

**CHARLOTTE-MECKLENBURG SCHOOLS
2006-2007 SALARY SCHEDULE FOR TEACHERS**

BACHELOR "A" CERTIFICATE

| YEARS OF EXPERIENCE | ANNUAL STATE AMOUNT | PERCENT OF ANNUAL STATE AMOUNT | ANNUAL LOCAL SUPPLEMENT AMOUNT | TOTAL TEN MONTH ANNUAL SALARY |
|----------------------------|----------------------------|---------------------------------------|---------------------------------------|--------------------------------------|
| 0 | \$28,510.00 | 13.00% | \$3,706.30 | \$32,216.30 |
| 1 | \$28,930.00 | 13.00% | \$3,760.90 | \$32,690.90 |
| 2 | \$29,370.00 | 13.00% | \$3,818.10 | \$33,188.10 |
| 3 | \$30,930.00 | 13.00% | \$4,020.90 | \$34,950.90 |
| 4 | \$32,330.00 | 13.00% | \$4,202.90 | \$36,532.90 |
| 5 | \$33,670.00 | 13.00% | \$4,377.10 | \$38,047.10 |
| 6 | \$34,960.00 | 13.00% | \$4,544.80 | \$39,504.80 |
| 7 | \$36,000.00 | 13.00% | \$4,680.00 | \$40,680.00 |
| 8 | \$36,480.00 | 13.00% | \$4,742.40 | \$41,222.40 |
| 9 | \$36,970.00 | 13.00% | \$4,806.10 | \$41,776.10 |
| 10 | \$37,470.00 | 13.00% | \$4,871.10 | \$42,341.10 |
| 11 | \$37,960.00 | 13.50% | \$5,124.60 | \$43,084.60 |
| 12 | \$38,470.00 | 13.50% | \$5,193.50 | \$43,663.50 |
| 13 | \$38,980.00 | 13.50% | \$5,262.30 | \$44,242.30 |
| 14 | \$39,510.00 | 13.50% | \$5,333.90 | \$44,843.90 |
| 15 | \$40,050.00 | 13.50% | \$5,406.80 | \$45,456.80 |
| 16 | \$40,600.00 | 13.50% | \$5,481.00 | \$46,081.00 |
| 17 | \$41,150.00 | 13.50% | \$5,555.30 | \$46,705.30 |
| 18 | \$41,740.00 | 14.00% | \$5,843.60 | \$47,583.60 |
| 19 | \$42,320.00 | 14.00% | \$5,924.80 | \$48,244.80 |
| 20 | \$42,900.00 | 14.00% | \$6,006.00 | \$48,906.00 |
| 21 | \$43,520.00 | 14.00% | \$6,092.80 | \$49,612.80 |
| 22 | \$44,130.00 | 14.00% | \$6,178.20 | \$50,308.20 |
| 23 | \$44,790.00 | 14.00% | \$6,270.60 | \$51,060.60 |
| 24 | \$45,430.00 | 14.00% | \$6,360.20 | \$51,790.20 |
| 25 | \$46,080.00 | 15.00% | \$6,912.00 | \$52,992.00 |
| 26 | \$46,740.00 | 15.00% | \$7,011.00 | \$53,751.00 |
| 27 | \$47,420.00 | 15.00% | \$7,113.00 | \$54,533.00 |
| 28 | \$48,130.00 | 15.00% | \$7,219.50 | \$55,349.50 |
| 29 | \$48,840.00 | 15.00% | \$7,326.00 | \$56,166.00 |
| 30+ | \$49,820.00 | 15.00% | \$7,473.00 | \$57,293.00 |

