

2007-2008 SALARY SCHEDULE

(For salary placement, credits earned must be subsequent to initial certification)
+3% on base \$28, 223; Base 06-07 \$27, 401

			BA + 0	BA +12	BA + 24	MA BA +36	MA+12 BA + 48	MA+24 BA + 60	MA+36 BA + 72
LEVEL 1	0	A	31,000						
	1	B	31,000			31,519			
	2	C	31,000			32,700			
						33,927			
LEVEL 2	3	A		32,700	33,927	35,199	36,519	37,889	39,309
	4	B		33,927	35,199	36,519	37,889	39,309	40,784
	5	C	**33,927	35,199	36,519	37,889	39,309	40,784	42,312
LEVEL 3	6	A							
	7	B			37,889	39,309	40,784	42,312	43,899
	8	C			39,309	40,784	42,312	43,899	45,546
	9	D			40,784	42,312	43,899	45,546	47,254
	10	E				43,899	45,546	47,254	49,025
	11	F				45,546	47,254	49,025	50,864
	12	G					*49,025	50,864	52,772
	13	H						*54,751	*54,751
								*56,940	

**For initial placement of school nurses only

*CAREER ENHANCEMENT CHART

LAST CELL IN COLUMN		YEARS OF TEACHING	AMOUNT OF ENHANCEMENT
Cell F	MA+12 or BA+48	20+	\$500
Cell G	MA+24 or BA+60 &	20-24	\$500
Cell G	MA+36 or BA+72	25+	\$1000
Cell H	MA+36 or BA+72	17-19	\$360
		20-24	\$860
		25-29	\$1720
		30-34	\$2580
		35-39	\$3300
		40+	\$3660

*Eligibility for Career Enhancement is determined by total years teaching in a state accredited school (excluding university and/or college) and only applies to the last step in columns MA+12/BA+48, MA+24/BA+60 or the last two steps MA+36/BA+72.

New hires placement on the salary schedule will be according to the number of years of full time teaching, and credits earned after their teaching certificate. New hires with one or two years experience will be placed in level 1. Placement in level 2 or 3 will be as follows:

- 3 years BA+ 12 credits on Step A, Level 2
- 4 years BA+ 12 credits on Step B, Level 2
- 5 years BA+ 12 credits on Step C, Level 2
- 6 years BA+ 24 credits on Step A, Level 3
- 7 years BA+ 24 credits on Step B, Level 3
- 8 years BA+ 24 credits on Step C, Level 3
- 9 years BA+ 36 credits or MA on Step D, Level 3
- 10 years BA+ 36 credits or MA on Step E, Level 3
- 11 years BA+48 or MA+12 credits on Step E, Level 3
- 12 years BA+ 48 or MA+12 credits on Step F, Level 3
- 13 years BA+ 60 or MA+ 24 credits on Step F, Level 3
- 14-15 years BA+60 or MA+24 credits on Step G, Level 3
- 16-17 years BA+72 or MA+36 credits on Step G, Level 3
- 18+ years BA+72 or MA+36 credits on Step H, Level 3

To move from Level 1 to Level 2, you must: (1) have earned a BA+12, and (2) have a successful evaluation (you cannot be on a growth plan or on probation). To move from Level 2 to Level 3, you must have a BA+24 credits and a successful evaluation (you cannot be on a growth plan or on probation).