

SALARY HANDBOOK

UPDATED TO REFLECT THE BOARD APPROVED 2008-2009 BUDGET

AND ADOPTED BY

SUPERINTENDENY OF SCHOOLS MICHAEL HINOJOSA

SEPTEMBER 1, 2008

POSITION CLASSIFICATION

POSITION CLASSIFICATION SCHEDULE
TEACHER/RELATED INSTRUCTIONAL/PROFESSIONAL SUPPORT
20-STEP SCHEDULE

TEACHER

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE CODE</u>
6000	TEACHER CTU	6000.TEACHER.CTU.TEAC	20-STEP
6010	CATE TEACHER	6010.TEACHER.CATE.TEAC	20-STEP
6020	CATE CAREER PREP TEACHER	6020.TEACHER.CATE CAREER PREP	20-STEP
6030	CATE PEL TEACHER	6030.TEACHER.CATE PEL.TEAC	20-STEP
6040	CATE FCSCP/AG SCI TEACHER	6040.TEACHER.CATE FCSCP/AG SCI	20-STEP
6050	VOCATIONAL ADJUSTMENT TEACHER	6050.TEACHER.VOCATIONAL ADJUST	20-STEP
6060	SPECIAL EDUCATION TEACHER	6060.TEACHER.SPECIAL ED	20-STEP
6061	SPEC ED/ADAPTIVE PE TEACHER	6061.TEACHER.SPEC ED/ADAPTIVE PE	20-STEP
6063	SPECIAL ED/DEAF EDUCATION	6063.TEACHER.SPEC ED/DEAF ED	20-STEP
6064	SPEC ED/HOSPITAL/HOMEBOUND TEACHER	6064.TEACHER.SPEC ED/HOSPITAL	20-STEP
6065	SPEC ED/ITINERANT VISION	6065.TEACHER.SPEC ED/ITINERANT	20-STEP
6066	SPEC ED/ITINERANT TEACHER	6066.TEACHER.SPEC ED/ITINERANT	20-STEP
60C0	ACADEMY/VANGUARD TEACHER	60C0.TEACHER.ACADEMY/VANGUARD	20-STEP
60D0	FINE ARTS TEACHER	60D0.TEACHER.FINE ARTS.TEAC	20-STEP
60E0	BASIC SKILLS TEACHER	60E0.TEACHER.BASIC SKILLS.TEAC	20-STEP
60F0	BILINGUAL TEACHER	60F0.TEACHER.BILINGUAL.TEAC	20-STEP
60G0	DUTY FREE TEACHER	60G0.TEACHER.DUTY FREE.TEAC	20-STEP
60H0	ESOL TEACHER	60H0.TEACHER.ESOL.TEAC	20-STEP
60I0	ALTERNATIVE EDUCATION TEACHER	60I0.TEACHER.ALTERNATIVE ED	20-STEP
60J0	TAG TEACHER	60J0.TEACHER.TAG.TEAC	20-STEP
60K0	PRE-K TEACHER	60K0.TEACHER.PRE-K.TEAC	20-STEP
60KB	PRE-K BILINGUAL TEACHER	60KB.TEACHER.PRE-K BILINGUAL	20-STEP
60M0	READING IMPROVEMENT TEACHER	60M0.TEACHER.READING IMPROV	20-STEP
60N0	TUTOR TEACHER	60N0.TEACHER.TUTOR	20-STEP
60P0	NEWCOMER TEACHER	60P0.TEACHER.NEWCOMER.TEAC	20-STEP
60Q0	SIS - MS - M3 TEACHER	60Q0.TEACHER.SIS - MS - M3.TEAC	20-STEP
60R0	SIS - ES - J9 TEACHER	60R0.TEACHER.SIS - ES - J9.TEAC	20-STEP
60S0	MAGNET TEACHER	60S0.TEACHER.MAGNET.TEAC	20-STEP
60T0	SPECIAL TEACHER	60T0.TEACHER.SPECIAL.TEAC	20-STEP
60U0	SIS - ES - K9 TEACHER	60U0.TEACHER.SIS - ES - K9.TEAC	20-STEP
60V0	SIS - HS - M8 TEACHER	60V0.TEACHER.SIS - HS - M8.TEAC	20-STEP
60W0	ESL TEACHER	60W0.TEACHER.ESL.TEAC	20-STEP
60X0	READING DEMO/COMPUTER TEACHER	60X0.TEACHER.READING.TEAC	20-STEP
60Z0	HONORS TEACHER	60Z0.TEACHER.HONORS.TEAC	20-STEP
6100	CLUSTER LEAD TEACHER	6100.TEACHER.CLUSTER LEAD.TEAC	20-STEP
6120	CATE DCP TEACHER	6120.TEACHER.CATE DCP.TEAC	20-STEP
6150	TITLE I TEACHER	6150.TEACHER.TITLE I.TEAC	20-STEP
615E	ESL TITLE I TEACHER	615E.TEACHER.ESL TITLE 1.TEAC	20-STEP
6160	5-6 TEACHER	6160.TEACHER.5-6.TEAC	20-STEP
6180	BILINGUAL TITLE 1 TEACHER	6180.TEACHER.BILINGUAL TITLE 1.TEAC	20-STEP
6190	INSTRUMENTAL TEACHER	6190.TEACHER.INSTRUMENTAL MUS	20-STEP
61F0	BILINGUAL 5-6 GRADE TEACHER	61F0.TEACHER.BILINGUAL 5-6 GRADE	20-STEP
61W0	ESL 5-6 TEACHER	61W0.TEACHER.ESL 5-6.TEAC	20-STEP
6200	ROTC HS TEACHER	6200.TEACHER.ROTC HS.TEAC	20-STEP
6210	ROTC MS TEACHER	6210.TEACHER.ROTC MS.TEAC	20-STEP
6235	FRESHMAN SLC TEACHER	6235.TEACHER.FRESHMAN SLC.TEAC	20-STEP
6290	CATE - MS TEACHER	6290.TEACHER.CATE - MS.TEAC	20-STEP
6300	HEAD COACH TEACHER	6300.TEACHER.HEAD COACH.TEAC	20-STEP
6310	ITINERANT TEACHER	6310.TEACHER.ITINERANT.TEAC	20-STEP
63AC	AC TEACHER	63AC.TEACHER.AC.TEAC	20-STEP

