## JACKSON PUBLIC SCHOOL DISTRICT 2007-2008 TEACHER SALARY SCALE

A SCALE - BACHELOR'S DEGREE						AA SCALE - MASTER'S DEGREE					
YEARS OF			191 JPS	191	SALARY/	YEARS OF			191 JPS	191	SALARY/
EXPERIENC	STATE OF MS		ANNUAL	MONTHLY	191 PER	EXPERIENC	STATE OF MS	LOCAL	ANNUAL	MONTHLY	191 PER
E	SALARY	SUPPLEMENT	SALARY	AMOUNT*	DIEM	E	SALARY	SUPPLEMENT	SALARY	AMOUNT*	DIEM
0	\$ 30,900.00	\$2,164	\$33,064	\$2,755.33	\$173.11	0	\$ 32,960.00	\$2,387	\$35,347	\$2,945.58	\$185.06
1	\$ 31,395.00	\$2,274	\$33,669	\$2,805.75	\$176.28	1	\$ 33,620.00	\$2,498	\$36,118	\$3,009.83	\$189.10
2	\$ 31,890.00	\$2,384	\$34,274	\$2,856.17	\$179.45	2	\$ 34,280.00	\$2,609	\$36,889	\$3,074.08	\$193.14
3	\$ 32,385.00	\$2,494	\$34,879	\$2,906.58	\$182.61	3	\$ 34,940.00	\$2,720	\$37,660	\$3,138.33	\$197.17
4	\$ 32,880.00	\$2,604	\$35,484	\$2,957.00	\$185.78	4	\$ 35,600.00	\$2,832	\$38,432	\$3,202.67	\$201.21
5	\$ 33,375.00	\$2,713	\$36,088	\$3,007.33	\$188.94	5	\$ 36,260.00	\$2,943	\$39,203	\$3,266.92	\$205.25
6	\$ 33,870.00	\$2,823	\$36,693	\$3,057.75	\$192.11	6	\$ 36,920.00	\$3,054	\$39,974	\$3,331.17	\$209.29
7	\$ 34,365.00	\$2,933	\$37,298	\$3,108.17	\$195.28	7	\$ 37,580.00	\$3,165	\$40,745	\$3,395.42	\$213.32
8	\$ 34,860.00	\$3,043	\$37,903	\$3,158.58	\$198.45	8	\$ 38,240.00	\$3,277	\$41,517	\$3,459.75	\$217.37
9 10	\$ 35,355.00	\$3,153 \$3,263	\$38,508	\$3,209.00	\$201.61 \$204.78	9 10	\$ 38,900.00	\$3,388 \$3,499	\$42,288	\$3,524.00	\$221.40 \$225.44
10	\$ 35,850.00 \$ 36,345.00	\$3,263	\$39,113 \$39,718	\$3,259.42 \$3,309.83	\$204.78	10	\$ 39,560.00 \$ 40,220.00	\$3,499 \$3,610	\$43,059 \$43.830	\$3,588.25 \$3,652.50	\$229.44
12	\$ 36,840.00	\$3,483	\$40,323	\$3,360.25	\$207.95	12	\$ 40,220.00	\$3,721	\$43,830	\$3,716.75	\$233.51
13	\$ 37,335.00	\$3,593	\$40,928	\$3,410.67	\$214.28	13	\$ 41,540.00	\$3,833	\$45,373	\$3,781.08	\$237.55
14	\$ 37,830.00	\$3,703	\$41,533	\$3,461.08	\$217.45	14	\$ 42,200.00	\$3,944	\$46,144	\$3,845.33	\$241.59
15	\$ 38,325.00	\$3,939	\$42,264	\$3,522.00	\$221.28	15	\$ 42,860.00	\$4,055	\$46,915	\$3,909.58	\$245.63
16	\$ 38,820.00	\$4,049	\$42,869	\$3,572.42	\$224.45	16	\$ 43,520.00	\$4,166	\$47,686	\$3,973.83	\$249.66
17	\$ 39,315.00	\$4,159	\$43,474	\$3,622.83	\$227.61	17	\$ 44,180.00	\$4,404	\$48,584	\$4,048.67	\$254.37
18	\$ 39,810.00	\$4,269	\$44,079	\$3,673.25	\$230.78	18	\$ 44,840.00	\$4,515	\$49,355	\$4,112.92	\$258.40
19	\$ 40,305.00	\$4,274	\$44,579	\$3,714.92	\$233.40	19	\$ 45,500.00	\$4,626	\$50,126	\$4,177.17	\$262.44
20	\$ 40,800.00	\$4,278	\$45,078	\$3,756.50	\$236.01	20	\$ 46,160.00	\$4,738	\$50,898	\$4,241.50	\$266.48
21	\$ 41,295.00	\$4,283	\$45,578	\$3,798.17	\$238.63	21	\$ 46,820.00	\$4,849	\$51,669	\$4,305.75	\$270.52
22	\$ 41,790.00	\$4,288	\$46,078	\$3,839.83	\$241.25	22	\$ 47,480.00	\$4,960	\$52,440	\$4,370.00	\$274.55
23	\$ 42,285.00	\$4,293	\$46,578	\$3,881.50	\$243.86	23	\$ 48,140.00	\$4,966	\$53,106	\$4,425.50	\$278.04
24	\$ 42,780.00	\$4,293	\$47,073	\$3,922.75	\$246.46	24	\$ 48,800.00	\$4,972	\$53,772	\$4,481.00	\$281.53
25	\$ 44,840.00	\$4,466	\$49,306	\$4,108.83	\$258.15	25	\$ 51,520.00	\$5,151	\$56,671	\$4,722.58	\$296.71
26 or more	\$ 44,840.00	\$4,571	\$49,411	\$4,117.58	\$258.70	26 or more	\$ 51,520.00	\$5,256	\$56,776	\$4,731.33	\$297.26
		\$ 1,01 I	•.•,	<i>\</i> ,	\$200.10		\$ 01,020.00	\$0,200	<i>400,110</i>	<b>•</b> .,. ••	φ201.20
		ALE - SPECIAL	IST'S DEC	GREE				SCALE - DOCT	OR'S DEG	REE	
YEARS OF		ALE - SPECIAL	IST'S DEC	<b>GREE</b> 191	SALARY/	YEARS OF			OR'S DEG	<b>REE</b> 191	SALARY/
EXPERIENC	AAA SC	ALE - SPECIAL	IST'S DEC 191 JPS ANNUAL	SREE 191 MONTHLY	SALARY/ 191 PER	YEARS OF EXPERIENC	AAAA	SCALE - DOCT	OR'S DEG 191 JPS ANNUAL	191 MONTHLY	SALARY/ 191 PER
EXPERIENC E	AAA SCA STATE OF MS SALARY	LOCAL SUPPLEMENT	IST'S DEC 191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM	YEARS OF EXPERIENC E	AAAA S	LOCAL SUPPLEMENT	DR'S DEG 191 JPS ANNUAL SALARY	191 MONTHLY AMOUNT*	SALARY/ 191 PER DIEM
EXPERIENC E 0	AAA SCA STATE OF MS SALARY \$ 33,990.00	LOCAL SUPPLEMENT \$3,507	IST'S DEC 191 JPS ANNUAL SALARY \$37,497	191 MONTHLY AMOUNT* \$3,124.75	SALARY/ 191 PER DIEM \$196.32	YEARS OF EXPERIENC E 0	AAAA S STATE OF MS SALARY \$ 35,020.00	CALE - DOCT LOCAL SUPPLEMENT \$3,919	DR'S DEG 191 JPS ANNUAL SALARY \$38,939	191 MONTHLY AMOUNT* \$3,244.92	SALARY/ 191 PER DIEM \$203.87
EXPERIENC E 0 1	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00	LOCAL SUPPLEMENT \$3,507 \$3,619	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67	SALARY/ 191 PER DIEM \$196.32 \$200.71	YEARS OF EXPERIENC E 0 1	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00	CALE - DOCT LOCAL SUPPLEMENT \$3,919 \$4,032	DR'S DEG 191 JPS ANNUAL SALARY \$38,939 \$39,846	191 MONTHLY AMOUNT* \$3,244.92 \$3,320.50	SALARY/ 191 PER DIEM \$203.87 \$208.62
EXPERIENC E 0	AAA SCA STATE OF MS SALARY \$ 33,990.00	LOCAL SUPPLEMENT \$3,507	IST'S DEC 191 JPS ANNUAL SALARY \$37,497	191 MONTHLY AMOUNT* \$3,124.75	SALARY/ 191 PER DIEM \$196.32	YEARS OF EXPERIENC E 0	AAAA S STATE OF MS SALARY \$ 35,020.00	CALE - DOCT LOCAL SUPPLEMENT \$3,919	DR'S DEG 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753	191 MONTHLY AMOUNT* \$3,244.92	SALARY/ 191 PER DIEM \$203.87
