

**CHARLOTTE-MECKLENBURG SCHOOLS
2007-2008 SALARY SCHEDULE FOR TEACHERS**

BACHELOR "A" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE AMOUNT	PERCENT OF ANNUAL STATE AMOUNT	ANNUAL LOCAL SUPPLEMENT AMOUNT	TOTAL TEN MONTH ANNUAL SALARY
0	\$29,750.00	13.00%	\$3,867.50	\$33,617.50
1	\$30,170.00	13.00%	\$3,922.10	\$34,092.10
2	\$30,610.00	13.00%	\$3,979.30	\$34,589.30
3	\$32,170.00	13.00%	\$4,182.10	\$36,352.10
4	\$33,570.00	13.00%	\$4,364.10	\$37,934.10
5	\$34,910.00	13.00%	\$4,538.30	\$39,448.30
6	\$36,200.00	13.00%	\$4,706.00	\$40,906.00
7	\$37,240.00	13.00%	\$4,841.20	\$42,081.20
8	\$37,720.00	13.00%	\$4,903.60	\$42,623.60
9	\$38,210.00	13.00%	\$4,967.30	\$43,177.30
10	\$38,710.00	13.00%	\$5,032.30	\$43,742.30
11	\$39,200.00	13.50%	\$5,292.00	\$44,492.00
12	\$39,710.00	13.50%	\$5,360.90	\$45,070.90
13	\$40,220.00	13.50%	\$5,429.70	\$45,649.70
14	\$40,750.00	13.50%	\$5,501.30	\$46,251.30
15	\$41,290.00	13.50%	\$5,574.20	\$46,864.20
16	\$41,840.00	13.50%	\$5,648.40	\$47,488.40
17	\$42,390.00	13.50%	\$5,722.70	\$48,112.70
18	\$42,980.00	14.00%	\$6,017.20	\$48,997.20
19	\$43,560.00	14.00%	\$6,098.40	\$49,658.40
20	\$44,140.00	14.00%	\$6,179.60	\$50,319.60
21	\$44,760.00	14.00%	\$6,266.40	\$51,026.40
22	\$45,370.00	14.00%	\$6,351.80	\$51,721.80
23	\$46,030.00	14.00%	\$6,444.20	\$52,474.20
24	\$46,670.00	14.00%	\$6,533.80	\$53,203.80
25	\$47,320.00	15.00%	\$7,098.00	\$54,418.00
26	\$47,980.00	15.00%	\$7,197.00	\$55,177.00
27	\$48,660.00	15.00%	\$7,299.00	\$55,959.00
28	\$49,370.00	15.00%	\$7,405.50	\$56,775.50
29	\$50,080.00	15.00%	\$7,512.00	\$57,592.00
30	\$51,060.00	15.00%	\$7,659.00	\$58,719.00
31+	\$52,080.00	15.00%	\$7,812.00	\$59,892.00

