

There are three salary schedules in Albuquerque. Level I teachers must apply to Level II after having 3 to 5 years experience at Level 1. Teachers who do not advance to Level II after 5 years of experience cannot renew their certification. Salary responses in our database reflect this range: our calculations are based off of advancement to Level II after 3 years and 5 years, respectively, at Level I in order to capture the minimum and maximum length of time on Level 1. Level III is optional for teachers (and is captured under performance pay in our database); teachers may apply for Level III after 3 years on Level II. For more information on this three-tiered licensure system, visit <http://teachnm.org/home/3-tiered-licensure-system/3-tls-overview.html>.

AT1 Salary Schedule

The AT1 salary schedule includes level I: Teachers, Librarians, Career Pathway Nurses, Counselors, Social Workers, and Interpreters.

2014-2015 Salary Schedule

The following schedule is based on a 184 day (6.5hrs/day) work schedule.

EDUCATION	BA	BA+15	BA+45	MA	MA+15	MA+45	Doctorate
GRADE	13	14	15	16	17	18	19
STEP	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1	\$32,000	\$32,001	\$32,002	\$32,003	\$32,004	\$32,005	\$32,006
2	\$32,001	\$32,002	\$32,003	\$32,004	\$32,005	\$32,006	\$32,007
3	\$32,002	\$32,003	\$32,004	\$32,005	\$32,006	\$32,007	\$32,008
4	\$32,003	\$32,004	\$32,005	\$32,006	\$32,007	\$32,008	\$32,009
5	\$32,004	\$32,005	\$32,006	\$32,007	\$32,008	\$32,009	\$32,010
6	\$32,005	\$32,006	\$32,007	\$32,008	\$32,009	\$32,010	\$32,011
7	\$32,006	\$32,007	\$32,008	\$32,009	\$32,010	\$32,011	\$32,012
8	\$32,007	\$32,008	\$32,009	\$32,010	\$32,011	\$32,012	\$32,013
9	\$32,541	\$32,647	\$32,754	\$32,754	\$32,967	\$33,180	\$33,394
10	\$33,074	\$33,286	\$33,501	\$33,501	\$33,714	\$35,207	\$36,274
11	\$33,075	\$33,288	\$33,501	\$33,501	\$33,715	\$35,208	\$36,275
12	\$33,076	\$33,289	\$33,503	\$33,503	\$33,716	\$35,209	\$36,276
13	\$33,287	\$33,607	\$33,820	\$33,820	\$34,033	\$35,210	\$36,277
14	\$33,587	\$33,910	\$34,125	\$34,125	\$34,340	\$35,524	\$36,601
15	\$33,889	\$34,214	\$34,432	\$34,432	\$34,649	\$35,845	\$36,930
16	\$34,194	\$34,522	\$34,742	\$34,742	\$34,960	\$36,166	\$37,263
17	\$34,502	\$34,832	\$35,055	\$35,055	\$35,276	\$36,492	\$37,603
18	\$35,850	\$36,011	\$36,176	\$36,176	\$36,337	\$37,885	\$39,105
19	\$37,642	\$38,174	\$38,345	\$38,345	\$38,518	\$40,160	\$41,453
20	\$38,394	\$38,935	\$39,110	\$39,110	\$39,468	\$41,887	\$43,179
21	\$38,577	\$39,110	\$39,290	\$39,290	\$40,258	\$42,722	\$44,045
22	\$38,762	\$39,290	\$39,466	\$39,466	\$40,768	\$43,297	\$44,612
23	\$38,936	\$39,466	\$39,722	\$39,722	\$41,587	\$44,165	\$45,504
24	\$39,110	\$39,641	\$40,279	\$40,279	\$42,145	\$44,725	\$46,066
25	\$39,290	\$39,814	\$40,621	\$40,621	\$42,412	\$44,990	\$46,331
26	\$39,466	\$40,041	\$41,436	\$41,436	\$43,238	\$45,813	\$47,214
27	\$39,641	\$40,328	\$41,700	\$41,700	\$43,501	\$46,075	\$47,482
28	\$40,041	\$41,172	\$42,522	\$42,522	\$44,327	\$46,903	\$48,307
29	\$40,810	\$41,880	\$43,179	\$43,179	\$45,012	\$47,537	\$48,915
30	\$41,878	\$42,944	\$44,313	\$44,313	\$46,078	\$48,601	\$49,981
31	\$42,944	\$44,014	\$45,380	\$45,380	\$47,144	\$49,670	\$51,049
32	\$44,015	\$45,082	\$46,449	\$46,449	\$48,189	\$50,739	\$52,117
33	\$45,083	\$46,149	\$47,517	\$47,517	\$49,281	\$51,816	\$53,186
34	\$46,149	\$47,215	\$48,584	\$48,584	\$50,351	\$52,876	\$54,254
35	\$49,357	\$48,283	\$49,651	\$49,651	\$51,419	\$53,942	\$55,338

