



SALARY SCHEDULES

2009 - 2010

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULES

2009- 2010

This Salary Schedule book has been prepared by the Division of Human Resources, Department of Employee Relations, Daniel J. Valdez, Deputy Superintendent, and Charles W. Raburn, General Manager of Employee Relations.

IMPLEMENTATION PROVISIONS:

- 1. Employees must be on active, paid status at the time any eligible salary adjustments or payments are paid.**
- 2. As of July 1, 2005, all salaries are based on an hourly rate. Daily and annual rates are for illustrative purposes only.**
- 3. Effective implementation dates vary according to the Board adopted and / or respectively negotiated provisions.**
- 4. Terminal pay will be paid at the appropriate previous rate if the retirement (including DROP) termination, or resignation occurs prior to implementation.**

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULE

INDEX

| | |
|---|----------------|
| INSTRUCTIONAL SALARY SCHEDULES & POSITIONS | 1 - 9 |
| SCHOOL PSYCHOLOGIST | 10 |
| ATHLETIC SUPPLEMENTS | 11 |
| SPECIAL ASSIGNMENT SUPPLEMENTS | 12 |
| SPONSOR SUPPLEMENT | 13 |
| MISCELLANEOUS INSTRUCTIONAL SALARIES | 14 |
| PART-TIME INSTRUCTIONAL | 15 |
| INSTRUCTIONAL SUBSTITUTES | 16 |
| ADMINISTRATIVE SALARY SCHEDULES & POSITIONS | 17 - 46 |
| INSTRUCTIONAL SUPPORT SALARY SCHEDULES & POSITIONS | 47 - 60 |
| PROFESSIONAL / TECHNICAL | 61 |

**SCHOOL BOARD
OF
HILLSBOROUGH COUNTY**

Carol W. Kurdell, Chair

Susan L. Valdes, Vice-Chair

Doretha Edgecomb

Jennifer Faliero

April Griffin

Jack R. Lamb

Candy Olson



**MaryEllen Elia
Superintendent**

FORWARD

This Salary Handbook contains the salary schedules applicable to Instructional and Instructional Support personnel pursuant to the negotiated agreements with the representative unions in effect for this fiscal year.

Additionally, the salary schedules for Administrative Exempt, Professional/ Technical Exempt and Non-Represented personnel are included in this Handbook.

Regulations and policies contained herein are not intended to supplement or modify the contractual provisions between the Hillsborough County School Board and the represented bargaining units.

IN ALL INSTANCES, THE AGREEMENT AND PROVISIONS OF EACH BARGAINING UNIT CONTRACT WILL SUPERCEDE THE CONTENTS OF THIS SALARY HANDBOOK.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
HUMAN RESOURCES / PAYROLL TELEPHONE NUMBERS**

| | | | |
|----------------|--------------------------------------|----------|-----------------------------|
| 840-7181 | Applications | | Payroll |
| | | 272-4317 | General Information |
| | Personnel Services | 272-4433 | Fax Number |
| | | 272-4984 | Direct Deposit Program |
| 272-4148 | Administration | 272-4984 | Extended Year Program (EYP) |
| 272-4628 | Instructional | 272-4268 | Garnishments & Levies |
| 272-4508 | Instructional Support | | |
| | New Employee Processing | | Records / File Room |
| | 2920 N 40th Street | | |
| | | 272-4194 | General Information |
| 840-7155 | Fingerprinting | 272-4906 | Employment Verification |
| 840-7180 | Teacher Certification | 272-4991 | Fax |
| 840-7182 | Substitute Teacher | | |
| | | 840-7182 | Sub-Central |
| | Employee Benefits | | 6:30 AM – 3:45 PM |
| 1-866-522-9133 | Employee Insurance, Aon Consulting | | |
| 872-5267 | Workers' Compensation | | |
| 272-4179 | Tax Sheltered Annuities | | Other Departments |
| 272-4043 | Retirement | | |
| 272-4179 | Unemployment Compensation | 272-4177 | Human Resources |
| | | 272-4227 | Employee Relations |
| | | 840-7170 | Professional Standards |
| | | 272-4197 | Services & Support |

**INSTRUCTIONAL
SALARY SCHEDULES
&
POSITIONS**

2009 – 2010

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>INSTRUCTIONAL REPRESENTED POSITIONS</u> | <u>PAY CLASS</u> | <u>JOB CODE</u> | <u>HRS/DAY</u> | <u>SCHEDULE</u> | <u>SUPPLEMENT</u> |
|--|------------------|-----------------|----------------|-----------------|-------------------|
| A/C Refrig and Heat Techgy | R01 | 10803 | 8.00/253 | SCHEDEB | |
| Academy Of Journalism | A01 | 10800 | 8.00/198 | SCHEDEA | |
| Adult Gen Ed-Basic Ed | A01 | 10455 | 4.00/198 | SCHEDEA | |
| Adult Gen Ed-Basic Ed | A01 | 10455 | 8.00/198 | SCHEDEA | |
| Adult Gen Ed-Basic Ed | R01 | 10455 | 8.00/253 | SCHEDEB | |
| Adult Gen Ed-Credit | A01 | 10450 | 8.00/198 | SCHEDEA | |
| Adult Gen Ed-ESOL | A01 | 10451 | 4.00/198 | SCHEDEA | |
| Adult Gen Ed-ESOL | A01 | 10451 | 8.00/198 | SCHEDEA | |
| Adult Gen Ed-ESOL | R01 | 10451 | 8.00/253 | SCHEDEB | |
| Adult Gen Ed-ESOL | R02 | 10451 | 8.00/253 | SCHEDEB | |
| Adult Gen Ed-GED | A01 | 10454 | 4.00/198 | SCHEDEA | |
| Adult Gen Ed-GED | A01 | 10454 | 8.00/198 | SCHEDEA | |
| Adult Gen Ed-GED | R01 | 10454 | 8.00/253 | SCHEDEB | |
| Adults with Disabilities | A01 | 10452 | 8.00/198 | SCHEDEA | |
| Adults with Disabilities | R01 | 10452 | 8.00/253 | SCHEDEB | |
| Advisor, Program | A01 | 10384 | 8.00/198 | SCHEDEA | |
| Advisor, Program | R01 | 10384 | 8.00/253 | SCHEDEB | |
| Agribusiness, High OJT | A01 | 10392 | 8.00/198 | SCHEDEA | |
| Agribusiness, High OJT | A03 | 10392 | 8.00/203 | SCHEDEA | |
| Agribusiness, Mid | A03 | 10390 | 8.00/203 | SCHEDEA | SP-68 |
| Agribusiness, Mid | A05 | 10390 | 8.00/213 | SCHEDEA | SP-68 |
| Agribusiness, Mid | R01 | 10390 | 8.00/253 | SCHEDEB | SP-68 |
| Agribusiness,High or Post High | A01 | 10388 | 8.00/198 | SCHEDEA | SP-68 |
| Agribusiness,High or Post High | A03 | 10388 | 8.00/203 | SCHEDEA | SP-68 |
| Agribusiness,High or Post High | A05 | 10388 | 8.00/213 | SCHEDEA | SP-68 |
| Agribusiness,High or Post High | R01 | 10388 | 8.00/253 | SCHEDEB | SP-68 |
| Agriscience, Lead Tchr | R01 | 10393 | 8.00/253 | SCHEDEB | |
| Alternative Ed | A01 | 10456 | 8.00/198 | SCHEDEA | |
| Alternative Ed | R01 | 10456 | 8.00/253 | SCHEDEB | |
| Alternative Ed | R03 | 10456 | 8.00/257 | SCHEDEB | |
| Amer Govt | A01 | 10631 | 8.00/198 | SCHEDEA | |
| Amer Sign Language | A01 | 10535 | 8.00/198 | SCHEDEA | |
| Anatomy and Physiology | A01 | 10617 | 8.00/198 | SCHEDEA | |
| Art | A01 | 10459 | 4.00/198 | SCHEDEA | |
| Art | A01 | 10459 | 8.00/198 | SCHEDEA | |
| Astronomy | A01 | 10618 | 8.00/198 | SCHEDEA | |
| ATOSS | A01 | 10469 | 8.00/198 | SCHEDEA | |
| Audiologist | A07 | 10321 | 8.00/205 | SCHEDEA | |
| Autistic | A01 | 10486 | 4.00/198 | SCHEDEA | |
| Autistic | A01 | 10486 | 8.00/198 | SCHEDEA | |
| Auto Collision Repair | A01 | 10806 | 8.00/198 | SCHEDEA | |
| Automotive Techgy | A01 | 10802 | 4.00/198 | SCHEDEA | |
| Automotive Techgy | A01 | 10802 | 8.00/198 | SCHEDEA | |
| Automotive Techgy | R01 | 10802 | 8.00/253 | SCHEDEB | |
| AVID Academic Teacher | A01 | 10471 | 8.00/198 | SCHEDEA | |
| Barbering | R01 | 10685 | 8.00/253 | SCHEDEB | |
| Biology | A01 | 10619 | 8.00/198 | SCHEDEA | |
| Building Construction Techgy | A01 | 10810 | 8.00/198 | SCHEDEA | |
| Business Technology OJT | A01 | 10660 | 8.00/198 | SCHEDEA | |
| Business Technology | A01 | 10670 | 8.00/198 | SCHEDEA | |
| Business Technology | R01 | 10670 | 8.00/253 | SCHEDEB | |
| Cabinetmaking | A01 | 10811 | 8.00/198 | SCHEDEA | |
| Carpentry | A01 | 10812 | 8.00/198 | SCHEDEA | |
| Carpentry | R01 | 10812 | 8.00/253 | SCHEDEB | |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>INSTRUCTIONAL REPRESENTED POSITIONS</u> | <u>PAY CLASS</u> | <u>JOB CODE</u> | <u>HRS/DAY</u> | <u>SCHEDULE</u> | <u>SUPPLEMENT</u> |
|--|------------------|-----------------|----------------|-----------------|-------------------|
| Chemistry | A01 | 10621 | 8.00/198 | SCHEDA | |
| Chinese | A01 | 10547 | 8.00/198 | SCHEDA | |
| Comm Foods And Culinary Arts | R01 | 10815 | 8.00/253 | SCHEDB | |
| Commercial Art Techgy | A01 | 10813 | 8.00/198 | SCHEDA | |
| Comprehensive Science | A01 | 10623 | 8.00/198 | SCHEDA | |
| Computer Ed | A01 | 10470 | 8.00/198 | SCHEDA | |
| Computer Electronics Techgy | A01 | 10816 | 8.00/198 | SCHEDA | |
| Computer Electronics Techgy | R01 | 10816 | 8.00/253 | SCHEDB | |
| Cosmetology | A01 | 10684 | 8.00/198 | SCHEDA | |
| Cosmetology | R01 | 10684 | 8.00/253 | SCHEDB | |
| Counselor, Adult Tech Guidance | A05 | 10307 | 8.00/213 | SCHEDA | |
| Counselor, Adult Tech Guidance | R01 | 10307 | 8.00/253 | SCHEDB | |
| Counselor, Alt Ed Guidance | R03 | 10565 | 8.00/257 | SCHEDB | |
| Counselor, College Career | A01 | 10566 | 8.00/198 | SCHEDA | |
| Counselor, Elem Guidance | A08 | 10305 | 8.00/203 | SCHEDA | SP-54 |
| Counselor, High Guidance | A09 | 10309 | 8.00/205 | SCHEDA | SP-54 |
| Counselor, High Guidance | R01 | 10309 | 8.00/253 | SCHEDB | SP-54 |
| Counselor, Mid Guidance | A08 | 10303 | 8.00/203 | SCHEDA | SP-54 |
| Criminal Justice | A01 | 10673 | 8.00/198 | SCHEDA | |
| Critical Thinking | A01 | 10473 | 8.00/198 | SCHEDA | |
| Dance | A01 | 10477 | 8.00/198 | SCHEDA | |
| Deaf/Blind | A01 | 10490 | 8.00/198 | SCHEDA | |
| Dental Assistant | R01 | 11003 | 8.00/253 | SCHEDB | |
| Dept Head | A01 | 19010 | 8.00/198 | SCHEDA | |
| Diagnostician, Educational | A07 | 10320 | 8.00/205 | SCHEDA | SP-61 |
| Diagnostician, SLH | A01 | 10322 | 8.00/198 | SCHEDA | |
| Diagnostician, SLH | A07 | 10322 | 8.00/205 | SCHEDA | |
| Diversified OJT | A01 | 10663 | 4.00/198 | SCHEDA | |
| Diversified OJT | A01 | 10663 | 8.00/198 | SCHEDA | |
| Diversified OJT | A03 | 10663 | 8.00/203 | SCHEDA | |
| Diversified | A01 | 10662 | 8.00/198 | SCHEDA | |
| Diversified | A03 | 10662 | 8.00/203 | SCHEDA | |
| Diversified | R01 | 10662 | 8.00/253 | SCHEDB | |
| Drafting | A01 | 10817 | 8.00/198 | SCHEDA | |
| Drafting | R01 | 10817 | 8.00/253 | SCHEDB | |
| Drama | A01 | 10480 | 4.00/198 | SCHEDA | |
| Drama | A01 | 10480 | 8.00/198 | SCHEDA | |
| Driver Education (Physically I | A01 | 13104 | 8.00/198 | SCHEDA | |
| Driver Education | A01 | 10481 | 8.00/198 | SCHEDA | |
| Earth Science | A01 | 10624 | 8.00/198 | SCHEDA | |
| Earth Space Science | A01 | 10625 | 8.00/198 | SCHEDA | |
| EBD | A01 | 10497 | 8.00/198 | SCHEDA | |
| Ecology | A01 | 10627 | 8.00/198 | SCHEDA | |
| Economics | A01 | 10633 | 4.00/198 | SCHEDA | |
| Economics | A01 | 10633 | 8.00/198 | SCHEDA | |
| EELP Pre-K | A01 | 10492 | 8.00/198 | SCHEDA | |
| EMH | A01 | 10499 | 8.00/198 | SCHEDA | |
| Employability Skills | A01 | 10689 | 8.00/198 | SCHEDA | |
| English | A01 | 10574 | 8.00/198 | SCHEDA | |
| ESOL Intermediate | A01 | 10552 | 8.00/198 | SCHEDA | |
| ESOL Kindergarten | A01 | 10551 | 8.00/198 | SCHEDA | |
| ESOL Primary | A01 | 10553 | 8.00/198 | SCHEDA | |
| ESOL Resource | A01 | 10550 | 8.00/198 | SCHEDA | |
| ESOL | A01 | 10536 | 8.00/198 | SCHEDA | |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>INSTRUCTIONAL REPRESENTED POSITIONS</u> | <u>PAY CLASS</u> | <u>JOB CODE</u> | <u>HRS/DAY</u> | <u>SCHEDULE</u> | <u>SUPPLEMENT</u> |
|--|------------------|-----------------|----------------|-----------------|-------------------|
| Facilitator, Regional (DOE) | R02 | 19076 | 8.00/253 | OTH-INSTR | |
| Family Cons Science OJT | A01 | 10665 | 8.00/198 | SCHEDA | |
| Family Cons Science | A01 | 10664 | 4.00/198 | SCHEDA | |
| Family Cons Science | A01 | 10664 | 8.00/198 | SCHEDA | |
| Family Cons Science | R01 | 10664 | 8.00/253 | SCHEDB | |
| Family Cons Science | R03 | 10664 | 8.00/257 | SCHEDB | |
| Forensic Science | A01 | 10620 | 8.00/198 | SCHEDA | |
| French | A01 | 10538 | 8.00/198 | SCHEDA | |
| Geography | A01 | 10635 | 8.00/198 | SCHEDA | |
| German | A01 | 10540 | 8.00/198 | SCHEDA | |
| Gifted, Elem | A01 | 10657 | 4.00/198 | SCHEDA | |
| Gifted, Elem | A01 | 10657 | 8.00/198 | SCHEDA | |
| Gifted, Math | A01 | 10658 | 8.00/198 | SCHEDA | |
| GIS Planning | R02 | 10289 | 8.00/253 | X03 | |
| Grade 1 | A01 | 10651 | 4.00/198 | SCHEDA | |
| Grade 1 | A01 | 10651 | 8.00/198 | SCHEDA | |
| Grade 2 | A01 | 10652 | 4.00/198 | SCHEDA | |
| Grade 2 | A01 | 10652 | 8.00/198 | SCHEDA | |
| Grade 3 | A01 | 10653 | 4.00/198 | SCHEDA | |
| Grade 3 | A01 | 10653 | 8.00/198 | SCHEDA | |
| Grade 4 | A01 | 10654 | 8.00/198 | SCHEDA | |
| Grade 5 | A01 | 10655 | 8.00/198 | SCHEDA | |
| Grade 6 English | A01 | 10850 | 8.00/198 | SCHEDA | |
| Grade 6 Gifted | A01 | 10856 | 8.00/198 | SCHEDA | |
| Grade 6 Math | A01 | 10851 | 8.00/198 | SCHEDA | |
| Grade 6 Reading | A01 | 10857 | 8.00/198 | SCHEDA | |
| Grade 6 Science | A01 | 10852 | 8.00/198 | SCHEDA | |
| Grade 6 Social Studies | A01 | 10853 | 8.00/198 | SCHEDA | |
| Grade 6 | A01 | 10656 | 8.00/198 | SCHEDA | |
| Headstart Teacher | A01 | 10567 | 8.00/198 | SCHEDA | |
| Health Sci | A01 | 10668 | 4.00/198 | SCHEDA | |
| Health Sci | A01 | 10668 | 8.00/198 | SCHEDA | |
| Health Sci | R01 | 10668 | 4.00/253 | SCHEDB | |
| Health Sci | R01 | 10668 | 8.00/253 | SCHEDB | |
| Health | A01 | 10568 | 8.00/198 | SCHEDA | |
| Hearing Impaired | A01 | 10502 | 8.00/198 | SCHEDA | |
| Heavy Duty Truck And Bus Mech | A01 | 10821 | 8.00/198 | SCHEDA | |
| History | A01 | 10636 | 4.00/198 | SCHEDA | |
| History | A01 | 10636 | 8.00/198 | SCHEDA | |
| Hosp/Homebound (EH) | A01 | 13107 | 8.00/198 | SCHEDA | |
| Hosp/Homebound | A01 | 10505 | 8.00/198 | SCHEDA | |
| Industrial Ed | A01 | 10671 | 8.00/198 | SCHEDA | |
| Industrial Ed | R01 | 10671 | 8.00/253 | SCHEDB | |
| Industrial Ed | R03 | 10671 | 8.00/257 | SCHEDB | |
| Industrial Electricity | A01 | 10818 | 8.00/198 | SCHEDA | |
| Industrial OJT | A01 | 10672 | 8.00/198 | SCHEDA | |
| In-School Suspension | A01 | 10569 | 4.00/198 | SCHEDA | |
| In-School Suspension | A01 | 10569 | 8.00/198 | SCHEDA | |
| Integrated Science | A01 | 10622 | 8.00/198 | SCHEDA | |
| Italian | A01 | 10542 | 4.00/198 | SCHEDA | |
| Italian | A01 | 10542 | 8.00/198 | SCHEDA | |
| Japanese | A01 | 10543 | 8.00/198 | SCHEDA | |
| Journalism | A01 | 10579 | 8.00/198 | SCHEDA | |
| Kindergarten | A01 | 10602 | 8.00/198 | SCHEDA | |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>INSTRUCTIONAL REPRESENTED POSITIONS</u> | <u>PAY CLASS</u> | <u>JOB CODE</u> | <u>HRS/DAY</u> | <u>SCHEDULE</u> | <u>SUPPLEMENT</u> |
|--|------------------|-----------------|----------------|-----------------|-------------------|
| Latin | A01 | 10544 | 4.00/198 | SCHEDA | |
| Latin | A01 | 10544 | 8.00/198 | SCHEDA | |
| Law Studies | A01 | 10638 | 8.00/198 | SCHEDA | |
| Lead Teacher | A01 | 10343 | 8.00/198 | SCHEDA | |
| Lead Teacher | R01 | 10343 | 8.00/253 | SCHEDB | |
| Lead Technology Teacher | A01 | 10603 | 8.00/198 | SCHEDA | |
| Leadership Skills | A01 | 10690 | 8.00/198 | SCHEDA | |
| Marketing OJT | A01 | 10676 | 8.00/198 | SCHEDA | |
| Marketing | A01 | 10675 | 8.00/198 | SCHEDA | |
| Marketing | A05 | 10675 | 8.00/213 | SCHEDA | |
| Marketing | R01 | 10675 | 8.00/253 | SCHEDB | |
| Math Coach | A01 | 10588 | 8.00/198 | SCHEDA | |
| Math | A01 | 10587 | 4.00/198 | SCHEDA | |
| Math | A01 | 10587 | 8.00/198 | SCHEDA | |
| Medical Assistant | R01 | 11013 | 8.00/253 | SCHEDB | |
| Migrant Advocate | A01 | 19030 | 8.00/198 | SCHEDA | |
| Music - Strings | A01 | 10572 | 8.00/198 | SCHEDA | |
| Music | A01 | 10571 | 4.00/198 | SCHEDA | |
| Music | A01 | 10571 | 8.00/198 | SCHEDA | |
| Peer Counseling | A01 | 10611 | 8.00/198 | SCHEDA | |
| PEP, Intermediate | A01 | 10751 | 8.00/198 | SCHEDA | |
| PEP, Primary | A01 | 10750 | 8.00/198 | SCHEDA | |
| Philosophy | A01 | 10640 | 8.00/198 | SCHEDA | |
| Physical Education | A01 | 10612 | 8.00/198 | SCHEDA | |
| Physical Education | R03 | 10612 | 8.00/257 | SCHEDB | |
| Physical Science | A01 | 10616 | 8.00/198 | SCHEDA | |
| Physically Impaired | A01 | 10510 | 8.00/198 | SCHEDA | |
| Physics | A01 | 10629 | 8.00/198 | SCHEDA | |
| Plumbing Technology | R01 | 10680 | 8.00/253 | SCHEDB | |
| Portuguese | A01 | 10545 | 8.00/198 | SCHEDA | |
| Practical Arts Gen. | A01 | 10688 | 8.00/198 | SCHEDA | |
| Practical Nursing | A01 | 11020 | 8.00/198 | SCHEDA | |
| Practical Nursing | R01 | 11020 | 8.00/253 | SCHEDB | |
| Pre-Kindergarten | A01 | 10614 | 8.00/198 | SCHEDA | |
| Psychology | A01 | 10643 | 8.00/198 | SCHEDA | |
| Public Services | R01 | 10678 | 8.00/253 | SCHEDB | |
| Reading Coach | A01 | 10582 | 4.00/198 | SCHEDA | |
| Reading Coach | A01 | 10582 | 8.00/198 | SCHEDA | |
| Reading Coach | R03 | 10582 | 8.00/257 | SCHEDB | |
| Reading | A01 | 10580 | 4.00/198 | SCHEDA | |
| Reading | A01 | 10580 | 8.00/198 | SCHEDA | |
| Reading | R03 | 10580 | 8.00/257 | SCHEDB | |
| Res Tchr, Site, Behvr Spec | A01 | 12094 | 8.00/198 | SCHEDA | |
| Res Tchr, Site, Math | A01 | 12091 | 8.00/198 | SCHEDA | |
| Res Tchr, Site, Reading | A01 | 12090 | 8.00/198 | SCHEDA | |
| Res Tchr, Site, Science | A01 | 12093 | 8.00/198 | SCHEDA | |
| Res Tchr, Site, Writing | A01 | 12092 | 8.00/198 | SCHEDA | |
| Research | A01 | 10615 | 8.00/198 | SCHEDA | |
| Resource Tchr, Admin | A01 | 10385 | 8.00/198 | SCHEDA | |
| Resource Tchr, District | A01 | 12080 | 4.00/198 | SCHEDA | |
| Resource Tchr, District | A01 | 12080 | 8.00/198 | SCHEDA | |
| Resource Tchr, District | A05 | 12080 | 8.00/213 | SCHEDA | |
| Resource Tchr, District | A07 | 12080 | 8.00/205 | SCHEDA | |
| Resource Tchr, District | R01 | 12080 | 4.00/253 | SCHEDB | |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>INSTRUCTIONAL REPRESENTED POSITIONS</u> | <u>PAY CLASS</u> | <u>JOB CODE</u> | <u>HRS/DAY</u> | <u>SCHEDULE</u> | <u>SUPPLEMENT</u> |
|--|------------------|-----------------|----------------|-----------------|-------------------|
| Resource Tchr, District | R01 | 12080 | 8.00/253 | SCHEDB | |
| Resource Tchr, District | R03 | 12080 | 8.00/257 | SCHEDB | |
| Resource Tchr, Site | A01 | 12081 | 4.00/198 | SCHEDA | |
| Resource Tchr, Site | A01 | 12081 | 8.00/198 | SCHEDA | |
| Resource Tchr, Site | A03 | 12081 | 8.00/203 | SCHEDA | |
| Resource Tchr, Site | R01 | 12081 | 8.00/253 | SCHEDB | |
| ROTC District Pay | A05 | 10383 | 8.00/213 | OTH-INSTR | SP-91 |
| ROTC Military Pay | A05 | 10376 | 8.00/213 | OTH-INSTR | SP-91 |
| School Psychologist | A07 | 10331 | 4.00/205 | PSY205 | |
| School Psychologist | A07 | 10331 | 8.00/205 | PSY205 | |
| School Psychologist | R03 | 10331 | 8.00/257 | PSY253 | |
| School Social Worker | A01 | 10710 | 4.00/198 | SCHEDA | SP-57 |
| School Social Worker | A01 | 10710 | 8.00/198 | SCHEDA | SP-57 |
| School Social Worker | A02 | 10710 | 4.00/199 | SCHEDA | SP-57 |
| School Social Worker | A02 | 10710 | 8.00/199 | SCHEDA | SP-57 |
| School Social Worker | A07 | 10710 | 8.00/205 | SCHEDA | SP-57 |
| School Social Worker | R03 | 10710 | 8.00/257 | SCHEDB | SP-57 |
| SLD | A01 | 10513 | 8.00/198 | SCHEDA | |
| SLH | A01 | 10516 | 4.00/198 | SCHEDA | |
| SLH | A01 | 10516 | 8.00/198 | SCHEDA | |
| Social Studies, Mid Grades | A01 | 10639 | 8.00/198 | SCHEDA | |
| Social Studies | A01 | 10645 | 4.00/198 | SCHEDA | |
| Social Studies | A01 | 10645 | 8.00/198 | SCHEDA | |
| Sociology | A01 | 10646 | 8.00/198 | SCHEDA | |
| Spanish | A01 | 10548 | 8.00/198 | SCHEDA | |
| Spec, Academic Interv | A01 | 10356 | 4.00/198 | SCHEDA | |
| Spec, Academic Interv | A01 | 10356 | 8.00/198 | SCHEDA | |
| Spec, Communication | R01 | 10561 | 8.00/253 | OTH-INSTR | |
| Spec, Curriculum | A01 | 10345 | 8.00/198 | SCHEDA | SP-63 |
| Spec, Curriculum | A05 | 10345 | 8.00/213 | SCHEDA | SP-63 |
| Spec, Curriculum | R01 | 10345 | 8.00/253 | SCHEDB | SP-63 |
| Spec, Dropout Prevention | A01 | 10560 | 8.00/198 | SCHEDA | |
| Spec, Education Career | A01 | 10434 | 8.00/198 | SCHEDA | |
| Spec, Education Career | R01 | 10434 | 8.00/253 | SCHEDB | |
| Spec, ESE District | R01 | 10396 | 8.00/253 | SCHEDB | |
| Spec, ESE | A01 | 10397 | 8.00/198 | SCHEDA | |
| Spec, ESE | R03 | 10397 | 8.00/257 | SCHEDB | |
| Spec, Guidance Resource | R01 | 10564 | 8.00/253 | SCHEDB | |
| Spec, Media | A01 | 10324 | 4.00/198 | SCHEDA | |
| Spec, Media | A01 | 10324 | 8.00/198 | SCHEDA | |
| Spec, Media | R03 | 10324 | 8.00/257 | SCHEDB | |
| Spec, Parent Involvement | A05 | 10358 | 8.00/213 | SCHEDA | |
| Spec, Planning | R01 | 10562 | 8.00/253 | SCHEDB | |
| Spec, Staffing | A07 | 10435 | 8.00/205 | SCHEDA | |
| Spec, Student Interv | A01 | 10340 | 8.00/198 | SCHEDA | SP-59 |
| Spec, Transition | A07 | 10436 | 8.00/205 | SCHEDA | |
| SPMH | A01 | 10525 | 8.00/198 | SCHEDA | |
| Surgical Techgy Tech | R01 | 11022 | 8.00/253 | SCHEDB | |
| Tech Resource | A01 | 10647 | 8.00/198 | SCHEDA | |
| Tech Resource | R03 | 10647 | 8.00/257 | SCHEDB | |
| Technology Education | A01 | 10681 | 8.00/198 | SCHEDA | |
| TMH | A01 | 10528 | 8.00/198 | SCHEDA | |
| Tutorial | A01 | 10648 | 8.00/198 | SCHEDA | |
| TV Production | A01 | 10649 | 8.00/198 | SCHEDA | |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>INSTRUCTIONAL REPRESENTED POSITIONS</u> | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | SUPPLEMENT |
|--|----------------------|---------------------|----------------|-----------------|-------------------|
| Union President, Instr | R01 | 19070 | 8.00/253 | SCHEDB | |
| VE | A01 | 10531 | 8.00/198 | SCHEDA | |
| VE | R03 | 10531 | 8.00/257 | SCHEDB | |
| Visually Impaired | A01 | 10532 | 4.00/198 | SCHEDA | |
| Visually Impaired | A01 | 10532 | 8.00/198 | SCHEDA | |
| Voc. Tchr. Asst. | A01 | 10682 | 8.00/198 | SCHEDA | |
| Welding Technology | A01 | 10805 | 8.00/198 | SCHEDA | |
| Welding Technology | R01 | 10805 | 8.00/253 | SCHEDB | |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>ATHLETIC SUPPLEMENT POSITIONS</u> | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE |
|--------------------------------------|----------------------|---------------------|----------------|-----------------|
| Ath-Asst Basketball | ATH | 10711 | TBA | SP-23 |
| Ath-Asst Cheerleader Coach | ATH | 10712 | TBA | SP-16 |
| Ath-Asst Flag Football | ATH | 10746 | TBA | SP-106 |
| Ath-Asst Junior Varsity Ftbll | ATH | 10713 | TBA | SP-22 |
| Ath-Asst Track | ATH | 10714 | TBA | SP-13 |
| Ath-Asst Varsity Football | ATH | 10715 | TBA | SP-3 |
| Ath-Asst Volleyball | ATH | 10736 | TBA | SP-21 |
| Ath-Asst Wrestling | ATH | 10716 | TBA | SP-12 |
| Ath-Cross Country | ATH | 10718 | TBA | SP-19 |
| Ath-Extramural Basketball | ATH | 10737 | TBA | SP-94 |
| Ath-Extramural Flag Football | ATH | 10735 | TBA | SP-97 |
| Ath-Extramural Soccer | ATH | 10740 | TBA | SP-96 |
| Ath-Extramural Track | ATH | 10741 | TBA | SP-95 |
| Ath-Extramural Volleyball | ATH | 10739 | TBA | SP-93 |
| Ath-Ftbll Trnr w Trnr Cert | ATH | 10719 | TBA | SP-10 |
| Ath-Ftbll Trnr without Cert | ATH | 10720 | TBA | SP-20 |
| Ath-Golf | ATH | 10721 | TBA | SP-18 |
| Ath-Head Baseball | ATH | 10722 | TBA | SP-4 |
| Ath-Head Basketball | ATH | 10723 | TBA | SP-2 |
| Ath-Head Cheerleader Coach | ATH | 10724 | TBA | SP-14 |
| Ath-Head Flag Football | ATH | 10738 | TBA | SP-105 |
| Ath-Head Football | ATH | 10725 | TBA | SP-1 |
| Ath-Head Soccer | ATH | 10726 | TBA | SP-9 |
| Ath-Head Softball | ATH | 10727 | TBA | SP-8 |
| Ath-Head Swimming | ATH | 10728 | TBA | SP-7 |
| Ath-Head Track | ATH | 10729 | TBA | SP-5 |
| Ath-Head Volleyball | ATH | 10730 | TBA | SP-15 |
| Ath-Head Wrestling | ATH | 10731 | TBA | SP-6 |
| Ath-Tennis | ATH | 10732 | TBA | SP-17 |