EXPERIENC E 0 1 2	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00	ALE - SPECIAL LOCAL SUPPLEMENT \$3,507 \$3,619 \$3,731	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10	YEARS OF EXPERIENC E 0 1 2	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00	LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145	DR'S DEG 191 JPS ANNUAL SALARY \$38,939 \$39,846	191 MONTHLY AMOUNT* \$3,244.92 \$3,320.50 \$3,396.08	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37
EXPERIENC E 0 1 2 3	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00	ALE - SPECIAL LOCAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843	191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,334.50	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50	YEARS OF EXPERIENC E 0 1 2 3	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00	LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257	DR'S DEG 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659	191 MONTHLY AMOUNT* \$3,244.92 \$3,320.50 \$3,396.08 \$3,471.58	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$218.11
EXPERIENC E 0 1 2 3 4 5 6	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,471.00 \$ 36,898.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179	191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,34.50 \$3,404.42 \$3,477.33 \$3,544.25	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68	YEARS OF EXPERIENC E 0 1 2 3 4 5 6	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370	DR'S DEG 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659 \$42,566	191 MONTHLY AMOUNT* \$3,244.92 \$3,320.50 \$3,396.08 \$3,471.58 \$3,547.17 \$3,622.75 \$3,698.25	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$218.11 \$222.86 \$227.61 \$232.35
EXPERIENC E 0 1 2 3 4 5 6 7	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,698.00 \$ 37,625.00 \$ 38,352.00 \$ 38,352.00 \$ 39,079.00	LOCAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291	191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370	191 MONTHLY AMOUNT <sup>*</sup> \$3,124.75 \$3,194.67 \$3,264.58 \$3,34.50 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$227.07	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 7	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 36,608.00 \$ 38,196.00 \$ 38,196.00 \$ 38,990.00 \$ 39,784.00 \$ 40,578.00	LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708	0R'S DEG 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659 \$42,566 \$43,473 \$44,379 \$44,379	191 MONTHLY AMOUNT* \$3,244.92 \$3,320.50 \$3,396.08 \$3,396.08 \$3,471.58 \$3,5247.17 \$3,622.75 \$3,608.25 \$3,773.83	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$218.11 \$222.86 \$227.61 \$232.35 \$237.10
EXPERIENC E 0 1 2 3 4 5 6 7 8	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 36,171.00 \$ 36,6898.00 \$ 37,625.00 \$ 38,352.00 \$ 39,079.00 \$ 39,806.00	LOCAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,291	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209	191 MONTHLY AMOUNT <sup>+</sup> \$3,124.75 \$3,194.67 \$3,264.58 \$3,334.50 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$227.07 \$231.46	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 6 7 8	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00 \$ 38,990.00 \$ 38,990.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00	LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,820	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659 \$42,566 \$43,473 \$442,566 \$43,473 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$442,566 \$443,773 \$443,773 \$443,773 \$443,773 \$443,773 \$443,773 \$443,773 \$443,773 \$443,773 \$453,773 \$453,773 \$453,773 \$453,773 \$453,773 \$453,773 \$453,773 \$453,773 \$453,773 \$453,773 \$454,773 \$453,773 \$453,773 \$454,773 \$453,773 \$454,773 \$453,773 \$454,775 \$454,775 \$455,7755 \$455,7755 \$455,7755\$ \$455,	191 MONTHLY AMOUNT* \$3,244.92 \$3,320.50 \$3,396.08 \$3,471.58 \$3,547.17 \$3,622.75 \$3,698.25 \$3,773.83 \$3,773.83 \$3,849.33	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$218.11 \$222.86 \$227.61 \$232.35 \$232.10 \$241.84
EXPERIENC E 0 1 2 3 4 5 6 7 7 8 9	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 38,352.00 \$ 39,079.00 \$ 39,806.00 \$ 40,533.00	ALE - SPECIAL UOCAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,403 \$4,403 \$4,515	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,203 \$44,203 \$44,203 \$44,203	191 MONTHLY AMOUNT* \$3,124.75 \$3,124.75 \$3,264.58 \$3,334.50 \$3,3404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$227.07 \$231.46 \$235.85	YEARS OF EXPERIENC E 2 3 4 5 6 7 7 8 9	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00 \$ 38,196.00 \$ 38,990.00 \$ 38,990.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,595 \$4,708 \$4,820 \$4,820 \$4,933	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$44,659 \$44,659 \$44,566 \$43,473 \$44,379 \$45,286 \$46,192 \$46,192	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,471.58   \$3,547.17   \$3,698.25   \$3,773.83   \$3,849.33   \$3,924.92	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$228.61 \$222.86 \$227.61 \$232.55 \$237.10 \$241.84 \$244.59
