



INDEPENDENT SCHOOL DISTRICT

Compensation, A Division of the Human Resources Department * 817/871-2205

**2005 - 2006
CLASSROOM TEACHERS
MINIMUM SALARY SCHEDULE**

EXPERIENCE	BACHELORS		MASTERS		DOCTORATE	
YEARS	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL
0	210.17	39,301.79	214.71	40,150.77	230.75	43,150.25
1	211.24	39,501.88	215.78	40,350.86	231.83	43,352.21
2	212.55	39,746.85	217.49	40,670.63	233.93	43,744.91
3	215.66	40,328.42	220.75	41,280.25	237.68	44,446.16
4	217.06	40,590.22	222.13	41,538.31	239.06	44,704.22
5	220.41	41,216.67	225.49	42,166.63	242.42	45,332.54
6	220.83	41,295.21	225.91	42,245.17	242.85	45,412.95
7	221.26	41,375.62	226.33	42,323.71	243.26	45,489.62
8	221.81	41,478.47	226.91	42,432.17	243.84	45,598.08
9	222.39	41,586.93	227.46	42,535.02	244.39	45,700.93
10	224.16	41,917.92	229.23	42,866.01	246.18	46,035.66
11	226.04	42,269.48	231.14	43,223.18	248.07	46,389.09
12	228.31	42,693.97	233.39	43,643.93	250.33	46,811.71
13	230.92	43,182.04	236.00	44,132.00	252.94	47,299.78
14	233.84	43,728.08	238.93	44,679.91	255.86	47,845.82
15	238.93	44,679.91	245.63	45,932.81	258.26	48,294.62
16	240.64	44,999.68	245.71	45,947.77	262.65	49,115.55
17	243.09	45,457.83	248.17	46,407.79	265.11	49,575.57
18	247.44	46,271.28	252.51	47,219.37	269.45	50,387.15
19	253.66	47,434.42	258.73	48,382.51	275.74	51,563.38
20*	261.29	48,861.23	269.23	50,346.01	281.66	52,670.42
21	263.00	49,181.00	269.76	50,445.12	285.27	53,345.49
22	267.48	50,018.76	272.57	50,970.59	289.86	54,203.82
23	271.54	50,777.98	276.70	51,742.90	294.13	55,002.31
24	271.76	50,819.12	276.92	51,784.04	294.51	55,073.37
25	276.91	51,782.17	285.68	53,422.16	298.66	55,849.42
26	281.71	52,679.77	287.04	53,676.48	305.00	57,035.00
27**	285.04	53,302.48	291.32	54,476.84	309.28	57,835.36
28	286.69	53,611.03	294.23	55,021.01	312.22	58,385.14
29	288.17	53,887.79	297.01	55,540.87	314.97	58,899.39
30+	323.85	60,599.95	332.08	62,098.96	350.06	65,461.22

* The \$500 longevity stipend is included in the base salary at 20 years of experience.

** Another \$500 longevity stipend is included in the base salary at 27 years of experience.

NEW HIRES ARE REQUIRED TO SUBMIT ORIGINAL SERVICE RECORDS FOR VERIFICATION OF PRIOR TEACHING EXPERIENCE TO RECEIVE ADDITIONAL SALARY INCREMENT.

This salary schedule is based on a 187-day contract.

No salary increases are granted automatically each year; therefore, neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule. The Board of Education adopts a new compensation plan each year. Future salaries cannot be assumed or predicted.

This salary schedule is for the 2005 - 2006 year only.