POSITION CLASSIFICATION SCHEDULE
TEACHER/RELATED INSTRUCTIONAL/PROFESSIONAL SUPPORT
20-STEP SCHEDULE

TEACHER

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE CODE</u>
6400	COMPENSATORY EDUCATION TEACHER	6400.TEACHER.COMPENSATORY ED	20-STEP
6410	GED TEACHER	6410.TEACHER.GED.TEAC	20-STEP
6420	CATE PRESCHOOL TEACHER	6420.TEACHER.CATE PRESCHOOL	20-STEP

RELATED INSTRUCTIONAL

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE CODE</u>
4335	EARLY CHILDHOOD SPECIALIST I	4335.SPECIALIST I.EARLY CHILD	20-STEP
4490	DRUG PREVENTION SPECIALIST	4490.SPECIALIST.DRUG PREVENT	20-STEP
4525	INSTRUCTIONAL TECHNOLOGY SPECIALIST	4525.SPECIALIST.INSTRUCTIONAL	20-STEP
6710	AUDIOLOGIST	6710.AUDIOLOGIST.N/A.APSY	20-STEP
6720	PSYCHOLOGY INTERN	6720.INTER.N.PSYCHOLOGY.PSYL	S86
6750	STAFF DEGREED NURSE	6750.NURSE.STAFF DEGREED.NURS	20-STEP
6755	NURSE	6755.NURSE.N/A.NURS	20-STEP
6775	INSTRUCTIONAL SPECIALIST	6775.SPECIALIST.INSTRUCTIONAL	20-STEP
6776	INSTRUCTIONAL COACH	6776.COACH.INSTRUCTIONAL.INSS	20-STEP
6785	MEDIA SPECIALIST	6785.SPECIALIST.MEDIA.LIBR	20-STEP
6820	HEAD TRAINER	6820.TRAINER.HEAD.THER	20-STEP
6825	TRAINER	6825.TRAINER.N/A.THER	20-STEP
6930	MOBILITY THERAPIST	6930.THERAPIST.MOBILITY.THER	20-STEP
6945	SPEECH THERAPIST ASSISTANT	6945.THERAPIST ASSISTANT.SPEECH	S85

PROFESSIONAL SUPPORT

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE CODE</u>
2760	AREA LEAD COUNSELOR	2760.COUNSELOR.AREA LEAD.ADMN	20-STEP
6870	COUNSELOR	6870.COUNSELOR.N/A.COUN	20-STEP
6880	EDUCATIONAL DIAGNOSTICIAN	6880.DIAGNOSTICIAN.EDUCATIONAL	20-STEP
6890	LICENSED SPECIAL PSYCHOLOGIST	6890.PSYCHOLOGIST.LICENSED SPECIAL	20-STEP
6895	LICENSED PSYCHOLOGIST	6895.PSYCHOLOGIST.LICENSED.PSY	20-STEP
6910	SOCIAL WORKER	6910.SOCIAL WORKER.N/A.ADMN	20-STEP
6920	VISITING TEACHER	6920.TEACHER.VISITING.ADMN	20-STEP
6935	OCCUPATIONAL THERAPIST	6935.THERAPIST.OCCUPATIONAL	20-STEP
6940	SPEECH THERAPIST	6940.THERAPIST.SPEECH.TEAC	20-STEP

