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## **TUSD Certified Pay Schedule 2006-2007 School Year**

### **Placement of New Hires For the 2006-2007 School Year**

New hires shall be given \$375 credit on the salary schedule for each full year of full-time previous experience. Acceptable experience is limited to that gained within the last ten (10) years. New hires will be placed at a step above 1.0 that credits an additional \$375 per year for each year between 1 and 10 years of experience. Experience prior to earning a bachelor's degree and certification shall not be credited to an employee for salary purposes.

Note: New hires are given credit for teaching experience in the Peace Corps, overseas, in private and public schools, and in accredited junior colleges or universities. Vocational teachers with degrees shall also be allowed credit for approved work experience in their teaching fields. Social workers shall receive credit for experience gained prior to meeting minimum certification requirements (master's degree) but subsequent to receipt of bachelor's degree. Experience credit for noncertified MBUs must be subsequent to the MBUs holding the appropriate credentials for the position.

TUSD reserves the right to evaluate previous teaching and work experience.

### **Salary Level Placement and Advancement**

Currently employed certified employees will be placed on the 2006-2007 salary schedule at a step reflecting no less than a \$1,375 increase from the placement on the 2005-2006 salary schedule.

### **Degree Compensation**

Members of the bargaining unit (MBUs) completing requirements for a master's degree or a Ph.D. must submit transcripts reflecting the awarding of said degree no later than November 1 of each school year following the issuance of the degree. Requirements for said degree must be completed prior to the start of the contract year.

MBUs who currently receive a master's degree stipend or attain a master's degree (or equivalent for OT/PTs) will earn an additional \$2000 in compensation above their placement on the new salary schedule.

MBUs who currently receive a doctorate degree stipend or attain a doctorate will earn an additional \$3000 in compensation above their placement on the new salary schedule.

Note: Occupational and Physical Therapists may count all CEU credits received within the last ten years for additional degree compensation equivalent to the masters degree stipend when 32 continuing education credits (CEUs) above a bachelor's degree have been credited.

For more information, see the following document:

**Addendum to TEA Consensus Agreement**  
[Available in MS Word](#) | [Available in Adobe PDF](#)

**Salary Schedule**  
**July 1, 2006 - June 30, 2007**

STEP	SALARY	STEP	SALARY
1	32,000	21	51,500
1.5	32,375	21.5	52,000
2	32,750	22	52,500
2.5	33,125	22.5	53,000
3	33,500	23	53,500
3.5	34,000	23.5	54,000
4	34,500	24	54,500
4.5	35,000	24.5	55,000
5	35,500	25	55,500
5.5	36,000	25.5	56,000
6	36,500	26	56,500
6.5	37,000	26.5	57,000
7	37,500	27	57,500
7.5	38,000	27.5	58,000
8	38,500	28	58,500
8.5	39,000	28.5	59,000
9	39,500	29	59,500
9.5	40,000	29.5	60,000
10	40,500	30	60,500
10.5	41,000	30.5	61,000
11	41,500	31	61,500
11.5	42,000	31.5	62,000

12	42,500	32	62,500
12.5	43,000	32.5	63,000
13	43,500	33	63,500
13.5	44,000	33.5	64,000
14	44,500	34	64,500
14.5	45,000	34.5	65,000
15	45,500	35	65,500
15.5	46,000	35.5	66,000
16	46,500	36	66,500
16.5	47,000	36.5	67,000
17	47,500	37	67,500
17.5	48,000	37.5	68,000
18	48,500	38	68,500
18.5	49,000	38.5	69,000
19	49,500	39	69,500
19.5	50,000	39.5	70,000
20	50,500	40	70,500
20.5	51,000	40.5	71,000
		41	71,500

**2005-2006 School Year**

**AN EQUAL OPPORTUNITY EMPLOYER**

Tucson Unified School District does not discriminate on the basis of race, color, national origin, sex, sexual orientation, age, religion, or disability in admission or access to, or treatment or employment in its educational programs or activities.

El Distrito Escolar Unificado de Tucson no discrimina a base de raza, color, origen nacional, sexo, orientación sexual, edad, religión, o inhabilidad en

admisión o acceso a, o tratamiento de personas o empleo en sus programas educativos o actividades.

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[Notice of Nondiscrimination/Aviso De No Discriminacion](#)