EXPERIENC E 0 1 2 3 4 5 6 6 7 8 8 9 10	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 37,625.00 \$ 39,305.00 \$ 39,806.00 \$ 40,533.00 \$ 41,260.00	ALE - SPECIAL LOCAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209 \$44,209 \$445,048 \$45,048	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,334.50 \$3,3404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$227.07 \$231.46 \$233.85 \$240.25	YEARS OF EXPERIENC E 2 3 4 5 6 7 8 8 9 10	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 37,402.00 \$ 38,196.00 \$ 38,196.00 \$ 39,784.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,960.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,820 \$4,933 \$5,046	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$44,753 \$44,566 \$43,473 \$44,379 \$45,286 \$46,192 \$46,192 \$448,006	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,396.08   \$3,471.58   \$3,471.58   \$3,547.17   \$3,698.25   \$3,738.3   \$3,849.33   \$3,924.92   \$4,000.50	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$228.61 \$222.86 \$227.61 \$232.35 \$237.10 \$2241.84 \$2246.59 \$2251.34
EXPERIENC E 0 1 2 3 4 5 6 6 7 8 9 9 10 11	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 38,352.00 \$ 39,079.00 \$ 39,806.00 \$ 40,533.00 \$ 41,260.00 \$ 41,987.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,738	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209 \$45,048 \$45,887 \$46,725	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,334.50 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$227.07 \$231.46 \$235.85 \$240.25 \$244.63	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 6 7 8 9 10 11	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 35,814.00 \$ 37,402.00 \$ 37,402.00 \$ 38,196.00 \$ 38,196.00 \$ 38,990.00 \$ 39,784.00 \$ 40,578.00 \$ 42,166.00 \$ 42,260.00 \$ 43,754.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,820 \$4,820 \$4,820 \$4,933 \$5,046 \$5,158	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659 \$42,566 \$43,473 \$44,379 \$45,286 \$46,192 \$46,192 \$47,099 \$48,006 \$48,912	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,471.58   \$3,547.17   \$3,622.75   \$3,698.25   \$3,773.83   \$3,849.33   \$3,924.92   \$4,000.50   \$4,076.00	SALARY/ 191 PER DIEM \$203.87 \$213.37 \$218.11 \$222.86 \$227.61 \$222.66 \$227.10 \$241.84 \$246.59 \$2451.34 \$256.08
EXPERIENC E 0 1 2 3 4 5 6 6 7 8 9 10 11 12	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 36,717.00 \$ 36,898.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 37,625.00 \$ 37,625.00 \$ 37,625.00 \$ 39,079.00 \$ 39,806.00 \$ 40,533.00 \$ 40,533.00 \$ 41,260.00 \$ 41,260.00 \$ 41,260.00 \$ 41,2714.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,738 \$4,850	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$40,014 \$40,014 \$40,014 \$441,692 \$42,531 \$43,370 \$44,209 \$45,048 \$45,048 \$45,847 \$45,754	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,34.50 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,883.75 \$3,863.67	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$227.07 \$231.46 \$235.85 \$240.25 \$244.63 \$249.03	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 7 7 8 9 10 10 11 11 12	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 35,814.00 \$ 37,402.00 \$ 38,196.00 \$ 38,196.00 \$ 38,196.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,960.00 \$ 43,754.00 \$ 44,548.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,820 \$4,820 \$4,933 \$5,046 \$5,158 \$5,271	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659 \$42,566 \$42,566 \$42,566 \$43,473 \$44,379 \$45,286 \$46,192 \$47,099 \$48,006 \$48,012 \$48,912	191   MONTHLY   MOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,471.58   \$3,547.17   \$3,622.75   \$3,698.25   \$3,773.83   \$3,849.33   \$3,924.92   \$4,000.50   \$4,076.00   \$4,151.58	SALARY/ 191 PER DIEM \$203.87 \$203.87 \$213.37 \$218.11 \$222.86 \$227.61 \$222.65 \$237.10 \$241.84 \$246.59 \$251.34 \$256.08 \$256.08
EXPERIENC E 0 1 2 3 4 5 6 6 7 7 8 9 10 10 11 12 13	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,444.00 \$ 36,471.00 \$ 36,498.00 \$ 37,625.00 \$ 37,625.00 \$ 37,625.00 \$ 39,079.00 \$ 39,806.00 \$ 40,533.00 \$ 41,260.00 \$ 41,987.00 \$ 41,987.00 \$ 42,714.00 \$ 43,441.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,627 \$4,850 \$4,962	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209 \$44,209 \$44,209 \$44,204 \$44,887 \$46,725 \$46,725 \$46,725 \$44,5887 \$46,725 \$44,564 \$48,403	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,345.00 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,033.58	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$222.68 \$222.68 \$224.63 \$244.63 \$249.03 \$253.42	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 6 7 8 9 10 11 11 12 13	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 36,608.00 \$ 38,196.00 \$ 38,196.00 \$ 38,990.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,166.00 \$ 42,960.00 \$ 43,754.00 \$ 44,548.00 \$ 44,548.00 \$ 45,342.00	LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,257 \$4,483 \$4,595 \$4,708 \$4,483 \$4,595 \$4,708 \$4,820 \$4,933 \$5,046 \$5,158 \$5,271 \$5,383	191 JPS   ANNUAL   SALARY   \$38,939   \$39,846   \$40,753   \$44,659   \$42,566   \$43,473   \$44,379   \$45,286   \$46,192   \$47,099   \$48,912   \$48,912   \$49,819   \$50,725	191   MONTHLY   MOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,471.58   \$3,547.17   \$3,622.75   \$3,688.25   \$3,773.83   \$3,849.33   \$3,924.92   \$4,000.50   \$4,076.00   \$4,151.58   \$4,227.08	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$218.11 \$222.86 \$227.61 \$227.61 \$227.61 \$2241.84 \$241.84 \$244.84 \$244.84 \$254.03 \$255.03 \$265.58