Hillsborough County Public Schools
Instructional Salary Schedule
Schedule A 2009-2010

| Level | BD | MD | SED | DD |
|-------|---------|---------|---------|---------|
| 1 | 23.3675 | 25.2067 | 26.1314 | 27.0460 |
| 2 | 23.6790 | 25.5182 | 26.4429 | 27.3575 |
| 3 | 24.1514 | 25.9906 | 26.9153 | 27.8299 |
| 4 | 24.6238 | 26.4630 | 27.3877 | 28.3023 |
| 5 | 25.1263 | 26.9655 | 27.8902 | 28.8048 |
| 6 | 25.6188 | 27.4580 | 28.3827 | 29.2973 |
| 7 | 26.1414 | 27.9806 | 28.9053 | 29.8199 |
| 8 | 26.6641 | 28.5033 | 29.4280 | 30.3426 |
| 9 | 27.2068 | 29.0460 | 29.9707 | 30.8853 |
| 10 | 27.7495 | 29.5887 | 30.5134 | 31.4280 |
| 11 | 28.3123 | 30.1515 | 31.0762 | 31.9908 |
| 12 | 28.8852 | 30.7244 | 31.6491 | 32.5637 |
| 13 | 29.4581 | 31.2973 | 32.2220 | 33.1366 |
| 14 | 30.0511 | 31.8903 | 32.8150 | 33.7296 |
| 15 | 30.6541 | 32.4933 | 33.4180 | 34.3326 |
| 16 | 31.2772 | 33.1164 | 34.0411 | 34.9557 |
| 17 | 31.8903 | 33.7295 | 34.6542 | 35.5688 |
| 18 | 32.5336 | 34.3728 | 35.2975 | 36.2121 |
| 19 | 33.1768 | 35.0160 | 35.9407 | 36.8553 |
| 20 | 33.8401 | 35.6793 | 36.6040 | 37.5186 |
| 21 | 34.5236 | 36.3628 | 37.2875 | 38.2021 |
| 22 | 35.2171 | 37.0563 | 37.9810 | 38.8956 |
| 23 | 35.9206 | 37.7598 | 38.6845 | 39.5991 |
| 24 | 36.6342 | 38.4734 | 39.3981 | 40.3127 |
| 25 | 37.3679 | 39.2071 | 40.1318 | 41.0464 |
| 26 | 38.1217 | 39.9609 | 40.8856 | 41.8002 |
| 27 | 38.8855 | 40.7247 | 41.6494 | 42.5640 |

| | | |
|-----|---|------------|
| BD | - | Bachelors |
| MD | - | Masters |
| SED | - | Specialist |
| DD | - | Doctorate |

| | |
|--------------------------|--------|
| Hourly Rank Differential | |
| MD | - 1.83 |
| SED | - 2.75 |
| DD | - 3.66 |

**Hillsborough County Public Schools
Instructional Salary Schedule
Schedule B 2009-2010**

| Level | BD | MD | SED | DD |
|-------|-------|-------|-------|-------|
| 1 | 21.28 | 22.94 | 23.77 | 24.61 |
| 2 | 21.43 | 23.09 | 23.92 | 24.76 |
| 3 | 21.86 | 23.52 | 24.35 | 25.19 |
| 4 | 22.29 | 23.95 | 24.78 | 25.62 |
| 5 | 22.73 | 24.39 | 25.22 | 26.06 |
| 6 | 23.18 | 24.84 | 25.67 | 26.51 |
| 7 | 23.65 | 25.31 | 26.14 | 26.98 |
| 8 | 24.12 | 25.78 | 26.61 | 27.45 |
| 9 | 24.61 | 26.27 | 27.10 | 27.94 |
| 10 | 25.10 | 26.76 | 27.59 | 28.43 |
| 11 | 25.61 | 27.27 | 28.10 | 28.94 |
| 12 | 26.13 | 27.79 | 28.62 | 29.46 |
| 13 | 26.66 | 28.32 | 29.15 | 29.99 |
| 14 | 27.18 | 28.84 | 29.67 | 30.51 |
| 15 | 27.73 | 29.39 | 30.22 | 31.06 |
| 16 | 28.28 | 29.94 | 30.77 | 31.61 |
| 17 | 28.87 | 30.53 | 31.36 | 32.20 |
| 18 | 29.44 | 31.10 | 31.93 | 32.77 |
| 19 | 30.03 | 31.69 | 32.52 | 33.36 |
| 20 | 30.62 | 32.28 | 33.11 | 33.95 |
| 21 | 31.24 | 32.90 | 33.73 | 34.57 |
| 22 | 31.86 | 33.52 | 34.35 | 35.19 |
| 23 | 32.50 | 34.16 | 34.99 | 35.83 |
| 24 | 33.15 | 34.81 | 35.64 | 36.48 |
| 25 | 33.82 | 35.48 | 36.31 | 37.15 |
| 26 | 34.49 | 36.15 | 36.98 | 37.82 |
| 27 | 35.19 | 36.85 | 37.68 | 38.52 |

| |
|-------------------------|
| BD - Bachelors |
| MD - Masters |
| SED - Specialist |
| DD - Doctorate |

| |
|---------------------------------|
| Hourly Rank Differential |
| MD - 1.66 |
| SED - 2.49 |
| DD - 3.33 |

**Hillsborough County Public Schools
Instructional Salary Schedule
PSY205 2009-2010**

| Level | MD | SED | DD |
|--------------|-----------|------------|-----------|
| 1 | 29.74 | 30.70 | 31.65 |
| 2 | 30.47 | 31.43 | 32.38 |
| 3 | 30.93 | 31.89 | 32.84 |
| 4 | 31.39 | 32.35 | 33.30 |
| 5 | 31.85 | 32.81 | 33.76 |
| 6 | 32.33 | 33.29 | 34.24 |
| 7 | 32.81 | 33.77 | 34.72 |
| 8 | 33.31 | 34.27 | 35.22 |
| 9 | 33.81 | 34.77 | 35.72 |
| 10 | 34.31 | 35.27 | 36.22 |
| 11 | 34.83 | 35.79 | 36.74 |
| 12 | 35.35 | 36.31 | 37.26 |
| 13 | 35.88 | 36.84 | 37.79 |
| 14 | 36.41 | 37.37 | 38.32 |
| 15 | 36.96 | 37.92 | 38.87 |
| 16 | 37.52 | 38.48 | 39.43 |
| 17 | 38.09 | 39.05 | 40.00 |

| |
|-------------------------|
| MD - Masters |
| SED - Specialist |
| DD - Doctorate |

| | |
|---------------------------------|---------------|
| Hourly Rank Differential | |
| SED | - 0.96 |
| DD | - 1.91 |

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
ATHLETIC SUPPLEMENTS
2009-2010**

SCHEDULE G

PAID AT THE END OF THE SPORT

| | | Annual Amount of Supplement |
|---------------------------------|--|-----------------------------------|
| SENIOR HIGH SCHOOLS: | | |
| SP-01 | Head Football | 3,736.00 |
| SP-02 | Head Basketball | 2,749.68 |
| SP-03 | Assistant Varsity Football | 1,892.00 |
| SP-04 | Head Baseball | 2,243.00 |
| SP-05 | Head Track | 2,120.00 |
| SP-06 | Head Wrestling | 1,997.00 |
| SP-07 | Head Swimming | 1,716.54 |
| SP-08 | Head Softball | 2,243.00 |
| SP-09 | Head Soccer | 1,837.00 |
| SP-10 | Football Trainer with Athletic Trainer Certification | 1,306.50 |
| | | |
| SP-12 | Assistant Wrestling | 1,306.50 |
| SP-13 | Assistant Track | 1,330.00 |
| SP-14 | Head Cheerleader Coach | 2,131.00 |
| SP-15 | Head Volleyball | 1,997.00 |
| SP-16 | Assistant Cheerleader Coach | 1,000.00 |
| SP-17 | Tennis | 1,000.00 |
| SP-18 | Golf | 1,000.00 |
| SP-19 | Cross Country | 1,000.00 |
| SP-20 | Football Trainer without Certification | 687.42 |
| SP-21 | Assistant Volleyball | 1,306.50 |
| SP-22 | Assistant Junior Varsity Football | 1,670.00 |
| SP-23 | Assistant Basketball | 1,505.00 |
| SP-105 | Head Coach Flag Football | 1,661.00 |
| SP-106 | Assistant Coach Flag Football | 868.12 |
| | | |
| MIDDLE SCHOOL EXTRAMURAL | | |
| SP-93 | Volleyball | 400.00 |
| SP-94 | Basketball | 400.00 |
| SP-95 | Track | 400.00 |
| SP-96 | Soccer | 400.00 |
| SP-97 | Flag Football | 400.00 |

PLAYOFFS

10% total regular season supplement for each level of FHSAA competition; except, no supplement when all teams are eligible for District Level competition.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
SPECIAL ASSIGNMENT SUPPLEMENTS
2009-2010**

SCHEDULE H

| | | 198 | 203 | 205 | 206 | 210 | 214 | 225 | 230 | 232 | 253 | 257 |
|-------------------------------|-----------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| INTRUCTIONAL PERSONNEL | | | | | | | | | | | | |
| SP-51 | Department Head-Sr. Hi 5-9 | 2,124.57 | 2,168.04 | 2,189.40 | 2,200.08 | 2,242.80 | 2,285.52 | 2,403.00 | 2,456.40 | 2,477.76 | 2,481.93 | |
| SP-52 | Department Head-Sr. Hi 10-14 | 2,472.30 | 2,521.26 | 2,546.10 | 2,558.52 | 2,608.20 | 2,657.88 | 2,794.50 | 2,856.60 | 2,881.44 | 2,886.43 | |
| SP-53 | Department Head-Sr. Hi 15 or more | 2,816.01 | 2,872.45 | 2,900.75 | 2,914.90 | 2,971.50 | 3,028.10 | 3,183.75 | 3,254.50 | 3,282.80 | 3,286.47 | |
| SP-55 | Counselor-Head-Sr. High | 2,124.57 | 2,168.04 | 2,189.40 | 2,200.08 | 2,242.80 | 2,285.52 | 2,403.00 | 2,456.40 | 2,477.76 | 2,481.93 | |
| SP-56 | Assistant Dept. Head 25 or more | 2,124.57 | 2,178.72 | 2,189.40 | 2,200.08 | 2,242.80 | 2,285.52 | 2,403.00 | 2,456.40 | 2,477.76 | 2,481.93 | |
| SP-58 | Community School Specialist | 2,124.57 | 2,178.72 | 2,189.40 | 2,200.08 | 2,242.80 | 2,285.52 | 2,403.00 | 2,456.40 | 2,477.76 | 2,481.93 | |
| SP-59 | Student Intervention Specialist | 2,124.57 | 2,178.72 | 2,189.40 | 2,200.08 | 2,242.80 | 2,285.52 | 2,403.00 | 2,456.40 | 2,477.76 | 2,481.93 | |
| SP-61 | Educational Diagnostician | 2,305.47 | 2,350.74 | 2,373.90 | 2,385.48 | 2,431.80 | 2,478.12 | 2,605.50 | 2,663.40 | 2,686.56 | 2,689.39 | |
| SP-63 | Curriculum Specialist | 2,124.57 | 2,178.72 | 2,189.40 | 2,200.08 | 2,242.80 | 2,285.52 | 2,403.00 | 2,456.40 | 2,477.76 | 2,481.93 | |
| SP-64 | Supportive Service Specialist | 2,124.57 | 2,178.72 | 2,189.40 | 2,200.08 | 2,242.80 | 2,285.52 | 2,403.00 | 2,456.40 | 2,477.76 | 2,481.93 | |
| SP-67 | Curric. Coord II/Team lead middle | 1,000.00 | 1,026.12 | 1,031.15 | 1,036.18 | 1,056.30 | 1,076.42 | 1,131.75 | 1,156.90 | 1,166.96 | 1,272.59 | 1,292.71 |
| SP-68 | Vocational Agriculture | 2,371.80 | 2,419.76 | 2,443.60 | 2,455.52 | 2,503.20 | 2,550.88 | 2,682.00 | 2,741.60 | 2,765.44 | 2,770.35 | |
| SP-69 | Band Director-Sr. High | 3,531.57 | 3,603.25 | 3,638.75 | 3,656.50 | 3,727.50 | 3,798.50 | 3,993.75 | 4,082.50 | 4,118.00 | 4,123.90 | |
| SP-70 | Band Director-Middle | 1,535.64 | 1,567.16 | 1,582.60 | 1,590.32 | 1,621.20 | 1,652.08 | 1,737.00 | 1,775.60 | 1,791.04 | 1,793.77 | |
| SP-71 | Choral Director-Sr. High | 2,474.31 | 2,523.29 | 2,548.15 | 2,560.58 | 2,610.30 | 2,660.02 | 2,796.75 | 2,858.90 | 2,883.76 | 2,886.73 | |
| SP-72 | Choral Director-Middle | 1,535.64 | 1,567.16 | 1,582.60 | 1,590.32 | 1,621.20 | 1,652.08 | 1,737.00 | 1,775.60 | 1,791.04 | 1,793.77 | |
| SP-62 | Orchestra Director-Sr. High | 2,474.31 | 2,535.72 | 2,548.15 | 2,560.58 | 2,610.30 | 2,660.02 | 2,796.75 | 2,858.90 | 2,883.76 | 2,886.73 | |
| SP-65 | Orchestra Director-Middle | 1,535.64 | 1,574.88 | 1,582.60 | 1,590.32 | 1,621.20 | 1,652.08 | 1,737.00 | 1,775.60 | 1,791.04 | 1,793.77 | |
| SP-77 | Subject Area Ldrs-0 to 900 | 2,148.69 | 2,192.40 | 2,214.00 | 2,224.80 | 2,268.00 | 2,311.20 | 2,430.00 | 2,484.00 | 2,505.60 | 2,509.76 | |
| SP-78 | Subject Area Ldrs-901 or more | 2,472.30 | 2,521.26 | 2,546.10 | 2,558.52 | 2,608.20 | 2,657.88 | 2,794.50 | 2,856.60 | 2,881.44 | 2,886.73 | |
| SP-92 | Elementary Team Leaders | 757.77 | | | | | | | | | | |
| SP-107 | ESE Team Leader | 757.77 | | | | | | | | | | |
| SP-108 | ESE Specialist | 2,124.57 | | | | | | | | | | |

| | | | | | | | | | | | | |
|--------------------------|-----------------------------------|----------|--|--|--|--|--|--|--|--|--|--|
| SUPPORT PERSONNEL | | | | | | | | | | | | |
| SP-98 | Food Service Manager, 4 Yr Degree | 776.00 | | | | | | | | | | |
| SP-99 | Food Service Manager, 2 Yr Degree | 385.00 | | | | | | | | | | |
| SP-100 | Food Service Manager, 1 Yr Degree | 77.00 | | | | | | | | | | |
| SP-101 | Route Coordinator | 1,500.00 | | | | | | | | | | |
| SP-102 | Lead Bus Driver | 125.00 | | | | | | | | | | |
| SP-103 | Food Service Satelite Supervisor | 4,000.00 | | | | | | | | | | |
| SP-104 | Food Service Mech. | 5,060.00 | | | | | | | | | | |

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
SUPPLEMENTS FOR SPONSORS
2009-2010**

SCHEDULE I

| | 198 | 203 | 213 | 225 | 230 | 253 |
|--|---------|---------|---------|---------|---------|---------|
| SP-81 Vocational District Advisor | 1603.98 | 1603.98 | 1603.98 | 1603.98 | 1603.98 | 1603.98 |
| SP-82 Student Council - Senior High | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-83 Dancerette & Majorette | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-84 Newspaper | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-85 Yearbook | 1800.00 | 1800.00 | 1800.00 | 1800.00 | 1800.00 | 1800.00 |
| SP-86 Senior Class | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-87 Drama | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-88 Forensic League | 1179.87 | 1179.87 | 1179.87 | 1179.87 | 1179.87 | 1179.87 |
| SP-89 Safety Patrol - Elementary | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-90 Student Council - Middle | 743.70 | 743.70 | 743.70 | 743.70 | 743.70 | 867.79 |
| SP-91 ROTC Rifle & Drill | 1265.00 | | 1265.00 | | | 1265.00 |
| SENIOR HIGH SCHOOLS | | | | | | |
| SP-29 Sr. Business Manager | 3419.01 | 3419.01 | 3419.01 | 3419.01 | 3419.01 | 3419.01 |
| SP-30 Sr. Asst. Business Manager | 1789.70 | 1789.70 | 1789.70 | 1789.70 | 1789.70 | 1789.70 |
| MIDDLE SCHOOLS | | | | | | |
| SP-31 Middle/Act. Chair/Intramural Dir | 1435.14 | 1435.14 | 1435.14 | 1435.14 | 1435.14 | 1435.14 |
| SP-32 Middle/Asst Act./Intramural Dir | 956.76 | 956.76 | 956.76 | 956.76 | 956.76 | 956.76 |

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
MISCELLANEOUS INSTRUCTIONAL PERSONNEL
SCHEDULE J
2009-2010**

INSERVICE WORKSHOP

\$38.84/hr Instructor
\$23.25/hr Participant (Instructional)
\$11.00/hr Participant (Support Personnel)

CURRICULUM DEVELOPMENT

\$ 24.50/hr Instructional Staff
\$ 11.00/hr Support Personnel

PSYCHOLOGICAL STUDENT INTERNS

\$ 8.93/hr

PSYCHOLOGICAL CLINICAL EXTERNSHIPS
(20 Hours/203 Days)

\$ 13,373.64 Annually

PSYCHOLOGICAL CLINICAL FELLOWS
(40 Hours/257 Days)

\$18.52/hr
\$38,077.12 Annually

SPEECH THERAPIST /AUDIOLOGISTS
"Certificate of Clinical Competence"

\$ 500 Annually

SOCIAL WORKER

\$ 500 Annually

Licensed Clinical Social Worker or
Licensed Marriage & Family Therapist or
Licensed Mental Health Counselor

PEER ASSISTANT STIPEND

\$ 400 Annually @ Teacher

JUNIOR ROTC PERSONNEL

Junior ROTC Personnel shall be paid for 213 days of service under Military Pay. ROTC Personnel will be paid in the amount, which, when added to retirement pay, will equal the amount of his/her active duty pay and allowance. The School Board will not adjust downward it's portion of this contract during the contract year.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
PART-TIME INSTRUCTIONAL
SCHEDULE J.1
2009-2010**

INSTRUCTIONAL

| <u>*Experience</u> | <u>Basic</u> | <u>Advanced</u> |
|---------------------------|---------------------|------------------------|
| Less Than 10 Years | | |
| Bachelor's | 19.71 | 20.83 |
| Master's | 22.79 | 23.90 |
| Specialist's | 25.29 | 26.45 |
| Doctor's | 27.28 | 28.48 |
| 10 Years and Above | | |
| Bachelor's | 22.79 | 23.90 |
| Master's | 26.03 | 27.22 |
| Specialist's | 28.42 | 29.58 |
| Doctor's | 30.61 | 31.74 |

* Experience is based on full-time salary status

Adult & Community Schools

Assistant Principals (Part-Time)

| | |
|--------------|-------|
| Master's | 29.45 |
| Specialist's | 30.04 |
| Doctor's | 30.65 |

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
INSTRUCTIONAL SUBSTITUTES**

SCHEDULE K
2009 - 2010

REGULAR SUBSTITUTE TEACHER

| | | HOURLY RATE | NUMBER OF HOURS |
|---------|---|------------------------|----------------------------|
| Level 1 | High School Diploma | 7.90 | 7.67 |
| Level 2 | 60 semester hours, but less than Bachelor's Degree | 8.29 | 7.67 |
| Level 3 | Bachelor's Degree or higher | 9.58 | 7.67 |
| Level 4 | Current professional Florida certificate &/or retired former district teacher | 11.08 | 7.67 |

Long-Term Assignment Supplement

When a substitute with a bachelor's degree or higher serves in the **same assignment for 20 days or longer** a supplement of 50 cents per hour, retro to the first day of that assignment will be paid. Long-term assignments in Title I Schools, however, will be paid at \$1.00/hour WHEN the substitute holds a current Florida Certificate.

