

APPENDIX A2: PEA EXPERIENCE BASED SALARY SCALE 2007-2008

YEAR	BASE	HOURLY
07-08	31,749	26.69

P.E.A. 2007-08 EXPERIENCE BASED SALARY SCHEDULE 183 DAYS (To be used for initial placement on the Professional Learning Based Scale only)									
STEP	B	M	MI	D					
1	33,336	1	36,511	4	38,099	5	39,686	6	6
2	34,924	3	38,099	5	39,686	6	41,274	1	1
3	36,511	4	39,686	6	41,274	1	42,861	2	2
4	38,099	5	41,274	1	42,861	2	44,449	4	4
5	39,369	6	42,861	2	44,449	4	46,036	5	5
6	40,639	1	44,131	3	45,719	5	47,306	6	6
7	41,909	2	45,401	4	46,989	6	48,576	1	1
8	43,179	3	46,671	5	48,258	1	49,846	1	1
9	44,449	4	47,941	6	49,528	1	51,116	2	2
10	45,719	5	49,211	1	50,798	2	52,386	3	3
11	46,989	6	50,481	2	52,068	3	53,656	4	4
12	48,258	1	51,751	3	53,338	4	54,926	5	5
13	49,528	1	53,021	4	54,608	5	56,196	6	6
14	50,798	2	54,291	5	55,878	6	57,466	1	1
15	51,910	3	55,402	6	56,989	1	58,577	1	1
16	53,021	4	56,513	6	58,101	1	59,688	2	2
17	54,132	5	57,624	1	59,212	2	60,799	3	3
18	54,132	5	58,736	2	60,323	3	61,911	4	4
19	54,132	5	58,736	2	61,434	4	63,022	5	5
20	54,132	5	58,736	2	61,434	4	63,022	5	5
21	55,085	5	59,688	2	62,387	4	63,974	6	6
22	55,085	5	59,688	2	62,387	4	63,974	6	6
23	55,085	5	59,688	2	62,387	4	63,974	6	6
24	55,085	5	59,688	2	62,387	4	63,974	6	6
25	55,085	5	59,688	2	62,387	4	63,974	6	6
26	55,878	6	60,482	3	63,181	5	64,768	6	6
27	55,878	6	60,482	3	63,181	5	64,768	6	6
28	55,878	6	60,482	3	63,181	5	64,768	6	6
29	55,878	6	60,482	3	63,181	5	64,768	6	6
30	55,878	6	60,482	3	63,181	5	64,768	6	6
31	56,831	1	61,434	4	64,133	6	65,720	1	1

P.E.A. 2007-08 PROFESSIONAL LEARNING BASED SALARY SCHEDULE 183 DAYS					
STEP	I	II	III	IV	V
1	33,336	41,750	50,163	58,577	66,990
2	34,606	43,020	51,433	59,847	68,260
3	35,876	44,290	52,703	61,117	69,530
4	37,146	45,560	53,973	62,387	70,800
5	38,416	46,830	55,243	63,657	72,070
6	39,686	48,100	56,513	64,927	73,340
7	40,956	49,370	57,783	66,197	74,610
8	42,226	50,640	59,053	67,467	75,880
9	43,496	51,910	60,323	68,737	77,150
10	44,766	53,180	61,593	70,007	78,420

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YEAR	BASE	HOURLY
07-08	31,749	26.69