EXPERIENC E 0 1 2 3 4 5 6 7 7 8 9 10 11 11 12 13 14	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 38,052.00 \$ 38,052.00 \$ 38,052.00 \$ 39,079.00 \$ 39,806.00 \$ 40,533.00 \$ 41,260.00 \$ 41,987.00 \$ 42,714.00 \$ 43,441.00 \$ 44,168.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,403 \$4,515 \$4,403 \$4,515 \$4,627 \$4,738 \$4,850 \$4,962 \$5,074	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209 \$45,048 \$44,209 \$45,048 \$44,209 \$45,048 \$44,7564 \$48,403 \$449,242	191 MONTHLY AMOUNT* \$3,124.75 \$3,124.75 \$3,264.58 \$3,3450 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,003.58 \$4,103.50	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$222.68 \$222.68 \$224.03 \$235.85 \$240.25 \$244.03 \$253.42 \$257.81	YEARS OF EXPERIENC E 2 3 4 5 6 7 7 8 9 10 11 12 13 14	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00 \$ 38,990.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,960.00 \$ 42,960.00 \$ 44,548.00 \$ 44,548.00 \$ 45,342.00 \$ 46,136.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,483 \$4,595 \$4,708 \$4,820 \$4,933 \$5,046 \$5,158 \$5,271 \$5,383 \$5,496	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$40,753 \$44,659 \$44,659 \$44,5286 \$43,473 \$44,379 \$45,286 \$46,192 \$46,192 \$46,192 \$46,912 \$48,006 \$48,006 \$48,912 \$49,819 \$50,725 \$51,632	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,471.58   \$3,547.17   \$3,622.75   \$3,698.25   \$3,773.83   \$3,924.92   \$4,000.50   \$4,000.50   \$4,007.600   \$4,151.58   \$4,227.08   \$4,302.67	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$228.62 \$227.61 \$222.86 \$227.61 \$232.75 \$237.10 \$2241.84 \$246.59 \$2251.34 \$2260.83 \$260.83 \$260.85 \$265.58
EXPERIENC E 0 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 39,806.00 \$ 39,806.00 \$ 40,533.00 \$ 41,987.00 \$ 41,987.00 \$ 41,987.00 \$ 41,987.00 \$ 44,168.00 \$ 44,168.00 \$ 44,168.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,515 \$4,627 \$4,738 \$4,850 \$4,850 \$4,962 \$5,074 \$5,186	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209 \$44,209 \$44,209 \$44,204 \$45,048 \$45,048 \$45,048 \$45,048 \$45,7564 \$48,403 \$449,242 \$50,081	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,334.50 \$3,3404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,033.58 \$4,103.50 \$4,173.42	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$222.68 \$224.63 \$244.63 \$244.63 \$244.63 \$244.63 \$244.63 \$253.42 \$257.81 \$262.20	YEARS OF EXPERIENC E 2 3 4 5 6 6 7 8 9 10 11 11 12 13 14 15	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,990.00 \$ 39,784.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,960.00 \$ 42,960.00 \$ 43,754.00 \$ 44,548.00 \$ 46,5342.00 \$ 46,930.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,483 \$4,595 \$4,708 \$4,820 \$4,933 \$5,046 \$5,158 \$5,271 \$5,383 \$5,496 \$5,609	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$40,753 \$44,753 \$44,566 \$43,473 \$44,379 \$45,286 \$46,192 \$46,192 \$46,192 \$46,912 \$48,006 \$48,912 \$49,819 \$50,725 \$51,632 \$55,539	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,371.58   \$3,547.17   \$3,698.25   \$3,773.83   \$3,924.92   \$4,000.50   \$4,076.00   \$4,151.58   \$4,227.08   \$4,302.67   \$4,378.25	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$228.61 \$222.86 \$227.61 \$232.35 \$237.10 \$241.84 \$246.59 \$244.84 \$226.08 \$226.08 \$265.53 \$265.53 \$275.07
EXPERIENC E 0 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,171.00 \$ 36,698.00 \$ 37,625.00 \$ 39,079.00 \$ 39,806.00 \$ 49,533.00 \$ 40,533.00 \$ 41,260.00 \$ 41,987.00 \$ 42,714.00 \$ 42,714.00 \$ 42,714.00 \$ 43,441.00 \$ 44,168.00 \$ 44,695.00 \$ 44,5622.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,403 \$4,4515 \$4,627 \$4,515 \$4,627 \$4,738 \$4,850 \$4,850 \$4,962 \$5,074 \$5,186 \$5,298	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209 \$44,209 \$44,209 \$44,209 \$44,209 \$45,048 \$45,887 \$46,725 \$47,564 \$48,403 \$49,242 \$50,920	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,334.50 \$3,345.0 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,033.58 \$4,103.50 \$4,173.42 \$4,243.33	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$222.68 \$222.68 \$222.68 \$222.68 \$227.07 \$231.46 \$235.85 \$240.25 \$244.63 \$249.03 \$253.42 \$257.81 \$262.20 \$266.60	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00 \$ 38,196.00 \$ 39,784.