**ADMINISTRATIVE
SALARY SCHEDULES
&
POSITIONS**

2009 - 2010

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>ADMINISTRATIVE POSITIONS</u> | <u>PAY CLASS</u> | <u>JOB CODE</u> | <u>HRS/DAY</u> | <u>SCHEDULE</u> |
|---------------------------------|------------------|-----------------|----------------|-----------------|
| Administrator, Comm School | R02 | 10192 | 8.00/253 | Y03 |
| Administrator, ESE Center | R02 | 12078 | 8.00/253 | Y01 |
| Asst Dept Mgr, Cash Mngmnt | R02 | 10130 | 8.00/253 | X01 |
| Asst Dept Mgr | R02 | 10138 | 8.00/253 | X01 |
| Asst Principal 1, High | A04 | 10196 | 8.00/216 | Y02 LT12 |
| Asst Principal 1, Mid | A04 | 10194 | 8.00/216 | Y01 LT12 |
| Asst Principal 1, Mid | R05 | 10194 | 8.00/257 | Y01 |
| Asst Principal 2, High | A04 | 10190 | 8.00/216 | Y03 LT12 |
| Asst Principal 2, High | R02 | 10190 | 8.00/253 | Y03 |
| Asst Principal, Adult/Tech | R02 | 10143 | 8.00/253 | Y01 |
| Asst Principal, Career Center | R02 | 10193 | 8.00/253 | Y02 |
| Asst Principal, Elem | A01 | 10140 | 8.00/201 | Y01 LT12 |
| Asst Principal, Elem | A10 | 10140 | 8.00/208 | Y01 LT12 |
| Asst Superintendent, CurrInst | R02 | 10107 | 8.00/253 | X11 |
| Asst Superintendent | R02 | 10100 | 8.00/253 | Y11 |
| Asst Superintndent, StdFedProg | R02 | 10108 | 8.00/253 | Y11 |
| Chief Officer, Business | R02 | 10102 | 8.00/253 | X11 |
| Chief Officer, Facilities | R02 | 10106 | 8.00/253 | X11 |
| Chief Officer, Govt Relations | R02 | 10109 | 8.00/253 | X11 |
| Chief Officer, Info and Tech | R02 | 10104 | 8.00/253 | X11 |
| Coordinator | A05 | 10175 | 8.00/214 | Y01 LT12 |
| Coordinator | R01 | 10175 | 4.00/253 | Y01 |
| Coordinator | R02 | 10175 | 8.00/253 | Y01 |
| Dept Mgr, Auditing | R02 | 19022 | 8.00/253 | X04 |
| Dept Mgr, Energy Conservation | R02 | 19015 | 8.00/253 | X04 |
| Dept Mgr, FacilitiesMaintSuprt | R02 | 19019 | 8.00/253 | X04 |
| Dept Mgr, Oper Stdnt Nutr Svcs | R02 | 10174 | 8.00/253 | X04 |
| Dept Mgr, Procurement | R02 | 19014 | 8.00/253 | X04 |
| Dept Mgr, Services & Support | R02 | 10205 | 8.00/253 | X04 |
| Dept Mgr, Staff Development | R02 | 19013 | 8.00/253 | X04 |
| Dept Mgr, Stdnt PlcmntData Mgt | R02 | 10255 | 8.00/253 | X04 |
| Dept Mgr, Techngy Support | R02 | 10178 | 8.00/253 | X04 |
| Deputy Superintendent | R02 | 10013 | 8.00/253 | X14 |
| Director, Area | R02 | 10152 | 8.00/253 | Y09 |
| Director, Assistant | R02 | 10161 | 8.00/253 | Y04 |
| Director, General Adv Acadmcs | R02 | 10147 | 8.00/253 | Y08 |
| Director, General ESE | R02 | 10151 | 8.00/253 | Y08 |
| Director, General | R02 | 10150 | 8.00/253 | Y08 |
| Director, Regional Exec (DOE) | R02 | 19075 | 8.00/253 | OTH-INSTR |
| Director, Training Staff Dev | R02 | 10167 | 8.00/253 | Y06 |
| Director | R02 | 10160 | 8.00/253 | Y06 |
| Gen Mgr, Emp Relations | R02 | 10159 | 8.00/253 | X08 |
| Gen Mgr, Maintenance | R02 | 10154 | 8.00/253 | X08 |
| Gen Mgr, Transportation | R02 | 10153 | 8.00/253 | Y08 |
| Gen Mgr, Business Process Imp | R02 | 19017 | 8.00/253 | X08 |
| Gen Mgr, Construction | R02 | 19018 | 8.00/253 | X08 |
| Gen Mgr, EmpBenefits Insurance | R02 | 10171 | 8.00/253 | X08 |
| Gen Mgr, Procurement | R02 | 19020 | 8.00/253 | X08 |
| Gen Mgr, Prof Standards | R02 | 10156 | 8.00/253 | X08 |
| Gen Mgr, Student NutrSvcs | R02 | 10158 | 8.00/253 | X08 |
| Mgr, Applications | R02 | 10117 | 8.00/253 | X06 |
| Mgr, Assessment | R02 | 10263 | 8.00/253 | X04 |
| Mgr, Benefits Department | R02 | 11111 | 8.00/253 | X04 |
| Mgr, Choice Marketing | R02 | 10118 | 8.00/253 | X04 |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>ADMINISTRATIVE POSITIONS</u> | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE |
|---------------------------------|----------------------|---------------------|----------------|-----------------|
| Mgr, Comp Student Planning | R02 | 10290 | 8.00/253 | X04 |
| Mgr, Customer Service | R02 | 10172 | 8.00/253 | X04 |
| Mgr, Data Center | R02 | 10165 | 8.00/253 | X06 |
| Mgr, Evaluation | R02 | 10262 | 8.00/253 | X04 |
| Mgr, External Comm | R02 | 10122 | 8.00/253 | X04 |
| Mgr, Instr Prog Support | R02 | 10120 | 8.00/253 | X06 |
| Mgr, Internal Comm | R02 | 10124 | 8.00/253 | X04 |
| Mgr, Non-Inst Prof Standards | R02 | 10166 | 8.00/253 | X06 |
| Mgr, Payroll | R02 | 10260 | 8.00/253 | X04 |
| Mgr, Personnel Services | R02 | 10149 | 8.00/253 | X06 |
| Mgr, Security | R02 | 10168 | 8.00/253 | Y06 |
| Mgr, Services and Support | R02 | 10121 | 8.00/253 | X06 |
| Mgr, Services, Support | R02 | 10119 | 8.00/253 | X06 |
| Officer, Public Information | R02 | 10112 | 8.00/253 | X08 |
| Principal on Special Assign | R02 | 10187 | 8.00/253 | Y05 |
| Principal, Adult-Tech | R02 | 10180 | 8.00/253 | Y04 |
| Principal, Career Center | R02 | 10179 | 8.00/253 | Y05 |
| Principal, Elementary | R02 | 10182 | 8.00/253 | Y04 |
| Principal, High | R02 | 10186 | 8.00/253 | Y06 |
| Principal, Mid | R02 | 10184 | 8.00/253 | Y05 |
| Principal, Mid | R05 | 10184 | 8.00/257 | Y05 |
| Spec, Business Process | R02 | 19023 | 8.00/253 | X03 |
| Superintendent | R02 | 10010 | 8.00/253 | SUPT |
| Supervisor | R02 | 10170 | 8.00/253 | Y04 |
| Supv After School Prog | R02 | 12001 | 8.00/253 | Y04 |
| Supv Agribusiness | R02 | 12075 | 8.00/253 | Y04 |
| Supv Art | R02 | 12004 | 8.00/253 | Y04 |
| Supv Assessment | R02 | 12005 | 8.00/253 | Y04 |
| Supv Attendance | R02 | 11999 | 8.00/253 | Y04 |
| Supv Aut. Spectrum Disorder | R02 | 12002 | 8.00/253 | Y04 |
| Supv Business Techngy | R02 | 12007 | 8.00/253 | Y04 |
| Supv Comm Ed | R02 | 12010 | 8.00/253 | Y04 |
| Supv Data Analysis | R02 | 12011 | 8.00/253 | Y04 |
| Supv Diversified Marketing | R02 | 12012 | 8.00/253 | Y04 |
| Supv Ec Kindergarten | R02 | 12015 | 8.00/253 | Y04 |
| Supv Ed Materials Svc | R02 | 12016 | 8.00/253 | Y04 |
| Supv Elem Generalist | R02 | 12017 | 8.00/253 | Y04 |
| Supv Elem Math | R02 | 12019 | 8.00/253 | Y04 |
| Supv Elem Reading | R02 | 12018 | 8.00/253 | Y04 |
| Supv Elem Science | R02 | 12022 | 8.00/253 | Y04 |
| Supv English | R02 | 12025 | 8.00/253 | Y04 |
| Supv Ese Curriculum | R02 | 12027 | 8.00/253 | Y04 |
| Supv Ese | R02 | 12026 | 8.00/253 | Y04 |
| Supv Evaluation | R02 | 12029 | 8.00/253 | Y04 |
| Supv Family Cons Science | R02 | 12030 | 8.00/253 | Y04 |
| Supv Fdlrs | R02 | 12031 | 8.00/253 | Y04 |
| Supv Fimc Visually Impaired | R02 | 12032 | 8.00/253 | Y04 |
| Supv Foreign Language | R02 | 12033 | 8.00/253 | Y04 |
| Supv Gifted | R02 | 12034 | 8.00/253 | Y04 |
| Supv Grants, Research | R02 | 12035 | 8.00/253 | Y04 |
| Supv Guidance | R02 | 12036 | 8.00/253 | Y04 |
| Supv Headstart | R02 | 12037 | 8.00/253 | Y04 |
| Supv Hlth Sci Ps Cosmo | R02 | 12038 | 8.00/253 | Y04 |
| Supv Industrial, Techngy Ed | R02 | 12040 | 8.00/253 | Y04 |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| <u>ADMINISTRATIVE POSITIONS</u> | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE |
|---------------------------------|----------------------|---------------------|----------------|-----------------|
| Supv Innovative Programs | R02 | 12014 | 8.00/253 | Y04 |
| Supv Instruction | R02 | 12042 | 8.00/253 | Y04 |
| Supv Language Arts | R02 | 12043 | 8.00/253 | Y04 |
| Supv LEP Students | R02 | 12044 | 8.00/253 | Y04 |
| Supv Library Media Svc K 5 | R02 | 12045 | 8.00/253 | Y04 |
| Supv Library Media Svc | R02 | 12046 | 8.00/253 | Y04 |
| Supv Magnet School | R02 | 12047 | 8.00/253 | Y04 |
| Supv Mathematics | R02 | 12049 | 8.00/253 | Y04 |
| Supv Mngmt Training | R02 | 12048 | 8.00/253 | Y04 |
| Supv Music | R02 | 12050 | 8.00/253 | Y04 |
| Supv Operations | R02 | 12052 | 8.00/253 | Y04 |
| Supv Physical Education Health | R02 | 12054 | 8.00/253 | Y04 |
| Supv Planning and Related Serv | R02 | 12079 | 8.00/253 | Y04 |
| Supv Pre Kindergarten Impaired | R02 | 12055 | 8.00/253 | Y04 |
| Supv Psych Diagnostic Svc | R02 | 12058 | 8.00/253 | Y04 |
| Supv Reading | R02 | 12060 | 8.00/253 | Y04 |
| Supv School Readiness | R02 | 12067 | 8.00/253 | Y04 |
| Supv School Social Work Svc | R02 | 12062 | 8.00/253 | Y04 |
| Supv Science | R02 | 12063 | 8.00/253 | Y04 |
| Supv Secondary Generalist | R02 | 12064 | 8.00/253 | Y04 |
| Supv Social Studies | R02 | 12065 | 8.00/253 | Y04 |
| Supv Staff Development | R02 | 12066 | 8.00/253 | Y04 |
| Supv Staffing | R02 | 12000 | 8.00/253 | Y04 |
| Supv Student Services | R02 | 12085 | 8.00/253 | Y04 |
| Supv Techngy, Career Ed | R02 | 12069 | 8.00/253 | Y04 |
| Supv Web Svc | R02 | 12074 | 8.00/253 | Y04 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X01
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 26.57 | 26.97 | 27.10 | 27.23 | 27.45 | 27.85 | 27.98 | 28.11 | 28.33 | 28.73 | 28.86 | 28.99 |
| 2 | 27.17 | 27.58 | 27.71 | 27.85 | 28.05 | 28.46 | 28.59 | 28.73 | 28.93 | 29.34 | 29.47 | 29.61 |
| 3 | 27.76 | 28.18 | 28.32 | 28.45 | 28.64 | 29.06 | 29.20 | 29.33 | 29.52 | 29.94 | 30.08 | 30.21 |
| 4 | 28.39 | 28.82 | 28.96 | 29.10 | 29.27 | 29.70 | 29.84 | 29.98 | 30.15 | 30.58 | 30.72 | 30.86 |
| 5 | 29.04 | 29.48 | 29.62 | 29.77 | 29.92 | 30.36 | 30.50 | 30.65 | 30.80 | 31.24 | 31.38 | 31.53 |
| 6 | 29.68 | 30.13 | 30.27 | 30.42 | 30.56 | 31.01 | 31.15 | 31.30 | 31.44 | 31.89 | 32.03 | 32.18 |
| 7 | 30.37 | 30.83 | 30.98 | 31.13 | 31.25 | 31.71 | 31.86 | 32.01 | 32.13 | 32.59 | 32.74 | 32.89 |
| 8 | 31.04 | 31.51 | 31.66 | 31.82 | 31.92 | 32.39 | 32.54 | 32.70 | 32.80 | 33.27 | 33.42 | 33.58 |
| 9 | 31.74 | 32.22 | 32.37 | 32.53 | 32.62 | 33.10 | 33.25 | 33.41 | 33.50 | 33.98 | 34.13 | 34.29 |
| 10 | 32.45 | 32.94 | 33.10 | 33.26 | 33.33 | 33.82 | 33.98 | 34.14 | 34.21 | 34.70 | 34.86 | 35.02 |
| 11 | 33.19 | 33.69 | 33.85 | 34.02 | 34.07 | 34.57 | 34.73 | 34.90 | 34.95 | 35.45 | 35.61 | 35.78 |
| 12 | 33.94 | 34.45 | 34.62 | 34.79 | 34.82 | 35.33 | 35.50 | 35.67 | 35.70 | 36.21 | 36.38 | 36.55 |
| 13 | 34.70 | 35.22 | 35.39 | 35.57 | 35.58 | 36.10 | 36.27 | 36.45 | 36.46 | 36.98 | 37.15 | 37.33 |
| 14 | 35.48 | 36.01 | 36.19 | 36.37 | 36.36 | 36.89 | 37.07 | 37.25 | 37.24 | 37.77 | 37.95 | 38.13 |
| 15 | 36.27 | 36.81 | 37.00 | 37.18 | 37.15 | 37.69 | 37.88 | 38.06 | 38.03 | 38.57 | 38.76 | 38.94 |
| 16 | 37.09 | 37.65 | 37.83 | 38.02 | 37.97 | 38.53 | 38.71 | 38.90 | 38.85 | 39.41 | 39.59 | 39.78 |
| 17 | 37.92 | 38.49 | 38.68 | 38.87 | 38.80 | 39.37 | 39.56 | 39.75 | 39.68 | 40.25 | 40.44 | 40.63 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|--------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X02
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 27.89 | 28.31 | 28.45 | 28.59 | 28.77 | 29.19 | 29.33 | 29.47 | 29.65 | 30.07 | 30.21 | 30.35 |
| 2 | 28.51 | 28.94 | 29.08 | 29.22 | 29.39 | 29.82 | 29.96 | 30.10 | 30.27 | 30.70 | 30.84 | 30.98 |
| 3 | 29.16 | 29.60 | 29.74 | 29.89 | 30.04 | 30.48 | 30.62 | 30.77 | 30.92 | 31.36 | 31.50 | 31.65 |
| 4 | 29.82 | 30.27 | 30.42 | 30.57 | 30.70 | 31.15 | 31.30 | 31.45 | 31.58 | 32.03 | 32.18 | 32.33 |
| 5 | 30.48 | 30.94 | 31.09 | 31.24 | 31.36 | 31.82 | 31.97 | 32.12 | 32.24 | 32.70 | 32.85 | 33.00 |
| 6 | 31.17 | 31.64 | 31.79 | 31.95 | 32.05 | 32.52 | 32.67 | 32.83 | 32.93 | 33.40 | 33.55 | 33.71 |
| 7 | 31.88 | 32.36 | 32.52 | 32.68 | 32.76 | 33.24 | 33.40 | 33.56 | 33.64 | 34.12 | 34.28 | 34.44 |
| 8 | 32.60 | 33.09 | 33.25 | 33.42 | 33.48 | 33.97 | 34.13 | 34.30 | 34.36 | 34.85 | 35.01 | 35.18 |
| 9 | 33.32 | 33.82 | 33.99 | 34.15 | 34.20 | 34.70 | 34.87 | 35.03 | 35.08 | 35.58 | 35.75 | 35.91 |
| 10 | 34.06 | 34.57 | 34.74 | 34.91 | 34.94 | 35.45 | 35.62 | 35.79 | 35.82 | 36.33 | 36.50 | 36.67 |
| 11 | 34.83 | 35.35 | 35.53 | 35.70 | 35.71 | 36.23 | 36.41 | 36.58 | 36.59 | 37.11 | 37.29 | 37.46 |
| 12 | 35.63 | 36.16 | 36.34 | 36.52 | 36.51 | 37.04 | 37.22 | 37.40 | 37.39 | 37.92 | 38.10 | 38.28 |
| 13 | 36.43 | 36.98 | 37.16 | 37.34 | 37.31 | 37.86 | 38.04 | 38.22 | 38.19 | 38.74 | 38.92 | 39.10 |
| 14 | 37.24 | 37.80 | 37.98 | 38.17 | 38.12 | 38.68 | 38.86 | 39.05 | 39.00 | 39.56 | 39.74 | 39.93 |
| 15 | 38.09 | 38.66 | 38.85 | 39.04 | 38.97 | 39.54 | 39.73 | 39.92 | 39.85 | 40.42 | 40.61 | 40.80 |
| 16 | 38.95 | 39.53 | 39.73 | 39.92 | 39.83 | 40.41 | 40.61 | 40.80 | 40.71 | 41.29 | 41.49 | 41.68 |
| 17 | 39.80 | 40.40 | 40.60 | 40.80 | 40.68 | 41.28 | 41.48 | 41.68 | 41.56 | 42.16 | 42.36 | 42.56 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|--------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X03
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 29.28 | 29.72 | 29.87 | 30.01 | 30.16 | 30.60 | 30.75 | 30.89 | 31.04 | 31.48 | 31.63 | 31.77 |
| 2 | 29.93 | 30.38 | 30.53 | 30.68 | 30.81 | 31.26 | 31.41 | 31.56 | 31.69 | 32.14 | 32.29 | 32.44 |
| 3 | 30.61 | 31.07 | 31.22 | 31.38 | 31.49 | 31.95 | 32.10 | 32.26 | 32.37 | 32.83 | 32.98 | 33.14 |
| 4 | 31.31 | 31.78 | 31.94 | 32.09 | 32.19 | 32.66 | 32.82 | 32.97 | 33.07 | 33.54 | 33.70 | 33.85 |
| 5 | 32.01 | 32.49 | 32.65 | 32.81 | 32.89 | 33.37 | 33.53 | 33.69 | 33.77 | 34.25 | 34.41 | 34.57 |
| 6 | 32.73 | 33.22 | 33.38 | 33.55 | 33.61 | 34.10 | 34.26 | 34.43 | 34.49 | 34.98 | 35.14 | 35.31 |
| 7 | 33.46 | 33.96 | 34.13 | 34.30 | 34.34 | 34.84 | 35.01 | 35.18 | 35.22 | 35.72 | 35.89 | 36.06 |
| 8 | 34.22 | 34.73 | 34.90 | 35.08 | 35.10 | 35.61 | 35.78 | 35.96 | 35.98 | 36.49 | 36.66 | 36.84 |
| 9 | 34.99 | 35.51 | 35.69 | 35.86 | 35.87 | 36.39 | 36.57 | 36.74 | 36.75 | 37.27 | 37.45 | 37.62 |
| 10 | 35.78 | 36.32 | 36.50 | 36.67 | 36.66 | 37.20 | 37.38 | 37.55 | 37.54 | 38.08 | 38.26 | 38.43 |
| 11 | 36.58 | 37.13 | 37.31 | 37.49 | 37.46 | 38.01 | 38.19 | 38.37 | 38.34 | 38.89 | 39.07 | 39.25 |
| 12 | 37.39 | 37.95 | 38.14 | 38.32 | 38.27 | 38.83 | 39.02 | 39.20 | 39.15 | 39.71 | 39.90 | 40.08 |
| 13 | 38.24 | 38.81 | 39.00 | 39.20 | 39.12 | 39.69 | 39.88 | 40.08 | 40.00 | 40.57 | 40.76 | 40.96 |
| 14 | 39.10 | 39.69 | 39.88 | 40.08 | 39.98 | 40.57 | 40.76 | 40.96 | 40.86 | 41.45 | 41.64 | 41.84 |
| 15 | 39.99 | 40.59 | 40.79 | 40.99 | 40.87 | 41.47 | 41.67 | 41.87 | 41.75 | 42.35 | 42.55 | 42.75 |
| 16 | 40.88 | 41.49 | 41.70 | 41.90 | 41.76 | 42.37 | 42.58 | 42.78 | 42.64 | 43.25 | 43.46 | 43.66 |
| 17 | 41.82 | 42.45 | 42.66 | 42.87 | 42.70 | 43.33 | 43.54 | 43.75 | 43.58 | 44.21 | 44.42 | 44.63 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|--------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X04
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 34.37 | 34.89 | 35.06 | 35.23 | 35.25 | 35.77 | 35.94 | 36.11 | 36.13 | 36.65 | 36.82 | 36.99 |
| 2 | 35.14 | 35.67 | 35.84 | 36.02 | 36.02 | 36.55 | 36.72 | 36.90 | 36.90 | 37.43 | 37.60 | 37.78 |
| 3 | 35.92 | 36.46 | 36.64 | 36.82 | 36.80 | 37.34 | 37.52 | 37.70 | 37.68 | 38.22 | 38.40 | 38.58 |
| 4 | 36.74 | 37.29 | 37.47 | 37.66 | 37.62 | 38.17 | 38.35 | 38.54 | 38.50 | 39.05 | 39.23 | 39.42 |
| 5 | 37.56 | 38.12 | 38.31 | 38.50 | 38.44 | 39.00 | 39.19 | 39.38 | 39.32 | 39.88 | 40.07 | 40.26 |
| 6 | 38.40 | 38.98 | 39.17 | 39.36 | 39.28 | 39.86 | 40.05 | 40.24 | 40.16 | 40.74 | 40.93 | 41.12 |
| 7 | 39.28 | 39.87 | 40.07 | 40.26 | 40.16 | 40.75 | 40.95 | 41.14 | 41.04 | 41.63 | 41.83 | 42.02 |
| 8 | 40.15 | 40.75 | 40.95 | 41.15 | 41.03 | 41.63 | 41.83 | 42.03 | 41.91 | 42.51 | 42.71 | 42.91 |
| 9 | 41.05 | 41.67 | 41.87 | 42.08 | 41.93 | 42.55 | 42.75 | 42.96 | 42.81 | 43.43 | 43.63 | 43.84 |
| 10 | 41.99 | 42.62 | 42.83 | 43.04 | 42.87 | 43.50 | 43.71 | 43.92 | 43.75 | 44.38 | 44.59 | 44.80 |
| 11 | 42.93 | 43.57 | 43.79 | 44.00 | 43.81 | 44.45 | 44.67 | 44.88 | 44.69 | 45.33 | 45.55 | 45.76 |
| 12 | 43.90 | 44.56 | 44.78 | 45.00 | 44.78 | 45.44 | 45.66 | 45.88 | 45.66 | 46.32 | 46.54 | 46.76 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|--------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X05
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 36.08 | 36.62 | 36.80 | 36.98 | 36.96 | 37.50 | 37.68 | 37.86 | 37.84 | 38.38 | 38.56 | 38.74 |
| 2 | 36.90 | 37.45 | 37.64 | 37.82 | 37.78 | 38.33 | 38.52 | 38.70 | 38.66 | 39.21 | 39.40 | 39.58 |
| 3 | 37.73 | 38.30 | 38.48 | 38.67 | 38.61 | 39.18 | 39.36 | 39.55 | 39.49 | 40.06 | 40.24 | 40.43 |
| 4 | 38.56 | 39.14 | 39.33 | 39.52 | 39.44 | 40.02 | 40.21 | 40.40 | 40.32 | 40.90 | 41.09 | 41.28 |
| 5 | 39.44 | 40.03 | 40.23 | 40.43 | 40.32 | 40.91 | 41.11 | 41.31 | 41.20 | 41.79 | 41.99 | 42.19 |
| 6 | 40.33 | 40.93 | 41.14 | 41.34 | 41.21 | 41.81 | 42.02 | 42.22 | 42.09 | 42.69 | 42.90 | 43.10 |
| 7 | 41.24 | 41.86 | 42.06 | 42.27 | 42.12 | 42.74 | 42.94 | 43.15 | 43.00 | 43.62 | 43.82 | 44.03 |
| 8 | 42.17 | 42.80 | 43.01 | 43.22 | 43.05 | 43.68 | 43.89 | 44.10 | 43.93 | 44.56 | 44.77 | 44.98 |
| 9 | 43.13 | 43.78 | 43.99 | 44.21 | 44.01 | 44.66 | 44.87 | 45.09 | 44.89 | 45.54 | 45.75 | 45.97 |
| 10 | 44.09 | 44.75 | 44.97 | 45.19 | 44.97 | 45.63 | 45.85 | 46.07 | 45.85 | 46.51 | 46.73 | 46.95 |
| 11 | 45.08 | 45.76 | 45.98 | 46.21 | 45.96 | 46.64 | 46.86 | 47.09 | 46.84 | 47.52 | 47.74 | 47.97 |
| 12 | 46.09 | 46.78 | 47.01 | 47.24 | 46.97 | 47.66 | 47.89 | 48.12 | 47.85 | 48.54 | 48.77 | 49.00 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|--------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X06
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 41.42 | 42.04 | 42.25 | 42.46 | 42.30 | 42.92 | 43.13 | 43.34 | 43.18 | 43.80 | 44.01 | 44.22 |
| 2 | 42.34 | 42.98 | 43.19 | 43.40 | 43.22 | 43.86 | 44.07 | 44.28 | 44.10 | 44.74 | 44.95 | 45.16 |
| 3 | 43.29 | 43.94 | 44.16 | 44.37 | 44.17 | 44.82 | 45.04 | 45.25 | 45.05 | 45.70 | 45.92 | 46.13 |
| 4 | 44.27 | 44.93 | 45.16 | 45.38 | 45.15 | 45.81 | 46.04 | 46.26 | 46.03 | 46.69 | 46.92 | 47.14 |
| 5 | 45.28 | 45.96 | 46.19 | 46.41 | 46.16 | 46.84 | 47.07 | 47.29 | 47.04 | 47.72 | 47.95 | 48.17 |
| 6 | 46.29 | 46.98 | 47.22 | 47.45 | 47.17 | 47.86 | 48.10 | 48.33 | 48.05 | 48.74 | 48.98 | 49.21 |
| 7 | 47.34 | 48.05 | 48.29 | 48.52 | 48.22 | 48.93 | 49.17 | 49.40 | 49.10 | 49.81 | 50.05 | 50.28 |
| 8 | 48.40 | 49.13 | 49.37 | 49.61 | 49.28 | 50.01 | 50.25 | 50.49 | 50.16 | 50.89 | 51.13 | 51.37 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|--------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X07
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 43.49 | 44.14 | 44.36 | 44.58 | 44.37 | 45.02 | 45.24 | 45.46 | 45.25 | 45.90 | 46.12 | 46.34 |
| 2 | 44.47 | 45.14 | 45.36 | 45.58 | 45.35 | 46.02 | 46.24 | 46.46 | 46.23 | 46.90 | 47.12 | 47.34 |
| 3 | 45.46 | 46.14 | 46.37 | 46.60 | 46.34 | 47.02 | 47.25 | 47.48 | 47.22 | 47.90 | 48.13 | 48.36 |
| 4 | 46.49 | 47.19 | 47.42 | 47.65 | 47.37 | 48.07 | 48.30 | 48.53 | 48.25 | 48.95 | 49.18 | 49.41 |
| 5 | 47.53 | 48.24 | 48.48 | 48.72 | 48.41 | 49.12 | 49.36 | 49.60 | 49.29 | 50.00 | 50.24 | 50.48 |
| 6 | 48.61 | 49.34 | 49.58 | 49.83 | 49.49 | 50.22 | 50.46 | 50.71 | 50.37 | 51.10 | 51.34 | 51.59 |
| 7 | 49.68 | 50.43 | 50.67 | 50.92 | 50.56 | 51.31 | 51.55 | 51.80 | 51.44 | 52.19 | 52.43 | 52.68 |
| 8 | 50.81 | 51.57 | 51.83 | 52.08 | 51.69 | 52.45 | 52.71 | 52.96 | 52.57 | 53.33 | 53.59 | 53.84 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|---------------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X08
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 47.74 | 48.46 | 48.69 | 48.93 | 48.62 | 49.34 | 49.57 | 49.81 | 49.50 | 50.22 | 50.45 | 50.69 |
| 2 | 48.83 | 49.56 | 49.81 | 50.05 | 49.71 | 50.44 | 50.69 | 50.93 | 50.59 | 51.32 | 51.57 | 51.81 |
| 3 | 49.92 | 50.67 | 50.92 | 51.17 | 50.80 | 51.55 | 51.80 | 52.05 | 51.68 | 52.43 | 52.68 | 52.93 |
| 4 | 51.05 | 51.82 | 52.07 | 52.33 | 51.93 | 52.70 | 52.95 | 53.21 | 52.81 | 53.58 | 53.83 | 54.09 |
| 5 | 52.17 | 52.95 | 53.21 | 53.47 | 53.05 | 53.83 | 54.09 | 54.35 | 53.93 | 54.71 | 54.97 | 55.23 |
| 6 | 53.34 | 54.14 | 54.41 | 54.67 | 54.22 | 55.02 | 55.29 | 55.55 | 55.10 | 55.90 | 56.17 | 56.43 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|---------------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X09
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 50.12 | 50.87 | 51.12 | 51.37 | 51.00 | 51.75 | 52.00 | 52.25 | 51.88 | 52.63 | 52.88 | 53.13 |
| 2 | 51.25 | 52.02 | 52.28 | 52.53 | 52.13 | 52.90 | 53.16 | 53.41 | 53.01 | 53.78 | 54.04 | 54.29 |
| 3 | 52.41 | 53.20 | 53.46 | 53.72 | 53.29 | 54.08 | 54.34 | 54.60 | 54.17 | 54.96 | 55.22 | 55.48 |
| 4 | 53.59 | 54.39 | 54.66 | 54.93 | 54.47 | 55.27 | 55.54 | 55.81 | 55.35 | 56.15 | 56.42 | 56.69 |
| 5 | 54.79 | 55.61 | 55.89 | 56.16 | 55.67 | 56.49 | 56.77 | 57.04 | 56.55 | 57.37 | 57.65 | 57.92 |
| 6 | 56.02 | 56.86 | 57.14 | 57.42 | 56.90 | 57.74 | 58.02 | 58.30 | 57.78 | 58.62 | 58.90 | 59.18 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|---------------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X10
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 52.63 | 53.42 | 53.68 | 53.95 | 53.51 | 54.30 | 54.56 | 54.83 | 54.39 | 55.18 | 55.44 | 55.71 |
| 2 | 53.81 | 54.62 | 54.89 | 55.16 | 54.69 | 55.50 | 55.77 | 56.04 | 55.57 | 56.38 | 56.65 | 56.92 |
| 3 | 55.03 | 55.86 | 56.13 | 56.41 | 55.91 | 56.74 | 57.01 | 57.29 | 56.79 | 57.62 | 57.89 | 58.17 |
| 4 | 56.26 | 57.10 | 57.39 | 57.67 | 57.14 | 57.98 | 58.27 | 58.55 | 58.02 | 58.86 | 59.15 | 59.43 |
| 5 | 57.52 | 58.38 | 58.67 | 58.96 | 58.40 | 59.26 | 59.55 | 59.84 | 59.28 | 60.14 | 60.43 | 60.72 |
| 6 | 58.83 | 59.71 | 60.01 | 60.30 | 59.71 | 60.59 | 60.89 | 61.18 | 60.59 | 61.47 | 61.77 | 62.06 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|---------------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X11
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 62.93 | 63.87 | 64.19 | 64.50 | 63.81 | 64.75 | 65.07 | 65.38 | 64.69 | 65.63 | 65.95 | 66.26 |
| 2 | 64.35 | 65.32 | 65.64 | 65.96 | 65.23 | 66.20 | 66.52 | 66.84 | 66.11 | 67.08 | 67.40 | 67.72 |
| 3 | 65.79 | 66.78 | 67.11 | 67.43 | 66.67 | 67.66 | 67.99 | 68.31 | 67.55 | 68.54 | 68.87 | 69.19 |
| 4 | 67.27 | 68.28 | 68.62 | 68.95 | 68.15 | 69.16 | 69.50 | 69.83 | 69.03 | 70.04 | 70.38 | 70.71 |
| 5 | 68.78 | 69.81 | 70.16 | 70.50 | 69.66 | 70.69 | 71.04 | 71.38 | 70.54 | 71.57 | 71.92 | 72.26 |
| 6 | 70.33 | 71.38 | 71.74 | 72.09 | 71.21 | 72.26 | 72.62 | 72.97 | 72.09 | 73.14 | 73.50 | 73.85 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|--------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Instructional Support Administrative Salary Plan
 Salary Schedule X14
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 67.88 | 68.90 | 69.24 | 69.58 | 68.76 | 69.78 | 70.12 | 70.46 | 69.64 | 70.66 | 71.00 | 71.34 |
| 2 | 69.40 | 70.44 | 70.79 | 71.14 | 70.28 | 71.32 | 71.67 | 72.02 | 71.16 | 72.20 | 72.55 | 72.90 |
| 3 | 70.96 | 72.02 | 72.38 | 72.73 | 71.84 | 72.90 | 73.26 | 73.61 | 72.72 | 73.78 | 74.14 | 74.49 |
| 4 | 72.56 | 73.65 | 74.01 | 74.37 | 73.44 | 74.53 | 74.89 | 75.25 | 74.32 | 75.41 | 75.77 | 76.13 |
| 5 | 74.19 | 75.30 | 75.67 | 76.04 | 75.07 | 76.18 | 76.55 | 76.92 | 75.95 | 77.06 | 77.43 | 77.80 |
| 6 | 75.86 | 77.00 | 77.38 | 77.76 | 76.74 | 77.88 | 78.26 | 78.64 | 77.62 | 78.76 | 79.14 | 79.52 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | | |
|---------------------------------|---|------|
| Hourly Rank Differential | | |
| SED | - | 0.88 |
| DD | - | 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y01
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 26.57 | 26.97 | 27.10 | 27.23 | 27.45 | 27.85 | 27.98 | 28.11 | 28.33 | 28.73 | 28.86 | 28.99 |
| 2 | 27.17 | 27.58 | 27.71 | 27.85 | 28.05 | 28.46 | 28.59 | 28.73 | 28.93 | 29.34 | 29.47 | 29.61 |
| 3 | 27.76 | 28.18 | 28.32 | 28.45 | 28.64 | 29.06 | 29.20 | 29.33 | 29.52 | 29.94 | 30.08 | 30.21 |
| 4 | 28.39 | 28.82 | 28.96 | 29.10 | 29.27 | 29.70 | 29.84 | 29.98 | 30.15 | 30.58 | 30.72 | 30.86 |
| 5 | 29.04 | 29.48 | 29.62 | 29.77 | 29.92 | 30.36 | 30.50 | 30.65 | 30.80 | 31.24 | 31.38 | 31.53 |
| 6 | 29.68 | 30.13 | 30.27 | 30.42 | 30.56 | 31.01 | 31.15 | 31.30 | 31.44 | 31.89 | 32.03 | 32.18 |
| 7 | 30.37 | 30.83 | 30.98 | 31.13 | 31.25 | 31.71 | 31.86 | 32.01 | 32.13 | 32.59 | 32.74 | 32.89 |
| 8 | 31.04 | 31.51 | 31.66 | 31.82 | 31.92 | 32.39 | 32.54 | 32.70 | 32.80 | 33.27 | 33.42 | 33.58 |
| 9 | 31.74 | 32.22 | 32.37 | 32.53 | 32.62 | 33.10 | 33.25 | 33.41 | 33.50 | 33.98 | 34.13 | 34.29 |
| 10 | 32.45 | 32.94 | 33.10 | 33.26 | 33.33 | 33.82 | 33.98 | 34.14 | 34.21 | 34.70 | 34.86 | 35.02 |
| 11 | 33.19 | 33.69 | 33.85 | 34.02 | 34.07 | 34.57 | 34.73 | 34.90 | 34.95 | 35.45 | 35.61 | 35.78 |
| 12 | 33.94 | 34.45 | 34.62 | 34.79 | 34.82 | 35.33 | 35.50 | 35.67 | 35.70 | 36.21 | 36.38 | 36.55 |
| 13 | 34.70 | 35.22 | 35.39 | 35.57 | 35.58 | 36.10 | 36.27 | 36.45 | 36.46 | 36.98 | 37.15 | 37.33 |
| 14 | 35.48 | 36.01 | 36.19 | 36.37 | 36.36 | 36.89 | 37.07 | 37.25 | 37.24 | 37.77 | 37.95 | 38.13 |
| 15 | 36.27 | 36.81 | 37.00 | 37.18 | 37.15 | 37.69 | 37.88 | 38.06 | 38.03 | 38.57 | 38.76 | 38.94 |
| 16 | 37.09 | 37.65 | 37.83 | 38.02 | 37.97 | 38.53 | 38.71 | 38.90 | 38.85 | 39.41 | 39.59 | 39.78 |
| 17 | 37.92 | 38.49 | 38.68 | 38.87 | 38.80 | 39.37 | 39.56 | 39.75 | 39.68 | 40.25 | 40.44 | 40.63 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y01_LT12
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 28.94 | 29.37 | 29.52 | 29.66 | 29.90 | 30.33 | 30.48 | 30.62 | 30.85 | 31.28 | 31.43 | 31.57 |
| 2 | 29.58 | 30.02 | 30.17 | 30.32 | 30.54 | 30.98 | 31.13 | 31.28 | 31.49 | 31.93 | 32.08 | 32.23 |
| 3 | 30.24 | 30.69 | 30.84 | 31.00 | 31.20 | 31.65 | 31.80 | 31.96 | 32.15 | 32.60 | 32.75 | 32.91 |
| 4 | 30.91 | 31.37 | 31.53 | 31.68 | 31.87 | 32.33 | 32.49 | 32.64 | 32.82 | 33.28 | 33.44 | 33.59 |
| 5 | 31.62 | 32.09 | 32.25 | 32.41 | 32.58 | 33.05 | 33.21 | 33.37 | 33.53 | 34.00 | 34.16 | 34.32 |
| 6 | 32.33 | 32.81 | 32.98 | 33.14 | 33.29 | 33.77 | 33.94 | 34.10 | 34.24 | 34.72 | 34.89 | 35.05 |
| 7 | 33.05 | 33.55 | 33.71 | 33.88 | 34.01 | 34.51 | 34.67 | 34.84 | 34.96 | 35.46 | 35.62 | 35.79 |
| 8 | 33.79 | 34.30 | 34.47 | 34.63 | 34.75 | 35.26 | 35.43 | 35.59 | 35.70 | 36.21 | 36.38 | 36.54 |
| 9 | 34.57 | 35.09 | 35.26 | 35.43 | 35.53 | 36.05 | 36.22 | 36.39 | 36.48 | 37.00 | 37.17 | 37.34 |
| 10 | 35.33 | 35.86 | 36.04 | 36.21 | 36.29 | 36.82 | 37.00 | 37.17 | 37.24 | 37.77 | 37.95 | 38.12 |
| 11 | 36.14 | 36.68 | 36.86 | 37.04 | 37.10 | 37.64 | 37.82 | 38.00 | 38.05 | 38.59 | 38.77 | 38.95 |
| 12 | 36.94 | 37.49 | 37.68 | 37.86 | 37.90 | 38.45 | 38.64 | 38.82 | 38.85 | 39.40 | 39.59 | 39.77 |
| 13 | 37.79 | 38.36 | 38.55 | 38.73 | 38.75 | 39.32 | 39.51 | 39.69 | 39.70 | 40.27 | 40.46 | 40.64 |
| 14 | 38.63 | 39.21 | 39.40 | 39.60 | 39.59 | 40.17 | 40.36 | 40.56 | 40.54 | 41.12 | 41.31 | 41.51 |
| 15 | 39.49 | 40.08 | 40.28 | 40.48 | 40.45 | 41.04 | 41.24 | 41.44 | 41.40 | 41.99 | 42.19 | 42.39 |
| 16 | 40.38 | 40.99 | 41.19 | 41.39 | 41.34 | 41.95 | 42.15 | 42.35 | 42.29 | 42.90 | 43.10 | 43.30 |
| 17 | 41.31 | 41.93 | 42.14 | 42.34 | 42.27 | 42.89 | 43.10 | 43.30 | 43.22 | 43.84 | 44.05 | 44.25 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.96 |
| DD | - 1.91 |

