br> Grade 18 | Doctorate, Grade 19 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$41,000 | \$41,133 | \$41,265 | \$41,398 | \$41,531 | \$41,663 | \$41,796 |
| 2 | \$41,410 | \$41,544 | \$41,678 | \$41,812 | \$41,946 | \$42,080 | \$42,214 |
| 3 | \$41,411 | \$41,545 | \$41,679 | \$41,813 | \$41,947 | \$42,082 | \$42,215 |
| 4 | \$41,412 | \$41,546 | \$41,680 | \$41,814 | \$41,948 | \$42,083 | \$42,216 |
| 5 | \$41,413 | \$41,547 | \$41,681 | \$41,815 | \$41,949 | \$42,084 | \$42,217 |
| 6 | \$41,414 | \$41,548 | \$41,683 | \$41,816 | \$41,950 | \$42,085 | \$42,218 |
| 7 | \$41,415 | \$41,549 | \$41,684 | \$41,817 | \$41,951 | \$42,086 | \$42,219 |
| 8 | \$41,417 | \$41,550 | \$41,685 | \$41,819 | \$41,952 | \$42,087 | \$42,221 |
| 9 | \$41,418 | \$41,551 | \$41,686 | \$41,820 | \$41,953 | \$42,088 | \$42,222 |
| 10 | \$41,419 | \$41,552 | \$41,687 | \$41,821 | \$41,954 | \$42,089 | \$42,223 |
| 11 | \$41,420 | \$41,553 | \$41,688 | \$41,822 | \$41,955 | \$42,090 | \$42,224 |
| 12 | \$41,856 | \$41,990 | \$42,125 | \$42,258 | \$42,393 | \$42,527 | \$42,660 |
| 13 | \$41,857 | \$41,991 | \$42,126 | \$42,259 | \$42,394 | \$42,528 | \$42,661 |
| 14 | \$41,858 | \$41,992 | \$42,127 | \$42,260 | \$42,395 | \$42,529 | \$42,662 |
| 15 | \$41,860 | \$41,993 | \$42,128 | \$42,262 | \$42,396 | \$42,530 | \$42,664 |
| 16 | \$41,861 | \$41,994 | \$42,129 | \$42,263 | \$42,397 | \$42,531 | \$42,665 |
| 17 | \$41,862 | \$41,995 | \$42,130 | \$42,264 | \$42,398 | \$42,532 | \$42,666 |
| 18 | \$41,863 | \$41,996 | \$42,131 | \$42,265 | \$42,399 | \$42,533 | \$42,667 |
| 19 | \$41,864 | \$41,997 | \$42,132 | \$42,266 | \$42,400 | \$42,534 | \$42,668 |
| 20 | \$41,865 | \$41,999 | \$42,133 | \$42,267 | \$42,402 | \$42,535 | \$42,669 |

This schedule is based on a 184 day (6.5 hours per day) work schedule.

## AT2 Salary Schedule

The AT2 salary schedule includes level II: Teachers, Librarians, Career Pathway Nurses, Counselors, Social Workers, and Interpreters.

2020-2021 AT2 Annual Salary Schedule.
Salaries are listed in steps by level of education and grade.
Salaries are based on a 184 day ( 6.5 hours per day) work schedule.