**CHARLOTTE-MECKLENBURG SCHOOLS
2006-2007 SALARY SCHEDULE FOR TEACHERS**

MASTER "M" CERTIFICATE

| YEARS OF EXPERIENCE | ANNUAL STATE AMOUNT | PERCENT OF ANNUAL STATE AMOUNT | ANNUAL LOCAL SUPPLEMENT AMOUNT | TOTAL TEN MONTH ANNUAL SALARY * |
|----------------------------|----------------------------|---------------------------------------|---------------------------------------|--|
| 0 | \$31,360.00 | 13.00% | \$4,076.80 | \$35,436.80 |
| 1 | \$31,820.00 | 13.00% | \$4,136.60 | \$35,956.60 |
| 2 | \$32,310.00 | 13.00% | \$4,200.30 | \$36,510.30 |
| 3 | \$34,020.00 | 13.00% | \$4,422.60 | \$38,442.60 |
| 4 | \$35,560.00 | 13.50% | \$4,800.60 | \$40,360.60 |
| 5 | \$37,040.00 | 13.50% | \$5,000.40 | \$42,040.40 |
| 6 | \$38,460.00 | 13.50% | \$5,192.10 | \$43,652.10 |
| 7 | \$39,600.00 | 13.50% | \$5,346.00 | \$44,946.00 |
| 8 | \$40,130.00 | 13.50% | \$5,417.60 | \$45,547.60 |
| 9 | \$40,670.00 | 13.50% | \$5,490.50 | \$46,160.50 |
| 10 | \$41,220.00 | 13.50% | \$5,564.70 | \$46,784.70 |
| 11 | \$41,760.00 | 14.50% | \$6,055.20 | \$47,815.20 |
| 12 | \$42,320.00 | 14.50% | \$6,136.40 | \$48,456.40 |
| 13 | \$42,880.00 | 14.50% | \$6,217.60 | \$49,097.60 |
| 14 | \$43,460.00 | 14.50% | \$6,301.70 | \$49,761.70 |
| 15 | \$44,060.00 | 14.50% | \$6,388.70 | \$50,448.70 |
| 16 | \$44,660.00 | 14.50% | \$6,475.70 | \$51,135.70 |
| 17 | \$45,270.00 | 14.50% | \$6,564.20 | \$51,834.20 |
| 18 | \$45,910.00 | 15.50% | \$7,116.10 | \$53,026.10 |
| 19 | \$46,550.00 | 15.50% | \$7,215.30 | \$53,765.30 |
| 20 | \$47,190.00 | 15.50% | \$7,314.50 | \$54,504.50 |
| 21 | \$47,870.00 | 15.50% | \$7,419.90 | \$55,289.90 |
| 22 | \$48,540.00 | 15.50% | \$7,523.70 | \$56,063.70 |
| 23 | \$49,270.00 | 15.50% | \$7,636.90 | \$56,906.90 |
| 24 | \$49,970.00 | 15.50% | \$7,745.40 | \$57,715.40 |
| 25 | \$50,690.00 | 16.50% | \$8,363.90 | \$59,053.90 |
| 26 | \$51,410.00 | 16.50% | \$8,482.70 | \$59,892.70 |
| 27 | \$52,160.00 | 16.50% | \$8,606.40 | \$60,766.40 |
| 28 | \$52,940.00 | 16.50% | \$8,735.10 | \$61,675.10 |
| 29 | \$53,720.00 | 16.50% | \$8,863.80 | \$62,583.80 |
| 30+ | \$54,800.00 | 16.50% | \$9,042.00 | \$63,842.00 |

*ADD \$1,260 TO TOTAL TEN MONTH ANNUAL SALARY FOR ADVANCED TEACHING LICENSE

*ADD \$2,530 TO TOTAL TEN MONTH ANNUAL SALARY FOR DOCTORATE TEACHING LICENSE

**CHARLOTTE-MECKLENBURG SCHOOLS
2006-2007 SALARY SCHEDULE FOR NATIONAL BOARD FOR
PROFESSIONAL TEACHER STANDARDS**

BACHELOR "A" CERTIFICATE

| YEARS OF EXPERIENCE | ANNUAL STATE AMOUNT | PERCENT OF ANNUAL STATE AMOUNT | ANNUAL LOCAL SUPPLEMENT AMOUNT | TOTAL TEN MONTH ANNUAL SALARY |
|----------------------------|----------------------------|---------------------------------------|---------------------------------------|--------------------------------------|
| 0 | N/A | N/A | N/A | N/A |
| 1 | N/A | N/A | N/A | N/A |
| 2 | N/A | N/A | N/A | N/A |
| 3 | \$34,640.00 | 13.00% | \$4,503.20 | \$39,143.20 |
| 4 | \$36,210.00 | 13.00% | \$4,707.30 | \$40,917.30 |
| 5 | \$37,710.00 | 13.00% | \$4,902.30 | \$42,612.30 |
| 6 | \$39,160.00 | 13.00% | \$5,090.80 | \$44,250.80 |
| 7 | \$40,320.00 | 13.00% | \$5,241.60 | \$45,561.60 |
| 8 | \$40,860.00 | 13.00% | \$5,311.80 | \$46,171.80 |
| 9 | \$41,410.00 | 13.00% | \$5,383.30 | \$46,793.30 |
| 10 | \$41,970.00 | 13.00% | \$5,456.10 | \$47,426.10 |
| 11 | \$42,520.00 | 13.50% | \$5,740.20 | \$48,260.20 |
| 12 | \$43,090.00 | 13.50% | \$5,817.20 | \$48,907.20 |
| 13 | \$43,660.00 | 13.50% | \$5,894.10 | \$49,554.10 |
| 14 | \$44,250.00 | 13.50% | \$5,973.80 | \$50,223.80 |
| 15 | \$44,860.00 | 13.50% | \$6,056.10 | \$50,916.10 |
| 16 | \$45,470.00 | 13.50% | \$6,138.50 | \$51,608.50 |
| 17 | \$46,090.00 | 13.50% | \$6,222.20 | \$52,312.20 |
| 18 | \$46,750.00 | 14.00% | \$6,545.00 | \$53,295.00 |
| 19 | \$47,400.00 | 14.00% | \$6,636.00 | \$54,036.00 |
| 20 | \$48,050.00 | 14.00% | \$6,727.00 | \$54,777.00 |
| 21 | \$48,740.00 | 14.00% | \$6,823.60 | \$55,563.60 |
| 22 | \$49,430.00 | 14.00% | \$6,920.20 | \$56,350.20 |
| 23 | \$50,160.00 | 14.00% | \$7,022.40 | \$57,182.40 |
| 24 | \$50,880.00 | 14.00% | \$7,123.20 | \$58,003.20 |
| 25 | \$51,610.00 | 15.00% | \$7,741.50 | \$59,351.50 |
| 26 | \$52,350.00 | 15.00% | \$7,852.50 | \$60,202.50 |
| 27 | \$53,110.00 | 15.00% | \$7,966.50 | \$61,076.50 |
| 28 | \$53,910.00 | 15.00% | \$8,086.50 | \$61,996.50 |
| 29 | \$54,700.00 | 15.00% | \$8,205.00 | \$62,905.00 |
| 30+ | \$55,800.00 | 15.00% | \$8,370.00 | \$64,170.00 |