P.E.A. 2007-08 EXPERIENCE BASED SALARY SCHEDULE 193 DAYS (To be used for initial placement on the Professional Learning Based Scale only)									
STEP	B	M	MI	D					
1	35,158	38,506	40,181	41,855	6				
2	36,110	39,392	41,034	42,675	1				
3	37,751	41,034	42,675	44,316	2				
4	39,392	42,675	44,316	45,957	4				
5	40,705	44,316	45,957	47,599	5				
6	42,018	45,629	47,270	48,912	6				
7	43,331	46,942	48,583	50,225	1				
8	44,644	48,255	49,897	51,538	1				
9	45,957	49,568	51,210	52,851	2				
10	47,270	50,881	52,523	54,164	3				
11	48,583	52,194	53,836	55,477	4				
12	49,897	53,507	55,149	56,791	5				
13	51,210	54,820	56,463	58,104	6				
14	52,523	56,133	57,776	59,417	1				
15	53,672	57,283	58,924	60,565	1				
16	54,820	58,432	60,074	61,715	2				
17	55,970	59,581	61,222	62,863	3				
18	55,970	60,730	62,371	64,013	4				
19	55,970	60,730	63,520	65,161	5				
20	55,970	60,730	63,520	65,161	5				
21	56,955	61,715	64,505	66,146	6				
22	56,955	61,715	64,505	66,146	6				
23	56,955	61,715	64,505	66,146	6				
24	56,955	61,715	64,505	66,146	6				
25	56,955	61,715	64,505	66,146	6				
26	57,776	62,535	65,326	66,967	6				
27	57,776	62,535	65,326	66,967	6				
28	57,776	62,535	65,326	66,967	6				
29	57,776	62,535	65,326	66,967	6				
30	57,776	62,535	65,326	66,967	6				
31	58,761	63,520	66,311	67,952	1				

P.E.A. 2007-08 PROFESSIONAL LEARNING BASED SALARY SCHEDULE 193 DAYS					
STEP	I	II	III	IV	V
1	35,158	44,031	52,904	61,778	70,651
2	36,497	45,371	54,244	63,117	71,990
3	37,836	46,710	55,583	64,457	73,329
4	39,176	48,050	56,922	65,796	74,669
5	40,515	49,389	58,262	67,136	76,008
6	41,855	50,728	59,601	68,475	77,348
7	43,194	52,068	60,941	69,814	78,687
8	44,533	53,407	62,280	71,154	80,026
9	45,873	54,747	63,619	72,493	81,366
10	47,212	56,086	64,959	73,833	82,705

APPENDIX A2: PEA EXPERIENCE BASED SALARY SCALE 2007-2008

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P.E.A. 2007-08 EXPERIENCE BASED SALARY SCHEDULE 201 DAYS (To be used for initial placement on the Professional Learning Based Scale only)										
STEP	B		M	MI	D					
1	36,615	1	40,102	4	41,846	5	43,590	6		
2	38,359	3	41,846	5	43,590	6	45,334	1		
3	40,102	4	43,590	6	45,334	1	47,077	2		
4	41,846	5	45,334	1	47,077	2	48,821	4		
5	43,241	6	47,077	2	48,821	4	50,564	5		
6	44,636	1	48,472	3	50,216	5	51,959	6		
7	46,031	2	49,867	4	51,611	6	53,354	1		
8	47,426	3	51,262	5	53,005	1	54,749	1		
9	48,821	4	52,657	6	54,400	1	56,144	2		
10	50,216	5	54,051	1	55,795	2	57,539	3		
11	51,611	6	55,446	2	57,189	3	58,934	4		
12	53,005	1	56,841	3	58,584	4	60,329	5		
13	54,400	1	58,236	4	59,979	5	61,723	6		
14	55,795	2	59,631	5	61,374	6	63,118	1		
15	57,016	3	60,851	6	62,594	1	64,339	1		
16	58,236	4	62,072	6	63,816	1	65,559	2		
17	59,456	5	63,292	1	65,036	2	66,779	3		
18	59,456	5	64,513	2	66,256	3	68,001	4		
19	59,456	5	64,513	2	67,477	4	69,221	5		
20	59,456	5	64,513	2	67,477	4	69,221	5		
21	60,503	5	65,559	2	68,523	4	70,267	6		
22	60,503	5	65,559	2	68,523	4	70,267	6		
23	60,503	5	65,559	2	68,523	4	70,267	6		
24	60,503	5	65,559	2	68,523	4	70,267	6		
25	60,503	5	65,559	2	68,523	4	70,267	6		
26	61,374	6	66,431	3	69,396	5	71,139	6		
27	61,374	6	66,431	3	69,396	5	71,139	6		
28	61,374	6	66,431	3	69,396	5	71,139	6		
29	61,374	6	66,431	3	69,396	5	71,139	6		
30	61,374	6	66,431	3	69,396	5	71,139	6		
31	62,421	1	67,477	4	70,441	6	72,184	1		

