

**A SCALE - BACHELOR'S DEGREE**

YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM
0	\$ 30,900.00	\$2,164	<b>\$33,064</b>	\$2,755.33	\$173.11
1	\$ 31,395.00	\$2,274	<b>\$33,669</b>	\$2,805.75	\$176.28
2	\$ 31,890.00	\$2,384	<b>\$34,274</b>	\$2,856.17	\$179.45
3	\$ 32,385.00	\$2,494	<b>\$34,879</b>	\$2,906.58	\$182.61
4	\$ 32,880.00	\$2,604	<b>\$35,484</b>	\$2,957.00	\$185.78
5	\$ 33,375.00	\$2,713	<b>\$36,088</b>	\$3,007.33	\$188.94
6	\$ 33,870.00	\$2,823	<b>\$36,693</b>	\$3,057.75	\$192.11
7	\$ 34,365.00	\$2,933	<b>\$37,298</b>	\$3,108.17	\$195.28
8	\$ 34,860.00	\$3,043	<b>\$37,903</b>	\$3,158.58	\$198.45
9	\$ 35,355.00	\$3,153	<b>\$38,508</b>	\$3,209.00	\$201.61
10	\$ 35,850.00	\$3,263	<b>\$39,113</b>	\$3,259.42	\$204.78
11	\$ 36,345.00	\$3,373	<b>\$39,718</b>	\$3,309.83	\$207.95
12	\$ 36,840.00	\$3,483	<b>\$40,323</b>	\$3,360.25	\$211.12
13	\$ 37,335.00	\$3,593	<b>\$40,928</b>	\$3,410.67	\$214.28
14	\$ 37,830.00	\$3,703	<b>\$41,533</b>	\$3,461.08	\$217.45
15	\$ 38,325.00	\$3,939	<b>\$42,264</b>	\$3,522.00	\$221.28
16	\$ 38,820.00	\$4,049	<b>\$42,869</b>	\$3,572.42	\$224.45
17	\$ 39,315.00	\$4,159	<b>\$43,474</b>	\$3,622.83	\$227.61
18	\$ 39,810.00	\$4,269	<b>\$44,079</b>	\$3,673.25	\$230.78
19	\$ 40,305.00	\$4,274	<b>\$44,579</b>	\$3,714.92	\$233.40
20	\$ 40,800.00	\$4,278	<b>\$45,078</b>	\$3,756.50	\$236.01
21	\$ 41,295.00	\$4,283	<b>\$45,578</b>	\$3,798.17	\$238.63
22	\$ 41,790.00	\$4,288	<b>\$46,078</b>	\$3,839.83	\$241.25
23	\$ 42,285.00	\$4,293	<b>\$46,578</b>	\$3,881.50	\$243.86
24	\$ 42,780.00	\$4,293	<b>\$47,073</b>	\$3,922.75	\$246.46
25	\$ 45,335.00	\$4,466	<b>\$49,801</b>	\$4,150.08	\$260.74
26	\$ 45,830.00	\$4,571	<b>\$50,401</b>	\$4,200.08	\$263.88
27	\$ 46,325.00	\$4,571	<b>\$50,896</b>	\$4,241.33	\$266.47
28	\$ 46,820.00	\$4,571	<b>\$51,391</b>	\$4,282.58	\$269.06
29	\$ 47,315.00	\$4,571	<b>\$51,886</b>	\$4,323.83	\$271.65
30	\$ 47,810.00	\$4,571	<b>\$52,381</b>	\$4,365.08	\$274.25
31	\$ 48,305.00	\$4,571	<b>\$52,876</b>	\$4,406.33	\$276.84
32	\$ 48,800.00	\$4,571	<b>\$53,371</b>	\$4,447.58	\$279.43
33	\$ 49,295.00	\$4,571	<b>\$53,866</b>	\$4,488.83	\$282.02
34	\$ 49,790.00	\$4,571	<b>\$54,361</b>	\$4,530.08	\$284.61
35 & above	\$ 50,285.00	\$4,571	<b>\$54,856</b>	\$4,571.33	\$287.20