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,166.00 \$ 42,960.00 \$ 42,342.00 \$ 44,548.00 \$ 46,136.00 \$ 46,330.00 \$ 46,330.00 \$ 47,724.00	LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,483 \$4,595 \$4,708 \$4,933 \$5,046 \$5,158 \$5,271 \$5,383 \$5,496 \$5,609 \$5,629	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$40,753 \$44,753 \$44,753 \$44,379 \$45,286 \$46,192 \$46,192 \$46,192 \$46,912 \$48,906 \$48,912 \$49,819 \$50,725 \$51,632 \$51,632 \$51,632	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,471.58   \$3,547.17   \$3,622.75   \$3,698.25   \$3,773.83   \$3,849.33   \$3,924.92   \$4,000.50   \$4,0076.00   \$4,151.58   \$4,302.67   \$4,378.25   \$4,453.75	SALARY/ 191 PER DIEM \$203.87 \$218.11 \$222.86 \$227.61 \$222.86 \$227.01 \$2241.84 \$246.59 \$2441.84 \$246.58 \$226.58 \$265.58 \$270.07 \$279.82
EXPERIENC E 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 36,444.00 \$ 36,444.00 \$ 36,898.00 \$ 37,625.00 \$ 39,806.00 \$ 39,806.00 \$ 49,533.00 \$ 41,260.00 \$ 41,260.00 \$ 41,987.00 \$ 41,987.00 \$ 41,4168.00 \$ 44,895.00 \$ 44,689.00 \$ 46,349.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,627 \$4,738 \$4,850 \$4,850 \$4,962 \$5,074 \$5,186 \$5,298 \$5,410	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,051 \$40,051 \$44,209 \$42,531 \$44,209 \$44,209 \$44,209 \$45,048 \$45,048 \$45,048 \$45,847 \$46,725 \$47,564 \$48,403 \$49,242 \$50,081 \$50,020 \$51,759	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,334.50 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,033.58 \$4,033.58 \$4,103.50 \$4,173.42 \$4,243.33 \$4,313.25	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$209.50 \$213.89 \$218.28 \$222.68 \$227.07 \$231.46 \$235.85 \$240.25 \$244.63 \$249.03 \$253.42 \$253.42 \$257.81 \$262.20 \$266.60 \$270.99	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 16 17	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 35,814.00 \$ 37,402.00 \$ 38,196.00 \$ 38,196.00 \$ 38,196.00 \$ 38,196.00 \$ 40,578.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,960.00 \$ 42,960.00 \$ 43,754.00 \$ 44,548.00 \$ 45,342.00 \$ 46,136.00 \$ 46,136.00 \$ 46,136.00 \$ 46,136.00 \$ 46,136.00 \$ 46,136.00 \$ 46,136.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,483 \$4,595 \$4,708 \$4,820 \$4,820 \$4,820 \$4,820 \$4,820 \$4,820 \$4,820 \$5,046 \$5,158 \$5,271 \$5,383 \$5,609 \$5,721 \$5,834	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659 \$42,566 \$43,473 \$44,379 \$45,286 \$46,192 \$47,099 \$47,099 \$48,006 \$48,912 \$48,006 \$48,912 \$48,006 \$48,912 \$51,632 \$55,345 \$55,345	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,3471.58   \$3,547.17   \$3,622.75   \$3,698.25   \$3,773.83   \$3,924.92   \$4,000.50   \$4,076.00   \$4,151.58   \$4,227.08   \$4,378.25   \$4,433.75   \$4,529.33	SALARY/ 191 PER DIEM \$203.87 \$203.87 \$213.37 \$213.37 \$221.81 \$222.86 \$227.61 \$222.61 \$223.35 \$237.10 \$246.59 \$251.34 \$256.08 \$260.83 \$
EXPERIENC E 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 39,079.00 \$ 39,806.00 \$ 49,533.00 \$ 40,533.00 \$ 41,260.00 \$ 41,987.00 \$ 42,714.00 \$ 44,168.00 \$ 44,95.00 \$ 44,5622.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,403 \$4,4515 \$4,627 \$4,515 \$4,627 \$4,738 \$4,850 \$4,850 \$4,962 \$5,074 \$5,186 \$5,298	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209 \$44,209 \$44,209 \$44,209 \$44,209 \$45,048 \$45,887 \$46,725 \$47,564 \$48,403 \$49,242 \$50,920	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,334.50 \$3,345.0 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,033.58 \$4,103.50 \$4,173.42 \$4,243.33	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$222.68 \$222.68 \$222.68 \$222.68 \$227.07 \$231.46 \$235.85 \$240.25 \$244.63 \$249.03 \$253.42 \$257.81 \$262.20 \$266.60	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00 \$ 38,196.00 \$ 39,784.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,166.00 \$ 42,960.00 \$ 42,342.00 \$ 44,548.00 \$ 46,136.00 \$ 46,330.00 \$ 46,330.00 \$ 47,724.00	LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,483 \$4,595 \$4,708 \$4,933 \$5,046 \$5,158 \$5,271 \$5,383 \$5,496 \$5,609 \$5,629	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659 \$42,566 \$43,473 \$44,379 \$45,286 \$443,473 \$44,379 \$45,286 \$443,473 \$44,379 \$45,286 \$46,192 \$47,099 \$48,006 \$48,012 \$48,012 \$50,725 \$51,452 \$55,587	191   MONTHLY   MOUNT*   \$3,244.92   \$3,320.50   \$3,3471.58   \$3,547.17   \$3,622.75   \$3,698.25   \$3,773.83   \$3,924.92   \$4,000.50   \$4,000.50   \$4,302.67   \$4,302.67   \$4,378.25   \$4,453.75   \$4,632.25	SALARY/ 191 PER DIEM \$203.87 \$218.11 \$222.86 \$227.61 \$222.86 \$227.01 \$2241.84 \$246.59 \$2441.84 \$246.58 \$226.58 \$265.58 \$270.07 \$279.82