POSITION CLASSIFICATION SCHEDULE

CAMPUS LEADERSHIP

6-GRADE SCHEDULE

CAMPUS LEADERSHIP

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE CODE</u>
2010	PRINCIPAL – HIGH SCHOOL	2010.PRINCIPAL.HS.PRIN	6
2011	PRINCIPAL – MIDDLE SCHOOL	2011.PRINCIPAL.MS.PRIN	5
2012	PRINCIPAL – ELEMENTARY SCHOOL	2012.PRINCIPAL.ES.PRIN	4
2013	PRINCIPAL – MAGNET/METRO SCHOOL	2013.PRINCIPAL.MAGNET/METRO.PRIN	6
2029	DEAN OF SCHOOL – TOWNVIEW	2029.DEAN OF SCHOOL.TOWNVIEW.PRIN	6
2030	ASSISTANT PRINCIPAL – HIGH SCHOOL	2030.PRINCIPAL ASSISTANT.HS.APRN	3
2031	ASSISTANT PRINCIPAL – MIDDLE SCHOOL	2031.PRINCIPAL ASSISTANT.MS.APRN	2
2032	ASSISTANT PRINCIPAL – ELEMENTARY SCHOOL	2032.PRINCIPAL ASSISTANT.ES.APRN	1
2033	ASSISTANT PRINCIPAL – MAGNET SCHOOL	2033.PRINCIPAL ASSISTANT.MAGNET	3
2034	ASSOCIATE PRINCIPAL – HIGH SCHOOL	2034.PRINCIPAL ASSOCIATE.HS.DEAN	3
2035	ASSOCIATE PRINCIPAL – MIDDLE SCHOOL	2035.PRINCIPAL ASSOCIATE.MS.DEAN	2
2036	ASSOCIATE PRINCIPAL – ELEMENTARY SCHOOL	2036.PRINCIPAL ASSOCIATE.ES.DEAN	1
2037	ASSOCIATE PRINCIPAL – MAGNET SCHOOL	2037.PRINC.ASSOCIATE.MAGNET.DEAN	3

SALARY SCHEDULE

TEACHER POSITIONS

THE BASE SCHEDULES ARE 187/193-DAYS. EXTENDED-DAY SCHEDULES FOR 195, 202, 205, 207, 215, AND 226 DAYS ARE BASED ON THE 187-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. ALL SALARIES REFLECTED ON THESE SCHEDULES ARE AN ANNUAL, 100 PERCENT FULL-TIME EQUIVALENT (FTE) ASSIGNMENT. PART-TIME TEACHER SALARIES WOULD BE A REFLECTION OF THE EMPLOYEE'S FTE PERCENT OF THAT ASSIGNMENT OR THE HOURLY RATE OF THE BASE SALARY SCHEDULE. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

BACHELOR'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0-1	44,350	46,247	47,907	48,619	49,093	50,991	53,599
2	2	45,200	47,134	48,826	49,551	50,034	51,968	54,627
3	3	46,050	48,020	49,744	50,483	50,975	52,945	55,654
4	4	46,900	48,906	50,662	51,414	51,916	53,922	56,681
5	5	47,750	49,793	51,580	52,346	52,857	54,900	57,709
6	6	48,600	50,679	52,498	53,278	53,798	55,877	58,736
7	7-8	49,450	51,566	53,417	54,210	54,739	56,854	59,763
8	9-10	50,300	52,452	54,335	55,142	55,680	57,832	60,790
9	11	51,150	53,338	55,253	56,074	56,621	58,809	61,818
10	12-14	52,000	54,225	56,171	57,005	57,561	59,786	62,845
11	15-16	52,850	55,111	57,089	57,937	58,502	60,763	63,872
12	17-18	53,700	55,997	58,007	58,869	59,443	61,741	64,899
13	19-20	55,341	57,709	59,780	60,668	61,260	63,627	66,883
14	21-22	56,191	58,595	60,698	61,600	62,201	64,605	67,910
15	23-24	57,453	59,911	62,062	62,983	63,598	66,056	69,435
16	25-26	58,303	60,797	62,980	63,915	64,539	67,033	70,462
17	27-28	59,153	61,684	63,898	64,847	65,480	68,010	71,490
18	29-30	60,003	62,570	64,816	65,779	66,420	68,987	72,517
19	31-32	60,853	63,456	65,734	66,711	67,361	69,965	73,544
20	33+	61,705	64,345	66,655	67,645	68,304	70,944	74,574
PAY GRADE		001B	0M1B	0N1B	0P1B	0V1B	0R1B	0U1B

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0-1	45,350	47,290	48,988	49,715	50,200	52,140	54,808
2	2	46,200	48,176	49,906	50,647	51,141	53,118	55,835
3	3	47,050	49,063	50,824	51,579	52,082	54,095	56,863
4	4	47,900	49,949	51,742	52,511	53,023	55,072	57,890
5	5	48,750	50,836	52,660	53,443	53,964	56,049	58,917
6	6	49,600	51,722	53,579	54,374	54,905	57,027	59,944
7	7-8	50,450	52,608	54,497	55,306	55,846	58,004	60,972
8	9-10	51,300	53,495	55,415	56,238	56,787	58,981	61,999
9	11	52,150	54,381	56,333	57,170	57,728	59,959	63,026
10	12-14	54,311	56,634	58,667	59,539	60,120	62,443	65,638
11	15-16	55,161	57,521	59,586	60,471	61,061	63,420	66,665
12	17-18	56,680	59,105	61,227	62,136	62,742	65,167	68,501