Hillsborough County Public Schools
Administrative Salary Plan
Salary Schedule Y02
2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 27.89 | 28.31 | 28.45 | 28.59 | 28.77 | 29.19 | 29.33 | 29.47 | 29.65 | 30.07 | 30.21 | 30.35 |
| 2 | 28.51 | 28.94 | 29.08 | 29.22 | 29.39 | 29.82 | 29.96 | 30.10 | 30.27 | 30.70 | 30.84 | 30.98 |
| 3 | 29.16 | 29.60 | 29.74 | 29.89 | 30.04 | 30.48 | 30.62 | 30.77 | 30.92 | 31.36 | 31.50 | 31.65 |
| 4 | 29.82 | 30.27 | 30.42 | 30.57 | 30.70 | 31.15 | 31.30 | 31.45 | 31.58 | 32.03 | 32.18 | 32.33 |
| 5 | 30.48 | 30.94 | 31.09 | 31.24 | 31.36 | 31.82 | 31.97 | 32.12 | 32.24 | 32.70 | 32.85 | 33.00 |
| 6 | 31.17 | 31.64 | 31.79 | 31.95 | 32.05 | 32.52 | 32.67 | 32.83 | 32.93 | 33.40 | 33.55 | 33.71 |
| 7 | 31.88 | 32.36 | 32.52 | 32.68 | 32.76 | 33.24 | 33.40 | 33.56 | 33.64 | 34.12 | 34.28 | 34.44 |
| 8 | 32.60 | 33.09 | 33.25 | 33.42 | 33.48 | 33.97 | 34.13 | 34.30 | 34.36 | 34.85 | 35.01 | 35.18 |
| 9 | 33.32 | 33.82 | 33.99 | 34.15 | 34.20 | 34.70 | 34.87 | 35.03 | 35.08 | 35.58 | 35.75 | 35.91 |
| 10 | 34.06 | 34.57 | 34.74 | 34.91 | 34.94 | 35.45 | 35.62 | 35.79 | 35.82 | 36.33 | 36.50 | 36.67 |
| 11 | 34.83 | 35.35 | 35.53 | 35.70 | 35.71 | 36.23 | 36.41 | 36.58 | 36.59 | 37.11 | 37.29 | 37.46 |
| 12 | 35.63 | 36.16 | 36.34 | 36.52 | 36.51 | 37.04 | 37.22 | 37.40 | 37.39 | 37.92 | 38.10 | 38.28 |
| 13 | 36.43 | 36.98 | 37.16 | 37.34 | 37.31 | 37.86 | 38.04 | 38.22 | 38.19 | 38.74 | 38.92 | 39.10 |
| 14 | 37.24 | 37.80 | 37.98 | 38.17 | 38.12 | 38.68 | 38.86 | 39.05 | 39.00 | 39.56 | 39.74 | 39.93 |
| 15 | 38.09 | 38.66 | 38.85 | 39.04 | 38.97 | 39.54 | 39.73 | 39.92 | 39.85 | 40.42 | 40.61 | 40.80 |
| 16 | 38.95 | 39.53 | 39.73 | 39.92 | 39.83 | 40.41 | 40.61 | 40.80 | 40.71 | 41.29 | 41.49 | 41.68 |
| 17 | 39.80 | 40.40 | 40.60 | 40.80 | 40.68 | 41.28 | 41.48 | 41.68 | 41.56 | 42.16 | 42.36 | 42.56 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y02_LT12
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 30.37 | 30.83 | 30.98 | 31.13 | 31.33 | 31.79 | 31.94 | 32.09 | 32.28 | 32.74 | 32.89 | 33.04 |
| 2 | 31.06 | 31.53 | 31.68 | 31.84 | 32.02 | 32.49 | 32.64 | 32.80 | 32.97 | 33.44 | 33.59 | 33.75 |
| 3 | 31.76 | 32.24 | 32.40 | 32.55 | 32.72 | 33.20 | 33.36 | 33.51 | 33.67 | 34.15 | 34.31 | 34.46 |
| 4 | 32.48 | 32.97 | 33.13 | 33.29 | 33.44 | 33.93 | 34.09 | 34.25 | 34.39 | 34.88 | 35.04 | 35.20 |
| 5 | 33.21 | 33.71 | 33.87 | 34.04 | 34.17 | 34.67 | 34.83 | 35.00 | 35.12 | 35.62 | 35.78 | 35.95 |
| 6 | 33.95 | 34.46 | 34.63 | 34.80 | 34.91 | 35.42 | 35.59 | 35.76 | 35.86 | 36.37 | 36.54 | 36.71 |
| 7 | 34.71 | 35.23 | 35.40 | 35.58 | 35.67 | 36.19 | 36.36 | 36.54 | 36.62 | 37.14 | 37.31 | 37.49 |
| 8 | 35.49 | 36.02 | 36.20 | 36.38 | 36.45 | 36.98 | 37.16 | 37.34 | 37.40 | 37.93 | 38.11 | 38.29 |
| 9 | 36.29 | 36.83 | 37.02 | 37.20 | 37.25 | 37.79 | 37.98 | 38.16 | 38.20 | 38.74 | 38.93 | 39.11 |
| 10 | 37.10 | 37.66 | 37.84 | 38.03 | 38.06 | 38.62 | 38.80 | 38.99 | 39.01 | 39.57 | 39.75 | 39.94 |
| 11 | 37.93 | 38.50 | 38.69 | 38.88 | 38.89 | 39.46 | 39.65 | 39.84 | 39.84 | 40.41 | 40.60 | 40.79 |
| 12 | 38.79 | 39.37 | 39.57 | 39.76 | 39.75 | 40.33 | 40.53 | 40.72 | 40.70 | 41.28 | 41.48 | 41.67 |
| 13 | 39.67 | 40.27 | 40.46 | 40.66 | 40.63 | 41.23 | 41.42 | 41.62 | 41.58 | 42.18 | 42.37 | 42.57 |
| 14 | 40.57 | 41.18 | 41.38 | 41.58 | 41.53 | 42.14 | 42.34 | 42.54 | 42.48 | 43.09 | 43.29 | 43.49 |
| 15 | 41.48 | 42.10 | 42.31 | 42.52 | 42.44 | 43.06 | 43.27 | 43.48 | 43.39 | 44.01 | 44.22 | 44.43 |
| 16 | 42.42 | 43.06 | 43.27 | 43.48 | 43.38 | 44.02 | 44.23 | 44.44 | 44.33 | 44.97 | 45.18 | 45.39 |
| 17 | 43.35 | 44.00 | 44.22 | 44.43 | 44.31 | 44.96 | 45.18 | 45.39 | 45.26 | 45.91 | 46.13 | 46.34 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.96 |
| DD | - 1.91 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y03
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 29.28 | 29.72 | 29.87 | 30.01 | 30.16 | 30.60 | 30.75 | 30.89 | 31.04 | 31.48 | 31.63 | 31.77 |
| 2 | 29.93 | 30.38 | 30.53 | 30.68 | 30.81 | 31.26 | 31.41 | 31.56 | 31.69 | 32.14 | 32.29 | 32.44 |
| 3 | 30.61 | 31.07 | 31.22 | 31.38 | 31.49 | 31.95 | 32.10 | 32.26 | 32.37 | 32.83 | 32.98 | 33.14 |
| 4 | 31.31 | 31.78 | 31.94 | 32.09 | 32.19 | 32.66 | 32.82 | 32.97 | 33.07 | 33.54 | 33.70 | 33.85 |
| 5 | 32.01 | 32.49 | 32.65 | 32.81 | 32.89 | 33.37 | 33.53 | 33.69 | 33.77 | 34.25 | 34.41 | 34.57 |
| 6 | 32.73 | 33.22 | 33.38 | 33.55 | 33.61 | 34.10 | 34.26 | 34.43 | 34.49 | 34.98 | 35.14 | 35.31 |
| 7 | 33.46 | 33.96 | 34.13 | 34.30 | 34.34 | 34.84 | 35.01 | 35.18 | 35.22 | 35.72 | 35.89 | 36.06 |
| 8 | 34.22 | 34.73 | 34.90 | 35.08 | 35.10 | 35.61 | 35.78 | 35.96 | 35.98 | 36.49 | 36.66 | 36.84 |
| 9 | 34.99 | 35.51 | 35.69 | 35.86 | 35.87 | 36.39 | 36.57 | 36.74 | 36.75 | 37.27 | 37.45 | 37.62 |
| 10 | 35.78 | 36.32 | 36.50 | 36.67 | 36.66 | 37.20 | 37.38 | 37.55 | 37.54 | 38.08 | 38.26 | 38.43 |
| 11 | 36.58 | 37.13 | 37.31 | 37.49 | 37.46 | 38.01 | 38.19 | 38.37 | 38.34 | 38.89 | 39.07 | 39.25 |
| 12 | 37.39 | 37.95 | 38.14 | 38.32 | 38.27 | 38.83 | 39.02 | 39.20 | 39.15 | 39.71 | 39.90 | 40.08 |
| 13 | 38.24 | 38.81 | 39.00 | 39.20 | 39.12 | 39.69 | 39.88 | 40.08 | 40.00 | 40.57 | 40.76 | 40.96 |
| 14 | 39.10 | 39.69 | 39.88 | 40.08 | 39.98 | 40.57 | 40.76 | 40.96 | 40.86 | 41.45 | 41.64 | 41.84 |
| 15 | 39.99 | 40.59 | 40.79 | 40.99 | 40.87 | 41.47 | 41.67 | 41.87 | 41.75 | 42.35 | 42.55 | 42.75 |
| 16 | 40.88 | 41.49 | 41.70 | 41.90 | 41.76 | 42.37 | 42.58 | 42.78 | 42.64 | 43.25 | 43.46 | 43.66 |
| 17 | 41.82 | 42.45 | 42.66 | 42.87 | 42.70 | 43.33 | 43.54 | 43.75 | 43.58 | 44.21 | 44.42 | 44.63 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y03_LT12
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 31.89 | 32.37 | 32.53 | 32.69 | 32.85 | 33.33 | 33.49 | 33.65 | 33.80 | 34.28 | 34.44 | 34.60 |
| 2 | 32.62 | 33.11 | 33.27 | 33.44 | 33.58 | 34.07 | 34.23 | 34.40 | 34.53 | 35.02 | 35.18 | 35.35 |
| 3 | 33.35 | 33.85 | 34.02 | 34.18 | 34.31 | 34.81 | 34.98 | 35.14 | 35.26 | 35.76 | 35.93 | 36.09 |
| 4 | 34.09 | 34.60 | 34.77 | 34.94 | 35.05 | 35.56 | 35.73 | 35.90 | 36.00 | 36.51 | 36.68 | 36.85 |
| 5 | 34.86 | 35.38 | 35.56 | 35.73 | 35.82 | 36.34 | 36.52 | 36.69 | 36.77 | 37.29 | 37.47 | 37.64 |
| 6 | 35.65 | 36.18 | 36.36 | 36.54 | 36.61 | 37.14 | 37.32 | 37.50 | 37.56 | 38.09 | 38.27 | 38.45 |
| 7 | 36.44 | 36.99 | 37.17 | 37.35 | 37.40 | 37.95 | 38.13 | 38.31 | 38.35 | 38.90 | 39.08 | 39.26 |
| 8 | 37.26 | 37.82 | 38.01 | 38.19 | 38.22 | 38.78 | 38.97 | 39.15 | 39.17 | 39.73 | 39.92 | 40.10 |
| 9 | 38.09 | 38.66 | 38.85 | 39.04 | 39.05 | 39.62 | 39.81 | 40.00 | 40.00 | 40.57 | 40.76 | 40.95 |
| 10 | 38.96 | 39.54 | 39.74 | 39.93 | 39.92 | 40.50 | 40.70 | 40.89 | 40.87 | 41.45 | 41.65 | 41.84 |
| 11 | 39.83 | 40.43 | 40.63 | 40.83 | 40.79 | 41.39 | 41.59 | 41.79 | 41.74 | 42.34 | 42.54 | 42.74 |
| 12 | 40.73 | 41.34 | 41.54 | 41.75 | 41.69 | 42.30 | 42.50 | 42.71 | 42.64 | 43.25 | 43.45 | 43.66 |
| 13 | 41.64 | 42.26 | 42.47 | 42.68 | 42.60 | 43.22 | 43.43 | 43.64 | 43.55 | 44.17 | 44.38 | 44.59 |
| 14 | 42.59 | 43.23 | 43.44 | 43.65 | 43.55 | 44.19 | 44.40 | 44.61 | 44.50 | 45.14 | 45.35 | 45.56 |
| 15 | 43.53 | 44.18 | 44.40 | 44.62 | 44.49 | 45.14 | 45.36 | 45.58 | 45.44 | 46.09 | 46.31 | 46.53 |
| 16 | 44.52 | 45.19 | 45.41 | 45.63 | 45.48 | 46.15 | 46.37 | 46.59 | 46.43 | 47.10 | 47.32 | 47.54 |
| 17 | 45.53 | 46.21 | 46.44 | 46.67 | 46.49 | 47.17 | 47.40 | 47.63 | 47.44 | 48.12 | 48.35 | 48.58 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.96 |
| DD | - 1.91 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y04
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 34.37 | 34.89 | 35.06 | 35.23 | 35.25 | 35.77 | 35.94 | 36.11 | 36.13 | 36.65 | 36.82 | 36.99 |
| 2 | 35.14 | 35.67 | 35.84 | 36.02 | 36.02 | 36.55 | 36.72 | 36.90 | 36.90 | 37.43 | 37.60 | 37.78 |
| 3 | 35.92 | 36.46 | 36.64 | 36.82 | 36.80 | 37.34 | 37.52 | 37.70 | 37.68 | 38.22 | 38.40 | 38.58 |
| 4 | 36.74 | 37.29 | 37.47 | 37.66 | 37.62 | 38.17 | 38.35 | 38.54 | 38.50 | 39.05 | 39.23 | 39.42 |
| 5 | 37.56 | 38.12 | 38.31 | 38.50 | 38.44 | 39.00 | 39.19 | 39.38 | 39.32 | 39.88 | 40.07 | 40.26 |
| 6 | 38.40 | 38.98 | 39.17 | 39.36 | 39.28 | 39.86 | 40.05 | 40.24 | 40.16 | 40.74 | 40.93 | 41.12 |
| 7 | 39.28 | 39.87 | 40.07 | 40.26 | 40.16 | 40.75 | 40.95 | 41.14 | 41.04 | 41.63 | 41.83 | 42.02 |
| 8 | 40.15 | 40.75 | 40.95 | 41.15 | 41.03 | 41.63 | 41.83 | 42.03 | 41.91 | 42.51 | 42.71 | 42.91 |
| 9 | 41.05 | 41.67 | 41.87 | 42.08 | 41.93 | 42.55 | 42.75 | 42.96 | 42.81 | 43.43 | 43.63 | 43.84 |
| 10 | 41.99 | 42.62 | 42.83 | 43.04 | 42.87 | 43.50 | 43.71 | 43.92 | 43.75 | 44.38 | 44.59 | 44.80 |
| 11 | 42.93 | 43.57 | 43.79 | 44.00 | 43.81 | 44.45 | 44.67 | 44.88 | 44.69 | 45.33 | 45.55 | 45.76 |
| 12 | 43.90 | 44.56 | 44.78 | 45.00 | 44.78 | 45.44 | 45.66 | 45.88 | 45.66 | 46.32 | 46.54 | 46.76 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y05
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 36.08 | 36.62 | 36.80 | 36.98 | 36.96 | 37.50 | 37.68 | 37.86 | 37.84 | 38.38 | 38.56 | 38.74 |
| 2 | 36.90 | 37.45 | 37.64 | 37.82 | 37.78 | 38.33 | 38.52 | 38.70 | 38.66 | 39.21 | 39.40 | 39.58 |
| 3 | 37.73 | 38.30 | 38.48 | 38.67 | 38.61 | 39.18 | 39.36 | 39.55 | 39.49 | 40.06 | 40.24 | 40.43 |
| 4 | 38.56 | 39.14 | 39.33 | 39.52 | 39.44 | 40.02 | 40.21 | 40.40 | 40.32 | 40.90 | 41.09 | 41.28 |
| 5 | 39.44 | 40.03 | 40.23 | 40.43 | 40.32 | 40.91 | 41.11 | 41.31 | 41.20 | 41.79 | 41.99 | 42.19 |
| 6 | 40.33 | 40.93 | 41.14 | 41.34 | 41.21 | 41.81 | 42.02 | 42.22 | 42.09 | 42.69 | 42.90 | 43.10 |
| 7 | 41.24 | 41.86 | 42.06 | 42.27 | 42.12 | 42.74 | 42.94 | 43.15 | 43.00 | 43.62 | 43.82 | 44.03 |
| 8 | 42.17 | 42.80 | 43.01 | 43.22 | 43.05 | 43.68 | 43.89 | 44.10 | 43.93 | 44.56 | 44.77 | 44.98 |
| 9 | 43.13 | 43.78 | 43.99 | 44.21 | 44.01 | 44.66 | 44.87 | 45.09 | 44.89 | 45.54 | 45.75 | 45.97 |
| 10 | 44.09 | 44.75 | 44.97 | 45.19 | 44.97 | 45.63 | 45.85 | 46.07 | 45.85 | 46.51 | 46.73 | 46.95 |
| 11 | 45.08 | 45.76 | 45.98 | 46.21 | 45.96 | 46.64 | 46.86 | 47.09 | 46.84 | 47.52 | 47.74 | 47.97 |
| 12 | 46.09 | 46.78 | 47.01 | 47.24 | 46.97 | 47.66 | 47.89 | 48.12 | 47.85 | 48.54 | 48.77 | 49.00 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y06
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 41.42 | 42.04 | 42.25 | 42.46 | 42.30 | 42.92 | 43.13 | 43.34 | 43.18 | 43.80 | 44.01 | 44.22 |
| 2 | 42.34 | 42.98 | 43.19 | 43.40 | 43.22 | 43.86 | 44.07 | 44.28 | 44.10 | 44.74 | 44.95 | 45.16 |
| 3 | 43.29 | 43.94 | 44.16 | 44.37 | 44.17 | 44.82 | 45.04 | 45.25 | 45.05 | 45.70 | 45.92 | 46.13 |
| 4 | 44.27 | 44.93 | 45.16 | 45.38 | 45.15 | 45.81 | 46.04 | 46.26 | 46.03 | 46.69 | 46.92 | 47.14 |
| 5 | 45.28 | 45.96 | 46.19 | 46.41 | 46.16 | 46.84 | 47.07 | 47.29 | 47.04 | 47.72 | 47.95 | 48.17 |
| 6 | 46.29 | 46.98 | 47.22 | 47.45 | 47.17 | 47.86 | 48.10 | 48.33 | 48.05 | 48.74 | 48.98 | 49.21 |
| 7 | 47.34 | 48.05 | 48.29 | 48.52 | 48.22 | 48.93 | 49.17 | 49.40 | 49.10 | 49.81 | 50.05 | 50.28 |
| 8 | 48.40 | 49.13 | 49.37 | 49.61 | 49.28 | 50.01 | 50.25 | 50.49 | 50.16 | 50.89 | 51.13 | 51.37 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y07
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 43.49 | 44.14 | 44.36 | 44.58 | 44.37 | 45.02 | 45.24 | 45.46 | 45.25 | 45.90 | 46.12 | 46.34 |
| 2 | 44.47 | 45.14 | 45.36 | 45.58 | 45.35 | 46.02 | 46.24 | 46.46 | 46.23 | 46.90 | 47.12 | 47.34 |
| 3 | 45.46 | 46.14 | 46.37 | 46.60 | 46.34 | 47.02 | 47.25 | 47.48 | 47.22 | 47.90 | 48.13 | 48.36 |
| 4 | 46.49 | 47.19 | 47.42 | 47.65 | 47.37 | 48.07 | 48.30 | 48.53 | 48.25 | 48.95 | 49.18 | 49.41 |
| 5 | 47.53 | 48.24 | 48.48 | 48.72 | 48.41 | 49.12 | 49.36 | 49.60 | 49.29 | 50.00 | 50.24 | 50.48 |
| 6 | 48.61 | 49.34 | 49.58 | 49.83 | 49.49 | 50.22 | 50.46 | 50.71 | 50.37 | 51.10 | 51.34 | 51.59 |
| 7 | 49.68 | 50.43 | 50.67 | 50.92 | 50.56 | 51.31 | 51.55 | 51.80 | 51.44 | 52.19 | 52.43 | 52.68 |
| 8 | 50.81 | 51.57 | 51.83 | 52.08 | 51.69 | 52.45 | 52.71 | 52.96 | 52.57 | 53.33 | 53.59 | 53.84 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y08
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 47.74 | 48.46 | 48.69 | 48.93 | 48.62 | 49.34 | 49.57 | 49.81 | 49.50 | 50.22 | 50.45 | 50.69 |
| 2 | 48.83 | 49.56 | 49.81 | 50.05 | 49.71 | 50.44 | 50.69 | 50.93 | 50.59 | 51.32 | 51.57 | 51.81 |
| 3 | 49.92 | 50.67 | 50.92 | 51.17 | 50.80 | 51.55 | 51.80 | 52.05 | 51.68 | 52.43 | 52.68 | 52.93 |
| 4 | 51.05 | 51.82 | 52.07 | 52.33 | 51.93 | 52.70 | 52.95 | 53.21 | 52.81 | 53.58 | 53.83 | 54.09 |
| 5 | 52.17 | 52.95 | 53.21 | 53.47 | 53.05 | 53.83 | 54.09 | 54.35 | 53.93 | 54.71 | 54.97 | 55.23 |
| 6 | 53.34 | 54.14 | 54.41 | 54.67 | 54.22 | 55.02 | 55.29 | 55.55 | 55.10 | 55.90 | 56.17 | 56.43 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y09
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 50.12 | 50.87 | 51.12 | 51.37 | 51.00 | 51.75 | 52.00 | 52.25 | 51.88 | 52.63 | 52.88 | 53.13 |
| 2 | 51.25 | 52.02 | 52.28 | 52.53 | 52.13 | 52.90 | 53.16 | 53.41 | 53.01 | 53.78 | 54.04 | 54.29 |
| 3 | 52.41 | 53.20 | 53.46 | 53.72 | 53.29 | 54.08 | 54.34 | 54.60 | 54.17 | 54.96 | 55.22 | 55.48 |
| 4 | 53.59 | 54.39 | 54.66 | 54.93 | 54.47 | 55.27 | 55.54 | 55.81 | 55.35 | 56.15 | 56.42 | 56.69 |
| 5 | 54.79 | 55.61 | 55.89 | 56.16 | 55.67 | 56.49 | 56.77 | 57.04 | 56.55 | 57.37 | 57.65 | 57.92 |
| 6 | 56.02 | 56.86 | 57.14 | 57.42 | 56.90 | 57.74 | 58.02 | 58.30 | 57.78 | 58.62 | 58.90 | 59.18 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y10
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 52.63 | 53.42 | 53.68 | 53.95 | 53.51 | 54.30 | 54.56 | 54.83 | 54.39 | 55.18 | 55.44 | 55.71 |
| 2 | 53.81 | 54.62 | 54.89 | 55.16 | 54.69 | 55.50 | 55.77 | 56.04 | 55.57 | 56.38 | 56.65 | 56.92 |
| 3 | 55.03 | 55.86 | 56.13 | 56.41 | 55.91 | 56.74 | 57.01 | 57.29 | 56.79 | 57.62 | 57.89 | 58.17 |
| 4 | 56.26 | 57.10 | 57.39 | 57.67 | 57.14 | 57.98 | 58.27 | 58.55 | 58.02 | 58.86 | 59.15 | 59.43 |
| 5 | 57.52 | 58.38 | 58.67 | 58.96 | 58.40 | 59.26 | 59.55 | 59.84 | 59.28 | 60.14 | 60.43 | 60.72 |
| 6 | 58.83 | 59.71 | 60.01 | 60.30 | 59.71 | 60.59 | 60.89 | 61.18 | 60.59 | 61.47 | 61.77 | 62.06 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y11
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 62.93 | 63.87 | 64.19 | 64.50 | 63.81 | 64.75 | 65.07 | 65.38 | 64.69 | 65.63 | 65.95 | 66.26 |
| 2 | 64.35 | 65.32 | 65.64 | 65.96 | 65.23 | 66.20 | 66.52 | 66.84 | 66.11 | 67.08 | 67.40 | 67.72 |
| 3 | 65.79 | 66.78 | 67.11 | 67.43 | 66.67 | 67.66 | 67.99 | 68.31 | 67.55 | 68.54 | 68.87 | 69.19 |
| 4 | 67.27 | 68.28 | 68.62 | 68.95 | 68.15 | 69.16 | 69.50 | 69.83 | 69.03 | 70.04 | 70.38 | 70.71 |
| 5 | 68.78 | 69.81 | 70.16 | 70.50 | 69.66 | 70.69 | 71.04 | 71.38 | 70.54 | 71.57 | 71.92 | 72.26 |
| 6 | 70.33 | 71.38 | 71.74 | 72.09 | 71.21 | 72.26 | 72.62 | 72.97 | 72.09 | 73.14 | 73.50 | 73.85 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y14
 2009-2010