EXPERIENC E 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	AAA SC/ STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 36,717.00 \$ 36,898.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 37,625.00 \$ 37,625.00 \$ 39,079.00 \$ 39,079.00 \$ 40,533.00 \$ 40,533.00 \$ 41,260.00 \$ 41,987.00 \$ 41,4168.00 \$ 44,168.00 \$ 44,168.00 \$ 44,689.00 \$ 45,622.00 \$ 46,349.00 \$ 47,076.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,627 \$4,738 \$4,627 \$4,738 \$4,627 \$4,738 \$4,850 \$4,962 \$5,074 \$5,186 \$5,298 \$5,298	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$40,014 \$40,014 \$40,014 \$44,501 \$44,501 \$44,504 \$44,209 \$45,048 \$45,048 \$45,048 \$45,048 \$45,755 \$46,725 \$47,564 \$48,403 \$49,242 \$50,920 \$55,926	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,304.67 \$3,264.58 \$3,34.50 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,033.58 \$4,103.50 \$4,173.42 \$4,243.33 \$4,313.25 \$4,410.50	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$209.50 \$213.89 \$218.28 \$222.68 \$227.07 \$231.46 \$235.85 \$240.25 \$244.63 \$249.03 \$253.42 \$257.81 \$266.60 \$270.99 \$277.10	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 7 7 8 9 10 11 11 12 13 14 15 16 17 18	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 35,814.00 \$ 37,402.00 \$ 38,196.00 \$ 38,196.00 \$ 38,196.00 \$ 39,784.00 \$ 40,578.00 \$ 40,578.00 \$ 41,372.00 \$ 42,960.00 \$ 43,754.00 \$ 43,754.00 \$ 44,548.00 \$ 45,342.00 \$ 46,136.00 \$ 46,930.00 \$ 48,518.00 \$ 49,312.00	LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,257 \$4,483 \$4,595 \$4,708 \$4,483 \$4,595 \$4,708 \$4,820 \$4,820 \$4,933 \$5,046 \$5,158 \$5,046 \$5,158 \$5,271 \$5,383 \$5,496 \$5,609 \$5,721 \$5,834 \$6,275	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659 \$42,566 \$43,473 \$44,379 \$45,286 \$46,192 \$47,099 \$47,099 \$48,006 \$48,912 \$48,006 \$48,912 \$48,006 \$48,912 \$51,632 \$55,345 \$55,345	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,3471.58   \$3,547.17   \$3,622.75   \$3,698.25   \$3,773.83   \$3,924.92   \$4,000.50   \$4,076.00   \$4,151.58   \$4,227.08   \$4,378.25   \$4,433.75   \$4,529.33	SALARY/ 191 PER DIEM \$203.87 \$203.87 \$213.37 \$218.11 \$222.86 \$227.61 \$222.86 \$227.61 \$223.35 \$237.10 \$246.59 \$251.34 \$256.08 \$256.08 \$256.08 \$265.58 \$270.32 \$279.82 \$279.82 \$227.93
EXPERIENC E 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,698.00 \$ 37,625.00 \$ 37,625.00 \$ 38,052.00 \$ 40,533.00 \$ 41,260.00 \$ 41,987.00 \$ 41,987.00 \$ 42,714.00 \$ 44,168.00 \$ 44,68.00 \$ 44,695.00 \$ 44,695.00 \$ 44,997.00 \$ 44,76.00 \$ 47,076.00 \$ 47,076.00 \$ 47,076.00 \$ 47,076.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,738 \$4,627 \$4,738 \$4,850 \$4,962 \$5,074 \$5,186 \$5,298 \$5,410 \$5,850 \$5,962	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209 \$45,048 \$44,209 \$45,048 \$44,209 \$45,048 \$44,756 \$44,756 \$44,756 \$44,756 \$48,403 \$49,242 \$50,081 \$50,920 \$51,759 \$52,926 \$53,765	191 MONTHLY AMOUNT* \$3,124.75 \$3,124.75 \$3,264.58 \$3,34.50 \$3,3404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,003.58 \$4,103.50 \$4,173.42 \$4,113.25 \$4,410.50 \$4,480.42	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$222.68 \$222.68 \$222.68 \$2240.25 \$244.63 \$249.03 \$253.42 \$257.81 \$262.20 \$266.60 \$270.99 \$277.10 \$281.49	YEARS OF EXPERIENC E 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00 \$ 38,990.00 \$ 39,784.00 \$ 40,578.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,960.00 \$ 42,960.00 \$ 44,548.00 \$ 44,548.00 \$ 46,3342.00 \$ 46,136.00 \$ 46,930.00 \$ 49,9312.00 \$ 50,106.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,483 \$4,595 \$4,708 \$4,820 \$4,933 \$5,046 \$5,158 \$5,271 \$5,383 \$5,271 \$5,383 \$5,496 \$5,5721 \$5,834 \$6,275 \$6,388	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$40,753 \$44,659 \$44,659 \$44,5286 \$44,5286 \$44,379 \$45,286 \$45,286 \$45,286 \$45,286 \$45,286 \$45,286 \$45,286 \$55,587 \$55,587 \$55,432	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,396.08   \$3,396.08   \$3,396.08   \$3,396.08   \$3,396.08   \$3,396.08   \$3,396.08   \$3,394.92   \$4,000.50   \$4,000.50   \$4,006.50   \$4,006.50   \$4,006.50   \$4,227.08   \$4,302.67   \$4,453.75   \$4,529.33   \$4,632.25   \$4,707.83	SALARY/ 191 PER DIEM \$208.62 \$213.37 \$228.62 \$227.61 \$222.86 \$227.61 \$223.50 \$237.10 \$2241.84 \$246.59 \$2251.34 \$2260.83 \$260.83 \$260.83 \$260.83 \$260.58 \$260.58 \$260.58 \$2275.07 \$279.82 \$2275.07 \$279.82 \$2295.78
EXPERIENC E 0 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 17 18 19 20	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,171.00 \$ 36,717.00 \$ 37,625.00 \$ 39,079.00 \$ 39,806.00 \$ 40,533.00 \$ 41,987.00 \$ 41,987.00 \$ 41,987.00 \$ 41,4168.00 \$ 44,168.00 \$ 44,168.00 \$ 44,6349.00 \$ 44,6349.00 \$ 46,349.00 \$ 47,076.00 \$ 47,803.00 \$ 48,530.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,403 \$4,515 \$4,627 \$4,738 \$4,850 \$4,850 \$4,850 \$4,962 \$5,186 \$5,298 \$5,410 \$5,850 \$5,962 \$6,074	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$44,209 \$44,209 \$45,887 \$44,7564 \$445,048 \$445,048 \$445,048 \$45,887 \$46,725 \$47,564 \$48,403 \$48,403 \$49,242 \$50,081 \$50,920 \$51,759 \$52,926 \$53,765 \$53,664	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,34.50 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$3,963.67 \$3,963.67 \$3,963.65 \$4,103.56 \$4,103.55 \$4,103.55 \$4,110.50 \$4,110.	