**CHARLOTTE-MECKLENBURG SCHOOLS
2007-2008 SALARY SCHEDULE FOR
NATIONAL BOARD FOR PROFESSIONAL TEACHER STANDARDS**

MASTER "M" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE AMOUNT	PERCENT OF ANNUAL STATE AMOUNT	ANNUAL LOCAL SUPPLEMENT AMOUNT	TOTAL TEN MONTH ANNUAL SALARY *
0	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A
3	\$39,640.00	13.00%	\$5,153.20	\$44,793.20
4	\$41,360.00	13.50%	\$5,583.60	\$46,943.60
5	\$43,010.00	13.50%	\$5,806.40	\$48,816.40
6	\$44,600.00	13.50%	\$6,021.00	\$50,621.00
7	\$45,880.00	13.50%	\$6,193.80	\$52,073.80
8	\$46,470.00	13.50%	\$6,273.50	\$52,743.50
9	\$47,070.00	13.50%	\$6,354.50	\$53,424.50
10	\$47,690.00	13.50%	\$6,438.20	\$54,128.20
11	\$48,290.00	14.50%	\$7,002.10	\$55,292.10
12	\$48,920.00	14.50%	\$7,093.40	\$56,013.40
13	\$49,550.00	14.50%	\$7,184.80	\$56,734.80
14	\$50,210.00	14.50%	\$7,280.50	\$57,490.50
15	\$50,870.00	14.50%	\$7,376.20	\$58,246.20
16	\$51,540.00	14.50%	\$7,473.30	\$59,013.30
17	\$52,230.00	14.50%	\$7,573.40	\$59,803.40
18	\$52,950.00	15.50%	\$8,207.30	\$61,157.30
19	\$53,670.00	15.50%	\$8,318.90	\$61,988.90
20	\$54,380.00	15.50%	\$8,428.90	\$62,808.90
21	\$55,150.00	15.50%	\$8,548.30	\$63,698.30
22	\$55,900.00	15.50%	\$8,664.50	\$64,564.50
23	\$56,710.00	15.50%	\$8,790.10	\$65,500.10
24	\$57,500.00	15.50%	\$8,912.50	\$66,412.50
25	\$58,300.00	16.50%	\$9,619.50	\$67,919.50
26	\$59,110.00	16.50%	\$9,753.20	\$68,863.20
27	\$59,950.00	16.50%	\$9,891.80	\$69,841.80
28	\$60,830.00	16.50%	\$10,037.00	\$70,867.00
29	\$61,700.00	16.50%	\$10,180.50	\$71,880.50
30	\$62,910.00	16.50%	\$10,380.20	\$73,290.20
31+	\$64,160.00	16.50%	\$10,586.40	\$74,746.40

*ADD \$1,260 TO TOTAL TEN MONTH ANNUAL SALARY FOR ADVANCED TEACHING LICENSE

*ADD \$2,530 TO TOTAL TEN MONTH ANNUAL SALARY FOR DOCTORATE TEACHING LICENSE

**CHARLOTTE-MECKLENBURG SCHOOLS
2007-2008 SALARY SCHEDULE FOR NATIONAL BOARD FOR
PROFESSIONAL TEACHER STANDARDS**

BACHELOR "A" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE AMOUNT	PERCENT OF ANNUAL STATE AMOUNT	ANNUAL LOCAL SUPPLEMENT AMOUNT	TOTAL TEN MONTH ANNUAL SALARY
0	N/A	N/A	N/A	N/A
1	N/A	N/A	N/A	N/A
2	N/A	N/A	N/A	N/A
3	\$36,030.00	13.00%	\$4,683.90	\$40,713.90
4	\$37,600.00	13.00%	\$4,888.00	\$42,488.00
5	\$39,100.00	13.00%	\$5,083.00	\$44,183.00
6	\$40,540.00	13.00%	\$5,270.20	\$45,810.20
7	\$41,710.00	13.00%	\$5,422.30	\$47,132.30
8	\$42,250.00	13.00%	\$5,492.50	\$47,742.50
9	\$42,800.00	13.00%	\$5,564.00	\$48,364.00
10	\$43,360.00	13.00%	\$5,636.80	\$48,996.80
11	\$43,900.00	13.50%	\$5,926.50	\$49,826.50
12	\$44,480.00	13.50%	\$6,004.80	\$50,484.80
13	\$45,050.00	13.50%	\$6,081.80	\$51,131.80
14	\$45,640.00	13.50%	\$6,161.40	\$51,801.40
15	\$46,240.00	13.50%	\$6,242.40	\$52,482.40
16	\$46,860.00	13.50%	\$6,326.10	\$53,186.10
17	\$47,480.00	13.50%	\$6,409.80	\$53,889.80
18	\$48,140.00	14.00%	\$6,739.60	\$54,879.60
19	\$48,790.00	14.00%	\$6,830.60	\$55,620.60
20	\$49,440.00	14.00%	\$6,921.60	\$56,361.60
21	\$50,130.00	14.00%	\$7,018.20	\$57,148.20
22	\$50,810.00	14.00%	\$7,113.40	\$57,923.40
23	\$51,550.00	14.00%	\$7,217.00	\$58,767.00
24	\$52,270.00	14.00%	\$7,317.80	\$59,587.80
25	\$53,000.00	15.00%	\$7,950.00	\$60,950.00
26	\$53,740.00	15.00%	\$8,061.00	\$61,801.00
27	\$54,500.00	15.00%	\$8,175.00	\$62,675.00
28	\$55,290.00	15.00%	\$8,293.50	\$63,583.50
29	\$56,090.00	15.00%	\$8,413.50	\$64,503.50
30	\$57,190.00	15.00%	\$8,578.50	\$65,768.50
31+	\$58,330.00	15.00%	\$8,749.50	\$67,079.50

