

**2008-2010  
SALARY SCHEDULE**  
(For salary placement, credits earned must be subsequent to initial certification)  
+3% on base \$29,070; Base 08-10 \$28,223

		BA +0	BA+12	BA+24	MA BA + 36	MA+12 BA+48	MA +24 BA + 60	MA +36 BA+ 72
<b>LEVEL 1</b>	<b>0 A</b>	31,750			32,465			
	<b>1 B</b>	31,750			33,682			
	<b>2 C</b>	31,750			34,945			
<b>LEVEL 2</b>	<b>3 A</b>		33,682	34,945	36,255	37,615	39,026	40,488
	<b>4 B</b>		34,945	36,255	37,615	39,026	40,488	42,008
	<b>5 C</b>	**34,945	36,255	37,615	39,026	40,488	42,008	43,581
<b>LEVEL 3</b>	<b>6 A</b>			39,026	40,488	42,008	43,581	45,216
	<b>7 B</b>			40,488	42,008	43,581	45,216	46,912
	<b>8 C</b>			42,008	43,581	45,216	46,912	48,672
	<b>9 D</b>				45,216	46,912	48,672	50,496
	<b>10 E</b>				46,912	48,672	50,496	52,390
	<b>11 F</b>					50,496	52,390	54,355
	<b>12 G</b>						56,394	56,394
<b>13 H</b>							58,648	

\*\*for initial placement of school nurses only

**\*CAREER ENHANCEMENT CHART**

LAST CELL IN COLUMN	YEARS OF TEACHING	AMOUNT OF ENHANCEMENT
Cell F MA + 12 or BA + 48	20+	\$500
Cell G MA + 24 or BA + 60 & Cell G MA + 36 or BA+72	20-24	\$500
	25+	\$1000
Cell H MA + 36 or BA +72	17-19	\$360
	20-24	\$860
	25-29	\$1720
	30-24	\$2580
	35-39	\$3300
	40+	\$3660

\* Eligibility for Career Enhancement is determined by total years teaching in a state accredited school and only applies to the last step in columns MA + 12/BA + 48, MA + 24/BA+60 or the last two steps MA + 36/BA + 72.

New hires' placement on the salary schedule will be according to the number of years of full-time teaching and credits earned after their initial certification. New hires with one or two years experience will be placed in level 1. Placement in level 2 or 3 will be as follows:

3 years	BA + 12 credits on Step A, Level 2
4 years	BA + 12 credits on Step B, Level 2
5 years	BA + 12 credits on Step C, Level 2
6 years	BA + 12 credits on Step A, Level 3
7 years	BA + 24 credits on Step B, Level 3
8 years	BA + 24 credits on Step C, Level 3
9 years	BA + 36 or MA on Step D, Level 3
10 years	BA + 36 or MA on Step E, Level 3
11 years	BA + 48 or MA + 12 credits on Step E, Level 3
12 years	BA + 48 or MA + 12 credits on Step F, Level 3
13 years	BA + 60 or MA + 24 credits on Step F, Level 3
14-15 years	BA + 60 or MA + 24 credits on Step G, Level 3
16-17 years	BA + 72 or MA + 36 credits on Step G, Level 3
18 + years	BA + 72 or MA + 36 credits on Step H, Level 3

To move from level 1 to level 2, you must: 1) have earned a BA+12 and, 2) have a successful evaluation (not on a growth plan or probation).  
To move from level 2 to level 3, you must have a BA + 24 credits and a successful evaluation (not on a growth plan or probation).