Critical Needs Bonus

PURPOSE
To attract teachers into critical needs areas.

Bonus is contingent on fulfillment of the teacher contract for 2006-2007.

ELIGIBLE EMPLOYEES
• Newly employed teachers by CMS, including VIF teachers, who teach in one or more of the following critical needs areas:
  • Math
  • Science
  • Technology
  • Foreign Languages
  • ESL (English as a Second Language)
  • Exceptional Children
  • Media Specialist (as of 2000–2001)

INELIGIBLE EMPLOYEES
• Teachers who have previously received the bonus.
• Teachers who maintain an Emergency Permit Licensure status.
• Substitute, interim, and temporary employees.

AWARD AMOUNT
• $500
• Payment prorated to percent employed in the critical needs area.

DISTRIBUTION DATE
Bonus submitted for payment after the eligible teacher has completed 30 days of employment.

PLEASE NOTE:
Bonus program criteria and eligibility requirements are subject to revision pending annual legislative and budgetary determinations.