**CHARLOTTE-MECKLENBURG SCHOOLS
2007-2008 SALARY SCHEDULE FOR TEACHERS**

MASTER "M" CERTIFICATE

YEARS OF EXPERIENCE	ANNUAL STATE AMOUNT	PERCENT OF ANNUAL STATE AMOUNT	ANNUAL LOCAL SUPPLEMENT AMOUNT	TOTAL TEN MONTH ANNUAL SALARY *
0	\$32,730.00	13.00%	\$4,254.90	\$36,984.90
1	\$33,190.00	13.00%	\$4,314.70	\$37,504.70
2	\$33,670.00	13.00%	\$4,377.10	\$38,047.10
3	\$35,390.00	13.00%	\$4,600.70	\$39,990.70
4	\$36,930.00	13.50%	\$4,985.60	\$41,915.60
5	\$38,400.00	13.50%	\$5,184.00	\$43,584.00
6	\$39,820.00	13.50%	\$5,375.70	\$45,195.70
7	\$40,960.00	13.50%	\$5,529.60	\$46,489.60
8	\$41,490.00	13.50%	\$5,601.20	\$47,091.20
9	\$42,030.00	13.50%	\$5,674.10	\$47,704.10
10	\$42,580.00	13.50%	\$5,748.30	\$48,328.30
11	\$43,120.00	14.50%	\$6,252.40	\$49,372.40
12	\$43,680.00	14.50%	\$6,333.60	\$50,013.60
13	\$44,240.00	14.50%	\$6,414.80	\$50,654.80
14	\$44,830.00	14.50%	\$6,500.40	\$51,330.40
15	\$45,420.00	14.50%	\$6,585.90	\$52,005.90
16	\$46,020.00	14.50%	\$6,672.90	\$52,692.90
17	\$46,630.00	14.50%	\$6,761.40	\$53,391.40
18	\$47,280.00	15.50%	\$7,328.40	\$54,608.40
19	\$47,920.00	15.50%	\$7,427.60	\$55,347.60
20	\$48,550.00	15.50%	\$7,525.30	\$56,075.30
21	\$49,240.00	15.50%	\$7,632.20	\$56,872.20
22	\$49,910.00	15.50%	\$7,736.10	\$57,646.10
23	\$50,630.00	15.50%	\$7,847.70	\$58,477.70
24	\$51,340.00	15.50%	\$7,957.70	\$59,297.70
25	\$52,050.00	16.50%	\$8,588.30	\$60,638.30
26	\$52,780.00	16.50%	\$8,708.70	\$61,488.70
27	\$53,530.00	16.50%	\$8,832.50	\$62,362.50
28	\$54,310.00	16.50%	\$8,961.20	\$63,271.20
29	\$55,090.00	16.50%	\$9,089.90	\$64,179.90
30	\$56,170.00	16.50%	\$9,268.10	\$65,438.10
31+	\$57,290.00	16.50%	\$9,452.90	\$66,742.90

*ADD \$1,260 TO TOTAL TEN MONTH ANNUAL SALARY FOR ADVANCED TEACHING LICENSE

*ADD \$2,530 TO TOTAL TEN MONTH ANNUAL SALARY FOR DOCTORATE TEACHING LICENSE