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## 2007-2008 ANNUAL TEACHER SALARY SCHEDULE

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	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
STEP	B.A.	B.A. + 16	B.A. + 32	M.A.	M.A. + 16	M.A. + 32	PH.D.
<b>1</b>	\$30,905	\$32,726	\$34,532	\$36,354	\$38,165	\$39,976	\$40,476
<b>2</b>	32,321	34,131	35,948	37,761	39,576	41,627	42,127
<b>* 3</b>	<b>33,734</b>	35,542	37,356	39,171	40,988	43,287	43,787
<b>4</b>	35,142	36,952	38,770	40,582	42,404	44,940	45,440
<b>5</b>	36,552	38,370	40,179	41,996	43,812	46,595	47,095
<b>6</b>	37,966	39,779	41,591	43,406	45,217	48,243	48,743
<b>7</b>	39,372	41,188	43,002	44,818	46,630	49,899	50,399
<b>8</b>		42,603	44,425	46,227	48,042	51,552	52,052
<b>9</b>			45,825	47,640	49,455	53,205	53,705
<b>10</b>			47,236	49,050	50,863	54,859	55,359
<b>11</b>			48,648	50,466	52,275	56,510	57,010
<b>12</b>						58,268	58,768
<b>13</b>						59,814	60,314
<b>14</b>						61,808	62,308
<b>15</b>						63,044	63,544
<b>16</b>						64,305	64,805

### Definition of Classes

**Class A:** Bachelor's degree and valid Nevada certification for the level or subject taught.

**Class B:** Bachelor's degree plus 16 increment growth units and valid Nevada certification for the level or subject taught. Units must be taken after receipt of Bachelor's degree.

**Class C:** Bachelor's degree plus 32 increment growth units and valid Nevada certification for the level or subject taught.

**Class D:** Master's degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.

**Class E:** Master's degree plus 16 increment growth units and valid Nevada certification for level or subject taught. Units must be taken after receipt of Master's degree.

**Class F:** Master's degree plus 32 increment growth units and valid Nevada certification for level or subject taught.

**Class G:** Doctorate degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.

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**Licensed Employee Salary Schedule (Including Benefits) for the  
2007-2008 School Year**

CLASS	STEP	ANNUAL			WORKER'S	TOTAL	
		BASE SALARY	PERS 20.50%	INSURANCE PREMIUM	MEDICARE 1.45%	COMP 0.58%	VALUE OF OFFER
	<b>3</b>	<b>33,734</b>	<b>6,915</b>	<b>5,830</b>	<b>489</b>	<b>196</b>	<b>47,164</b>
<b>CLASS A</b>	<b>4</b>	35,142	7,204	5,830	510	204	<b>48,890</b>
<b>BA/BS</b>	<b>5</b>	36,552	7,493	5,830	530	212	<b>50,617</b>
	<b>6</b>	37,966	7,783	5,830	551	220	<b>52,350</b>
	<b>7</b>	39,372	8,071	5,830	571	228	<b>54,072</b>
<b>CLASS B</b>	<b>3</b>	35,542	7,286	5,830	515	206	49,379
	<b>4</b>	36,952	7,575	5,830	536	214	51,107
<b>BA/BS</b>	<b>5</b>	38,370	7,866	5,830	556	223	52,845
<b>+ 16</b>	<b>6</b>	39,779	8,155	5,830	577	231	54,572
	<b>7</b>	41,188	8,444	5,830	597	239	56,298
	<b>8</b>	42,603	8,734	5,830	618	247	58,032
<b>CLASS C</b>	<b>3</b>	37,356	7,658	5,830	542	217	51,603
	<b>4</b>	38,770	7,948	5,830	562	225	53,335
	<b>5</b>	40,179	8,237	5,830	583	233	55,062
<b>BA/BS</b>	<b>6</b>	41,591	8,526	5,830	603	241	56,791
<b>+ 32</b>	<b>7</b>	43,002	8,815	5,830	624	249	58,520
	<b>8</b>	44,425	9,107	5,830	644	258	60,264
	<b>9</b>	45,825	9,394	5,830	664	266	61,979
	<b>10</b>	47,236	9,683	5,830	685	274	63,708
	<b>11</b>	48,648	9,973	5,830	705	282	65,438
<b>CLASS D</b>	<b>3</b>	39,171	8,030	5,830	568	227	53,826
	<b>4</b>	40,582	8,319	5,830	588	235	55,554
	<b>5</b>	41,996	8,609	5,830	609	244	57,288
<b>MA/MS</b>	<b>6</b>	43,406	8,898	5,830	629	252	59,015
	<b>7</b>	44,818	9,188	5,830	650	260	60,746
	<b>8</b>	46,227	9,477	5,830	670	268	62,472
	<b>9</b>	47,640	9,766	5,830	691	276	64,203
	<b>10</b>	49,050	10,055	5,830	711	284	65,930
	<b>11</b>	50,466	10,346	5,830	732	293	67,667
<b>CLASS E</b>	<b>3</b>	40,988	8,403	5,830	594	238	56,053
	<b>4</b>	42,404	8,693	5,830	615	246	57,788
	<b>5</b>	43,812	8,981	5,830	635	254	59,512
	<b>6</b>	45,217	9,269	5,830	656	262	61,234
<b>MA/MS</b>	<b>7</b>	46,630	9,559	5,830	676	270	62,965
<b>+ 16</b>	<b>8</b>	48,042	9,849	5,830	697	279	64,697
	<b>9</b>	49,455	10,138	5,830	717	287	66,427
	<b>10</b>	50,863	10,427	5,830	738	295	68,153
	<b>11</b>	52,275	10,716	5,830	758	303	69,882
<b>CLASS F</b>	<b>3</b>	43,287	8,874	5,830	628	251	58,870
	<b>4</b>	44,940	9,213	5,830	652	261	60,896
	<b>5</b>	46,595	9,552	5,830	676	270	62,923
	<b>6</b>	48,243	9,890	5,830	700	280	64,943
<b>MA/MS</b>	<b>7</b>	49,899	10,229	5,830	724	289	66,971
<b>+ 32</b>	<b>8</b>	51,552	10,568	5,830	748	299	68,997

