



2006-07 ANNUAL TEACHER SALARY SCHEDULE

	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
STEP	B.A.	B.A. + 16	B.A. + 32	M.A.	M.A. + 16	M.A. + 32	PH.D.
1	\$30,299	\$32,084	\$33,855	\$35,641	\$37,417	\$39,192	\$39,692
2	31,687	33,462	35,243	37,021	38,800	40,811	41,311
* 3	33,073	34,845	36,624	38,403	40,184	42,438	42,938
4	34,453	36,227	38,010	39,786	41,573	44,059	44,559
5	35,835	37,618	39,391	41,173	42,953	45,681	46,181
6	37,222	38,999	40,775	42,555	44,330	47,297	47,797
7	38,600	40,380	42,159	43,939	45,716	48,921	49,421
8		41,768	43,554	45,321	47,100	50,541	51,041
9			44,926	46,706	48,485	52,162	52,662
10			46,310	48,088	49,866	53,783	54,283
11			47,694	49,476	51,250	55,402	55,902
12						57,125	57,625
13						58,641	59,141
14						60,596	61,096
15						61,808	62,308
16						63,044	63,544

Definition of Classes

Class A: Bachelor's degree and valid Nevada certification for the level or subject taught.

Class B: Bachelor's degree plus 16 increment growth units and valid Nevada certification for the level or subject taught. Units must be taken after receipt of Bachelor's degree.

Class C: Bachelor's degree plus 32 increment growth units and valid Nevada certification for the level or subject taught.

Class D: Master's degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.

Class E: Master's degree plus 16 increment growth units and valid Nevada certification for level or subject taught. Units must be taken after receipt of Master's degree.

Class F: Master's degree plus 32 increment growth units and valid Nevada certification for level or subject taught.

Class G: Doctorate degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.

**Licensed Employee Salary Schedule (Including Benefits) for the
2006-2007 School Year**

CLASS	STEP	BASE	PERS	ANNUAL	WORKER'S	TOTAL	
		SALARY	19.75%	INSURANCE PREMIUM	COMP	VALUE	
						OF OFFER	
CLASS A	1	\$30,299	\$5,984	\$5,205	\$439	\$176	\$42,103
	2	31,687	6,258	5,205	459	184	43,793
BA/BS	3	33,073	6,532	5,205	480	192	45,482
	4	34,453	6,804	5,205	500	200	47,162
	5	35,835	7,077	5,205	520	208	48,845
	6	37,222	7,351	5,205	540	216	50,534
	7	38,600	7,624	5,205	560	224	52,213
CLASS B	1	\$32,084	\$6,337	\$5,205	\$465	\$186	\$44,277
	2	33,462	6,609	5,205	485	194	45,955
BA/BS + 16	3	34,845	6,882	5,205	505	202	47,639
	4	36,227	7,155	5,205	525	210	49,322
	5	37,618	7,430	5,205	545	218	51,016
	6	38,999	7,702	5,205	565	226	52,697
	7	40,380	7,975	5,205	586	234	54,380
	8	41,768	8,249	5,205	606	242	56,070
CLASS C	1	\$33,855	\$6,686	\$5,205	\$491	\$196	\$46,433
	2	35,243	6,960	5,205	511	204	48,123
BA/BS + 32	3	36,624	7,233	5,205	531	212	49,805
	4	38,010	7,507	5,205	551	220	51,493
	5	39,391	7,780	5,205	571	228	53,175
	6	40,775	8,053	5,205	591	236	54,860
	7	42,159	8,326	5,205	611	245	56,546
	8	43,554	8,602	5,205	632	253	58,246
	9	44,926	8,873	5,205	651	261	59,916
	10	46,310	9,146	5,205	671	269	61,601
	11	47,694	9,420	5,205	692	277	63,288
CLASS D	1	\$35,641	\$7,039	\$5,205	\$517	\$207	\$48,609
	2	37,021	7,312	5,205	537	215	50,290
MA/MS	3	38,403	7,585	5,205	557	223	51,973
	4	39,786	7,858	5,205	577	231	53,657
	5	41,173	8,132	5,205	597	239	55,346