36	\$50,453	\$49,356	\$50,718	\$50,718	\$52,485	\$55,024	\$56,428
37	\$50,453	\$50,424	\$51,787	\$51,787	\$53,554	\$56,112	\$57,516
38	\$50,453	\$51,492	\$52,856	\$52,856	\$54,625	\$57,201	\$58,605

AT2 Salary Schedule

The AT2 salary schedule includes level II: Teachers, Librarians, Career Pathway Nurses, Counselors, Social Workers, and Interpreters.

2014-2015 Salary Schedule

The following schedule is based on a 184 day (6.5hrs/day) work schedule.

EDUCATION	BA	BA+15	BA+45	MA	MA+15	MA+45	Doctorate
GRADE	20	21	22	23	24	25	26
STEP	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1	\$42,000	\$42,001	\$42,002	\$42,003	\$42,127	\$43,157	\$43,466
2	\$42,001	\$42,002	\$42,003	\$42,004	\$42,128	\$43,158	\$43,467
3	\$42,002	\$42,003	\$42,236	\$42,236	\$42,548	\$43,589	\$43,901
4	\$42,003	\$42,154	\$42,467	\$42,467	\$42,781	\$43,827	\$44,141
5	\$42,004	\$42,155	\$42,468	\$42,468	\$42,782	\$43,829	\$44,142
6	\$42,005	\$42,156	\$42,469	\$42,469	\$42,783	\$43,829	\$44,143
7	\$42,006	\$42,157	\$42,470	\$42,470	\$42,784	\$43,830	\$44,144
8	\$42,007	\$42,158	\$42,471	\$42,471	\$42,786	\$43,832	\$44,145
9	\$42,008	\$42,159	\$42,472	\$42,472	\$42,786	\$43,832	\$44,146
10	\$42,009	\$42,160	\$42,473	\$42,473	\$42,788	\$43,834	\$44,147
11	\$42,678	\$42,999	\$43,319	\$43,319	\$43,639	\$44,706	\$45,026
12	\$43,103	\$43,316	\$43,635	\$43,635	\$44,169	\$45,129	\$45,983
13	\$43,104	\$43,317	\$43,636	\$43,636	\$44,170	\$45,130	\$46,150
14	\$43,105	\$43,318	\$44,169	\$44,169	\$44,724	\$45,131	\$46,151
15	\$43,106	\$43,850	\$44,170	\$44,170	\$44,725	\$45,663	\$46,586
16	\$43,107	\$43,851	\$44,916	\$44,916	\$45,492	\$46,036	\$46,826
17	\$43,108	\$44,382	\$44,917	\$44,917	\$45,493	\$46,037	\$46,827
18	\$43,109	\$44,383	\$44,918	\$44,918	\$45,494	\$46,038	\$46,828
19	\$43,110	\$44,384	\$44,919	\$44,919	\$46,602	\$48,509	\$49,342
20	\$43,111	\$44,385	\$46,602	\$46,602	\$46,938	\$48,510	\$49,546
21	\$43,635	\$44,386	\$46,603	\$46,603	\$46,939	\$49,339	\$49,547
22	\$45,370	\$46,042	\$46,604	\$46,604	\$49,077	\$49,340	\$50,397
23	\$45,372	\$46,043	\$46,605	\$46,605	\$49,078	\$49,341	\$51,406
24	\$45,373	\$46,044	\$46,606	\$46,606	\$49,079	\$50,534	\$52,070
25	\$45,374	\$46,045	\$47,968	\$47,968	\$49,080	\$51,548	\$53,110
26	\$45,375	\$46,046	\$47,969	\$47,969	\$49,081	\$52,201	\$53,765
27	\$45,376	\$48,886	\$48,970	\$48,970	\$49,082	\$52,510	\$54,075
28	\$46,240	\$48,887	\$48,971	\$48,971	\$49,183	\$53,470	\$55,107
29	\$48,882	\$48,888	\$48,972	\$48,972	\$49,363	\$53,776	\$55,420
30	\$48,883	\$48,889	\$49,631	\$49,631	\$51,737	\$54,744	\$56,381
31	\$48,885	\$48,891	\$50,397	\$50,397	\$52,534	\$55,482	\$57,092
32	\$48,886	\$49,658	\$50,784	\$50,784	\$53,780	\$56,727	\$58,336
33	\$49,658	\$50,897	\$52,965	\$52,965	\$55,025	\$57,973	\$59,582
34	\$51,042	\$52,132	\$54,214	\$54,214	\$56,244	\$59,220	\$60,828
35	\$52,132	\$53,363	\$55,458	\$55,458	\$57,519	\$60,479	\$62,079