<b>9</b>	53,205	10,907	5,830	771	309	71,022
<b>10</b>	54,859	11,246	5,830	795	318	73,048
<b>11</b>	56,510	11,585	5,830	819	328	75,072
<b>12</b>	58,268	11,945	5,830	845	338	77,226
<b>13</b>	59,814	12,262	5,830	867	347	79,120
<b>14</b>	61,808	12,671	5,830	896	358	81,563
<b>15</b>	63,044	12,924	5,830	914	366	83,078
<b>16</b>	64,305	13,183	5,830	932	373	84,623

**Note: Add \$500 for Ed.D or Ph.D**

### Factors Regarding Placement on the Salary Schedule

- 1) All teachers must have a minimum of a bachelor's degree, awarded by an accredited institution recognized by the Commission on Professional Standards in Education.
- 2) Original college/university transcripts with degree conferred (foreign transcripts must be officially evaluated by an approved agency and show the equivalency of a bachelor's degree. [Click here to view Policy Statement Acceptance for Foreign Transcripts](#)
- 3) **Horizontal Placement:** Increment growth units are granted for semester credits completed at an accredited university/college **AFTER** the requirements for the degree are completed and meet the standards approved by the Commission of Professional Standards. Classes taken for salary advancement must meet all of the criteria of Article 26 of the teacher contract. Non-educational professional degrees such as MD, DVM, DDS, DD and similar degrees are specifically excluded and will not be awarded degree class placement on the salary schedule. The juris doctorate degree shall be applicable for payment at Class D on the salary schedule for those teachers assigned to teach in the area of social studies. The MBA will be applicable for placement and advancement on the salary schedule for those teachers assigned to teach in the area of business. The maximum placement for experienced teachers new to the district is Class F, with a Master's degree +32 credits.
- \*4) **Vertical Placement:** Based on full-time licensed and contracted teaching experience (substitute and adjunct teaching at colleges/universities are excluded) in state approved K-12 public/private schools. Full-time contracted service, of 120 continuous days of service, in an accredited K-12 public/private schools, constitutes a year for this purpose. **Placement for inexperienced teachers or teachers with only 1 year of experience new to the district is STEP 3. The maximum placement for experienced teachers (new to the district) on the salary schedule is 11 years, starting on STEP 12.**
- 5) Out-of-district professional development education/in-service courses are **not** transferable to this salary schedule. **Only** CCSD Professional Growth credits are accepted **AFTER** contracting with the district.
- 6) All credits applying to the salary schedule must be earned prior to the first day of service.
- 7) Please read **VERY** carefully Article 26 of the teacher contract (available online at [www.ccsd.net/jobs/HRDcontracts](http://www.ccsd.net/jobs/HRDcontracts) for additional criteria regarding increment growth units (advancement on the teacher salary scale).

### PLACEMENT ON THE LICENSED SALARY SCHEDULE

Your Offer of Employment is prepared based upon original document(s) contained in your personnel file at the time of hire. In order to place you correctly on the licensed employee salary schedule, your file must contain the following document(s):

Original transcripts:

For appropriate class placement, **ALL** original transcripts must include the degree(s) posted and the date that the degree(s) was conferred. For appropriate evaluation, any courses completed after the degree was posted must include the grade and credit(s) earned.

Verification of Employment:

Step placement on the licensed employee salary schedule is based on appropriate full-time contracted teaching experience. All Verifications of Employment must be on original letterhead from the personnel office of the previous employer providing the verification or on an appropriate pre-printed form from the school district providing the verification. All verifications must include the following:

- Name
- Social Security Number
- Position held
- Full-time

- Exact number of days per year worked
- Partial years must include the total days worked for the school year
- Date of Hire
- Date of Termination

For your convenience, you may obtain a District approved pre-printed verification form by clicking on the link provided. [Verification Of Experience Form](#)

It is the responsibility of the applicant to request appropriate verification. Incomplete documentation will cause a delay in appropriate placement on the salary schedule.

Send documents to:

Clark County School District  
Licensed Personnel/Contracting Services  
2832 E. Flamingo Road  
Las Vegas, NV 89121

**NOTE:** Submission of two completed fingerprint cards is a pre-condition of employment. If you do not submit the cards at the time of acceptance, this offer will be voided. These fingerprint cards are in addition to the two fingerprint cards required by the Nevada Department of Education for licensure.

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