Anchorage School District

## Employment Information

## Salary schedule

Salary schedules for most employees are available in their respective bargaining units' contract agreement. A list of bargaining units, links to their Web sites and the current agreements can be found here.

## 2008-09 Teachers' Salary Schedule (Salary schedule comparison through 2009-10)

Your earnings from this job are not covered under Social Security. When you are hired you will be required to sign an SSA 1945 form; for more information see the SSA1945 form.

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| Step | $\mathbf{B A}$ | $\mathbf{B A + 1 8}$ | $\mathbf{B A + 3 6}$ | ME+54 | ME+72 | ME+90 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\mathbf{0}$ | 41,266 | 43,407 | 45,548 | 47,689 | 49,830 | 51,972 |
| $\mathbf{1}$ | 42,433 | 44,575 | 46,716 | 48,857 | 50,998 | 53,140 |
| $\mathbf{2}$ | 43,602 | 45,743 | 47,884 | 50,025 | 52,166 | 54,307 |
| $\mathbf{3}$ | 44,769 | 46,911 | 49,052 | 51,193 | 53,334 | 55,476 |
| $\mathbf{4}$ | 45,937 | 48,079 | 50,219 | 52,361 | 54,501 | 56,643 |
| $\mathbf{5}$ | 47,106 | 49,246 | 51,388 | 53,528 | 55,670 | 57,812 |
| $\mathbf{6}$ | 48,273 | 50,415 | 52,555 | 54,697 | 56,837 | 58,979 |
| $\mathbf{7}$ | 49,442 | 51,582 | 53,724 | 55,864 | 58,006 | 60,147 |
| $\mathbf{8}$ | 50,609 | 52,751 | 54,891 | 57,033 | 59,174 | 61,315 |
| $\mathbf{9}$ | 51,777 | 53,918 | 56,059 | 58,200 | 60,341 | 62,483 |
| $\mathbf{1 0}$ | 52,945 | 55,086 | 57,227 | 59,368 | 61,510 | 63,650 |
| $\mathbf{1 1}$ |  | 56,254 | 58,395 | 60,536 | 62,677 | 64,819 |
| $\mathbf{1 2}$ |  | 57,422 | 59,563 | 61,704 | 63,846 | 65,986 |
| $\mathbf{1 3}$ |  |  | 60,731 | 62,871 | 65,013 | 67,155 |
| $\mathbf{1 4}$ |  |  | 61,898 | 64,040 | 66,181 | 68,322 |
| $\mathbf{1 5}$ |  |  |  | 65,208 | 67,349 | 69,490 |
| $\mathbf{1 6}$ |  |  |  | 66,376 | 68,517 | 70,658 |
| $\mathbf{1 7}$ |  |  |  | 69,684 | 71,826 |  |
| $\mathbf{1 8}$ |  |  |  |  | 72,993 |  |


| Step | Masters | BA+54 <br> w/ <br> Masters | $\begin{array}{r} \text { BA+72 } \\ \text { w/ } \\ \text { Masters } \end{array}$ | $B A+90$ <br> w/ <br> Masters | $\begin{array}{r} \text { BA+90 } \\ \text { w/ } \\ \text { Doctorate } \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 46,068 | 48,209 | 50,350 | 52,492 | 54,052 |
| 1 | 47,236 | 49,377 | 51,518 | 53,660 | 55,220 |
| 2 | 48,404 | 50,545 | 52,686 | 54,827 | 56,387 |
| 3 | 49,572 | 51,713 | 53,854 | 55,996 | 57,556 |
| 4 | 50,739 | 52,881 | 55,021 | 57,163 | 58,723 |
| 5 | 51,908 | 54,048 | 56,190 | 58,332 | 59,892 |
| 6 | 53,075 | 55,217 | 57,357 | 59,499 | 61,059 |
| 7 | 54,244 | 56,384 | 58,526 | 60,667 | 62,227 |
| 8 | 55,411 | 57,553 | 59,694 | 61,835 | 63,395 |
| 9 | 56,579 | 58,720 | 60,861 | 63,003 | 64,563 |
| 10 | 57,747 | 59,888 | 62,030 | 64,170 | 65,730 |
| 11 | 58,915 | 61,056 | 63,197 | 65,339 | 66,899 |
| 12 | 60,083 | 62,224 | 64,366 | 66,506 | 68,066 |
| 13 | 61,251 | 63,391 | 65,533 | 67,675 | 69,235 |
| 14 | 62,418 | 64,560 | 66,701 | 68,842 | 70,402 |
| 15 | 63,587 | 65,728 | 67,869 | 70,010 | 71,570 |
| 16 |  | 66,896 | 69,037 | 71,178 | 72,738 |
| 17 |  | 68,064 | 70,204 | 72,346 | 73,906 |
| 18 |  |  | 71,373 | 73,513 | 75,073 |
| 19 |  |  | 72,540 | 74,682 | 76,242 |
| 20 |  |  |  | 75,849 | 77,409 |

## 2008-09 Anchorage Principals' Association Salary Schedule (hired June 30, 1997 or later)

| Range | Classification | Num. <br> work <br> days | A | B | C | D | E | F |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{1}$ | Middle/ <br> Elementary | 206 <br> days | 75,487 | 76,997 | 78,537 | 80,107 | 81,710 | 83,344 |


| $\mathbf{2}$ | Senior High <br> Assistant <br> Principal | 211 <br> days | 77,717 | 79,271 | 80,856 | 82,473 | 84,123 | 85,805 |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\mathbf{3 a}$ | Elementary <br> Principal (a) | 206 <br> days | 76,248 | 77,773 | 79,328 | 80,915 | 82,533 | 84,184 |
| $\mathbf{3 b}$ | Elementary <br> Principal (b) | 206 <br> days | 77,773 | 79,328 | 80,915 | 82,533 | 84,184 | 85,867 |
| $\mathbf{4}$ | Middle Level <br> Principal | 216 <br> days | 81,366 | 82,993 | 84,653 | 86,346 | 88,073 | 89,835 |
| $\mathbf{5}$ | Senior High <br> Principal | 224 <br> days | 86,244 | 87,969 | 89,728 | 91,523 | 93,353 | 95,220 |

Principal salary schedule continued:

| Range | Classification | Num. <br> work <br> days | G | H | I | J | K | L |
| :---: | :--- | :--- | :--- | :--- | :--- | :--- | ---: | ---: |
| $\mathbf{1}$ | Middle/ <br> Elementary <br> Assistant <br> Principal | 206 <br> days | 85,011 | 86,711 | 88,445 | 90,214 | 92,018 | 93,859 |
| $\mathbf{2}$ | Senior High <br> Assistant <br> Principal | 211 <br> days | 87,522 | 89,272 | 91,057 | 92,879 | 94,736 | 96,631 |
| $\mathbf{3 a}$ | Elementary <br> Principal (a) | 206 <br> days | 85,867 | 87,585 | 89,336 | 91,123 | 92,946 | 94,804 |
| $\mathbf{3 b}$ | Elementary <br> Principal (b) | 206 <br> days | 87,585 | 89,336 | 91,123 | 92,946 | 94,804 | 96,701 |
| $\mathbf{4}$ | Middle Level <br> Principal | 216 <br> days | 91,631 | 93,464 | 95,333 | 97,240 | 99,185 | 101,168 |
| $\mathbf{5}$ | Senior High <br> Principal | 224 <br> days | 97,125 | 99,067 | 101,048 | 103,069 | 105,131 | 107,233 |

The district reserves the right to determine placement for new-to-the-district principals or principals new to this bargaining unit on the schedule appropriate to that year.