SALARY SCHEDULE

TEACHER POSITIONS

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
13	19-20	59,255	61,790	64,008	64,959	65,592	68,127	71,613
14	21-22	60,105	62,676	64,926	65,891	66,533	69,105	72,640
15	23-24	63,375	66,086	68,459	69,475	70,153	72,864	76,592
16	25-26	64,225	66,973	69,377	70,407	71,094	73,842	77,620
17	27-28	65,075	67,859	70,295	71,339	72,035	74,819	78,647
18	29-30	65,925	68,745	71,213	72,271	72,976	75,796	79,674
19	31-32	66,775	69,632	72,131	73,203	73,917	76,773	80,701
20	33+	67,645	70,539	73,071	74,156	74,880	77,774	81,753
PAY GRADE		001M	0M1M	0N1M	0P1M	0V1M	0R1M	0U1M

DOCTORATE DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0-1	47,350	49,376	51,148	51,908	52,414	54,440	57,225
2	2	48,200	50,262	52,066	52,840	53,355	55,417	58,252
3	3	49,050	51,148	52,984	53,771	54,296	56,394	59,280
4	4	49,900	52,035	53,903	54,703	55,237	57,372	60,307
5	5	50,750	52,921	54,821	55,635	56,178	58,349	61,334
6	6	51,600	53,807	55,739	56,567	57,119	59,326	62,361
7	7-8	52,450	54,694	56,657	57,499	58,060	60,303	63,389
8	9-10	53,300	55,580	57,575	58,430	59,001	61,281	64,416
9	11	54,311	56,634	58,667	59,539	60,120	62,443	65,638
10	12-14	56,680	59,105	61,227	62,136	62,742	65,167	68,501
11	15-16	57,530	59,991	62,145	63,068	63,683	66,144	69,528
12	17-18	59,255	61,790	64,008	64,959	65,592	68,127	71,613
13	19-20	62,139	64,797	67,123	68,120	68,785	71,443	75,098
14	21-22	62,989	65,684	68,042	69,052	69,726	72,421	76,126
15	23-24	65,487	68,289	70,740	71,791	72,491	75,293	79,145
16	25-26	66,337	69,175	71,658	72,722	73,432	76,270	80,172
17	27-28	67,187	70,061	72,576	73,654	74,373	77,247	81,199
18	29-30	68,037	70,948	73,495	74,586	75,314	78,224	82,227
19	31-32	68,887	71,834	74,413	75,518	76,255	79,202	83,254
20	33+	69,715	72,697	75,307	76,426	77,171	80,154	84,254
PAY GRADE		001D	0M1D	0N1D	0P1D	0V1D	0R1D	0U1D

SALARY SCHEDULE

RELATED INSTRUCTIONAL PERSONNEL

THE BASE SCHEDULES ARE 185/187/193-DAYS. EXTENDED-DAY SCHEDULES FOR 195, 200, 205, 215, 217, AND 226 DAYS ARE BASED ON THE 185-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. ALL SALARIES REFLECTED ON THESE SCHEDULES ARE AN ANNUAL, 100 PERCENT FULL-TIME EQUIVALENT (FTE) ASSIGNMENT. PART-TIME TEACHER SALARIES WOULD BE A REFLECTION OF THE EMPLOYEE'S FTE PERCENT OF THAT ASSIGNMENT OR THE HOURLY RATE OF THE BASE SALARY SCHEDULE. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

BACHELOR'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		185/187/193	195	200	205	215	217	226
1	0-1	44,350	46,747	47,946	49,145	51,542	52,021	54,179
2	2	45,200	47,643	48,865	50,086	52,530	53,018	55,217
3	3	46,050	48,539	49,784	51,028	53,518	54,015	56,256
4	4	46,900	49,435	50,703	51,970	54,505	55,012	57,294
5	5	47,750	50,331	51,622	52,912	55,493	56,009	58,332
6	6	48,600	51,227	52,541	53,854	56,481	57,006	59,371
7	7-8	49,450	52,123	53,459	54,796	57,469	58,004	60,409
8	9-10	50,300	53,019	54,378	55,738	58,457	59,001	61,448
9	11	51,150	53,915	55,297	56,680	59,445	59,998	62,486
10	12-14	52,000	54,811	56,216	57,622	60,432	60,995	63,524
11	15-16	52,850	55,707	57,135	58,564	61,420	61,992	64,563
12	17-18	53,700	56,603	58,054	59,505	62,408	62,989	65,601
13	19-20	55,341	58,332	59,828	61,324	64,315	64,913	67,606
14	21-22	56,191	59,228	60,747	62,266	65,303	65,911	68,644
15	23-24	57,453	60,559	62,111	63,664	66,770	67,391	70,186
16	25-26	58,303	61,455	63,030	64,606	67,758	68,388	71,224
17	27-28	59,153	62,350	63,949	65,548	68,745	69,385	72,263
18	29-30	60,003	63,246	64,868	66,490	69,733	70,382	73,301
19	31-32	60,853	64,142	65,787	67,432	70,721	71,379	74,339
20	33+	61,705	65,040	66,708	68,376	71,711	72,378	75,380
PAY GRADE		S50B S00B S85 LSBA			S51B	S08B S63B OPEB		S09B