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 1 | 67.88 | 68.90 | 69.24 | 69.58 | 68.76 | 69.78 | 70.12 | 70.46 | 69.64 | 70.66 | 71.00 | 71.34 |
| 2 | 69.40 | 70.44 | 70.79 | 71.14 | 70.28 | 71.32 | 71.67 | 72.02 | 71.16 | 72.20 | 72.55 | 72.90 |
| 3 | 70.96 | 72.02 | 72.38 | 72.73 | 71.84 | 72.90 | 73.26 | 73.61 | 72.72 | 73.78 | 74.14 | 74.49 |
| 4 | 72.56 | 73.65 | 74.01 | 74.37 | 73.44 | 74.53 | 74.89 | 75.25 | 74.32 | 75.41 | 75.77 | 76.13 |
| 5 | 74.19 | 75.30 | 75.67 | 76.04 | 75.07 | 76.18 | 76.55 | 76.92 | 75.95 | 77.06 | 77.43 | 77.80 |
| 6 | 75.86 | 77.00 | 77.38 | 77.76 | 76.74 | 77.88 | 78.26 | 78.64 | 77.62 | 78.76 | 79.14 | 79.52 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

| | |
|---------------------------------|--------|
| Hourly Rank Differential | |
| SED | - 0.88 |
| DD | - 1.76 |

**INSTRUCTIONAL
SUPPORT & NON-
REPRESENTED
SALARY SCHEDULES
&
POSITIONS**

2009 - 2010

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|-----------------------------------|-----------|----------|----------|----------|---------|
| <u>SPECIAL POSITIONS</u> | | | | | |
| Board Member | R02 | 50001 | 8.00/253 | | BOARD |
| <u>GENERAL SUPERVISION</u> | | | | | |
| Mgr, Asset | P01 | 50126 | 8.00/253 | PG 30 | NON-REP |
| Support, Admin (DOE) | P01 | 50200 | 8.00/253 | PG OTHER | NON-REP |
| Supv, Admin Svcs | P01 | 51317 | 8.00/253 | PG 25 | NON-REP |
| Mgr, 1 | P01 | 51319 | 4.00/253 | PG 25 | NON-REP |
| Mgr, 2 | P01 | 51362 | 8.00/253 | PG 28 | NON-REP |
| Mgr, Program | P01 | 58902 | 8.00/253 | PG 30 | NON-REP |
| Mgr, Program | V23 | 58902 | 8.00/224 | PG 30 | NON-REP |
| Mgr, Program | V28 | 58902 | 8.00/200 | PG 30 | NON-REP |
| Monitor, Attendance | P01 | 59750 | 8.00/253 | PG OTHER | NON-REP |
| Monitor, Attendance | V22 | 59750 | 8.00/193 | PG OTHER | NON-REP |
| Monitor, Attendance | V24 | 59750 | 8.00/205 | PG OTHER | NON-REP |
| Home Education Liaison | P01 | 59951 | 8.00/253 | PG 24 | NON-REP |
| Union President, Support | P01 | 59960 | 8.00/253 | PG OTHER | NON-REP |
| Union Vice President, Support | P01 | 59961 | 8.00/253 | PG OTHER | NON-REP |
| <u>CLERICAL</u> | | | | | |
| Clerk 1 | P01 | 50102 | 8.00/253 | PG 14 | ESP |
| Clerk 1 | P03 | 50102 | 8.00/257 | PG 14 | ESP |
| Clerk 1 | V24 | 50102 | 8.00/205 | PG 14 | ESP |
| Clerk 2 | P01 | 50104 | 8.00/253 | PG 16 | ESP |
| Clerk 3 | P01 | 50106 | 8.00/253 | PG 18 | ESP |
| Clerk 4 | P01 | 50108 | 8.00/253 | PG 23 | ESP |
| Registrar | P01 | 50117 | 8.00/253 | PG 19 | ESP |
| Registrar | V32 | 50117 | 8.00/213 | PG 19 | ESP |
| Represent 1, Call Ctr Suprt | P01 | 50122 | 8.00/253 | PG 21 | ESP |
| Represent 2, Call Ctr Suprt | P01 | 50123 | 8.00/253 | PG 23 | ESP |
| Represent Sr, Call Ctr Suprt | P01 | 50124 | 8.00/253 | PG 25 | ESP |
| Clerk, Sr Maint Unit | P01 | 50143 | 8.00/253 | PG 21 | ESP |
| Clerk, Maint Unit | P01 | 50144 | 8.00/253 | PG 18 | ESP |
| Operator, Word Process. | P01 | 50216 | 8.00/253 | PG 20 | ESP |
| Clerk, Micrographics | P01 | 50364 | 8.00/253 | PG 16 | ESP |
| <u>SECRETARIAL</u> | | | | | |
| Secretary 1 | P01 | 50110 | 8.00/253 | PG 15 | ESP |
| Secretary 1 | V24 | 50110 | 8.00/205 | PG 15 | ESP |
| Secretary 2 | P01 | 50112 | 8.00/253 | PG 18 | ESP |
| Secretary 2 | P03 | 50112 | 8.00/257 | PG 18 | ESP |
| Secretary 2 | V24 | 50112 | 8.00/205 | PG 18 | ESP |
| Secretary, Sr Administrative | P01 | 50207 | 8.00/253 | PG 28 | NON-REP |
| Secretary, Superintendent | P01 | 50209 | 8.00/253 | PG 31 | NON-REP |
| Secretary, Administrative | P01 | 50210 | 8.00/253 | PG 27 | NON-REP |
| Secretary, Executive | P01 | 50211 | 8.00/253 | PG 24 | ESP |
| Secretary 3 | P01 | 50212 | 8.00/253 | PG 20 | ESP |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|---------------------------|------------------|-----------------|----------------|-----------------|-------------|
| <u>SECRETARIAL</u> | | | | | |
| Secretary 4 | P01 | 57213 | 8.00/253 | PG 21 | NON-REP |
| Secretary 4 | P03 | 57213 | 8.00/257 | PG 21 | NON-REP |
| Secretary 4 | V23 | 57213 | 8.00/224 | PG 21 | NON-REP |

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|-----------------------------|------------------|-----------------|----------------|-----------------|-------------|
| <u>RECEPTIONISTS</u> | | | | | |
| Receptionist, Senior | P01 | 50150 | 8.00/253 | PG 17 | ESP |
| Receptionist 2 | P01 | 50151 | 8.00/253 | PG 15 | ESP |
| Operator, Switchboard | P01 | 50328 | 8.00/253 | PG 17 | ESP |

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|--|------------------|-----------------|----------------|-----------------|-------------|
| <u>PURCHASING AND WAREHOUSING</u> | | | | | |
| Dept Mgr, Procurement | R02 | 19014 | 8.00/253 | PG MD | ADMIN |
| Officer, Procurement | P01 | 50700 | 8.00/253 | PG F | NON-REP |
| Officer, Senior Procurement | P01 | 50701 | 8.00/253 | PG I | NON-REP |
| Spec, Purchasing | P01 | 50704 | 8.00/253 | PG 26 | NON-REP |
| Mgr, Property Control | P01 | 50706 | 8.00/253 | PG 25 | NON-REP |
| Tech, Purchasing | P01 | 50707 | 8.00/253 | PG 23 | ESP |
| Asst, Procurement | P01 | 50710 | 8.00/253 | PG 21 | ESP |
| Analyst, Procurement | P01 | 50711 | 8.00/253 | PG H | NON-REP |
| Clerk, Property Control | P01 | 50712 | 8.00/253 | PG 19 | ESP |
| Officer, Procurement Compliance | P01 | 50713 | 8.00/253 | PG F | NON-REP |
| Storekeeper 1 | P01 | 50720 | 8.00/253 | PG 17 | HSEF |
| Storekeeper 2 | P01 | 50722 | 8.00/253 | PG 19 | HSEF |
| Storekeeper 3 | P01 | 50724 | 8.00/253 | PG 21 | HSEF |
| Mgr, Storeroom | P01 | 50726 | 8.00/253 | PG 23 | NON-REP |
| Mgr, Logistics Inv | P01 | 50985 | 8.00/253 | PG 36 | NON-REP |
| Supv, Warehouse and Purchasing | P01 | 54928 | 8.00/253 | PG 30 | NON-REP |

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|--|------------------|-----------------|----------------|-----------------|-------------|
| <u>DATA PROCESSING/INFORMATION TECHNOLOGY</u> | | | | | |
| Analyst, Geo Info Sys Research | R02 | 50134 | 8.00/253 | PG MD | NON-REP |
| Analyst, Research Develop Res | P01 | 50500 | 8.00/253 | PG 34 | NON-REP |
| Analyst, Div System Procedure | P01 | 50501 | 8.00/253 | PG 36 | NON-REP |
| Analyst, Systems, Proc | P01 | 50504 | 8.00/253 | PG 36 | NON-REP |
| Spec, Technology | P01 | 50505 | 8.00/253 | PG 36 | NON-REP |
| Spec, Technology | V34 | 50505 | 8.00/224 | PG 36 | NON-REP |
| Programmer, Computer | P01 | 50510 | 8.00/253 | PG 29 | NON-REP |
| Programmer, Senior Computer | P01 | 50512 | 8.00/253 | PG 32 | NON-REP |
| Analyst, Programmer | P01 | 50514 | 8.00/253 | PG 34 | NON-REP |
| Operator, Computer | P01 | 50520 | 8.00/253 | PG 22 | ESP |
| Operator, Senior Computer | P01 | 50522 | 8.00/253 | PG 26 | ESP |
| Supv, Computer Operation Shft | P01 | 50523 | 8.00/253 | PG 30 | NON-REP |
| Tech Supp Field Rep | P01 | 50525 | 8.00/253 | PG 28 | NON-REP |
| Supv, Computer Operation | P01 | 50526 | 8.00/253 | PG 34 | NON-REP |
| Operator 2, Data Preparation | P01 | 50541 | 8.00/253 | PG 19 | ESP |
| Clerk, Control | P01 | 50550 | 8.00/253 | PG 21 | ESP |
| Data Processor | P01 | 50551 | 8.00/253 | PG 19 | ESP |
| Data Processor | P03 | 50551 | 8.00/257 | PG 19 | ESP |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|------------------|-----------------|----------------|-----------------|-------------|
|------------------|-----------------|----------------|-----------------|-------------|

DATA PROCESSING/INFORMATION TECHNOLOGY

| | | | | | |
|-----------------------------|-----|-------|----------|-------|---------|
| Data Processor | V27 | 50551 | 8.00/213 | PG 19 | ESP |
| Spec, Off Netwk Computer | P01 | 50561 | 8.00/253 | PG 25 | ESP |
| Analyst, Sr Netwk Communic | P01 | 50598 | 8.00/253 | PG 31 | NON-REP |
| Analyst, Netwk Communic | P01 | 50599 | 8.00/253 | PG 28 | NON-REP |
| Analyst, Technology | P01 | 51290 | 8.00/253 | PG 27 | NON-REP |
| Supv, Tech Services Support | P01 | 55000 | 8.00/253 | PG 33 | NON-REP |

