

COMPENSATION

SALARY

SALARY SCHEDULE

The salary schedule below reflects the 2005-2006 school year. Salaries listed in red reflect the increase approved by the DCPS School Board, effective October 2006 and retroactive to the start of the 2006-2007 school year. Includes teachers, counselors, librarians, school psychologists, speech language pathologists, occupational and physical therapists.

	Bachelor's	Bachelor's + 15 Grad. hrs.	Bachelor's + 30 or Master's	Master's Degree + 30	Master's + 60 or a PH.D.
Step 1	\$38,434 \$42,370	\$38,566 \$43,782	\$40,966 \$45,194	\$42,277 \$46,606	\$44,839 \$49,431
Step 2	\$38,566 \$42,515	\$40,343 \$44,474	\$41,940 \$46,235	\$43,773 \$48,255	\$45,607 \$50,277
Step 3	\$39,356 \$43,386	\$41,171 \$45,387	\$43,773 \$48,255	\$45,607 \$50,277	\$47,436 \$52,293
Step 4	\$40,809 \$44,988	\$42,616 \$46,980	\$45,607 \$50,277	\$47,436 \$52,293	\$49,276 \$54,321
Step 5	\$42,249 \$46,575	\$44,062 \$48,574	\$47,436 \$52,293	\$49,276 \$54,322	\$51,109 \$56,343
Step 6	\$43,698 \$48,173	\$45,513 \$50,174	\$49,276 \$54,322	\$51,109 \$56,343	\$52,943 \$58,364
Step 7	\$45,539 \$50,202	\$47,350 \$52,199	\$51,553 \$56,810	\$53,379 \$58,845	\$55,217 \$60,871
Step 8	\$47,366 \$52,216	\$49,185 \$54,222	\$53,819 \$59,330	\$55,660 \$61,360	\$57,495 \$63,382
Step 9	\$49,206 \$54,245	\$51,018 \$56,242	\$56,103 \$61,848	\$57,933 \$63,865	\$59,767 \$65,887
Step 10	\$51,030 \$56,255	\$52,855 \$58,267	\$58,370 \$64,347	\$60,202 \$66,367	\$62,043 \$68,396

Salary Schedule is based on a regular ten-month school term.

Steps correspond to full years of teaching experience in an educational program of recognized standing as determined by the District of Columbia Public Schools. DCPS defines a year of teaching experience as at least 75 percent of a year as the full-time lead classroom teacher.

Step placement for probationary teachers shall be limited to 9 years (entrance on Step 10).