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		185/187/193	195	200	205	215	217	226
1	0-1	45,350	47,801	49,027	50,253	52,704	53,194	55,401
2	2	46,200	48,697	49,946	51,195	53,692	54,191	56,439
3	3	47,050	49,593	50,865	52,136	54,680	55,188	57,477
4	4	47,900	50,489	51,784	53,078	55,668	56,185	58,516
5	5	48,750	51,385	52,703	54,020	56,655	57,182	59,554
6	6	49,600	52,281	53,622	54,962	57,643	58,179	60,592
7	7-8	50,450	53,177	54,541	55,904	58,631	59,176	61,631
8	9-10	51,300	54,073	55,459	56,846	59,619	60,174	62,669
9	11	52,150	54,969	56,378	57,788	60,607	61,171	63,708

SALARY SCHEDULE

RELATED INSTRUCTIONAL PERSONNEL

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		185/187/193	195	200	205	215	217	226
10	12-14	54,311	57,247	58,715	60,182	63,118	63,705	66,347
11	15-16	55,161	58,143	59,634	61,124	64,106	64,702	67,386
12	17-18	56,680	59,744	61,276	62,808	65,871	66,484	69,242
13	19-20	59,255	62,458	64,059	65,661	68,864	69,505	72,387
14	21-22	60,105	63,354	64,978	66,603	69,852	70,502	73,426
15	23-24	63,375	66,801	68,514	70,226	73,652	74,337	77,420
16	25-26	64,225	67,697	69,432	71,168	74,640	75,334	78,459
17	27-28	65,075	68,593	70,351	72,110	75,628	76,331	79,497
18	29-30	65,925	69,489	71,270	73,052	76,616	77,328	80,535
19	31-32	66,775	70,384	72,189	73,994	77,603	78,325	81,574
20	33+	67,645	71,301	73,130	74,958	78,614	79,346	82,637
PAY GRADE		S50M OPAM S00M LSMA	S06M		S51M S07M	OPEM S63M S08M		S09M

DOCTORATE DEGREE									
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185/187/193	195	200	205	215	217	226	226 PSY INTERN
1	0-1	47,350	49,909	51,189	52,469	55,028	55,540	57,844	28,922
2	2	48,200	50,805	52,108	53,411	56,016	56,537	58,882	29,441
3	3	49,050	51,701	53,027	54,353	57,004	57,534	59,921	29,960
4	4	49,900	52,597	53,946	55,295	57,992	58,531	60,959	30,479
5	5	50,750	53,493	54,865	56,236	58,980	59,528	61,997	30,999
6	6	51,600	54,389	55,784	57,178	59,968	60,525	63,036	31,518
7	7-8	52,450	55,285	56,703	58,120	60,955	61,522	64,074	32,037
8	9-10	53,300	56,181	57,622	59,062	61,943	62,519	65,112	32,556
9	11	54,311	57,247	58,715	60,182	63,118	63,705	66,347	33,174
10	12-14	56,680	59,744	61,276	62,808	65,871	66,484	69,242	34,621
11	15-16	57,530	60,640	62,195	63,749	66,859	67,481	70,280	35,140
12	17-18	59,255	62,458	64,059	65,661	68,864	69,505	72,387	36,194
13	19-20	62,139	65,498	67,177	68,857	72,216	72,887	75,910	37,955
14	21-22	62,989	66,394	68,096	69,799	73,203	73,884	76,949	38,474
15	23-24	65,487	69,027	70,797	72,567	76,107	76,814	80,000	40,000
16	25-26	66,337	69,923	71,716	73,509	77,094	77,812	81,039	40,519
17	27-28	67,187	70,819	72,635	74,450	78,082	78,809	82,077	41,038
18	29-30	68,037	71,715	73,554	75,392	79,070	79,806	83,115	41,558
19	31-32	68,887	72,611	74,472	76,334	80,058	80,803	84,154	42,077
20	33+	69,715	73,483	75,368	77,252	81,020	81,774	85,165	42,583
PAY GRADE		S50D LSDA			S51D	S08D		S13 S09D	S86

SALARY SCHEDULE

PROFESSIONAL SUPPORT EMPLOYEES/185-DAY SCHEDULES

THE BASE SCHEDULES ARE 185 DAYS. EXTENDED-DAY SCHEDULES FOR 195, 200, 205, 215, 217, AND 226 DAYS ARE BASED ON THE 185-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. ALL SALARIES REFLECTED ON THESE SCHEDULES ARE AN ANNUAL, 100 PERCENT FULL-TIME EQUIVALENT (FTE) ASSIGNMENT. PART-TIME TEACHER SALARIES WOULD BE A REFLECTION OF THE EMPLOYEE'S FTE PERCENT OF THAT ASSIGNMENT OR THE HOURLY RATE OF THE BASE SALARY SCHEDULE. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