P.E.A. 2007-08 PROFESSIONAL LEARNING BASED SALARY SCHEDULE 201 DAYS					
STEP	I	II	III	IV	V
1	36,615	45,857	55,097	64,339	73,579
2	38,010	47,251	56,492	65,734	74,974
3	39,405	48,646	57,887	67,129	76,369
4	40,800	50,041	59,282	68,523	77,764
5	42,195	51,436	60,677	69,918	79,159
6	43,590	52,831	62,072	71,313	80,554
7	44,984	54,226	63,467	72,708	81,949
8	46,379	55,621	64,861	74,103	83,344
9	47,774	57,016	66,256	75,498	84,739
10	49,169	58,411	67,651	76,893	86,133

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YEAR	BASE	HOURLY
07-08	31,749	26.69

P.E.A. 2007-08 EXPERIENCE BASED SALARY SCHEDULE 229 DAYS (To be used for initial placement on the Professional Learning Based Scale only)										
STEP	B	M	MI	D						
1	41,716	45,689	4	47,676	5	49,662	6			
2	43,703	47,676	5	49,662	6	51,649	1			
3	45,689	49,662	6	51,649	1	53,635	2			
4	47,676	51,649	1	53,635	2	55,622	4			
5	49,265	53,635	2	55,622	4	57,608	5			
6	50,854	55,224	3	57,211	5	59,197	6			
7	52,444	56,813	4	58,800	6	60,786	1			
8	54,033	58,403	5	60,388	1	62,376	1			
9	55,622	59,992	6	61,978	1	63,965	2			
10	57,211	61,581	1	63,567	2	65,554	3			
11	58,800	63,170	2	65,156	3	67,143	4			
12	60,388	64,759	3	66,745	4	68,733	5			
13	61,978	66,349	4	68,335	5	70,322	6			
14	63,567	67,938	5	69,924	6	71,911	1			
15	64,958	69,328	6	71,314	1	73,301	1			
16	66,349	70,718	6	72,706	1	74,692	2			
17	67,739	72,109	1	74,096	2	76,082	3			
18	67,739	73,500	2	75,486	3	77,473	4			
19	67,739	73,500	2	76,876	4	78,864	5			
20	67,739	73,500	2	76,876	4	78,864	5			
21	68,932	74,692	2	78,069	4	80,055	6			
22	68,932	74,692	2	78,069	4	80,055	6			
23	68,932	74,692	2	78,069	4	80,055	6			
24	68,932	74,692	2	78,069	4	80,055	6			
25	68,932	74,692	2	78,069	4	80,055	6			
26	69,924	75,685	3	79,063	5	81,048	6			
27	69,924	75,685	3	79,063	5	81,048	6			
28	69,924	75,685	3	79,063	5	81,048	6			
29	69,924	75,685	3	79,063	5	81,048	6			
30	69,924	75,685	3	79,063	5	81,048	6			
31	71,116	76,876	4	80,254	6	82,240	1			

P.E.A. 2007-08 PROFESSIONAL LEARNING BASED SALARY SCHEDULE 229 DAYS					
STEP	I	II	III	IV	V
1	41,716	52,245	62,772	73,301	83,829
2	43,305	53,834	64,362	74,891	85,418
3	44,894	55,423	65,951	76,480	87,007
4	46,483	57,012	67,540	78,069	88,597
5	48,072	58,601	69,129	79,658	90,186
6	49,662	60,191	70,718	81,247	91,775
7	51,251	61,780	72,308	82,837	93,364
8	52,840	63,369	73,897	84,426	94,954
9	54,429	64,958	75,486	86,015	96,543
10	56,019	66,548	77,075	87,604	98,132