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$222.68 \$222.68 \$222.68 \$223.42 \$235.85 \$244.63 \$244.63 \$244.63 \$244.63 \$244.63 \$253.42 \$257.81 \$262.20 \$266.60 \$277.99 \$277.10 \$281.49 \$285.88	YEARS OF EXPERIENC E 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00 \$ 39,784.00 \$ 49,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,960.00 \$ 42,960.00 \$ 44,548.00 \$ 45,342.00 \$ 46,930.00 \$ 46,930.00 \$ 46,930.00 \$ 49,312.00 \$ 50,900.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,4820 \$4,820 \$4,933 \$5,046 \$5,158 \$5,5,771 \$5,383 \$5,496 \$5,609 \$5,721 \$5,834 \$6,275 \$6,388 \$6,500	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$40,753 \$44,553 \$44,5286 \$43,473 \$44,379 \$45,286 \$44,379 \$45,286 \$46,192 \$46,192 \$46,192 \$46,912 \$46,912 \$48,006 \$48,912 \$50,725 \$51,632 \$55,587 \$55,587 \$55,587 \$55,494 \$55,400	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,371.58   \$3,547.17   \$3,698.25   \$3,773.83   \$3,924.92   \$4,000.50   \$4,076.00   \$4,151.58   \$4,227.08   \$4,402.67   \$4,302.67   \$4,529.33   \$4,632.25   \$4,770.83   \$4,783.33	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$228.61 \$222.86 \$227.61 \$232.35 \$237.10 \$241.84 \$246.59 \$241.84 \$246.59 \$241.84 \$266.58 \$265.58 \$265.58 \$270.32 \$275.07 \$279.82 \$284.57 \$291.03 \$295.78 \$295.78 \$295.78
EXPERIENC E 0 1 2 3 4 5 6 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	AAA SC STATE OF MS SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,171.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 39,806.00 \$ 40,533.00 \$ 40,533.00 \$ 41,260.00 \$ 41,987.00 \$ 42,714.00 \$ 42,714.00 \$ 42,714.00 \$ 43,441.00 \$ 44,4895.00 \$ 44,682.00 \$ 44,6349.00 \$ 44,633.00 \$ 44,633.00 \$ 44,633.00 \$ 44,633.00 \$ 44,633.00 \$ 44,803.00 \$ 44,955.00 \$ 49,257.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,515 \$4,627 \$4,515 \$4,627 \$4,515 \$4,627 \$4,515 \$4,627 \$4,738 \$4,850 \$4,962 \$5,074 \$5,186 \$5,298 \$5,410 \$5,850 \$5,962 \$6,074 \$6,186	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$44,209 \$44,209 \$44,209 \$44,209 \$44,209 \$44,209 \$45,048 \$45,048 \$45,644 \$45,443 \$55,443	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,334.50 \$3,3404.42 \$3,3744.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,033.58 \$4,103.50 \$4,103.50 \$4,173.42 \$4,243.33 \$4,313.25 \$4,410.50 \$4,480.42 \$4,480.42 \$4,450.33 \$4,620.25	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$222.68 \$222.68 \$224.63 \$244.63 \$244.63 \$244.63 \$244.63 \$244.63 \$244.63 \$253.42 \$257.81 \$262.20 \$266.60 \$270.99 \$277.10 \$281.49 \$285.88 \$290.28	YEARS OF EXPERIENC E 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00 \$ 39,784.00 \$ 39,784.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,166.00 \$ 42,960.00 \$ 42,960.00 \$ 44,548.00 \$ 45,342.00 \$ 46,930.00 \$ 46,930.00 \$ 46,930.00 \$ 46,930.00 \$ 48,518.00 \$ 48,518.00 \$ 50,106.00 \$ 50,000.00 \$ 50,900.00 \$ 51,694.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,595 \$4,708 \$4,820 \$4,933 \$5,046 \$5,158 \$5,271 \$5,383 \$5,496 \$5,609 \$5,721 \$5,834 \$6,275 \$6,388 \$6,500 \$6,613	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$40,753 \$44,753 \$44,576 \$44,379 \$45,286 \$44,379 \$45,286 \$46,192 \$46,192 \$46,192 \$48,006 \$48,912 \$48,919 \$50,725 \$55,57 \$55,434 \$55,434 \$56,494	191   MONTHLY   MOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,3471.58   \$3,547.17   \$3,622.75   \$3,688.25   \$3,773.83   \$3,849.33   \$3,324.92   \$4,000.50   \$4,076.00   \$4,151.58   \$4,227.08   \$4,302.67   \$4,378.25   \$4,453.75   \$4,529.33   \$4,632.25   \$4,770.83   \$4,770.83.33   \$4,858.92	SALARY/ 191 PER DIEM \$203.87 \$208.62 \$213.37 \$228.61 \$222.86 \$227.61 \$2232.35 \$227.10 \$2241.84 \$226.08 \$2261.34 \$226.08 \$2265.38 \$2265.28 \$2275.07 \$2279.82 \$2275.07 \$2279.82 \$2275.07 \$2295.78 \$295.78
EXPERIENC E 0 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 21 22 23 24	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 35,444.00 \$ 36,171.00 \$ 36,698.00 \$ 37,625.00 \$ 38,052.00 \$ 38,052.00 \$ 40,533.00 \$ 41,260.00 \$ 41,260.00 \$ 41,987.00 \$ 41,987.00 \$ 42,714.00 \$ 43,441.00 \$ 44,168.00 \$ 44,895.00 \$ 44,952.00 \$ 46,502.00 \$ 46,349.00 \$ 47,076.00 \$ 47,076.00 \$ 49,9257.00 \$ 49,9257.00 \$ 49,924.00 \$ 50,711.00 \$ 51,438.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,627 \$4,738 \$4,850 \$4,962 \$5,074 \$5,186 \$5,298 \$5,410 \$5,850 \$5,962 \$6,074 \$6,186 \$6,298 \$6,305 \$6,312	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,014 \$40,853 \$41,692 \$42,531 \$43,370 \$45,048 \$44,209 \$45,048 \$44,209 \$50,081 \$50,920 \$51,759 \$52,926 \$53,765 \$54,604 \$55,443 \$56,282 \$57,750	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,344.25 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$4,003.58 \$4,103.50 \$4,173.42 \$4,243.33 \$4,313.25 \$4,410.50 \$4,480.42 \$4,550.33 \$4,620.25 \$4,690.17 \$4,751.33 \$4,812.50	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$205.10 \$209.50 \$213.89 \$218.28 \$222.68 \$222.68 \$222.68 \$222.68 \$222.68 \$222.68 \$2240.25 \$244.63 \$249.03 \$253.42 \$257.81 \$262.20 \$266.60 \$270.99 \$277.10 \$281.49 \$285.88 \$290.28 \$290.28 \$290.28 \$290.28 \$290.28 \$292.67 \$298.51 \$302.36	YEARS OF EXPERIENC E 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 36,608.00 \$ 37,402.00 \$ 38,196.00 \$ 38,990.00 \$ 39,784.00 \$ 40,578.