		BACHELOR'S DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
1	0-1	46,350	48,855	50,108	51,361	52,614	53,866	54,367	56,622
2	2	47,200	49,751	51,027	52,303	53,578	54,854	55,364	57,661
3	3	48,050	50,647	51,946	53,245	54,543	55,842	56,361	58,699
4	4	48,900	51,543	52,865	54,186	55,508	56,830	57,358	59,737
5	5	49,750	52,439	53,784	55,128	56,473	57,818	58,355	60,776
6	6	50,600	53,335	54,703	56,070	57,438	58,805	59,352	61,814
7	7-8	51,450	54,231	55,622	57,012	58,403	59,793	60,349	62,852
8	9-10	52,300	55,127	56,541	57,954	59,368	60,781	61,346	63,891
9	11	53,150	56,023	57,459	58,896	60,332	61,769	62,344	64,929
10	12-14	54,000	56,919	58,378	59,838	61,297	62,757	63,341	65,968
11	15-16	54,850	57,815	59,297	60,780	62,262	63,745	64,338	67,006
12	17-18	55,700	58,711	60,216	61,722	63,227	64,732	65,335	68,044
13	19-20	57,341	60,441	61,990	63,540	65,090	66,640	67,259	70,049
14	21-22	58,191	61,336	62,909	64,482	66,055	67,627	68,256	71,087
15	23-24	59,453	62,667	64,274	65,880	67,487	69,094	69,737	72,629
16	25-26	60,303	63,563	65,192	66,822	68,452	70,082	70,734	73,667
17	27-28	61,153	64,459	66,111	67,764	69,417	71,070	71,731	74,706
18	29-30	62,003	65,355	67,030	68,706	70,382	72,058	72,728	75,744
19	31-32	62,853	66,250	67,949	69,648	71,347	73,045	73,725	76,783
20	33+	63,735	67,180	68,903	70,625	72,348	74,070	74,759	77,860
PAY GRADE		OCAB ODAB	OCBB	OCCB	ODDB		OCFB ODFB		OCGB

		MASTER'S DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
1	0-1	47,350	49,909	51,189	52,469	53,749	55,028	55,540	57,844
2	2	48,200	50,805	52,108	53,411	54,714	56,016	56,537	58,882
3	3	49,050	51,701	53,027	54,353	55,678	57,004	57,534	59,921
4	4	49,900	52,597	53,946	55,295	56,643	57,992	58,531	60,959
5	5	50,750	53,493	54,865	56,236	57,608	58,980	59,528	61,997
6	6	51,600	54,389	55,784	57,178	58,573	59,968	60,525	63,036
7	7-8	52,450	55,285	56,703	58,120	59,538	60,955	61,522	64,074
8	9-10	53,300	56,181	57,622	59,062	60,503	61,943	62,519	65,112
9	11	54,150	57,077	58,541	60,004	61,468	62,931	63,516	66,151
10	12-14	56,311	59,355	60,877	62,399	63,921	65,443	66,051	68,791
11	15-16	57,161	60,251	61,796	63,341	64,885	66,430	67,048	69,829

SALARY SCHEDULE

PROFESSIONAL SUPPORT EMPLOYEES/185-DAY SCHEDULES

MASTER'S DEGREE									
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
12	17-18	58,680	61,852	63,438	65,024	66,610	68,196	68,830	71,685
13	19-20	61,255	64,566	66,222	67,877	69,533	71,188	71,850	74,830
14	21-22	62,105	65,462	67,141	68,819	70,498	72,176	72,847	75,869
15	23-24	65,375	68,909	70,676	72,443	74,209	75,976	76,683	79,864
16	25-26	66,225	69,805	71,595	73,384	75,174	76,964	77,680	80,902
17	27-28	67,075	70,701	72,514	74,326	76,139	77,952	78,677	81,940
18	29-30	67,925	71,597	73,432	75,268	77,104	78,940	79,674	82,979
19	31-32	68,775	72,493	74,351	76,210	78,069	79,928	80,671	84,017
20	33+	69,670	73,436	75,319	77,202	79,085	80,968	81,721	85,110
PAY GRADE		OCAM ODAM	OCBM	OCCM	OCDM ODDM		OCFM ODFM	OCHM ODHM	OCGM ODGM

DOCTORATE DEGREE									
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
1	0-1	49,350	52,018	53,351	54,685	56,019	57,353	57,886	60,287
2	2	50,200	52,914	54,270	55,627	56,984	58,341	58,883	61,325
3	3	51,050	53,809	55,189	56,569	57,949	59,328	59,880	62,364
4	4	51,900	54,705	56,108	57,511	58,914	60,316	60,877	63,402
5	5	52,750	55,601	57,027	58,453	59,878	61,304	61,874	64,441
6	6	53,600	56,497	57,946	59,395	60,843	62,292	62,871	65,479
7	7-8	54,450	57,393	58,865	60,336	61,808	63,280	63,868	66,517
8	9-10	55,300	58,289	59,784	61,278	62,773	64,268	64,865	67,556
9	11	56,311	59,355	60,877	62,399	63,921	65,443	66,051	68,791
10	12-14	58,680	61,852	63,438	65,024	66,610	68,196	68,830	71,685
11	15-16	59,530	62,748	64,357	65,966	67,575	69,184	69,827	72,723
12	17-18	61,255	64,566	66,222	67,877	69,533	71,188	71,850	74,830
13	19-20	64,139	67,606	69,339	71,073	72,806	74,540	75,233	78,354
14	21-22	64,989	68,502	70,258	72,015	73,771	75,528	76,230	79,392
15	23-24	67,487	71,135	72,959	74,783	76,607	78,431	79,160	82,444
16	25-26	68,337	72,031	73,878	75,725	77,572	79,419	80,157	83,482
17	27-28	69,186	72,926	74,796	76,666	78,535	80,405	81,153	84,519
18	29-30	70,037	73,823	75,716	77,609	79,501	81,394	82,152	85,559
19	31-32	70,887	74,719	76,635	78,550	80,466	82,382	83,149	86,597
20	33+	71,740	75,618	77,557	79,496	81,435	83,374	84,149	87,639
PAY GRADE		OCAD ODAD	OCBD ODBD	OCCD	OCD ODD		OCFD ODFD	OCHD	ODGD