| Step | BA, Grade 20 | BA +15, <br> Grade 21 | $B A+45$, Grade 22 | MA , <br> Grade 23 | $\begin{aligned} & \text { MA +15, } \\ & \text { Grade } 24 \end{aligned}$ | MA +45, <br> Grade 25 | Doctorate, Grade 26 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | \$50,000 | \$50,200 | \$50,400 | \$50,601 | \$50,801 | \$51,001 | \$51,201 |
| 2 | \$50,500 | \$50,702 | \$50,904 | \$51,107 | \$51,309 | \$51,511 | \$51,713 |
| 3 | \$50,501 | \$50,703 | \$50,906 | \$51,108 | \$51,310 | \$51,512 | \$51,714 |
| 4 | \$50,502 | \$50,704 | \$50,907 | \$51,109 | \$51,311 | \$51,513 | \$51,715 |
| 5 | \$50,503 | \$50,705 | \$50,908 | \$51,110 | \$51,312 | \$51,514 | \$51,716 |
| 6 | \$50,504 | \$50,707 | \$50,909 | \$51,111 | \$51,313 | \$51,515 | \$51,717 |
| 7 | \$50,505 | \$50,708 | \$50,910 | \$51,112 | \$51,314 | \$51,516 | \$51,718 |
| 8 | \$50,507 | \$50,709 | \$50,911 | \$51,11 | \$51,315 | \$51,517 | \$51,720 |
| 9 | \$50,508 | \$50,710 | \$50,912 | \$51,114 | \$51,316 | \$51,518 | \$51,721 |
| 10 | \$50,509 | \$50,711 | \$50,913 | \$51,115 | \$51,317 | \$51,520 | \$51,722 |
| 11 | \$50,510 | \$50,712 | \$50,914 | \$51,116 | \$51,318 | \$51,521 | \$51,723 |
| 12 | \$50,631 | \$50,833 | \$51,035 | \$51,238 | \$51,440 | \$51,642 | \$51,844 |
| 13 | \$50,632 | \$50,834 | \$51,036 | \$51,239 | \$51,441 | \$51,643 | \$51,845 |
| 14 | \$50,633 | \$50,835 | \$51,038 | \$51,240 | \$51,442 | \$51,644 | \$51,846 |
| 15 | \$50,634 | \$50,836 | \$51,039 | \$51,241 | \$51,443 | \$51,645 | \$51,847 |
| 16 | \$50,635 | \$50,838 | \$51,04 | \$51,242 | \$51,444 | \$51,646 | \$51,848 |
| 17 | \$50,636 | \$50,839 | \$51,041 | \$51,243 | \$51,445 | \$51,647 | \$51,849 |
| 18 | \$50,638 | \$50,840 | \$51,042 | \$51,244 | \$51,446 | \$51,648 | \$51,851 |
| 19 | \$50,639 | \$50,841 | \$51,043 | \$51,245 | \$51,447 | \$51,649 | \$51,852 |
| 20 | \$50,640 | \$50,842 | \$51,044 | \$51,246 | \$51,448 | \$51,651 | \$51,853 |
| 21 | \$50,641 | \$50,843 | \$51,045 | \$51,247 | \$51,449 | \$51,652 | \$51,854 |
| 22 | \$51,108 | \$51,310 | \$51,512 | \$51,714 | \$51,917 | \$52,119 | \$52,321 |
| 23 | \$51,109 | \$51,311 | \$51,513 | \$51,715 | \$51,918 | \$52,120 | \$52,322 |
| 24 | \$51,110 | \$51,312 | \$51,514 | \$51,717 | \$51,919 | \$54,077 | \$54,279 |
| 25 | \$51,111 | \$51,313 | \$51,974 | \$52,177 | \$52,379 | \$54,078 | \$54,280 |
| 26 | \$51,112 | \$51,314 | \$51,976 | \$52,178 | \$52,380 | \$54,994 | \$55,197 |
| 27 | \$51,113 | \$51,356 | \$51,978 | \$52,180 | \$54,626 | \$54,995 | \$55,198 |
| 28 | \$51,114 | \$51,357 | \$51,979 | \$52,181 | \$54,627 | \$54,996 | \$55,199 |
| 29 | \$51,115 | \$51,359 | \$51,980 | \$52,182 | \$54,628 | \$54,997 | \$57,960 |
| 30 | \$51,117 | \$51,360 | \$53,484 | \$53,686 | \$54,629 | \$54,998 | \$57,961 |
| 31 | \$51,118 | \$51,361 | \$53,485 | \$53,687 | \$54,630 | \$54,999 | \$57,962 |
| 32 | \$51,148 | \$54,522 | \$54,724 | \$54,926 | \$55,128 | \$58,518 | \$58,720 |