HEALTH FIELDS

| | | | | | |
|-------------------------------|-----|-------|----------|----------|-----------|
| Transcriber, Braille | P01 | 50162 | 8.00/253 | PG 19 | ESP |
| Physician | V37 | 50802 | 5.60/205 | PG PHY | PHYSICIAN |
| Nurse, Advance Registred Prac | P01 | 50803 | 8.00/253 | PG OTHER | NON-REP |
| Nurse, Advance Registred Prac | V37 | 50803 | 4.00/205 | PG OTHER | NON-REP |
| Nurse, Staff | V37 | 50804 | 8.00/205 | PG 31 | NON-REP |
| Nurse, Occup Health | P01 | 50805 | 8.00/253 | PG 30 | NON-REP |
| Asst, Health | V37 | 50812 | 8.00/205 | PG 21 | ESP |
| Nurse, Lic Practical | V37 | 50813 | 8.00/205 | PG 22 | ESP |
| Therapist, Staff Physical | V39 | 50822 | 7.50/200 | PG 35 | NON-REP |
| Physical Therapy Asst Lic | V34 | 50824 | 8.00/224 | PG 27 | ESP |
| Therapist, Staff Occupation | V39 | 50831 | 7.50/200 | PG 35 | NON-REP |
| Therapist, Cert Occup Asst | V34 | 50834 | 8.00/224 | PG 27 | ESP |
| Spec, Braille | P01 | 50840 | 8.00/253 | PG 21 | ESP |
| Tech, Hearing | V31 | 50860 | 7.50/196 | PG 20 | ESP |
| Asst, Speech Language | V31 | 50862 | 8.00/196 | PG 35 | NON-REP |
| Aide, Spch Lang Hear | V31 | 56461 | 7.50/196 | PG 14 | ESP |

ACCOUNTING AND FINANCE

| | | | | | |
|--------------------------|-----|-------|----------|-------|---------|
| Accountant 1 | P01 | 50902 | 8.00/253 | PG 27 | NON-REP |
| Accountant 2 | P01 | 50904 | 8.00/253 | PG 30 | NON-REP |
| Accountant 3 | P01 | 50906 | 8.00/253 | PG 33 | NON-REP |
| Accountant 4 | P01 | 50908 | 8.00/253 | PG 36 | NON-REP |
| Clerk 1, Accounting | P01 | 50912 | 8.00/253 | PG 18 | ESP |
| Clerk 2, Accounting | P01 | 50914 | 8.00/253 | PG 20 | ESP |
| Clerk 3, Accounting | P01 | 50916 | 8.00/253 | PG 23 | ESP |
| Bookkeeper 1, School | P03 | 50940 | 8.00/257 | PG 18 | ESP |
| Bookkeeper 1, School | V25 | 50940 | 8.00/209 | PG 18 | ESP |
| Bookkeeper 2, School | P01 | 50941 | 8.00/253 | PG 20 | ESP |
| Bookkeeper 2, School | V26 | 50941 | 8.00/211 | PG 20 | ESP |
| Mgr, District Accounting | P01 | 50948 | 8.00/253 | PG 38 | NON-REP |
| Analyst, Sr Fiscal | P01 | 50978 | 8.00/253 | PG 36 | NON-REP |
| Spec, Unit Acct | P01 | 50986 | 8.00/253 | PG 27 | NON-REP |

PERSONNEL ADMINISTRATIVE

| | | | | | |
|--------------------------------|-----|-------|----------|-------|---------|
| Represent, Sr Customer Service | P01 | 51300 | 8.00/253 | PG 24 | NON-REP |
| Represent, Customer Service | P01 | 51301 | 8.00/253 | PG 22 | ESP |
| Analyst 1, Personnel | P01 | 51302 | 8.00/253 | PG 27 | NON-REP |
| Analyst 2, Personnel | P01 | 51304 | 8.00/253 | PG 30 | NON-REP |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|--|-----------|----------|----------|----------|---------|
| <u>PERSONNEL ADMINISTRATIVE</u> | | | | | |
| Clerk, Personnel | P01 | 51306 | 8.00/253 | PG 19 | ESP |
| Spec 1, Central Place | P01 | 51310 | 8.00/253 | PG 20 | ESP |
| Spec 2, Central Place | P01 | 51311 | 8.00/253 | PG 22 | ESP |
| Spec 3, Central Place | P01 | 51312 | 8.00/253 | PG 24 | ESP |
| Representative, Dept | P01 | 51314 | 8.00/253 | PG 23 | ESP |
| Mgr, Safe Risk Mgmt | P01 | 51339 | 8.00/253 | PG 36 | NON-REP |
| Represent 2, Claims | P01 | 51342 | 8.00/253 | PG 27 | NON-REP |
| Mgr, InvestigatorProf Stds | P01 | 53303 | 8.00/253 | PG 32 | NON-REP |
| Asst, Professional Standards | P01 | 56484 | 8.00/253 | PG 20 | NON-REP |
| <u>SECURITY</u> | | | | | |
| Mgr, Asst.Security | P01 | 53301 | 8.00/253 | PG 32 | NON-REP |
| Tech, Communications | P01 | 53305 | 8.00/253 | PG 18 | HSEF |
| Officer, Truancy Prevent | V23 | 53308 | 8.00/224 | PG 22 | NON-REP |
| Officer 1, Security | P01 | 53312 | 8.00/253 | PG 20 | HSEF |
| Officer 2, security | P01 | 53313 | 4.00/253 | PG 22 | HSEF |
| Officer, Sr security | P01 | 53314 | 8.00/253 | PG 23 | NON-REP |
| Spec, Sch security | P01 | 53315 | 8.00/253 | PG 26 | NON-REP |
| Spec, Sr Sch security | P01 | 53316 | 8.00/253 | PG 29 | NON-REP |
| Tech, Sr. Communication | P01 | 53317 | 8.00/253 | PG 20 | HSEF |
| Investigator, Prof Std | P01 | 53318 | 8.00/253 | PG 27 | NON-REP |
| Investigator, Sr Prof Std | P01 | 53319 | 8.00/253 | PG 29 | NON-REP |
| <u>ENGINEERING</u> | | | | | |
| Gen Mgr, Grwth Mgt Pln Siting | R02 | 50953 | 8.00/253 | PG MD | ADMIN |
| Mgr, Relocatable Fac | P01 | 51377 | 8.00/253 | PG 32 | NON-REP |
| Inspector, Backflow | P01 | 51609 | 8.00/253 | PG 25 | HSEF |
| Inspector, Constr | P01 | 51611 | 8.00/253 | PG 33 | NON-REP |
| Engineer, Electrical | P01 | 51613 | 8.00/253 | PG 35 | NON-REP |
| Engineer, Mechanical | P01 | 51614 | 8.00/253 | PG 35 | NON-REP |
| Mgr, Minority Bus Enter | P01 | 51617 | 8.00/253 | PG 33 | NON-REP |
| Architect 3 | P01 | 51618 | 8.00/253 | PG 36 | NON-REP |
| Spec, Moving | P01 | 51626 | 8.00/253 | PG 26 | HSEF |
| Mgr, Property Closer | P01 | 51627 | 8.00/253 | PG 32 | NON-REP |
| Operator 1, Wastewater Plnt | P01 | 51660 | 8.00/253 | PG 25 | HSEF |
| Operator 2, Water Plant | P01 | 51662 | 8.00/253 | PG 26 | HSEF |
| Mgr, FLBldgCde | P01 | 54520 | 8.00/253 | PG 37 | NON-REP |
| Spec, Build Automation | P01 | 54737 | 8.00/253 | PG 30 | NON-REP |
| Mentor, Energy Conservation | P01 | 55031 | 8.00/253 | PG H | NON-REP |
| Plans Examiner | P01 | 55047 | 8.00/253 | PG 33 | NON-REP |
| Proj Coord, Sched and Stndrds | P01 | 59965 | 8.00/253 | PG 36 | NON-REP |
| <u>SAFETY AND INSPECTION</u> | | | | | |
| Spec, Safety | P01 | 51347 | 8.00/253 | PG 29 | NON-REP |
| Clerk, Safety | P01 | 51349 | 8.00/253 | PG 20 | ESP |
| Analyst 2, Risk Mgmt | P01 | 51350 | 8.00/253 | PG 30 | NON-REP |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|---------------------------------------|----------------------|---------------------|----------------|-----------------|-------------|
| <u>SAFETY AND INSPECTION</u> | | | | | |
| Tech, Safety | P01 | 51351 | 8.00/253 | PG 24 | NON-REP |
| Crew Ldr, Environmental | P01 | 54113 | 8.00/253 | PG 18 | HSEF |
| Asst, Environmental | P01 | 54116 | 8.00/253 | PG 15 | HSEF |
| <u>MEDIA</u> | | | | | |
| Mgr, Multi Media Print | P01 | 50342 | 8.00/253 | PG 29 | NON-REP |
| Printer 2 | P01 | 50346 | 8.00/253 | PG 19 | HSEF |
| Printer, Senior | P01 | 50348 | 8.00/253 | PG 22 | HSEF |
| Tech 1, Micrographics | P01 | 50352 | 8.00/253 | PG 19 | ESP |
| Tech 2, Micrographics | P01 | 50360 | 8.00/253 | PG 21 | ESP |
| Tech, Sr, Micrographics | P01 | 50361 | 8.00/253 | PG 24 | ESP |
| Spec, Visual Aids Lib | P01 | 53804 | 8.00/253 | PG 17 | ESP |
| Assoc TV Prod Dir | P01 | 53862 | 8.00/253 | PG 28 | NON-REP |
| <u>CUSTODIAL SUPERVISION</u> | | | | | |
| Supv, Cust Operations | P01 | 54101 | 8.00/253 | PG 31 | NON-REP |
| Supv, Cust Area | P01 | 54102 | 8.00/253 | PG 26 | NON-REP |
| Custodian 1, Head | P01 | 54108 | 8.00/253 | PG 16 | NON-REP |
| Custodian 2, Head | P01 | 54110 | 8.00/253 | PG 18 | NON-REP |
| Custodian 3, Head | P01 | 54111 | 8.00/253 | PG 20 | NON-REP |
| <u>MAINTENANCE SUPERVISION</u> | | | | | |
| Mgr, Furniture Proj | P01 | 54480 | 8.00/253 | PG 34 | NON-REP |
| Mgr, Maint. Unit | P01 | 54504 | 8.00/253 | PG 34 | NON-REP |
| Mgr, Cooling Equip Maint | P01 | 54507 | 8.00/253 | PG 34 | NON-REP |
| Mgr, Landscaping Unit | P01 | 54508 | 8.00/253 | PG 34 | NON-REP |
| Mgr, School Utilities | P01 | 54509 | 8.00/253 | PG 34 | NON-REP |
| Mgr, Asst Cooling Eq Mt | P01 | 54510 | 8.00/253 | PG 32 | NON-REP |
| Supv, Asst Maint Repair | P01 | 54702 | 8.00/253 | PG 28 | NON-REP |
| Supv, Maint Repair | P01 | 54703 | 8.00/253 | PG 30 | NON-REP |
| <u>CUSTODIAL AND GROUNDS</u> | | | | | |
| Tech, Pest Control | P01 | 51890 | 8.00/253 | PG 18 | HSEF |
| Tech, Lead Pest Control | P01 | 51892 | 8.00/253 | PG 19 | HSEF |
| Crew Leader, Landscape | P01 | 53907 | 8.00/253 | PG 21 | HSEF |
| Gardner, Landscape | P01 | 53908 | 8.00/253 | PG 17 | HSEF |
| Crew Leader, Janitor | P01 | 54112 | 8.00/253 | PG 15 | HSEF |
| Custodian | P01 | 54114 | 8.00/253 | PG 14 | HSEF |
| Custodian - 4hr | P01 | 54115 | 4.00/253 | PG 14 | HSEF |
| Crew Leader 3 | P01 | 54553 | 8.00/253 | PG 24 | HSEF |
| Spec 2, Lawn Equip | P01 | 55058 | 8.00/253 | PG 25 | HSEF |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|----------------------------------|----------------------|---------------------|----------------|-----------------|-------------|
| <u>MAINTENANCE TRADES</u> | | | | | |
| Helper, Trades | P01 | 54706 | 8.00/253 | PG 16 | HSEF |
| Carpenter 2 | P01 | 54708 | 8.00/253 | PG 24 | HSEF |
| Carpenter 3 | P01 | 54709 | 8.00/253 | PG 25 | HSEF |
| Mechanic 1, Ref, AC | P01 | 54733 | 8.00/253 | PG 22 | HSEF |
| Mechanic 2, Ref, AC | P01 | 54734 | 8.00/253 | PG 25 | HSEF |
| Mechanic 3, Ref, AC | P01 | 54736 | 8.00/253 | PG 27 | HSEF |
| Tech., HVAC Control | P01 | 54738 | 8.00/253 | PG 27 | HSEF |
| Tech, Maint Logistics Support | P01 | 54741 | 8.00/253 | PG 27 | NON-REP |
| Trds Wker, Multi | P01 | 54748 | 8.00/253 | PG 17 | HSEF |
| Trds Wker 2, Multi | P01 | 54749 | 8.00/253 | PG 24 | HSEF |
| Trds Wker 4, Multi | P01 | 54751 | 8.00/253 | PG 21 | HSEF |
| Trds Wker 5, Multi | P01 | 54752 | 8.00/253 | PG 22 | HSEF |
| Trds Wker 6, Multi | P01 | 54753 | 8.00/253 | PG 23 | HSEF |
| Trds Wker 7, Multi | P01 | 54754 | 8.00/253 | PG 24 | HSEF |
| Trds Wker 8, Multi | P01 | 54755 | 8.00/253 | PG 25 | HSEF |
| Trds Wker 9, Multi | P01 | 54756 | 8.00/253 | PG 26 | HSEF |
| Trds Wker 10, Multi | P01 | 54757 | 8.00/253 | PG 27 | HSEF |
| Laborer | P01 | 54760 | 8.00/253 | PG 15 | HSEF |
| SysTech, HVAC Site Based | P01 | 54765 | 8.00/253 | PG 25 | HSEF |
| Maintenance 3, Utilities | P01 | 54774 | 8.00/253 | PG 23 | HSEF |

HEAVY EQUIPMENT REPAIR

| | | | | | |
|----------------------------|-----|-------|----------|-------|------|
| Spec 3, Equipment Parts | P01 | 50741 | 8.00/253 | PG 21 | HSEF |
| Spec 2, Equipment Parts | P01 | 50743 | 8.00/253 | PG 19 | HSEF |
| Operator 2, Special Equip. | P01 | 54904 | 8.00/253 | PG 21 | HSEF |
| Service Writer | P01 | 54914 | 8.00/253 | PG 22 | HSEF |
| Spec 1, Auto Body Rep. | P01 | 55007 | 8.00/253 | PG 21 | HSEF |
| Mechanic 1, Equipment | P01 | 55010 | 8.00/253 | PG 22 | HSEF |
| Mechanic 2, Equipment | P01 | 55012 | 8.00/253 | PG 25 | HSEF |
| Mechanic 3, Equipment | P01 | 55014 | 8.00/253 | PG 27 | HSEF |
| Welder | P01 | 55016 | 8.00/253 | PG 23 | HSEF |
| Welder 2 | P01 | 55017 | 8.00/253 | PG 24 | HSEF |
| Welder 3 | P01 | 55018 | 8.00/253 | PG 25 | HSEF |
| Spec, Auto Equip Serv | P01 | 55019 | 8.00/253 | PG 19 | HSEF |
| Mechanic 1, Garden Equip | P01 | 55060 | 8.00/253 | PG 21 | HSEF |
| Spec 1, Upholstery | P01 | 55066 | 8.00/253 | PG 19 | HSEF |
| Spec 2, Upholstery | P01 | 55068 | 8.00/253 | PG 21 | HSEF |
| Spec, Wheel Tire | P01 | 55086 | 8.00/253 | PG 21 | HSEF |

LIGHT ELECTRONIC EQUIPMENT REPAIR

| | | | | | |
|---------------------------|-----|-------|----------|-------|---------|
| Tech 2, Electronics | P01 | 55020 | 8.00/253 | PG 25 | HSEF |
| Tech 1, Electronics | P01 | 55021 | 8.00/253 | PG 22 | HSEF |
| Tech 3, Electronics | P01 | 55022 | 8.00/253 | PG 27 | HSEF |
| Mgr, Comm and Elect Maint | P01 | 55045 | 8.00/253 | PG 33 | NON-REP |
| Supv, Electr Tech | P01 | 55046 | 8.00/253 | PG 29 | NON-REP |
| Mechanic 2, CommFdSvcEq | P01 | 55080 | 8.00/253 | PG 25 | HSEF |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|----------------------------------|-----------|----------|----------|----------|------|
| <u>EQUIPMENT OPERATOR</u> | | | | | |
| Tech, Mail System | P01 | 50350 | 8.00/253 | PG 20 | HSEF |
| Operator 1, Transport Equip. | P01 | 54901 | 8.00/253 | PG 17 | HSEF |
| Operator 2, Transport Equip | P01 | 54902 | 8.00/253 | PG 19 | HSEF |
| Operator 1, Special Equip. | P01 | 54903 | 8.00/253 | PG 17 | HSEF |
| Operator 1, Constr Equip | P01 | 54905 | 8.00/253 | PG 19 | HSEF |
| Operator 2, Constr Equip | P01 | 54906 | 8.00/253 | PG 21 | HSEF |

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|--------------------------------|-----------|----------|----------|----------|---------|
| <u>TRANSPORTATION</u> | | | | | |
| Spec, Sr, Admin Services | P01 | 50770 | 8.00/253 | PG 23 | ESP |
| Spec, Admin Services | P01 | 50771 | 8.00/253 | PG 21 | ESP |
| Inspector, Field Compliance | P01 | 51610 | 8.00/253 | PG 21 | NON-REP |
| Mgr, Operations | R02 | 53664 | 8.00/253 | PG MD | ADMIN |
| Mgr, Fleet | P01 | 54541 | 8.00/253 | PG MD | ADMIN |
| Mgr, Admin | R02 | 54546 | 8.00/253 | PG MD | ADMIN |
| Bus Driver, Site Based | P01 | 54899 | 8.00/253 | PG 19 | HSEF |
| Bus Driver, Site Based | V22 | 54899 | 7.00/193 | PG 19 | HSEF |
| Bus Driver, Lead Magnet Ramp | V22 | 54900 | 8.00/193 | PG 20 | HSEF |
| Bus Driver | P01 | 54908 | 7.00/253 | PG 19 | HSEF |
| Bus Driver | V22 | 54908 | 7.00/193 | PG 19 | HSEF |
| Asst Dept Mgr Routing/Planning | R02 | 54916 | 8.00/253 | PG MD | ADMIN |
| Analyst, Routing and Planning | P01 | 54919 | 8.00/253 | PG 27 | NON-REP |
| Spec, Routing and Planning, Sr | P01 | 54920 | 8.00/253 | PG 25 | HSEF |
| Supv, Routing and Planning | P01 | 54922 | 8.00/253 | PG 34 | NON-REP |
| Spec, FTE | P01 | 54923 | 8.00/253 | PG 21 | HSEF |
| Supv, Field Operations | P01 | 54924 | 8.00/253 | PG 30 | NON-REP |
| Supv, Admin | P01 | 54926 | 8.00/253 | PG 30 | NON-REP |
| Supv, Safety and Training | P01 | 54927 | 8.00/253 | PG 30 | NON-REP |
| Supv, Shop, Flt Maint and Repr | P01 | 54929 | 8.00/253 | PG 30 | NON-REP |
| Foreman, Fleet Shop | P01 | 54930 | 8.00/253 | PG 34 | NON-REP |
| Bus Driver, Intern | V22 | 54998 | 7.00/193 | PG 19 | HSEF |
| Spec 2, Auto Body Rep. | P01 | 55008 | 8.00/253 | PG 23 | HSEF |
| Spec, Repair Parts | P01 | 55087 | 8.00/253 | PG 25 | HSEF |
| Spec, Training and Recruitment | P01 | 55091 | 8.00/253 | PG 21 | HSEF |

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|---|-----------|----------|----------|----------|------|
| <u>PARAPROFESSIONALS AND INSTRUCTORS</u> | | | | | |
| Advisor, Voc Placement | P01 | 50155 | 8.00/253 | PG 20 | ESP |
| Advisor, Voc Placement | V31 | 50155 | 8.00/196 | PG 20 | ESP |
| Paraprofessional | P01 | 50158 | 8.00/253 | PG 21 | ESP |
| Translator, Bil Int BD Lvl | P01 | 50166 | 8.00/253 | PG 27 | ESP |
| Aide, Title I | V31 | 56100 | 7.50/196 | PG 14 | ESP |
| Aide, Title I, Parent Liaison | V31 | 56101 | 7.50/196 | PG 14 | ESP |
| Aide, Kindergarten | V31 | 56106 | 7.50/196 | PG 14 | ESP |
| Aide, Teacher-Adult | P01 | 56109 | 7.50/253 | PG 14 | ESP |
| Aide, Teacher-Adult | V31 | 56109 | 7.50/196 | PG 14 | ESP |
| Aide, Speech Record | P01 | 56116 | 7.50/253 | PG 14 | ESP |
| Aide, Speech Record | V31 | 56116 | 7.50/196 | PG 14 | ESP |
| Aide, EMH | V31 | 56212 | 7.50/196 | PG 14 | ESP |
| Aide, SED | V31 | 56215 | 7.50/196 | PG 14 | ESP |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|---|--------------|-------------|----------|----------|------|
| <u>PARAPROFESSIONALS AND INSTRUCTORS</u> | | | | | |
| Aide, Speech | V31 | 56217 | 7.50/196 | PG 14 | ESP |
| Aide, TMH | V31 | 56219 | 7.50/196 | PG 14 | ESP |
| Aide, Tutor Companion | V31 | 56220 | 7.50/196 | PG 14 | ESP |
| Aide, Vis Handicapped | V31 | 56221 | 7.50/196 | PG 14 | ESP |
| Aide, ESE | P03 | 56222 | 7.50/257 | PG 14 | ESP |
| Aide, ESE | V31 | 56222 | 7.50/196 | PG 14 | ESP |
| Aide, Hosptl Homebnd | V31 | 56223 | 7.50/196 | PG 14 | ESP |
| Aide, Vocational | P01 | 56230 | 7.50/253 | PG 14 | ESP |
| Aide, Vocational | V31 | 56230 | 7.50/196 | PG 14 | ESP |
| Aide, Suportive Svcs | V31 | 56234 | 7.50/196 | PG 14 | ESP |
| Aide, Migrant | P01 | 56235 | 7.50/253 | PG 14 | ESP |
| Aide, Migrant | V31 | 56235 | 7.50/196 | PG 14 | ESP |
| Aide, ATOSS | V31 | 56256 | 7.50/196 | PG 14 | ESP |
| Aide, KELP | V31 | 56258 | 7.50/196 | PG 14 | ESP |
| Asst Tchr-AA Lvl | P01 | 56400 | 7.50/253 | PG 19 | ESP |
| Asst Tchr-AA Lvl | P03 | 56400 | 7.50/257 | PG 19 | ESP |
| Asst Tchr-AA Lvl | V39 | 56400 | 7.50/200 | PG 19 | ESP |
| Aide, Bilingual Spanish | P03 | 56402 | 7.50/257 | PG 14 | ESP |
| Aide, Bilingual Spanish | V31 | 56402 | 7.50/196 | PG 14 | ESP |
| Aide, Bilingual Vietnamese | V31 | 56403 | 7.50/196 | PG 14 | ESP |
| Aide, Headstart | V31 | 56404 | 7.50/196 | PG 14 | ESP |
| Aide, Headstart | V36 | 56404 | 8.00/211 | PG 14 | ESP |
| Attendant ESE | V21 | 56405 | 7.00/191 | PG 14 | ESP |
| Attendant ESE | V31 | 56405 | 7.50/196 | PG 14 | ESP |
| Aide, ECLC | V31 | 56406 | 7.50/196 | PG 14 | ESP |
| Instructor, ECLC | P01 | 56408 | 4.00/253 | PG 20 | ESP |
| Instructor, ECLC | V40 | 56408 | 7.50/201 | PG 24 | ESP |
| Asst Tchr-BD Lvl | P01 | 56409 | 7.50/253 | PG 21 | ESP |
| Asst Tchr-BD Lvl | P03 | 56409 | 7.50/257 | PG 21 | ESP |
| Asst Tchr-BD Lvl | V39 | 56409 | 7.50/200 | PG 21 | ESP |
| Instructor, Headstart | P01 | 56413 | 7.50/253 | PG 24 | ESP |
| Instructor, Headstart | V40 | 56413 | 7.50/201 | PG 24 | ESP |
| Aide, Dropout Prevent | P03 | 56414 | 7.50/257 | PG 14 | ESP |
| Aide, Dropout Prevent | V31 | 56414 | 7.50/196 | PG 14 | ESP |
| Aide, Pre K | V31 | 56415 | 7.50/196 | PG 14 | ESP |
| Asst, IEP | V31 | 56417 | 7.50/196 | PG 16 | ESP |
| Aide, Bilingual-Hait Cre Fren | V31 | 56432 | 7.50/196 | PG 14 | ESP |
| Aide, Bilingual Korean | V31 | 56437 | 7.50/196 | PG 14 | ESP |
| Aide, Bilingual Bosnian | V31 | 56439 | 7.50/196 | PG 14 | ESP |
| Aide, Health Transp | V31 | 56441 | 7.50/196 | PG 14 | ESP |
| Aide, Teen Parent | V31 | 56445 | 7.50/196 | PG 14 | ESP |
| Attendant, Bus Rider | V35 | 56449 | 6.00/190 | PG 14 | ESP |
| Aide, Alternative Ed | V31 | 56458 | 7.50/196 | PG 14 | ESP |
| Aide, Computer Lab | V31 | 56459 | 7.50/196 | PG 14 | ESP |
| Aide, SLHEduInterp | V31 | 56462 | 7.50/196 | PG 14 | ESP |
| SLH_EIE_Level1 | V31 | 56463 | 7.50/196 | PG 17 | ESP |
| SLH_EIE_Level2 | V31 | 56464 | 7.50/196 | PG 19 | ESP |
| SLH_EIE_Level3 | V31 | 56465 | 7.50/196 | PG 21 | ESP |
| SLH_QA_Level1 | V31 | 56466 | 7.50/196 | PG 16 | ESP |
| SLH_QA_Level2 | V31 | 56467 | 7.50/196 | PG 18 | ESP |
| SLH_QA_Level3 | V31 | 56468 | 7.50/196 | PG 20 | ESP |
| SLH_NatCertif_RID_ | V31 | 56469 | 7.50/196 | PG 26 | ESP |
| Aide, ESE 1:1 | V31 | 56470 | 7.50/196 | PG 14 | ESP |
| Attendant, ESE 1:1 | V21 | 56471 | 7.00/191 | PG 14 | ESP |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|---|----------------------|---------------------|----------------|-----------------|-------------|
| <u>PARAPROFESSIONALS AND INSTRUCTORS</u> | | | | | |
| Attendant, ESE 1:1 | V31 | 56471 | 7.50/196 | PG 14 | ESP |
| Attendant, ESE Unique Needs | V21 | 56473 | 7.00/191 | PG 14 | ESP |
| Asst, KindgtenBDLevel | V31 | 56474 | 7.50/196 | PG 21 | ESP |
| Para, Advanced Kind | V31 | 56476 | 7.50/196 | PG 14 | ESP |
| Asst, Kindgten | V31 | 56477 | 7.50/196 | PG 16 | ESP |
| Attendant, EELP | V21 | 56479 | 7.50/191 | PG 14 | ESP |
| Attendant, SPMH | V21 | 56480 | 7.50/191 | PG 14 | ESP |
| Attendant, TMH | V21 | 56481 | 7.50/191 | PG 14 | ESP |
| Attendant, PH | V21 | 56482 | 7.50/191 | PG 14 | ESP |
| Asst,Kindgten-AALevel | V31 | 56483 | 7.50/196 | PG 19 | ESP |