36	\$53,364	\$54,599	\$56,706	\$56,706	\$58,767	\$61,715	\$63,323
37	\$57,074	\$57,286	\$57,949	\$57,949	\$60,014	\$62,958	\$64,588
38	\$58,340	\$58,526	\$59,196	\$59,196	\$61,258	\$64,222	\$65,860
39	\$58,341	\$59,325	\$60,444	\$60,444	\$62,505	\$65,491	\$67,130
40	\$58,342	\$61,091	\$61,690	\$61,690	\$63,757	\$66,763	\$68,401
41	\$58,343	\$61,377	\$62,863	\$62,863	\$65,027	\$68,032	\$69,675
42	\$58,344	\$62,010	\$64,197	\$64,197	\$66,297	\$69,305	\$70,946
43	\$58,345	\$64,410	\$65,467	\$65,467	\$71,131	\$72,172	\$74,466
44	\$58,346	\$68,215	\$71,917	\$71,917	\$75,363	\$80,809	\$82,604
45	\$58,347	\$68,216	\$71,918	\$71,918	\$75,365	\$80,811	\$82,605

AT3 Salary Schedule

The AT3 salary schedule includes level III: Teachers, Librarians, Career Pathway Nurses, Counselors, Social Workers, and Interpreters.

2014-2015 Salary Schedule

The following schedule is based on a 184 day (6.5hrs/day) work schedule.

EDUCATION	MA	MA+15	MA+45	Doctorate
GRADE	27	28	29	30
STEP	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1	\$52,000	\$52,001	\$52,245	\$52,757
2	\$52,001	\$52,002	\$52,246	\$52,758
3	\$52,015	\$52,250	\$52,767	\$53,284
4	\$52,300	\$52,536	\$53,056	\$53,575
5	\$52,301	\$52,537	\$53,057	\$53,576
6	\$52,302	\$52,538	\$53,058	\$53,578
7	\$52,303	\$52,539	\$53,059	\$53,579
8	\$52,304	\$52,540	\$53,061	\$53,580
9	\$52,305	\$52,541	\$53,062	\$53,581
10	\$52,306	\$52,542	\$53,063	\$53,582
11	\$52,307	\$52,543	\$53,064	\$53,583
12	\$52,308	\$52,545	\$53,065	\$53,584
13	\$52,309	\$52,546	\$53,066	\$53,585
14	\$53,351	\$53,884	\$54,418	\$54,952
15	\$53,352	\$53,885	\$54,419	\$54,953
16	\$53,353	\$53,886	\$54,420	\$54,954
17	\$53,354	\$53,888	\$54,421	\$54,955
18	\$53,355	\$53,889	\$54,422	\$54,956
19	\$53,356	\$53,890	\$54,423	\$54,957
20	\$53,357	\$53,891	\$54,424	\$54,958
21	\$53,358	\$53,892	\$54,425	\$54,959
22	\$53,359	\$53,893	\$54,426	\$54,960
23	\$53,360	\$53,894	\$54,427	\$54,961
24	\$53,361	\$54,199	\$54,946	\$56,012
25	\$53,362	\$54,200	\$54,947	\$56,013
26	\$53,363	\$54,201	\$54,948	\$56,014
27	\$53,364	\$54,731	\$54,949	\$56,015
28	\$53,365	\$54,732	\$55,478	\$56,546
29	\$53,366	\$54,733	\$55,479	\$56,547
30	\$53,367	\$54,734	\$55,480	\$56,548
31	\$53,368	\$55,799	\$57,079	\$58,679
32	\$53,369	\$55,800	\$57,080	\$58,680
33	\$53,371	\$55,802	\$58,039	\$61,346
34	\$54,214	\$57,079	\$59,747	\$61,348
35	\$55,458	\$57,613	\$60,600	\$64,974

36	\$56,706	\$59,213	\$63,054	\$64,975
37	\$57,949	\$60,173	\$63,055	\$64,976
38	\$59,196	\$61,258	\$64,924	\$67,428
39	\$60,445	\$62,506	\$65,491	\$67,429
40	\$61,690	\$63,756	\$66,763	\$68,401
50	\$62,938	\$65,027	\$68,031	\$69,675