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,960.00 \$ 42,960.00 \$ 44,548.00 \$ 44,548.00 \$ 46,136.00 \$ 46,330.00 \$ 46,330.00 \$ 46,330.00 \$ 46,330.00 \$ 46,312.00 \$ 50,106.00 \$ 50,900.00 \$ 51,694.00 \$ 52,488.00 \$ 52,488.00 \$ 53,282.00 \$ 54,076.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,4708 \$4,483 \$4,595 \$4,708 \$4,820 \$4,933 \$5,046 \$5,158 \$5,271 \$5,383 \$5,496 \$5,5271 \$5,383 \$5,496 \$5,5271 \$5,383 \$5,496 \$5,721 \$5,834 \$6,275 \$6,388 \$6,613 \$6,725 \$6,733 \$6,740	DR'S DEG 191 JPS ANNUAL SALARY \$38,939 \$40,753 \$44,659 \$44,659 \$44,5286 \$44,5286 \$44,379 \$45,286 \$45,286 \$45,286 \$45,286 \$45,286 \$45,286 \$45,286 \$45,286 \$55,587 \$56,494 \$55,587 \$56,494 \$55,213 \$56,015 \$60,015 \$60,816 \$60,816	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,396.08   \$3,396.08   \$3,371.58   \$3,547.17   \$3,622.75   \$3,698.25   \$3,773.83   \$3,924.92   \$4,000.50   \$4,000.50   \$4,006.50   \$4,076.00   \$4,378.25   \$4,378.25   \$4,529.33   \$4,632.25   \$4,707.83   \$4,763.33   \$4,858.92   \$4,001.25   \$5,001.25   \$5,008.00	SALARY/ 191 PER DIEM \$208.62 \$213.37 \$208.62 \$227.61 \$222.86 \$227.61 \$223.761 \$223.710 \$2241.84 \$246.59 \$241.84 \$246.59 \$2251.34 \$2260.83 \$2260.83 \$2260.83 \$2260.58 \$2265.58 \$2275.07 \$279.82 \$2265.58 \$2275.07 \$279.82 \$228.57 \$2295.78 \$3300.52 \$3300.52 \$3310.02 \$3310.02 \$3318.41 \$3318.41
EXPERIENC E 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	AAA SC/ SALARY \$ 33,990.00 \$ 34,717.00 \$ 36,444.00 \$ 36,171.00 \$ 36,898.00 \$ 37,625.00 \$ 39,806.00 \$ 39,806.00 \$ 40,533.00 \$ 40,533.00 \$ 41,260.00 \$ 41,260.00 \$ 41,987.00 \$ 41,987.00 \$ 41,4168.00 \$ 44,895.00 \$ 45,622.00 \$ 45,622.00 \$ 46,349.00 \$ 47,076.00 \$ 47,076.00 \$ 47,803.00 \$ 48,530.00 \$ 48,530.00 \$ 49,984.00 \$ 49,984.00 \$ 50,711.00	ALE - SPECIAL SUPPLEMENT \$3,507 \$3,619 \$3,731 \$3,843 \$3,955 \$4,067 \$4,179 \$4,291 \$4,403 \$4,515 \$4,627 \$4,627 \$4,738 \$4,850 \$4,627 \$4,738 \$4,850 \$4,627 \$4,515 \$4,627 \$4,515 \$4,627 \$4,515 \$4,627 \$4,515 \$4,627 \$4,515 \$4,627 \$4,515 \$4,627 \$4,515 \$4,627 \$4,518 \$5,962 \$5,962 \$5,962 \$6,074 \$6,186 \$6,298 \$6,305	IST'S DEC 191 JPS ANNUAL SALARY \$37,497 \$38,336 \$39,175 \$40,051 \$40,051 \$44,209 \$42,531 \$44,209 \$44,209 \$44,209 \$44,209 \$44,209 \$45,048 \$45,048 \$45,048 \$45,847 \$46,725 \$47,564 \$48,403 \$49,242 \$50,081 \$55,043 \$55,043 \$55,460 \$55,460 \$55,460 \$55,460 \$55,460 \$55,475 \$66,282 \$57,016	191 MONTHLY AMOUNT* \$3,124.75 \$3,194.67 \$3,264.58 \$3,34.50 \$3,404.42 \$3,474.33 \$3,544.25 \$3,614.17 \$3,684.08 \$3,754.00 \$3,823.92 \$3,893.75 \$3,963.67 \$3,963.67 \$3,963.67 \$3,963.65 \$4,103.50 \$4,173.42 \$4,243.33 \$4,313.25 \$4,410.50 \$4,410.50 \$4,460.42 \$4,550.33 \$4,620.25 \$4,690.17 \$4,751.33 \$4,812.50 \$5,055.83	SALARY/ 191 PER DIEM \$196.32 \$200.71 \$209.50 \$213.89 \$218.28 \$222.68 \$227.07 \$231.46 \$235.85 \$240.25 \$244.63 \$249.03 \$253.42 \$253.42 \$265.81 \$262.20 \$266.60 \$270.99 \$277.10 \$281.49 \$285.88 \$290.28 \$294.67 \$298.51	YEARS OF EXPERIENC E 0 1 2 3 4 5 6 7 7 8 9 10 11 12 13 14 15 16 17 17 18 19 20 21 22 23	AAAA S STATE OF MS SALARY \$ 35,020.00 \$ 35,814.00 \$ 35,814.00 \$ 37,402.00 \$ 37,402.00 \$ 38,196.00 \$ 38,196.00 \$ 38,196.00 \$ 40,578.00 \$ 40,578.00 \$ 40,578.00 \$ 41,372.00 \$ 42,166.00 \$ 42,960.00 \$ 42,960.00 \$ 42,960.00 \$ 44,548.00 \$ 45,342.00 \$ 46,136.00 \$ 44,548.00 \$ 46,330.00 \$ 47,724.00 \$ 48,518.00 \$ 49,312.00 \$ 50,106.00 \$ 50,106.00 \$ 50,900.00 \$ 51,694.00 \$ 52,488.00 \$ 53,282.00	CALE - DOCTO LOCAL SUPPLEMENT \$3,919 \$4,032 \$4,145 \$4,257 \$4,370 \$4,483 \$4,595 \$4,708 \$4,483 \$4,595 \$4,708 \$4,820 \$4,820 \$4,820 \$4,820 \$4,820 \$4,820 \$4,933 \$5,046 \$5,158 \$5,271 \$5,383 \$5,496 \$5,5721 \$5,834 \$6,275 \$6,388 \$6,500 \$6,613 \$6,725 \$6,733	DR'S DEGI 191 JPS ANNUAL SALARY \$38,939 \$39,846 \$40,753 \$41,659 \$42,566 \$43,473 \$44,379 \$45,286 \$44,347 \$44,379 \$45,286 \$44,347 \$44,379 \$45,286 \$44,912 \$47,099 \$51,632 \$55,534 \$55,534 \$55,537 \$55,494 \$55,494 \$55,494 \$55,213 \$60,015	191   MONTHLY   AMOUNT*   \$3,244.92   \$3,320.50   \$3,3471.58   \$3,3471.58   \$3,3471.58   \$3,547.17   \$3,622.75   \$3,698.25   \$3,773.83   \$3,924.92   \$4,000.50   \$4,000.50   \$4,000.50   \$4,302.67   \$4,378.25   \$4,529.33   \$4,632.25   \$4,707.83   \$4,707.83   \$4,783.33   \$4,858.92   \$4,433.42   \$5,001.25	SALARY/ 191 PER DIEM \$203.87 \$203.87 \$213.37 \$213.37 \$2213.37 \$222.86 \$222.61 \$222.86 \$227.61 \$222.86 \$227.61 \$223.35 \$2246.59 \$246.59 \$251.34 \$260.83 \$260.82 \$260.83 \$260.83 \$260.82 \$260.83 \$260.83 \$260.82 \$260.83 \$260.82 \$260.83 \$260.82 \$260.83 \$260.82 \$260.83 \$260.82 \$260.82 \$260.83 \$260.82

\* Monthly amount is one twelfth of annual salary and assumes a full year (191 days) of teaching.