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|---|----------------------|---------------------|----------------|-----------------|-------------|
| <u>SCHOOL STUDENT NUTRITION SERVICES</u> | | | | | |
| AreaHd7.5hr., Stdt Nutr | V30 | 50660 | 7.50/195 | PG 14 | HSEF |
| AreaHd7hr., Stdt Nutr | V30 | 50665 | 7.00/195 | PG 14 | HSEF |
| Asst 7hr, Stdt Nutr | P01 | 50670 | 7.00/253 | PG 14 | HSEF |
| Asst 7hr, Stdt Nutr | V30 | 50670 | 7.00/195 | PG 14 | HSEF |
| Asst 6 hr, Stdt Nutr | P01 | 50672 | 6.00/253 | PG 14 | HSEF |
| Asst 6 hr, Stdt Nutr | V30 | 50672 | 6.00/195 | PG 14 | HSEF |
| Asst 5 hr, StdtNutr | V30 | 50674 | 5.00/195 | PG 14 | HSEF |
| Asst 4 hr, Stdt Nutr | P01 | 50676 | 4.00/253 | PG 14 | HSEF |
| Asst 4 hr, Stdt Nutr | V30 | 50676 | 4.00/195 | PG 14 | HSEF |
| Asst 8hr, Stdt Nutr | V30 | 50680 | 8.00/195 | PG 14 | HSEF |
| Coordinator, Stdt Nutr Prodt n | P01 | 50682 | 7.00/253 | PG 17 | HSEF |
| Coordinator, Stdt Nutr Prodt n | V30 | 50682 | 7.00/195 | PG 17 | HSEF |
| Mgr, Stdt Nutr Intern | V30 | 50684 | 8.00/195 | PG 17 | HSEF |
| Driver, Stdt Nutr Asst | V30 | 50685 | 6.00/195 | PG 15 | HSEF |
| Mgr, Elem Student Nutr | V28 | 53660 | 8.00/200 | PG 22 | NON-REP |
| Mgr, Production | P01 | 53665 | 8.00/253 | PG 28 | NON-REP |
| Mgr, Production | V28 | 53665 | 8.00/200 | PG 28 | NON-REP |
| Mgr, Student Nutr Mid | V28 | 55660 | 8.00/200 | PG 24 | NON-REP |
| Mgr, Sr Student Nutr | P01 | 57660 | 8.00/253 | PG 26 | NON-REP |
| Mgr, Sr Student Nutr | V28 | 57660 | 8.00/200 | PG 26 | NON-REP |
| Spec, Area Stdt Nutr | P01 | 58660 | 8.00/253 | PG 32 | NON-REP |
| Spec, Area Stdt Nutr | V27 | 58660 | 8.00/213 | PG 32 | NON-REP |
| Spec, Stdt Nutr Facility | P01 | 58662 | 8.00/253 | PG 30 | NON-REP |
| Spec, Stdt Nutr Tech | P01 | 58664 | 8.00/253 | PG 30 | NON-REP |
| Team Ldr, Nutrition Spec | P01 | 58665 | 8.00/253 | PG 33 | NON-REP |
| Mgr 1, Product | P01 | 58667 | 8.00/253 | PG 27 | NON-REP |
| Mgr 2, Sanitation and Safe | P01 | 58668 | 8.00/253 | PG 30 | NON-REP |
| Team Ldr, Prog Spec | P01 | 58669 | 8.00/253 | PG 33 | NON-REP |

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|---|----------------------|---------------------|----------------|-----------------|-------------|
| <u>SUBSTITUTES AND TEMPORARIES</u> | | | | | |
| Asst, Student | T06 | 50100 | TBA | PG JMI | |
| Aide, Lunchroom | T06 | 50153 | TBA | PG 12 | |
| AVID Tutor, Support | T06 | 50471 | TBA | | |
| Sub, Stdt Nutr | S02 | 50668 | TBA | PG 14 | |
| Sub. Lunchroom Aide | T06 | 51053 | TBA | PG 12 | |
| Sub, Headstart Aide | S01 | 51054 | TBA | PG 14 | |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

| | PAY CLASS | JOB CODE | HRS/DAY | SCHEDULE | UNIT |
|---|--------------|-------------|---------|----------|------|
| <u>SUBSTITUTES AND TEMPORARIES</u> | | | | | |
| Aide, ChildCr | T06 | 51056 | TBA | PG 9 | |
| Cert Instr, ChildCr | T06 | 51223 | TBA | PG 9 | |
| Instr Lead, ChildCr | T06 | 51224 | TBA | PG 9 | |
| Stdt Instr, ChildCr | T06 | 51225 | TBA | PG 9 | |
| Asst Instr, ChildCr | T06 | 51227 | TBA | PG 9 | |
| Stdt Asst Instr, ChildCr | T06 | 51228 | TBA | PG 9 | |
| Attendant, Substitute ESE | S02 | 54117 | TBA | PG 14 | |
| Custodian Substitute | S02 | 54118 | TBA | PG 14 | |
| Rider, Substitute | S02 | 54120 | TBA | PG 14 | |
| Bus Driver, Substitute | S02 | 54997 | TBA | PG 19 | |
| Consultant | T06 | 58901 | TBA | | |
| Fee Based, Support | T06 | 59950 | TBA | | |

Hillsborough County Public Schools
 Instructional Support Salary Schedule
 ESP 2009-2010



| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 |
|----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 12 | 7.52 | 7.66 | 7.83 | 7.98 | 8.14 | 8.30 | 8.48 | 8.64 | 8.82 | 8.99 | 9.17 | 9.35 | 9.55 | 9.72 | 9.93 | 10.12 | 10.33 | 10.52 | 10.74 | 10.96 | 11.18 | 11.40 | 11.64 | 11.86 | 12.11 | 12.34 | 12.58 | 12.84 | 13.10 | 13.35 | 13.62 | 13.90 |
| 13 | 7.90 | 8.06 | 8.22 | 8.38 | 8.55 | 8.72 | 8.90 | 9.07 | 9.26 | 9.44 | 9.63 | 9.83 | 10.03 | 10.22 | 10.42 | 10.64 | 10.85 | 11.07 | 11.29 | 11.51 | 11.74 | 11.98 | 12.21 | 12.46 | 12.71 | 12.96 | 13.22 | 13.49 | 13.76 | 14.03 | 14.31 | 14.60 |
| 14 | 8.29 | 8.47 | 8.62 | 8.80 | 8.98 | 9.16 | 9.34 | 9.53 | 9.71 | 9.91 | 10.11 | 10.31 | 10.51 | 10.72 | 10.94 | 11.16 | 11.39 | 11.62 | 11.85 | 12.08 | 12.32 | 12.56 | 12.82 | 13.08 | 13.33 | 13.60 | 13.87 | 14.15 | 14.44 | 14.73 | 15.02 | 15.32 |
| 15 | 8.70 | 8.88 | 9.05 | 9.24 | 9.42 | 9.61 | 9.80 | 9.99 | 10.20 | 10.40 | 10.61 | 10.82 | 11.04 | 11.26 | 11.48 | 11.72 | 11.94 | 12.19 | 12.44 | 12.69 | 12.93 | 13.20 | 13.46 | 13.72 | 14.00 | 14.28 | 14.57 | 14.86 | 15.15 | 15.45 | 15.77 | 16.08 |
| 16 | 9.13 | 9.31 | 9.51 | 9.68 | 9.88 | 10.08 | 10.29 | 10.48 | 10.69 | 10.91 | 11.13 | 11.35 | 11.58 | 11.80 | 12.04 | 12.28 | 12.53 | 12.78 | 13.04 | 13.29 | 13.56 | 13.83 | 14.11 | 14.39 | 14.68 | 14.98 | 15.28 | 15.58 | 15.90 | 16.20 | 16.53 | 16.86 |
| 17 | 9.58 | 9.77 | 9.96 | 10.15 | 10.36 | 10.58 | 10.77 | 11.00 | 11.21 | 11.44 | 11.67 | 11.90 | 12.14 | 12.39 | 12.63 | 12.89 | 13.15 | 13.41 | 13.67 | 13.95 | 14.23 | 14.52 | 14.80 | 15.09 | 15.39 | 15.70 | 16.03 | 16.34 | 16.67 | 17.00 | 17.35 | 17.69 |
| 18 | 10.05 | 10.25 | 10.45 | 10.67 | 10.88 | 11.10 | 11.33 | 11.54 | 11.78 | 12.02 | 12.25 | 12.50 | 12.75 | 13.00 | 13.26 | 13.53 | 13.80 | 14.07 | 14.35 | 14.64 | 14.93 | 15.24 | 15.55 | 15.85 | 16.16 | 16.49 | 16.82 | 17.16 | 17.50 | 17.86 | 18.21 | 18.57 |
| 19 | 10.56 | 10.76 | 10.98 | 11.20 | 11.42 | 11.66 | 11.89 | 12.13 | 12.37 | 12.60 | 12.86 | 13.12 | 13.40 | 13.66 | 13.93 | 14.21 | 14.50 | 14.78 | 15.07 | 15.37 | 15.68 | 16.00 | 16.32 | 16.65 | 16.98 | 17.31 | 17.66 | 18.01 | 18.37 | 18.75 | 19.13 | 19.50 |
| 20 | 11.08 | 11.30 | 11.52 | 11.75 | 11.99 | 12.23 | 12.48 | 12.73 | 12.98 | 13.24 | 13.51 | 13.78 | 14.05 | 14.33 | 14.62 | 14.91 | 15.22 | 15.51 | 15.82 | 16.14 | 16.46 | 16.79 | 17.13 | 17.47 | 17.82 | 18.18 | 18.54 | 18.91 | 19.28 | 19.68 | 20.06 | 20.47 |
| 21 | 11.63 | 11.86 | 12.10 | 12.34 | 12.58 | 12.83 | 13.09 | 13.34 | 13.61 | 13.89 | 14.18 | 14.45 | 14.74 | 15.04 | 15.34 | 15.64 | 15.96 | 16.28 | 16.61 | 16.93 | 17.26 | 17.62 | 17.97 | 18.32 | 18.69 | 19.06 | 19.45 | 19.84 | 20.24 | 20.64 | 21.06 | 21.48 |
| 22 | 12.21 | 12.46 | 12.71 | 12.96 | 13.22 | 13.49 | 13.76 | 14.03 | 14.31 | 14.60 | 14.89 | 15.19 | 15.49 | 15.80 | 16.12 | 16.44 | 16.76 | 17.11 | 17.45 | 17.79 | 18.15 | 18.51 | 18.89 | 19.26 | 19.65 | 20.04 | 20.44 | 20.84 | 21.27 | 21.69 | 22.12 | 22.57 |
| 23 | 12.80 | 13.06 | 13.32 | 13.59 | 13.86 | 14.14 | 14.41 | 14.71 | 15.01 | 15.31 | 15.61 | 15.92 | 16.23 | 16.56 | 16.89 | 17.23 | 17.58 | 17.93 | 18.28 | 18.66 | 19.02 | 19.41 | 19.79 | 20.20 | 20.60 | 21.01 | 21.42 | 21.85 | 22.29 | 22.74 | 23.19 | 23.66 |
| 24 | 13.44 | 13.70 | 13.97 | 14.25 | 14.54 | 14.83 | 15.12 | 15.42 | 15.74 | 16.05 | 16.37 | 16.70 | 17.04 | 17.38 | 17.72 | 18.08 | 18.44 | 18.80 | 19.19 | 19.56 | 19.96 | 20.35 | 20.76 | 21.17 | 21.59 | 22.04 | 22.47 | 22.92 | 23.38 | 23.85 | 24.33 | 24.80 |
| 25 | 14.09 | 14.37 | 14.66 | 14.97 | 15.27 | 15.57 | 15.87 | 16.19 | 16.52 | 16.85 | 17.18 | 17.52 | 17.88 | 18.24 | 18.61 | 18.97 | 19.35 | 19.74 | 20.13 | 20.54 | 20.96 | 21.37 | 21.80 | 22.22 | 22.68 | 23.13 | 23.59 | 24.06 | 24.54 | 25.03 | 25.54 | 26.05 |
| 26 | 14.79 | 15.08 | 15.38 | 15.69 | 16.01 | 16.33 | 16.66 | 16.99 | 17.34 | 17.68 | 18.02 | 18.40 | 18.76 | 19.14 | 19.52 | 19.91 | 20.30 | 20.71 | 21.12 | 21.54 | 21.99 | 22.42 | 22.86 | 23.32 | 23.80 | 24.26 | 24.74 | 25.25 | 25.75 | 26.27 | 26.79 | 27.33 |
| 27 | 15.52 | 15.83 | 16.15 | 16.47 | 16.81 | 17.14 | 17.48 | 17.84 | 18.19 | 18.55 | 18.93 | 19.30 | 19.69 | 20.08 | 20.48 | 20.90 | 21.32 | 21.74 | 22.17 | 22.61 | 23.08 | 23.54 | 24.00 | 24.48 | 24.97 | 25.47 | 25.98 | 26.50 | 27.03 | 27.57 | 28.12 | 28.68 |
| 28 | 16.31 | 16.64 | 16.97 | 17.30 | 17.65 | 18.00 | 18.36 | 18.72 | 19.09 | 19.49 | 19.87 | 20.28 | 20.68 | 21.09 | 21.51 | 21.94 | 22.39 | 22.83 | 23.29 | 23.75 | 24.23 | 24.71 | 25.21 | 25.71 | 26.22 | 26.75 | 27.28 | 27.83 | 28.39 | 28.95 | 29.54 | 30.12 |
| 29 | 17.12 | 17.46 | 17.82 | 18.17 | 18.53 | 18.90 | 19.28 | 19.67 | 20.05 | 20.46 | 20.86 | 21.29 | 21.72 | 22.14 | 22.59 | 23.05 | 23.50 | 23.97 | 24.44 | 24.94 | 25.44 | 25.95 | 26.47 | 27.00 | 27.53 | 28.09 | 28.64 | 29.22 | 29.80 | 30.40 | 31.01 | 31.64 |
| 30 | 17.97 | 18.34 | 18.70 | 19.07 | 19.45 | 19.85 | 20.25 | 20.65 | 21.06 | 21.49 | 21.91 | 22.36 | 22.80 | 23.25 | 23.71 | 24.20 | 24.68 | 25.18 | 25.68 | 26.19 | 26.72 | 27.25 | 27.79 | 28.34 | 28.91 | 29.49 | 30.08 | 30.68 | 31.30 | 31.92 | 32.56 | 33.22 |
| 31 | 18.86 | 19.24 | 19.61 | 20.01 | 20.40 | 20.82 | 21.23 | 21.66 | 22.10 | 22.54 | 22.98 | 23.45 | 23.92 | 24.39 | 24.89 | 25.38 | 25.90 | 26.41 | 26.93 | 27.48 | 28.02 | 28.58 | 29.15 | 29.73 | 30.33 | 30.94 | 31.55 | 32.19 | 32.83 | 33.49 | 34.16 | 34.84 |
| 32 | 19.83 | 20.23 | 20.63 | 21.04 | 21.46 | 21.89 | 22.33 | 22.78 | 23.23 | 23.69 | 24.17 | 24.65 | 25.14 | 25.65 | 26.16 | 26.69 | 27.22 | 27.77 | 28.32 | 28.88 | 29.46 | 30.05 | 30.65 | 31.27 | 31.89 | 32.53 | 33.18 | 33.84 | 34.52 | 35.21 | 35.92 | 36.64 |
| 33 | 20.79 | 21.21 | 21.64 | 22.07 | 22.51 | 22.95 | 23.42 | 23.89 | 24.37 | 24.86 | 25.36 | 25.85 | 26.37 | 26.89 | 27.45 | 27.99 | 28.55 | 29.12 | 29.70 | 30.30 | 30.91 | 31.51 | 32.15 | 32.79 | 33.46 | 34.12 | 34.80 | 35.50 | 36.20 | 36.93 | 37.68 | 38.43 |
| 34 | 21.85 | 22.29 | 22.74 | 23.19 | 23.65 | 24.14 | 24.62 | 25.11 | 25.60 | 26.11 | 26.64 | 27.18 | 27.72 | 28.27 | 28.84 | 29.41 | 30.00 | 30.61 | 31.21 | 31.83 | 32.48 | 33.12 | 33.79 | 34.47 | 35.15 | 35.85 | 36.57 | 37.29 | 38.05 | 38.81 | 39.59 | 40.37 |
| 35 | 22.93 | 23.40 | 23.87 | 24.34 | 24.84 | 25.32 | 25.82 | 26.35 | 26.87 | 27.41 | 27.96 | 28.52 | 29.08 | 29.67 | 30.26 | 30.87 | 31.48 | 32.12 | 32.76 | 33.42 | 34.08 | 34.76 | 35.45 | 36.16 | 36.89 | 37.63 | 38.38 | 39.16 | 39.94 | 40.73 | 41.54 | 42.38 |
| 36 | 24.08 | 24.56 | 25.05 | 25.56 | 26.07 | 26.58 | 27.12 | 27.66 | 28.22 | 28.79 | 29.36 | 29.94 | 30.54 | 31.15 | 31.78 | 32.42 | 33.06 | 33.72 | 34.39 | 35.08 | 35.79 | 36.50 | 37.23 | 37.97 | 38.73 | 39.52 | 40.30 | 41.11 | 41.92 | 42.78 | 43.62 | 44.50 |
| 37 | 25.29 | 25.79 | 26.31 | 26.83 | 27.37 | 27.91 | 28.48 | 29.05 | 29.63 | 30.22 | 30.83 | 31.44 | 32.07 | 32.72 | 33.36 | 34.03 | 34.72 | 35.41 | 36.12 | 36.84 | 37.58 | 38.32 | 39.10 | 39.88 | 40.67 | 41.49 | 42.32 | 43.16 | 44.02 | 44.91 | 45.80 | 46.73 |
| 38 | 26.54 | 27.08 | 27.61 | 28.17 | 28.74 | 29.31 | 29.90 | 30.49 | 31.11 | 31.73 | 32.36 | 33.00 | 33.66 | 34.34 | 35.03 | 35.72 | 36.44 | 37.17 | 37.92 | 38.67 | 39.45 | 40.24 | 41.04 | 41.86 | 42.70 | 43.56 | 44.42 | 45.31 | 46.22 | 47.14 | 48.09 | 49.05 |

Hillsborough County Public Schools
 Instructional Support Salary Schedule
 HSEF 2009-2010



| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
|----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 12 | 7.52 | 7.66 | 7.83 | 7.98 | 8.14 | 8.30 | 8.48 | 8.64 | 8.82 | 8.99 | 9.17 | 9.35 | 9.55 | 9.72 | 9.93 | 10.12 | 10.33 | 10.52 | 10.74 | 10.96 | 11.18 | 11.40 | 11.64 | 11.86 | 12.11 | 12.34 | 12.58 | 12.84 | 13.10 | 13.90 |
| 13 | 7.90 | 8.06 | 8.22 | 8.38 | 8.55 | 8.72 | 8.90 | 9.07 | 9.26 | 9.44 | 9.63 | 9.83 | 10.03 | 10.22 | 10.42 | 10.64 | 10.85 | 11.07 | 11.29 | 11.51 | 11.74 | 11.98 | 12.21 | 12.46 | 12.71 | 12.96 | 13.22 | 13.49 | 13.76 | 14.60 |
| 14 | 8.29 | 8.47 | 8.62 | 8.80 | 8.98 | 9.16 | 9.34 | 9.53 | 9.71 | 9.91 | 10.11 | 10.31 | 10.51 | 10.72 | 10.94 | 11.16 | 11.39 | 11.62 | 11.85 | 12.08 | 12.32 | 12.56 | 12.82 | 13.08 | 13.33 | 13.60 | 13.87 | 14.15 | 14.44 | 15.32 |
| 15 | 8.70 | 8.88 | 9.05 | 9.24 | 9.42 | 9.61 | 9.80 | 9.99 | 10.20 | 10.40 | 10.61 | 10.82 | 11.04 | 11.26 | 11.48 | 11.72 | 11.94 | 12.19 | 12.44 | 12.69 | 12.93 | 13.20 | 13.46 | 13.72 | 14.00 | 14.28 | 14.57 | 14.86 | 15.15 | 16.08 |
| 16 | 9.13 | 9.31 | 9.51 | 9.68 | 9.88 | 10.08 | 10.29 | 10.48 | 10.69 | 10.91 | 11.13 | 11.35 | 11.58 | 11.80 | 12.04 | 12.28 | 12.53 | 12.78 | 13.04 | 13.29 | 13.56 | 13.83 | 14.11 | 14.39 | 14.68 | 14.98 | 15.28 | 15.58 | 15.90 | 16.86 |
| 17 | 9.58 | 9.77 | 9.96 | 10.15 | 10.36 | 10.58 | 10.77 | 11.00 | 11.21 | 11.44 | 11.67 | 11.90 | 12.14 | 12.39 | 12.63 | 12.89 | 13.15 | 13.41 | 13.67 | 13.95 | 14.23 | 14.52 | 14.80 | 15.09 | 15.39 | 15.70 | 16.03 | 16.34 | 16.67 | 17.69 |
| 18 | 10.05 | 10.25 | 10.45 | 10.67 | 10.88 | 11.10 | 11.33 | 11.54 | 11.78 | 12.02 | 12.25 | 12.50 | 12.75 | 13.00 | 13.26 | 13.53 | 13.80 | 14.07 | 14.35 | 14.64 | 14.93 | 15.24 | 15.55 | 15.85 | 16.16 | 16.49 | 16.82 | 17.16 | 17.50 | 18.57 |
| 19 | 10.56 | 10.76 | 10.98 | 11.20 | 11.42 | 11.66 | 11.89 | 12.13 | 12.37 | 12.60 | 12.86 | 13.12 | 13.40 | 13.66 | 13.93 | 14.21 | 14.50 | 14.78 | 15.07 | 15.37 | 15.68 | 16.00 | 16.32 | 16.65 | 16.98 | 17.31 | 17.66 | 18.01 | 18.37 | 19.50 |
| 20 | 11.08 | 11.30 | 11.52 | 11.75 | 11.99 | 12.23 | 12.48 | 12.73 | 12.98 | 13.24 | 13.51 | 13.78 | 14.05 | 14.33 | 14.62 | 14.91 | 15.22 | 15.51 | 15.82 | 16.14 | 16.46 | 16.79 | 17.13 | 17.47 | 17.82 | 18.18 | 18.54 | 18.91 | 19.28 | 20.47 |
| 21 | 11.63 | 11.86 | 12.10 | 12.34 | 12.58 | 12.83 | 13.09 | 13.34 | 13.61 | 13.89 | 14.18 | 14.45 | 14.74 | 15.04 | 15.34 | 15.64 | 15.96 | 16.28 | 16.61 | 16.93 | 17.26 | 17.62 | 17.97 | 18.32 | 18.69 | 19.06 | 19.45 | 19.84 | 20.24 | 21.48 |
| 22 | 12.21 | 12.46 | 12.71 | 12.96 | 13.22 | 13.49 | 13.76 | 14.03 | 14.31 | 14.60 | 14.89 | 15.19 | 15.49 | 15.80 | 16.12 | 16.44 | 16.76 | 17.11 | 17.45 | 17.79 | 18.15 | 18.51 | 18.89 | 19.26 | 19.65 | 20.04 | 20.44 | 20.84 | 21.27 | 22.57 |
| 23 | 12.80 | 13.06 | 13.32 | 13.59 | 13.86 | 14.14 | 14.41 | 14.71 | 15.01 | 15.31 | 15.61 | 15.92 | 16.23 | 16.56 | 16.89 | 17.23 | 17.58 | 17.93 | 18.28 | 18.66 | 19.02 | 19.41 | 19.79 | 20.20 | 20.60 | 21.01 | 21.42 | 21.85 | 22.29 | 23.66 |
| 24 | 13.44 | 13.70 | 13.97 | 14.25 | 14.54 | 14.83 | 15.12 | 15.42 | 15.74 | 16.05 | 16.37 | 16.70 | 17.04 | 17.38 | 17.72 | 18.08 | 18.44 | 18.80 | 19.19 | 19.56 | 19.96 | 20.35 | 20.76 | 21.17 | 21.59 | 22.04 | 22.47 | 22.92 | 23.38 | 24.80 |
| 25 | 14.09 | 14.37 | 14.66 | 14.97 | 15.27 | 15.57 | 15.87 | 16.19 | 16.52 | 16.85 | 17.18 | 17.52 | 17.88 | 18.24 | 18.61 | 18.97 | 19.35 | 19.74 | 20.13 | 20.54 | 20.96 | 21.37 | 21.80 | 22.22 | 22.68 | 23.13 | 23.59 | 24.06 | 24.54 | 26.05 |
| 26 | 14.79 | 15.08 | 15.38 | 15.69 | 16.01 | 16.33 | 16.66 | 16.99 | 17.34 | 17.68 | 18.02 | 18.40 | 18.76 | 19.14 | 19.52 | 19.91 | 20.30 | 20.71 | 21.12 | 21.54 | 21.99 | 22.42 | 22.86 | 23.32 | 23.80 | 24.26 | 24.74 | 25.25 | 25.75 | 27.33 |
| 27 | 15.52 | 15.83 | 16.15 | 16.47 | 16.81 | 17.14 | 17.48 | 17.84 | 18.19 | 18.55 | 18.93 | 19.30 | 19.69 | 20.08 | 20.48 | 20.90 | 21.32 | 21.74 | 22.17 | 22.61 | 23.08 | 23.54 | 24.00 | 24.48 | 24.97 | 25.47 | 25.98 | 26.50 | 27.03 | 28.68 |
| 28 | 16.31 | 16.64 | 16.97 | 17.30 | 17.65 | 18.00 | 18.36 | 18.72 | 19.09 | 19.49 | 19.87 | 20.28 | 20.68 | 21.09 | 21.51 | 21.94 | 22.39 | 22.83 | 23.29 | 23.75 | 24.23 | 24.71 | 25.21 | 25.71 | 26.22 | 26.75 | 27.28 | 27.83 | 28.39 | 30.12 |
| 29 | 17.12 | 17.46 | 17.82 | 18.17 | 18.53 | 18.90 | 19.28 | 19.67 | 20.05 | 20.46 | 20.86 | 21.29 | 21.72 | 22.14 | 22.59 | 23.05 | 23.50 | 23.97 | 24.44 | 24.94 | 25.44 | 25.95 | 26.47 | 27.00 | 27.53 | 28.09 | 28.64 | 29.22 | 29.80 | 31.64 |
| 30 | 17.97 | 18.34 | 18.70 | 19.07 | 19.45 | 19.85 | 20.25 | 20.65 | 21.06 | 21.49 | 21.91 | 22.36 | 22.80 | 23.25 | 23.71 | 24.20 | 24.68 | 25.18 | 25.68 | 26.19 | 26.72 | 27.25 | 27.79 | 28.34 | 28.91 | 29.49 | 30.08 | 30.68 | 31.30 | 33.22 |
| 31 | 18.86 | 19.24 | 19.61 | 20.01 | 20.40 | 20.82 | 21.23 | 21.66 | 22.10 | 22.54 | 22.98 | 23.45 | 23.92 | 24.39 | 24.89 | 25.38 | 25.90 | 26.41 | 26.93 | 27.48 | 28.02 | 28.58 | 29.15 | 29.73 | 30.33 | 30.94 | 31.55 | 32.19 | 32.83 | 34.84 |
| 32 | 19.83 | 20.23 | 20.63 | 21.04 | 21.46 | 21.89 | 22.33 | 22.78 | 23.23 | 23.69 | 24.17 | 24.65 | 25.14 | 25.65 | 26.16 | 26.69 | 27.22 | 27.77 | 28.32 | 28.88 | 29.46 | 30.05 | 30.65 | 31.27 | 31.89 | 32.53 | 33.18 | 33.84 | 34.52 | 36.64 |
| 33 | 20.79 | 21.21 | 21.64 | 22.07 | 22.51 | 22.95 | 23.42 | 23.89 | 24.37 | 24.86 | 25.36 | 25.85 | 26.37 | 26.89 | 27.45 | 27.99 | 28.55 | 29.12 | 29.70 | 30.30 | 30.91 | 31.51 | 32.15 | 32.79 | 33.46 | 34.12 | 34.80 | 35.50 | 36.20 | 38.43 |
| 34 | 21.85 | 22.29 | 22.74 | 23.19 | 23.65 | 24.14 | 24.62 | 25.11 | 25.60 | 26.11 | 26.64 | 27.18 | 27.72 | 28.27 | 28.84 | 29.41 | 30.00 | 30.61 | 31.21 | 31.83 | 32.48 | 33.12 | 33.79 | 34.47 | 35.15 | 35.85 | 36.57 | 37.29 | 38.05 | 40.37 |
| 35 | 22.93 | 23.40 | 23.87 | 24.34 | 24.84 | 25.32 | 25.82 | 26.35 | 26.87 | 27.41 | 27.96 | 28.52 | 29.08 | 29.67 | 30.26 | 30.87 | 31.48 | 32.12 | 32.76 | 33.42 | 34.08 | 34.76 | 35.45 | 36.16 | 36.89 | 37.63 | 38.38 | 39.16 | 39.94 | 42.38 |
| 36 | 24.08 | 24.56 | 25.05 | 25.56 | 26.07 | 26.58 | 27.12 | 27.66 | 28.22 | 28.79 | 29.36 | 29.94 | 30.54 | 31.15 | 31.78 | 32.42 | 33.06 | 33.72 | 34.39 | 35.08 | 35.79 | 36.50 | 37.23 | 37.97 | 38.73 | 39.52 | 40.30 | 41.11 | 41.92 | 44.50 |
| 37 | 25.29 | 25.79 | 26.31 | 26.83 | 27.37 | 27.91 | 28.48 | 29.05 | 29.63 | 30.22 | 30.83 | 31.44 | 32.07 | 32.72 | 33.36 | 34.03 | 34.72 | 35.41 | 36.12 | 36.84 | 37.58 | 38.32 | 39.10 | 39.88 | 40.67 | 41.49 | 42.32 | 43.16 | 44.02 | 46.73 |
| 38 | 26.54 | 27.08 | 27.61 | 28.17 | 28.74 | 29.31 | 29.90 | 30.49 | 31.11 | 31.73 | 32.36 | 33.00 | 33.66 | 34.34 | 35.03 | 35.72 | 36.44 | 37.17 | 37.92 | 38.67 | 39.45 | 40.24 | 41.04 | 41.86 | 42.70 | 43.56 | 44.42 | 45.31 | 46.22 | 49.05 |