| Step | BA, <br> Grade 20 | BA +15, <br> Grade 21 | BA +45, <br> Grade 22 | MA, <br> Grade 23 | MA +15, <br> Grade 24 | MA +45, <br> Grade 25 | Doctorate, <br> Grade 26 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 33 | $\$ 51,605$ | $\$ 54,523$ | $\$ 54,725$ | $\$ 54,927$ | $\$ 55,129$ | $\$ 58,519$ | $\$ 58,721$ |
| 34 | $\$ 51,606$ | $\$ 54,524$ | $\$ 55,453$ | $\$ 55,655$ | $\$ 55,857$ | $\$ 58,520$ | $\$ 58,722$ |
| 35 | $\$ 54,523$ | $\$ 54,525$ | $\$ 55,454$ | $\$ 55,656$ | $\$ 55,858$ | $\$ 58,521$ | $\$ 58,723$ |
| 36 | $\$ 54,524$ | $\$ 54,552$ | $\$ 56,294$ | $\$ 56,496$ | $\$ 56,698$ | $\$ 58,522$ | $\$ 58,724$ |
| 37 | $\$ 54,525$ | $\$ 55,376$ | $\$ 56,295$ | $\$ 56,497$ | $\$ 59,865$ | $\$ 60,065$ | $\$ 60,268$ |
| 38 | $\$ 54,526$ | $\$ 56,741$ | $\$ 59,127$ | $\$ 59,329$ | $\$ 59,866$ | $\$ 66,088$ | $\$ 66,290$ |
| 39 | $\$ 54,527$ | $\$ 58,101$ | $\$ 59,128$ | $\$ 59,330$ | $\$ 62,609$ | $\$ 67,464$ | $\$ 67,666$ |
| 40 | $\$ 54,528$ | $\$ 59,461$ | $\$ 59,662$ | $\$ 59,865$ | $\$ 62,610$ | $\$ 67,465$ | $\$ 67,667$ |
| 41 | $\$ 54,530$ | $\$ 60,825$ | $\$ 63,789$ | $\$ 63,991$ | $\$ 64,193$ | $\$ 67,466$ | $\$ 67,668$ |
| 42 | $\$ 54,609$ | $\$ 60,905$ | $\$ 65,238$ | $\$ 65,440$ | $\$ 65,641$ | $\$ 67,546$ | $\$ 73,311$ |
| 43 | $\$ 54,610$ | $\$ 65,235$ | $\$ 66,614$ | $\$ 66,816$ | $\$ 67,018$ | $\$ 67,547$ | $\$ 73,312$ |
| 44 | $\$ 54,611$ | $\$ 66,113$ | $\$ 67,989$ | $\$ 68,191$ | $\$ 68,393$ | $\$ 68,595$ | $\$ 73,313$ |
| 45 | $\$ 54,613$ | $\$ 66,114$ | $\$ 67,990$ | $\$ 68,192$ | $\$ 71,058$ | $\$ 74,316$ | $\$ 74,518$ |
| 46 | $\$ 54,614$ | $\$ 66,115$ | $\$ 70,655$ | $\$ 70,857$ | $\$ 72,530$ | $\$ 74,317$ | $\$ 74,519$ |
| 47 | $\$ 54,615$ | $\$ 69,075$ | $\$ 72,127$ | $\$ 72,329$ | $\$ 72,531$ | $\$ 74,318$ | $\$ 74,520$ |
| 48 | $\$ 54,616$ | $\$ 71,719$ | $\$ 72,128$ | $\$ 72,330$ | $\$ 72,532$ | $\$ 74,319$ | $\$ 74,521$ |
| 49 | $\$ 54,617$ | $\$ 71,720$ | $\$ 72,129$ | $\$ 72,331$ | $\$ 72,533$ | $\$ 74,320$ | $\$ 74,522$ |
| 50 | $\$ 54,618$ | $\$ 71,721$ | $\$ 72,130$ | $\$ 72,332$ | $\$ 72,534$ | $\$ 74,321$ | $\$ 74,523$ |

Based on 184/6.5 work schedule

## AT3 Salary Schedule

The AT3 salary schedule includes level III: Teachers, Librarians, Career Pathway Nurses, Counselors, Social Workers, and Interpreters.