SALARY SCHEDULE

PROFESSIONAL SUPPORT EMPLOYEES/187-DAY SPEECH THERAPISTS SCHEDULES

THE BASE SCHEDULES ARE 187/193-DAYS. EXTENDED-DAY SCHEDULES FOR 195, 202, 205, 207, 215, AND 226 DAYS ARE BASED ON THE 187-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

BACHELOR'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0-1	46,350	48,333	50,068	50,811	51,307	53,290	56,017
2	2	47,200	49,219	50,481	51,743	54,267	54,772	57,044
3	3	48,050	50,106	51,390	52,675	55,245	55,759	58,071
4	4	48,900	50,992	52,299	53,607	56,222	56,745	59,098
5	5	49,750	51,878	53,209	54,539	57,199	57,731	60,126
6	6	50,600	52,765	54,118	55,471	58,176	58,718	61,153
7	7-8	51,450	53,651	55,027	56,402	59,154	59,704	62,180
8	9-10	52,300	54,537	55,936	57,334	60,131	60,690	63,207
9	11	53,150	55,424	56,845	58,266	61,108	61,677	64,235
10	12-14	54,000	56,310	57,754	59,198	62,086	62,663	65,262
11	15-16	54,850	57,197	58,663	60,130	63,063	63,649	66,289
12	17-18	55,700	58,083	59,572	61,061	64,040	64,636	67,317
13	19-20	57,341	59,794	61,327	62,860	65,927	66,540	69,300
14	21-22	58,191	60,680	62,236	63,792	66,904	67,526	70,327
15	23-24	59,453	61,996	63,586	65,176	68,355	68,991	71,852
16	25-26	60,303	62,883	64,495	66,108	69,332	69,977	72,880
17	27-28	61,153	63,769	65,404	67,039	70,310	70,964	73,907
18	29-30	62,003	64,656	66,313	67,971	71,287	71,950	74,934
19	31-32	62,853	65,542	67,222	68,903	72,264	72,936	75,961
20	33+	63,735	66,462	68,166	69,870	73,278	73,960	77,027
PAY GRADE		OSAB	OSBB		OSDB			

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0-1	47,350	49,376	51,148	51,908	52,414	54,440	57,225
2	2	48,200	50,262	51,551	52,840	55,417	55,933	58,252
3	3	49,050	51,148	52,460	53,771	56,394	56,919	59,280
4	4	49,900	52,035	53,369	54,703	57,372	57,905	60,307
5	5	50,750	52,921	54,278	55,635	58,349	58,892	61,334
6	6	51,600	53,807	55,187	56,567	59,326	59,878	62,361
7	7-8	52,450	54,694	56,096	57,499	60,303	60,864	63,389
8	9-10	53,300	55,580	57,005	58,430	61,281	61,851	64,416
9	11	54,150	56,467	57,914	59,362	62,258	62,837	65,443
10	12-14	56,311	58,720	60,226	61,731	64,743	65,345	68,055
11	15-16	57,161	59,606	61,135	62,663	65,720	66,331	69,082
12	17-18	58,680	61,190	62,759	64,328	67,466	68,094	70,918
13	19-20	61,255	63,876	65,513	67,151	70,427	71,082	74,030

SALARY SCHEDULE

PROFESSIONAL SUPPORT EMPLOYEES/187-DAY SPEECH THERAPISTS SCHEDULES

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
14	21-22	62,105	64,762	66,422	68,083	71,404	72,068	75,057
15	23-24	65,375	68,172	69,920	71,668	75,164	75,863	79,009
16	25-26	66,225	69,058	70,829	72,600	76,141	76,849	80,037
17	27-28	67,075	69,945	71,738	73,531	77,118	77,836	81,064
18	29-30	67,925	70,831	72,647	74,463	78,096	78,822	82,091
19	31-32	68,775	71,717	73,556	75,395	79,073	79,808	83,118
20	33+	69,670	72,651	74,513	76,376	80,102	80,847	84,200
PAY GRADE		OSAM	OSBM		OSDM			