**AA SCALE - MASTER'S DEGREE**

YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM
0	\$ 32,960.00	\$2,387	<b>\$35,347</b>	\$2,945.58	\$185.06
1	\$ 33,620.00	\$2,498	<b>\$36,118</b>	\$3,009.83	\$189.10
2	\$ 34,280.00	\$2,609	<b>\$36,889</b>	\$3,074.08	\$193.14
3	\$ 34,940.00	\$2,720	<b>\$37,660</b>	\$3,138.33	\$197.17
4	\$ 35,600.00	\$2,832	<b>\$38,432</b>	\$3,202.67	\$201.21
5	\$ 36,260.00	\$2,943	<b>\$39,203</b>	\$3,266.92	\$205.25
6	\$ 36,920.00	\$3,054	<b>\$39,974</b>	\$3,331.17	\$209.29
7	\$ 37,580.00	\$3,165	<b>\$40,745</b>	\$3,395.42	\$213.32
8	\$ 38,240.00	\$3,277	<b>\$41,517</b>	\$3,459.75	\$217.37
9	\$ 38,900.00	\$3,388	<b>\$42,288</b>	\$3,524.00	\$221.40
10	\$ 39,560.00	\$3,499	<b>\$43,059</b>	\$3,588.25	\$225.44
11	\$ 40,220.00	\$3,610	<b>\$43,830</b>	\$3,652.50	\$229.48
12	\$ 40,880.00	\$3,721	<b>\$44,601</b>	\$3,716.75	\$233.51
13	\$ 41,540.00	\$3,833	<b>\$45,373</b>	\$3,781.08	\$237.55
14	\$ 42,200.00	\$3,944	<b>\$46,144</b>	\$3,845.33	\$241.59
15	\$ 42,860.00	\$4,055	<b>\$46,915</b>	\$3,909.58	\$245.63
16	\$ 43,520.00	\$4,166	<b>\$47,686</b>	\$3,973.83	\$249.66
17	\$ 44,180.00	\$4,404	<b>\$48,584</b>	\$4,048.67	\$254.37
18	\$ 44,840.00	\$4,515	<b>\$49,355</b>	\$4,112.92	\$258.40
19	\$ 45,500.00	\$4,626	<b>\$50,126</b>	\$4,177.17	\$262.44
20	\$ 46,160.00	\$4,738	<b>\$50,898</b>	\$4,241.50	\$266.48
21	\$ 46,820.00	\$4,849	<b>\$51,669</b>	\$4,305.75	\$270.52
22	\$ 47,480.00	\$4,960	<b>\$52,440</b>	\$4,370.00	\$274.55
23	\$ 48,140.00	\$4,966	<b>\$53,106</b>	\$4,425.50	\$278.04
24	\$ 48,800.00	\$4,972	<b>\$53,772</b>	\$4,481.00	\$281.53
25	\$ 51,520.00	\$5,151	<b>\$56,671</b>	\$4,722.58	\$296.71
26	\$ 52,180.00	\$5,256	<b>\$57,436</b>	\$4,786.33	\$300.71
27	\$ 52,840.00	\$5,256	<b>\$58,096</b>	\$4,841.33	\$304.17
28	\$ 53,500.00	\$5,256	<b>\$58,756</b>	\$4,896.33	\$307.62
29	\$ 54,160.00	\$5,256	<b>\$59,416</b>	\$4,951.33	\$311.08
30	\$ 54,820.00	\$5,256	<b>\$60,076</b>	\$5,006.33	\$314.53
31	\$ 55,480.00	\$5,256	<b>\$60,736</b>	\$5,061.33	\$317.99
32	\$ 56,140.00	\$5,256	<b>\$61,396</b>	\$5,116.33	\$321.45
33	\$ 56,800.00	\$5,256	<b>\$62,056</b>	\$5,171.33	\$324.90
34	\$ 57,460.00	\$5,256	<b>\$62,716</b>	\$5,226.33	\$328.36
35 & above	\$ 58,120.00	\$5,256	<b>\$63,376</b>	\$5,281.33	\$331.81