**CHARLOTTE-MECKLENBURG SCHOOLS
2006-2007 SALARY SCHEDULE FOR
NATIONAL BOARD FOR PROFESSIONAL TEACHER STANDARDS**

MASTER "M" CERTIFICATE

| YEARS OF EXPERIENCE | ANNUAL STATE AMOUNT | PERCENT OF ANNUAL STATE AMOUNT | ANNUAL LOCAL SUPPLEMENT AMOUNT | TOTAL TEN MONTH ANNUAL SALARY * |
|----------------------------|----------------------------|---------------------------------------|---------------------------------------|--|
| 0 | N/A | N/A | N/A | N/A |
| 1 | N/A | N/A | N/A | N/A |
| 2 | N/A | N/A | N/A | N/A |
| 3 | \$38,100.00 | 13.00% | \$4,953.00 | \$43,053.00 |
| 4 | \$39,830.00 | 13.50% | \$5,377.10 | \$45,207.10 |
| 5 | \$41,480.00 | 13.50% | \$5,599.80 | \$47,079.80 |
| 6 | \$43,080.00 | 13.50% | \$5,815.80 | \$48,895.80 |
| 7 | \$44,350.00 | 13.50% | \$5,987.30 | \$50,337.30 |
| 8 | \$44,950.00 | 13.50% | \$6,068.30 | \$51,018.30 |
| 9 | \$45,550.00 | 13.50% | \$6,149.30 | \$51,699.30 |
| 10 | \$46,170.00 | 13.50% | \$6,233.00 | \$52,403.00 |
| 11 | \$46,770.00 | 14.50% | \$6,781.70 | \$53,551.70 |
| 12 | \$47,400.00 | 14.50% | \$6,873.00 | \$54,273.00 |
| 13 | \$48,030.00 | 14.50% | \$6,964.40 | \$54,994.40 |
| 14 | \$48,680.00 | 14.50% | \$7,058.60 | \$55,738.60 |
| 15 | \$49,350.00 | 14.50% | \$7,155.80 | \$56,505.80 |
| 16 | \$50,020.00 | 14.50% | \$7,252.90 | \$57,272.90 |
| 17 | \$50,700.00 | 14.50% | \$7,351.50 | \$58,051.50 |
| 18 | \$51,420.00 | 15.50% | \$7,970.10 | \$59,390.10 |
| 19 | \$52,140.00 | 15.50% | \$8,081.70 | \$60,221.70 |
| 20 | \$52,850.00 | 15.50% | \$8,191.80 | \$61,041.80 |
| 21 | \$53,610.00 | 15.50% | \$8,309.60 | \$61,919.60 |
| 22 | \$54,360.00 | 15.50% | \$8,425.80 | \$62,785.80 |
| 23 | \$55,180.00 | 15.50% | \$8,552.90 | \$63,732.90 |
| 24 | \$55,970.00 | 15.50% | \$8,675.40 | \$64,645.40 |
| 25 | \$56,770.00 | 16.50% | \$9,367.10 | \$66,137.10 |
| 26 | \$57,580.00 | 16.50% | \$9,500.70 | \$67,080.70 |
| 27 | \$58,420.00 | 16.50% | \$9,639.30 | \$68,059.30 |
| 28 | \$59,290.00 | 16.50% | \$9,782.90 | \$69,072.90 |
| 29 | \$60,170.00 | 16.50% | \$9,928.10 | \$70,098.10 |
| 30+ | \$61,380.00 | 16.50% | \$10,127.70 | \$71,507.70 |

*ADD \$1,260 TO TOTAL TEN MONTH ANNUAL SALARY FOR ADVANCED TEACHING LICENSE

*ADD \$2,530 TO TOTAL TEN MONTH ANNUAL SALARY FOR DOCTORATE TEACHING LICENSE