

APPENDIX B SALARY SCHEDULE

Fiscal Year 2008 (School Year 2007-2008): The salary matrix for the 2007-2008 fiscal year is a three percent (3%) increase on each cell and is compressed from 18 steps to 14 steps.

EXP STEP	MA							
	BA	BA15	BA30	BA45	BA60	BA75	BA90	BA105
0	32,249	33,387	34,468	35,531	36,853	38,169	39,557	40,875
1	33,168	34,376	35,515	36,631	38,013	39,384	40,845	42,217
2	34,089	35,368	36,564	37,733	39,171	40,602	42,130	43,556
3	35,013	36,359	37,608	38,838	40,331	41,817	43,413	44,900
4	35,931	37,348	38,655	39,940	41,488	43,035	44,700	46,242
5	36,853	38,337	39,701	41,042	42,650	44,252	45,985	47,580
6	37,773	39,326	40,747	42,143	43,810	45,467	47,272	48,921
7	38,692	40,317	41,798	43,249	44,968	46,683	48,556	50,262
8	39,620	41,305	42,844	44,349	46,129	47,900	49,844	51,602
9	40,729	42,485	43,888	45,452	47,286	49,117	51,125	52,943
10	40,998	42,772	45,139	46,554	48,448	50,333	52,412	54,284
11	41,269	43,054	45,588	47,891	49,849	51,796	53,699	55,625
12	41,543	43,336	46,039	48,847	50,842	52,833	56,338	58,389
13	42,373	44,203	46,960	49,822	51,859	53,888	57,462	59,557
14	44,069	45,974	48,838	51,817	53,934	56,044	59,760	61,940

Placement of new teachers hired for the 2007-2008 school year will be placed on the Salary Schedule based on the following criteria: no experience - Step 0; 1-5 years - Step 1; 6 years - Step 2; 7 years - Step 3; 8 years - Step 4; 9 years - Step 5; and 10 years - Step 6.

\$1000 additional compensation shall be provided to employees with an earned Masters from an approved institution.

\$2000 additional compensation shall be provided to employees with an earned Doctorate from an approved institution.

\$2000 additional compensation shall be provided to teachers with an earned National Certification by the National Board of Teaching.

Credits are quarter credits (semester credits x 1.5 = quarter credits).