Hillsborough County Public Schools
 Instructional Support Salary Schedule
 NON-REP 2009-2010



| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 |
|----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 12 | 7.52 | 7.66 | 7.83 | 7.98 | 8.14 | 8.30 | 8.48 | 8.64 | 8.82 | 8.99 | 9.17 | 9.35 | 9.55 | 9.72 | 9.93 | 10.12 | 10.33 | 10.52 | 10.74 | 10.96 | 11.18 | 11.40 | 11.64 | 11.86 | 12.11 | 12.34 | 12.58 | 12.84 | 13.10 | 13.35 | 13.62 | 13.90 |
| 13 | 7.90 | 8.06 | 8.22 | 8.38 | 8.55 | 8.72 | 8.90 | 9.07 | 9.26 | 9.44 | 9.63 | 9.83 | 10.03 | 10.22 | 10.42 | 10.64 | 10.85 | 11.07 | 11.29 | 11.51 | 11.74 | 11.98 | 12.21 | 12.46 | 12.71 | 12.96 | 13.22 | 13.49 | 13.76 | 14.03 | 14.31 | 14.60 |
| 14 | 8.29 | 8.47 | 8.62 | 8.80 | 8.98 | 9.16 | 9.34 | 9.53 | 9.71 | 9.91 | 10.11 | 10.31 | 10.51 | 10.72 | 10.94 | 11.16 | 11.39 | 11.62 | 11.85 | 12.08 | 12.32 | 12.56 | 12.82 | 13.08 | 13.33 | 13.60 | 13.87 | 14.15 | 14.44 | 14.73 | 15.02 | 15.32 |
| 15 | 8.70 | 8.88 | 9.05 | 9.24 | 9.42 | 9.61 | 9.80 | 9.99 | 10.20 | 10.40 | 10.61 | 10.82 | 11.04 | 11.26 | 11.48 | 11.72 | 11.94 | 12.19 | 12.44 | 12.69 | 12.93 | 13.20 | 13.46 | 13.72 | 14.00 | 14.28 | 14.57 | 14.86 | 15.15 | 15.45 | 15.77 | 16.08 |
| 16 | 9.13 | 9.31 | 9.51 | 9.68 | 9.88 | 10.08 | 10.29 | 10.48 | 10.69 | 10.91 | 11.13 | 11.35 | 11.58 | 11.80 | 12.04 | 12.28 | 12.53 | 12.78 | 13.04 | 13.29 | 13.56 | 13.83 | 14.11 | 14.39 | 14.68 | 14.98 | 15.28 | 15.58 | 15.90 | 16.20 | 16.53 | 16.86 |
| 17 | 9.58 | 9.77 | 9.96 | 10.15 | 10.36 | 10.58 | 10.77 | 11.00 | 11.21 | 11.44 | 11.67 | 11.90 | 12.14 | 12.39 | 12.63 | 12.89 | 13.15 | 13.41 | 13.67 | 13.95 | 14.23 | 14.52 | 14.80 | 15.09 | 15.39 | 15.70 | 16.03 | 16.34 | 16.67 | 17.00 | 17.35 | 17.69 |
| 18 | 10.05 | 10.25 | 10.45 | 10.67 | 10.88 | 11.10 | 11.33 | 11.54 | 11.78 | 12.02 | 12.25 | 12.50 | 12.75 | 13.00 | 13.26 | 13.53 | 13.80 | 14.07 | 14.35 | 14.64 | 14.93 | 15.24 | 15.55 | 15.85 | 16.16 | 16.49 | 16.82 | 17.16 | 17.50 | 17.86 | 18.21 | 18.57 |
| 19 | 10.56 | 10.76 | 10.98 | 11.20 | 11.42 | 11.66 | 11.89 | 12.13 | 12.37 | 12.60 | 12.86 | 13.12 | 13.40 | 13.66 | 13.93 | 14.21 | 14.50 | 14.78 | 15.07 | 15.37 | 15.68 | 16.00 | 16.32 | 16.65 | 16.98 | 17.31 | 17.66 | 18.01 | 18.37 | 18.75 | 19.13 | 19.50 |
| 20 | 11.08 | 11.30 | 11.52 | 11.75 | 11.99 | 12.23 | 12.48 | 12.73 | 12.98 | 13.24 | 13.51 | 13.78 | 14.05 | 14.33 | 14.62 | 14.91 | 15.22 | 15.51 | 15.82 | 16.14 | 16.46 | 16.79 | 17.13 | 17.47 | 17.82 | 18.18 | 18.54 | 18.91 | 19.28 | 19.68 | 20.06 | 20.47 |
| 21 | 11.63 | 11.86 | 12.10 | 12.34 | 12.58 | 12.83 | 13.09 | 13.34 | 13.61 | 13.89 | 14.18 | 14.45 | 14.74 | 15.04 | 15.34 | 15.64 | 15.96 | 16.28 | 16.61 | 16.93 | 17.26 | 17.62 | 17.97 | 18.32 | 18.69 | 19.06 | 19.45 | 19.84 | 20.24 | 20.64 | 21.06 | 21.48 |
| 22 | 12.21 | 12.46 | 12.71 | 12.96 | 13.22 | 13.49 | 13.76 | 14.03 | 14.31 | 14.60 | 14.89 | 15.19 | 15.49 | 15.80 | 16.12 | 16.44 | 16.76 | 17.11 | 17.45 | 17.79 | 18.15 | 18.51 | 18.89 | 19.26 | 19.65 | 20.04 | 20.44 | 20.84 | 21.27 | 21.69 | 22.12 | 22.57 |
| 23 | 12.80 | 13.06 | 13.32 | 13.59 | 13.86 | 14.14 | 14.41 | 14.71 | 15.01 | 15.31 | 15.61 | 15.92 | 16.23 | 16.56 | 16.89 | 17.23 | 17.58 | 17.93 | 18.28 | 18.66 | 19.02 | 19.41 | 19.79 | 20.20 | 20.60 | 21.01 | 21.42 | 21.85 | 22.29 | 22.74 | 23.19 | 23.66 |
| 24 | 13.44 | 13.70 | 13.97 | 14.25 | 14.54 | 14.83 | 15.12 | 15.42 | 15.74 | 16.05 | 16.37 | 16.70 | 17.04 | 17.38 | 17.72 | 18.08 | 18.44 | 18.80 | 19.19 | 19.56 | 19.96 | 20.35 | 20.76 | 21.17 | 21.59 | 22.04 | 22.47 | 22.92 | 23.38 | 23.85 | 24.33 | 24.80 |
| 25 | 14.09 | 14.37 | 14.66 | 14.97 | 15.27 | 15.57 | 15.87 | 16.19 | 16.52 | 16.85 | 17.18 | 17.52 | 17.88 | 18.24 | 18.61 | 18.97 | 19.35 | 19.74 | 20.13 | 20.54 | 20.96 | 21.37 | 21.80 | 22.22 | 22.68 | 23.13 | 23.59 | 24.06 | 24.54 | 25.03 | 25.54 | 26.05 |
| 26 | 14.79 | 15.08 | 15.38 | 15.69 | 16.01 | 16.33 | 16.66 | 16.99 | 17.34 | 17.68 | 18.02 | 18.40 | 18.76 | 19.14 | 19.52 | 19.91 | 20.30 | 20.71 | 21.12 | 21.54 | 21.99 | 22.42 | 22.86 | 23.32 | 23.80 | 24.26 | 24.74 | 25.25 | 25.75 | 26.27 | 26.79 | 27.33 |
| 27 | 15.52 | 15.83 | 16.15 | 16.47 | 16.81 | 17.14 | 17.48 | 17.84 | 18.19 | 18.55 | 18.93 | 19.30 | 19.69 | 20.08 | 20.48 | 20.90 | 21.32 | 21.74 | 22.17 | 22.61 | 23.08 | 23.54 | 24.00 | 24.48 | 24.97 | 25.47 | 25.98 | 26.50 | 27.03 | 27.57 | 28.12 | 28.68 |
| 28 | 16.31 | 16.64 | 16.97 | 17.30 | 17.65 | 18.00 | 18.36 | 18.72 | 19.09 | 19.49 | 19.87 | 20.28 | 20.68 | 21.09 | 21.51 | 21.94 | 22.39 | 22.83 | 23.29 | 23.75 | 24.23 | 24.71 | 25.21 | 25.71 | 26.22 | 26.75 | 27.28 | 27.83 | 28.39 | 28.95 | 29.54 | 30.12 |
| 29 | 17.12 | 17.46 | 17.82 | 18.17 | 18.53 | 18.90 | 19.28 | 19.67 | 20.05 | 20.46 | 20.86 | 21.29 | 21.72 | 22.14 | 22.59 | 23.05 | 23.50 | 23.97 | 24.44 | 24.94 | 25.44 | 25.95 | 26.47 | 27.00 | 27.53 | 28.09 | 28.64 | 29.22 | 29.80 | 30.40 | 31.01 | 31.64 |
| 30 | 17.97 | 18.34 | 18.70 | 19.07 | 19.45 | 19.85 | 20.25 | 20.65 | 21.06 | 21.49 | 21.91 | 22.36 | 22.80 | 23.25 | 23.71 | 24.20 | 24.68 | 25.18 | 25.68 | 26.19 | 26.72 | 27.25 | 27.79 | 28.34 | 28.91 | 29.49 | 30.08 | 30.68 | 31.30 | 31.92 | 32.56 | 33.22 |
| 31 | 18.86 | 19.24 | 19.61 | 20.01 | 20.40 | 20.82 | 21.23 | 21.66 | 22.10 | 22.54 | 22.98 | 23.45 | 23.92 | 24.39 | 24.89 | 25.38 | 25.90 | 26.41 | 26.93 | 27.48 | 28.02 | 28.58 | 29.15 | 29.73 | 30.33 | 30.94 | 31.55 | 32.19 | 32.83 | 33.49 | 34.16 | 34.84 |
| 32 | 19.83 | 20.23 | 20.63 | 21.04 | 21.46 | 21.89 | 22.33 | 22.78 | 23.23 | 23.69 | 24.17 | 24.65 | 25.14 | 25.65 | 26.16 | 26.69 | 27.22 | 27.77 | 28.32 | 28.88 | 29.46 | 30.05 | 30.65 | 31.27 | 31.89 | 32.53 | 33.18 | 33.84 | 34.52 | 35.21 | 35.92 | 36.64 |
| 33 | 20.79 | 21.21 | 21.64 | 22.07 | 22.51 | 22.95 | 23.42 | 23.89 | 24.37 | 24.86 | 25.36 | 25.85 | 26.37 | 26.89 | 27.45 | 27.99 | 28.55 | 29.12 | 29.70 | 30.30 | 30.91 | 31.51 | 32.15 | 32.79 | 33.46 | 34.12 | 34.80 | 35.50 | 36.20 | 36.93 | 37.68 | 38.43 |
| 34 | 21.85 | 22.29 | 22.74 | 23.19 | 23.65 | 24.14 | 24.62 | 25.11 | 25.60 | 26.11 | 26.64 | 27.18 | 27.72 | 28.27 | 28.84 | 29.41 | 30.00 | 30.61 | 31.21 | 31.83 | 32.48 | 33.12 | 33.79 | 34.47 | 35.15 | 35.85 | 36.57 | 37.29 | 38.05 | 38.81 | 39.59 | 40.37 |
| 35 | 22.93 | 23.40 | 23.87 | 24.34 | 24.84 | 25.32 | 25.82 | 26.35 | 26.87 | 27.41 | 27.96 | 28.52 | 29.08 | 29.67 | 30.26 | 30.87 | 31.48 | 32.12 | 32.76 | 33.42 | 34.08 | 34.76 | 35.45 | 36.16 | 36.89 | 37.63 | 38.38 | 39.16 | 39.94 | 40.73 | 41.54 | 42.38 |
| 36 | 24.08 | 24.56 | 25.05 | 25.56 | 26.07 | 26.58 | 27.12 | 27.66 | 28.22 | 28.79 | 29.36 | 29.94 | 30.54 | 31.15 | 31.78 | 32.42 | 33.06 | 33.72 | 34.39 | 35.08 | 35.79 | 36.50 | 37.23 | 37.97 | 38.73 | 39.52 | 40.30 | 41.11 | 41.92 | 42.78 | 43.62 | 44.50 |
| 37 | 25.29 | 25.79 | 26.31 | 26.83 | 27.37 | 27.91 | 28.48 | 29.05 | 29.63 | 30.22 | 30.83 | 31.44 | 32.07 | 32.72 | 33.36 | 34.03 | 34.72 | 35.41 | 36.12 | 36.84 | 37.58 | 38.32 | 39.10 | 39.88 | 40.67 | 41.49 | 42.32 | 43.16 | 44.02 | 44.91 | 45.80 | 46.73 |
| 38 | 26.54 | 27.08 | 27.61 | 28.17 | 28.74 | 29.31 | 29.90 | 30.49 | 31.11 | 31.73 | 32.36 | 33.00 | 33.66 | 34.34 | 35.03 | 35.72 | 36.44 | 37.17 | 37.92 | 38.67 | 39.45 | 40.24 | 41.04 | 41.86 | 42.70 | 43.56 | 44.42 | 45.31 | 46.22 | 47.14 | 48.09 | 49.05 |

**PROFESSIONAL /
TECHNICAL
SALARY SCHEDULES
&
POSITIONS**

2009 - 2010

**Hillsborough County Public Schools
Instructional Support Salary Schedule
Professional Technical Schedule/Schedule N 2009-2010**

Grade Level →

| ↓ | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 | 32 |
|----------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| A | 13.44 | 13.70 | 13.97 | 14.25 | 14.54 | 14.83 | 15.12 | 15.42 | 15.74 | 16.05 | 16.37 | 16.70 | 17.04 | 17.38 | 17.72 | 18.08 | 18.44 | 18.80 | 19.19 | 19.56 | 19.96 | 20.35 | 20.76 | 21.17 | 21.59 | 22.04 | 22.47 | 22.92 | 23.38 | 23.85 | 24.33 | 24.80 |
| B | 14.09 | 14.37 | 14.66 | 14.97 | 15.27 | 15.57 | 15.87 | 16.19 | 16.52 | 16.85 | 17.18 | 17.52 | 17.88 | 18.24 | 18.61 | 18.97 | 19.35 | 19.74 | 20.13 | 20.54 | 20.96 | 21.37 | 21.80 | 22.22 | 22.68 | 23.13 | 23.59 | 24.06 | 24.54 | 25.03 | 25.54 | 26.05 |
| C | 14.79 | 15.08 | 15.38 | 15.69 | 16.01 | 16.33 | 16.66 | 16.99 | 17.34 | 17.68 | 18.02 | 18.40 | 18.76 | 19.14 | 19.52 | 19.91 | 20.30 | 20.71 | 21.12 | 21.54 | 21.99 | 22.42 | 22.86 | 23.32 | 23.80 | 24.26 | 24.74 | 25.25 | 25.75 | 26.27 | 26.79 | 27.33 |
| D | 15.52 | 15.83 | 16.15 | 16.47 | 16.81 | 17.14 | 17.48 | 17.84 | 18.19 | 18.55 | 18.93 | 19.30 | 19.69 | 20.08 | 20.48 | 20.90 | 21.32 | 21.74 | 22.17 | 22.61 | 23.08 | 23.54 | 24.00 | 24.48 | 24.97 | 25.47 | 25.98 | 26.50 | 27.03 | 27.57 | 28.12 | 28.68 |
| E | 16.31 | 16.64 | 16.97 | 17.30 | 17.65 | 18.00 | 18.36 | 18.72 | 19.09 | 19.49 | 19.87 | 20.28 | 20.68 | 21.09 | 21.51 | 21.94 | 22.39 | 22.83 | 23.29 | 23.75 | 24.23 | 24.71 | 25.21 | 25.71 | 26.22 | 26.75 | 27.28 | 27.83 | 28.39 | 28.95 | 29.54 | 30.12 |
| F | 17.12 | 17.46 | 17.82 | 18.17 | 18.53 | 18.90 | 19.28 | 19.67 | 20.05 | 20.46 | 20.86 | 21.29 | 21.72 | 22.14 | 22.59 | 23.05 | 23.50 | 23.97 | 24.44 | 24.94 | 25.44 | 25.95 | 26.47 | 27.00 | 27.53 | 28.09 | 28.64 | 29.22 | 29.80 | 30.40 | 31.01 | 31.64 |
| G | 17.97 | 18.34 | 18.70 | 19.07 | 19.45 | 19.85 | 20.25 | 20.65 | 21.06 | 21.49 | 21.91 | 22.36 | 22.80 | 23.25 | 23.71 | 24.20 | 24.68 | 25.18 | 25.68 | 26.19 | 26.72 | 27.25 | 27.79 | 28.34 | 28.91 | 29.49 | 30.08 | 30.68 | 31.30 | 31.92 | 32.56 | 33.22 |
| H | 18.86 | 19.24 | 19.61 | 20.01 | 20.40 | 20.82 | 21.23 | 21.66 | 22.10 | 22.54 | 22.98 | 23.45 | 23.92 | 24.39 | 24.89 | 25.38 | 25.90 | 26.41 | 26.93 | 27.48 | 28.02 | 28.58 | 29.15 | 29.73 | 30.33 | 30.94 | 31.55 | 32.19 | 32.83 | 33.49 | 34.16 | 34.84 |
| I | 19.83 | 20.23 | 20.63 | 21.04 | 21.46 | 21.89 | 22.33 | 22.78 | 23.23 | 23.69 | 24.17 | 24.65 | 25.14 | 25.65 | 26.16 | 26.69 | 27.22 | 27.77 | 28.32 | 28.88 | 29.46 | 30.05 | 30.65 | 31.27 | 31.89 | 32.53 | 33.18 | 33.84 | 34.52 | 35.21 | 35.92 | 36.64 |
| J | 20.79 | 21.21 | 21.64 | 22.07 | 22.51 | 22.95 | 23.42 | 23.89 | 24.37 | 24.86 | 25.36 | 25.85 | 26.37 | 26.89 | 27.45 | 27.99 | 28.55 | 29.12 | 29.70 | 30.30 | 30.91 | 31.51 | 32.15 | 32.79 | 33.46 | 34.12 | 34.80 | 35.50 | 36.20 | 36.93 | 37.68 | 38.43 |
| K | 21.85 | 22.29 | 22.74 | 23.19 | 23.65 | 24.14 | 24.62 | 25.11 | 25.60 | 26.11 | 26.64 | 27.18 | 27.72 | 28.27 | 28.84 | 29.41 | 30.00 | 30.61 | 31.21 | 31.83 | 32.48 | 33.12 | 33.79 | 34.47 | 35.15 | 35.85 | 36.57 | 37.29 | 38.05 | 38.81 | 39.59 | 40.37 |
| L | 22.93 | 23.40 | 23.87 | 24.34 | 24.84 | 25.32 | 25.82 | 26.35 | 26.87 | 27.41 | 27.96 | 28.52 | 29.08 | 29.67 | 30.26 | 30.87 | 31.48 | 32.12 | 32.76 | 33.42 | 34.08 | 34.76 | 35.45 | 36.16 | 36.89 | 37.63 | 38.38 | 39.16 | 39.94 | 40.73 | 41.54 | 42.38 |
| M | 24.08 | 24.56 | 25.05 | 25.56 | 26.07 | 26.58 | 27.12 | 27.66 | 28.22 | 28.79 | 29.36 | 29.94 | 30.54 | 31.15 | 31.78 | 32.42 | 33.06 | 33.72 | 34.39 | 35.08 | 35.79 | 36.50 | 37.23 | 37.97 | 38.73 | 39.52 | 40.30 | 41.11 | 41.92 | 42.78 | 43.62 | 44.50 |
| N | 25.29 | 25.79 | 26.31 | 26.83 | 27.37 | 27.91 | 28.48 | 29.05 | 29.63 | 30.22 | 30.83 | 31.44 | 32.07 | 32.72 | 33.36 | 34.03 | 34.72 | 35.41 | 36.12 | 36.84 | 37.58 | 38.32 | 39.10 | 39.88 | 40.67 | 41.49 | 42.32 | 43.16 | 44.02 | 44.91 | 45.80 | 46.73 |
| O | 26.54 | 27.08 | 27.61 | 28.17 | 28.74 | 29.31 | 29.90 | 30.49 | 31.11 | 31.73 | 32.36 | 33.00 | 33.66 | 34.34 | 35.03 | 35.72 | 36.44 | 37.17 | 37.92 | 38.67 | 39.45 | 40.24 | 41.04 | 41.86 | 42.70 | 43.56 | 44.42 | 45.31 | 46.22 | 47.14 | 48.09 | 49.05 |