**AAA SCALE - SPECIALIST'S DEGREE**

YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM
0	\$ 33,990.00	\$3,507	<b>\$37,497</b>	\$3,124.75	\$196.32
1	\$ 34,717.00	\$3,619	<b>\$38,336</b>	\$3,194.67	\$200.71
2	\$ 35,444.00	\$3,731	<b>\$39,175</b>	\$3,264.58	\$205.10
3	\$ 36,171.00	\$3,843	<b>\$40,014</b>	\$3,334.50	\$209.50
4	\$ 36,898.00	\$3,955	<b>\$40,853</b>	\$3,404.42	\$213.89
5	\$ 37,625.00	\$4,067	<b>\$41,692</b>	\$3,474.33	\$218.28
6	\$ 38,352.00	\$4,179	<b>\$42,531</b>	\$3,544.25	\$222.68
7	\$ 39,079.00	\$4,291	<b>\$43,370</b>	\$3,614.17	\$227.07
8	\$ 39,806.00	\$4,403	<b>\$44,209</b>	\$3,684.08	\$231.46
9	\$ 40,533.00	\$4,515	<b>\$45,048</b>	\$3,754.00	\$235.85
10	\$ 41,260.00	\$4,627	<b>\$45,887</b>	\$3,823.92	\$240.25
11	\$ 41,987.00	\$4,738	<b>\$46,725</b>	\$3,893.75	\$244.63
12	\$ 42,714.00	\$4,850	<b>\$47,564</b>	\$3,963.67	\$249.03
13	\$ 43,441.00	\$4,962	<b>\$48,403</b>	\$4,033.58	\$253.42
14	\$ 44,168.00	\$5,074	<b>\$49,242</b>	\$4,103.50	\$257.81
15	\$ 44,895.00	\$5,186	<b>\$50,081</b>	\$4,173.42	\$262.20
16	\$ 45,622.00	\$5,298	<b>\$50,920</b>	\$4,243.33	\$266.60
17	\$ 46,349.00	\$5,410	<b>\$51,759</b>	\$4,313.25	\$270.99
18	\$ 47,076.00	\$5,522	<b>\$52,598</b>	\$4,383.17	\$275.38
19	\$ 47,803.00	\$5,634	<b>\$53,437</b>	\$4,453.08	\$279.77
20	\$ 48,530.00	\$6,074	<b>\$54,604</b>	\$4,550.33	\$285.88
21	\$ 49,257.00	\$6,186	<b>\$55,443</b>	\$4,620.25	\$290.28
22	\$ 49,984.00	\$6,298	<b>\$56,282</b>	\$4,690.17	\$294.67
23	\$ 50,711.00	\$6,305	<b>\$57,016</b>	\$4,751.33	\$298.51
24	\$ 51,438.00	\$6,312	<b>\$57,750</b>	\$4,812.50	\$302.36
25	\$ 54,225.00	\$6,445	<b>\$60,670</b>	\$5,055.83	\$317.64
26	\$ 54,952.00	\$6,550	<b>\$61,502</b>	\$5,125.17	\$322.00
27	\$ 55,679.00	\$6,550	<b>\$62,229</b>	\$5,185.75	\$325.81
28	\$ 56,406.00	\$6,550	<b>\$62,956</b>	\$5,246.33	\$329.61
29	\$ 57,133.00	\$6,550	<b>\$63,683</b>	\$5,306.92	\$333.42
30	\$ 57,860.00	\$6,550	<b>\$64,410</b>	\$5,367.50	\$337.23
31	\$ 58,587.00	\$6,550	<b>\$65,137</b>	\$5,428.08	\$341.03
32	\$ 59,314.00	\$6,550	<b>\$65,864</b>	\$5,488.67	\$344.84
33	\$ 60,041.00	\$6,550	<b>\$66,591</b>	\$5,549.25	\$348.64
34	\$ 60,768.00	\$6,550	<b>\$67,318</b>	\$5,609.83	\$352.45
35 & above	\$ 61,495.00	\$6,550	<b>\$68,045</b>	\$5,670.42	\$356.26