	6	42,555	8,405	5,205	617	247	57,029
	7	43,939	8,678	5,205	637	255	58,714
	8	45,321	8,951	5,205	657	263	60,397
	9	46,706	9,224	5,205	677	271	62,083
	10	48,088	9,497	5,205	697	279	63,766
	11	49,476	9,772	5,205	717	287	65,457
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CLASS E	1	\$37,417	\$7,390	\$5,205	\$543	\$217	\$50,772
	2	38,800	7,663	5,205	563	225	52,456
MA/MS	3	40,184	7,936	5,205	583	233	54,141
	4	41,573	8,211	5,205	603	241	55,833
+ 16	5	42,953	8,483	5,205	623	249	57,513
	6	44,330	8,755	5,205	643	257	59,190
	7	45,716	9,029	5,205	663	265	60,878
	8	47,100	9,302	5,205	683	273	62,563
	9	48,485	9,576	5,205	703	281	64,250
	10	49,866	9,849	5,205	723	289	65,932
	11	51,250	10,122	5,205	743	297	67,617
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CLASS F	1	\$39,192	\$7,740	\$5,205	\$568	\$227	\$52,932
	2	40,811	8,060	5,205	592	237	54,905
MA/MS	3	42,438	8,382	5,205	615	246	56,886
	4	44,059	8,702	5,205	639	256	58,861
+ 32	5	45,681	9,022	5,205	662	265	60,835
	6	47,297	9,341	5,205	686	274	62,803
	7	48,921	9,662	5,205	709	284	64,781
	8	50,541	9,982	5,205	733	293	66,754
	9	52,162	10,302	5,205	756	303	68,728
	10	53,783	10,622	5,205	780	312	70,702
	11	55,402	10,942	5,205	803	321	72,673
	12	57,125	11,282	5,205	828	331	74,771
	13	58,641	11,582	5,205	850	340	76,618
	14	60,596	11,968	5,205	879	351	78,999
	15	61,808	12,207	5,205	896	358	80,474
	16	63,044	12,451	5,205	914	366	81,980

Note: Add \$500 for Ed.D or Ph.D

Factors Regarding Placement on the Salary Schedule

- 1) All teachers must have a minimum of a bachelor's degree, awarded by an accredited institution recognized by the Commission on Professional Standards in Education.
- 2).Original college/university transcripts with degree conferred (foreign transcripts must be officially evaluated by an approved agency and show the equivalency of a bachelor's degree. [Click here to view Policy Statement Acceptance for Foreign Transcripts](#)
- 3) **Horizontal Placement:** Increment growth units are granted for semester credits completed at an accredited university/college **AFTER** the requirements for the degree are completed and meet the standards approved by the Commission of Professional Standards. Classes taken for salary advancement must meet all of the criteria of Article 26 of the

teacher contract. Non-educational professional degrees such as MD, DVM, DDS, DD and similar degrees are specifically excluded and will not be awarded degree class placement on the salary schedule. The juris doctorate degree shall be applicable for payment at Class D on the salary schedule for those teachers assigned to teach in the area of social studies. The MBA will be applicable for placement and advancement on the salary schedule for those teachers assigned to teach in the area of business. The maximum placement for experienced teachers new to the district is Class F, with a Master's degree +32 credits.

***4) Vertical Placement:** Based on full-time licensed and contracted teaching experience (substitute and adjunct teaching at colleges/universities are excluded) in state approved K-12 public/private schools. Full-time contracted service, of 120 continuous days of service, in an accredited K-12 public/private schools, constitutes a year for this purpose. **Placement for inexperienced teachers or teachers with only 1 year of experience new to the district is STEP 3. The maximum placement for experienced teachers (new to the district) on the salary schedule is 10 years, starting on STEP 11.**

5) Out-of-district professional development education/in-service courses are **not** transferable to this salary schedule. **Only** CCSD Professional Growth credits are accepted **AFTER** contracting with the district.

6) All credits applying to the salary schedule must be earned prior to the first day of service.

7) Please read **VERY** carefully Article 26 of the teacher contract (available online at www.ccsd.net/jobs/HRDcontracts for additional criteria regarding increment growth units (advancement on the teacher salary scale).

PLACEMENT ON THE LICENSED SALARY SCHEDULE

Your Offer of Employment is prepared based upon original document(s) contained in your personnel file at the time of hire. In order to place you correctly on the licensed employee salary schedule, your file must contain the following document(s):

Original transcripts:

For appropriate class placement, **ALL** original transcripts must include the degree(s) posted and the date that the degree(s) was conferred. For appropriate evaluation, any courses completed after the degree was posted must include the grade and credit(s) earned.

Verification of Employment:

Step placement on the licensed employee salary schedule is based on appropriate full-time contracted teaching experience. All Verifications of Employment must be on original letterhead from the personnel office of the previous employer providing the verification or on an appropriate pre-printed form from the school district providing the verification. All verifications must include the following:

- Name
- Social Security Number
- Position held
- Full-time
- Exact number of days per year worked
- Partial years must include the total days worked for the school year
- Date of Hire
- Date of Termination

For your convenience, you may obtain a District approved pre-printed verification form by clicking on the link provided. [Verification Of Experience Form](#)

It is the responsibility of the applicant to request appropriate verification. Incomplete documentation will cause a delay in appropriate placement on the salary schedule.

Send documents to:

Clark County School District
Licensed Personnel/Contracting Services
2832 E. Flamingo Road

Las Vegas, NV 89121

NOTE: Submission of two completed fingerprint cards is a pre-condition of employment. If you do not submit the cards at the time of acceptance, this offer will be voided. These fingerprint cards are in addition to the two fingerprint cards required by the Nevada Department of Education for licensure.

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