

INSTRUCTIONAL PAY SCALE
SY 2008-2009
(Effective July 1, 2008)

Creditable Years of Teaching Experience	Standard Teaching	10-month Extended	11-month	12-month	ALC
	annual hours 1,466	annual hours 1,547	annual hours 1,768	annual hours 2,080	annual hours 1,027
0	38,596	40,728	42,456	46,316	27,038
1	39,356	41,530	43,292	47,229	27,571
2	40,261	42,485	44,287	48,314	28,204
3	41,165	43,439	45,282	49,400	28,838
4	42,070	44,394	46,277	50,485	29,472
5	42,974	45,348	47,272	51,570	30,105
6	43,879	46,302	48,267	52,656	30,739
7	44,783	47,257	49,262	53,741	31,372
8	45,688	48,211	50,257	54,826	32,006
9	46,592	49,166	51,252	55,912	32,640
10	47,497	50,120	52,246	56,997	33,273
11	48,401	51,075	53,241	58,083	33,907
12	49,305	52,029	54,236	59,168	34,541
13	50,210	52,984	55,231	60,253	35,174
14	51,115	53,938	56,226	61,339	35,808
15	52,019	54,893	57,221	62,424	36,441
16	52,923	55,847	58,216	63,509	37,075
17	53,828	56,802	59,211	64,595	37,709
18	54,732	57,756	60,206	65,680	38,342
19	55,636	58,710	61,201	66,765	38,976
20	56,541	59,665	62,196	67,851	39,610
21	57,446	60,619	63,191	68,936	40,243
22	58,350	61,574	64,186	70,022	40,877
23	59,254	62,528	65,180	71,107	41,511
24	60,159	63,483	66,175	72,192	42,144
25	61,064	64,437	67,170	73,278	42,778
26	61,967	65,392	68,165	74,363	43,411
27	62,872	66,346	69,160	75,448	44,045
28	63,777	67,301	70,155	76,534	44,679
29	64,682	68,255	71,150	77,619	45,312
30	65,585	69,209	72,145	78,704	45,946

2008-2009 Adjustment: Increased the beginning salary by 1.5% and each additional level of experience by 2%. Moved employees for one year of experience resulting in an average increase of 3.50%.