2020-2021 AT3 Annual Salary Schedule.
Salaries are listed in steps by level of education and grade.
Salaries are based on a 184 day (6.5 hours per day) work schedule.

| Step | MA , Grade 23 | $\begin{aligned} & \text { MA +15, } \\ & \text { Grade } 28 \end{aligned}$ | $\begin{aligned} & \text { MA +45, } \\ & \text { Grade } 29 \end{aligned}$ | Doctorate, Grade 30 |
| :---: | :---: | :---: | :---: | :---: |
| 1 | \$60,000 | \$60,292 | \$60,583 | \$60,875 |
| 2 | \$60,600 | \$60,895 | \$61,189 | \$61,484 |
| 3 | \$60,601 | \$60,896 | \$61,190 | \$61,485 |
| 4 | \$60,602 | \$60,897 | \$61,191 | \$61,486 |
| 5 | \$60,603 | \$60,898 | \$61,193 | \$61,487 |
| 6 | \$60,604 | \$60,899 | \$61,194 | \$61,488 |
| 7 | \$60,605 | \$60,900 | \$61,195 | \$61,489 |
| 8 | \$60,606 | \$60,901 | \$61,196 | \$61,490 |
| 9 | \$60,608 | \$60,902 | \$61,197 | \$61,492 |
| 10 | \$60,609 | \$60,903 | \$61,198 | \$61,493 |
| 11 | \$60,610 | \$60,904 | \$61,199 | \$61,494 |
| 12 | \$60,611 | \$60,905 | \$61,200 | \$61,495 |
| 13 | \$60,612 | \$60,906 | \$61,201 | \$61,496 |
| 14 | \$60,613 | \$60,908 | \$61,202 | \$61,497 |
| 15 | \$60,614 | \$60,909 | \$61,203 | \$61,498 |
| 16 | \$60,615 | \$60,910 | \$61,204 | \$61,499 |
| 17 | \$60,616 | \$60,911 | \$61,205 | \$61,500 |
| 18 | \$60,617 | \$60,912 | \$61,207 | \$61,501 |
| 19 | \$60,618 | \$60,913 | \$61,208 | \$61,502 |
| 20 | \$60,619 | \$60,914 | \$61,209 | \$61,503 |
| 21 | \$60,620 | \$60,915 | \$61,210 | \$61,504 |
| 22 | \$61,378 | \$61,673 | \$61,967 | \$62,261 |
| 23 | \$61,661 | \$61,956 | \$62,251 | \$62,546 |
| 24 | \$61,663 | \$61,957 | \$62,252 | \$62,547 |
| 25 | \$61,664 | \$61,958 | \$62,253 | \$62,548 |
| 26 | \$61,665 | \$61,959 | \$62,255 | \$62,549 |
| 27 | \$61,666 | \$61,960 | \$62,256 | \$62,550 |
| 28 | \$61,667 | \$61,961 | \$62,257 | \$62,551 |
| 29 | \$61,668 | \$61,962 | \$62,258 | \$62,552 |
| 30 | \$61,670 | \$61,965 | \$62,259 | \$62,554 |
| 31 | \$61,671 | \$61,966 | \$62,260 | \$62,555 |
| 32 | \$61,672 | \$61,967 | \$62,261 | \$62,556 |
|  |  |  |  |  |


| 33 | \$61,673 | \$61,968 | \$62,262 | \$62,557 |
| :---: | :---: | :---: | :---: | :---: |
| 34 | \$61,674 | \$61,969 | \$62,263 | \$62,558 |
| 35 | \$61,675 | \$61,970 | \$62,264 | \$62,559 |
| 36 | \$61,676 | \$62,206 | \$63,984 | \$64,279 |
| 37 | \$61,677 | \$62,207 | \$63,986 | \$64,280 |
| 38 | \$61,678 | \$62,208 | \$64,603 | \$68,286 |
| 39 | \$61,679 | \$63,630 | \$66,506 | \$68,287 |
| 40 | \$62,016 | \$64,223 | \$67,456 | \$68,288 |
| 41 | \$63,392 | \$66,006 | \$67,457 | \$68,289 |
| 42 | \$63,477 | \$67,145 | \$67,543 | \$68,375 |
| 43 | \$67,614 | \$68,344 | \$72,267 | \$72,561 |
| 44 | \$68,990 | \$69,719 | \$72,902 | \$73,197 |
| 45 | \$68,991 | \$69,720 | \$74,317 | \$74,611 |
| 46 | \$68,992 | \$72,476 | \$74,318 | \$74,613 |
| 47 | \$68,993 | \$72,477 | \$75,726 | \$76,021 |
| 48 | \$77,030 | \$77,324 | \$77,620 | \$77,914 |
| 49 | \$77,031 | \$77,326 | \$80,338 | \$80,633 |
| 50 | \$77,032 | \$77,327 | \$89,949 | \$90,244 |

Based on 184/6.5 work schedule

