

## (Includes Asst. Speech Therapist, Athletic Trainer, Librarian, Nurses, Ropes Manager, Campus-based Instructional Specialists, ROTC, SERS Liaison)

Step	Salary	Step	Salary
0	\$44,000	18	\$54,971
1	\$44,500	19	\$55,666
2	\$45,063	20	\$56,399
3	\$46,093	21	\$57,131
4	\$46,608	22	\$57,882
5	\$47,226	23	\$58,638
6	\$47,741	24	\$59,173
7	\$47,947	25	\$59,929
8	\$48,544	26	\$60,409
9	\$49,023	27	\$61,165
10	\$50,007	28	\$61,922
11	\$50,196	29	\$62,275
12	\$50,635	30	\$63,030
13	\$51,222	31	\$63,819
14	\$51,693	32	\$64,357
15	\$52,396	33	\$65,298
16	\$53,079	34	\$66,253
17	\$54,026	35+	\$67,220

Bachelor's Degree P7 187/190 Days\* 2008-09 Salary

Employees receive an \$1100 annual stipend for a Master's and \$2200 for a Ph.D. degree. \*Teachers new to FBISD work 190 days in 2008-09

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