**AAAA SCALE - DOCTORATE**

YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM
0	\$ 35,020.00	\$3,919	<b>\$38,939</b>	\$3,244.92	\$203.87
1	\$ 35,814.00	\$4,032	<b>\$39,846</b>	\$3,320.50	\$208.62
2	\$ 36,608.00	\$4,145	<b>\$40,753</b>	\$3,396.08	\$213.37
3	\$ 37,402.00	\$4,257	<b>\$41,659</b>	\$3,471.58	\$218.11
4	\$ 38,196.00	\$4,370	<b>\$42,566</b>	\$3,547.17	\$222.86
5	\$ 38,990.00	\$4,483	<b>\$43,473</b>	\$3,622.75	\$227.61
6	\$ 39,784.00	\$4,595	<b>\$44,379</b>	\$3,698.25	\$232.35
7	\$ 40,578.00	\$4,708	<b>\$45,286</b>	\$3,773.83	\$237.10
8	\$ 41,372.00	\$4,820	<b>\$46,192</b>	\$3,849.33	\$241.84
9	\$ 42,166.00	\$4,933	<b>\$47,099</b>	\$3,924.92	\$246.59
10	\$ 42,960.00	\$5,046	<b>\$48,006</b>	\$4,000.50	\$251.34
11	\$ 43,754.00	\$5,158	<b>\$48,912</b>	\$4,076.00	\$256.08
12	\$ 44,548.00	\$5,271	<b>\$49,819</b>	\$4,151.58	\$260.83
13	\$ 45,342.00	\$5,383	<b>\$50,725</b>	\$4,227.08	\$265.58
14	\$ 46,136.00	\$5,496	<b>\$51,632</b>	\$4,302.67	\$270.32
15	\$ 46,930.00	\$5,609	<b>\$52,539</b>	\$4,378.25	\$275.07
16	\$ 47,724.00	\$5,721	<b>\$53,445</b>	\$4,453.75	\$279.82
17	\$ 48,518.00	\$5,834	<b>\$54,352</b>	\$4,529.33	\$284.57
18	\$ 49,312.00	\$6,275	<b>\$55,587</b>	\$4,632.25	\$291.03
19	\$ 50,106.00	\$6,388	<b>\$56,494</b>	\$4,707.83	\$295.78
20	\$ 50,900.00	\$6,500	<b>\$57,400</b>	\$4,783.33	\$300.52
21	\$ 51,694.00	\$6,613	<b>\$58,307</b>	\$4,858.92	\$305.27
22	\$ 52,488.00	\$6,725	<b>\$59,213</b>	\$4,934.42	\$310.02
23	\$ 53,282.00	\$6,733	<b>\$60,015</b>	\$5,001.25	\$314.21
24	\$ 54,076.00	\$6,740	<b>\$60,816</b>	\$5,068.00	\$318.41
25	\$ 56,930.00	\$7,084	<b>\$64,014</b>	\$5,334.50	\$335.15
26	\$ 57,724.00	\$7,190	<b>\$64,914</b>	\$5,409.50	\$339.86
27	\$ 58,518.00	\$7,190	<b>\$65,708</b>	\$5,475.67	\$344.02
28	\$ 59,312.00	\$7,190	<b>\$66,502</b>	\$5,541.83	\$348.18
29	\$ 60,106.00	\$7,190	<b>\$67,296</b>	\$5,608.00	\$352.34
30	\$ 60,900.00	\$7,190	<b>\$68,090</b>	\$5,674.17	\$356.49
31	\$ 61,694.00	\$7,190	<b>\$68,884</b>	\$5,740.33	\$360.65
32	\$ 62,488.00	\$7,190	<b>\$69,678</b>	\$5,806.50	\$364.81
33	\$ 63,282.00	\$7,190	<b>\$70,472</b>	\$5,872.67	\$368.96
34	\$ 64,076.00	\$7,190	<b>\$71,266</b>	\$5,938.83	\$373.12
35 & above	\$ 64,870.00	\$7,190	<b>\$72,060</b>	\$6,005.00	\$377.28

\*Monthly amount is one twelfth of annual salary and assumes a full year (191 days) of teaching.