DOCTORATE DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0-1	49,350	51,461	53,309	54,100	54,628	56,739	59,642
2	2	50,200	52,348	53,690	55,032	57,717	58,253	60,670
3	3	51,050	53,234	54,599	55,964	58,694	59,240	61,697
4	4	51,900	54,120	55,508	56,896	59,671	60,226	62,724
5	5	52,750	55,007	56,417	57,828	60,648	61,213	63,751
6	6	53,600	55,893	57,326	58,759	61,626	62,199	64,779
7	7-8	54,450	56,779	58,235	59,691	62,603	63,185	65,806
8	9-10	55,300	57,666	59,144	60,623	63,580	64,172	66,833
9	11	56,311	58,720	60,226	61,731	64,743	65,345	68,055
10	12-14	58,680	61,190	62,759	64,328	67,466	68,094	70,918
11	15-16	59,530	62,077	63,668	65,260	68,444	69,080	71,945
12	17-18	61,255	63,876	65,513	67,151	70,427	71,082	74,030
13	19-20	64,139	66,883	68,598	70,313	73,743	74,429	77,516
14	21-22	64,989	67,769	69,507	71,245	74,720	75,415	78,543
15	23-24	67,487	70,374	72,179	73,983	77,592	78,314	81,562
16	25-26	68,337	71,261	73,088	74,915	78,569	79,300	82,589
17	27-28	69,186	72,146	73,996	75,846	79,545	80,285	83,615
18	29-30	70,037	73,033	74,906	76,779	80,524	81,273	84,644
19	31-32	70,887	73,920	75,815	77,710	81,501	82,259	85,671
20	33+	71,740	74,809	76,727	78,645	82,482	83,249	86,702
PAY GRADE		OSAD			OSDD			

**CAMPUS LEADERSHIP
CENTRAL STAFF**

SALARY SCHEDULE

CAMPUS LEADERSHIP AND CENTRAL STAFF

THE MOST COMMON SCHEDULES FOR CAMPUS LEADERSHIP ARE 226-DAY AND 207-DAY SCHEDULES. THE MOST COMMON SCHEDULE FOR CENTRAL STAFF IS THE 226-DAY SCHEDULE. FOR THOSE THAT WORK ON OTHER CONTRACT TERMS AVAILABLE IN THE DISTRICT, PLEASE REFER TO THE CHART THAT REFLECTS THE LENGTH OF DAYS INCLUDED IN YOUR JOB ASSIGNMENT/EMPLOYMENT AGREEMENT WITH DALLAS ISD. PART-TIME SALARIES WOULD BE A REFLECTION OF THE HOURLY RATE OF THE BASE SALARY SCHEDULE

GRADE	CAMPUS LEADERSHIP LENGTH OF CONTRACT/226 DAYS				
	MIN	1Q	MID	3Q	MAX
1	55,200	59,750	64,300	68,900	73,500
2	59,400	63,700	68,000	72,250	76,500
3	67,200	70,450	73,700	76,900	80,100
4	78,800	83,900	89,000	94,150	99,300
5	86,400	91,250	96,100	100,950	105,800
6	90,000	97,975	105,950	113,925	121,900

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/226 DAYS				
	MIN	1Q	MID	3Q	MAX
1	22,800	25,650	28,500	31,350	34,200
2	26,300	29,825	33,350	36,875	40,400
3	29,900	34,925	39,950	44,975	50,000
4	33,860	39,552	45,244	50,935	56,627
5	39,339	46,254	53,170	60,085	67,000
6	44,000	51,921	59,842	67,763	75,684
7	50,000	59,250	68,500	77,750	87,000
8	57,000	68,500	80,000	91,500	103,000
9	67,000	80,281	93,563	106,844	120,125
10	78,000	92,250	106,500	120,750	135,000
11	90,000	105,750	121,500	137,250	153,000
12	102,000	117,750	133,500	149,250	165,000

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/217 DAYS				
	MIN	1Q	MID	3Q	MAX
1	21,892	24,629	27,365	30,102	32,838
2	25,253	28,637	32,022	35,407	38,791
3	28,709	33,534	38,359	43,184	48,009
4	32,512	37,977	43,442	48,907	54,372
5	37,772	44,412	51,052	57,692	64,332
6	42,248	49,853	57,459	65,065	72,670
7	48,009	56,890	65,772	74,654	83,535
8	54,730	65,772	76,814	87,856	98,898
9	64,332	77,084	89,837	102,589	115,341
10	74,894	88,576	102,259	115,941	129,624
11	86,416	101,539	116,662	131,784	146,907
12	97,938	113,061	128,184	143,306	158,429

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/215 DAYS				
	MIN	1Q	MID	3Q	MAX
1	21,690	24,402	27,113	29,824	32,535
2	25,020	28,373	31,727	35,080	38,434
3	28,445	33,225	38,006	42,786	47,566
4	32,212	37,627	43,041	48,456	53,871
5	37,424	44,003	50,582	57,160	63,739
6	41,858	49,394	56,929	64,465	72,000
7	47,566	56,366	65,166	73,966	82,765
8	54,226	65,166	76,106	87,046	97,987
9	63,739	76,374	89,009	101,643	114,278
10	74,204	87,760	101,316	114,873	128,429
11	85,619	100,603	115,586	130,570	145,553
12	97,035	112,019	127,002	141,986	156,969

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/207 DAYS				
	MIN	1Q	MID	3Q	MAX
1	20,883	23,494	26,104	28,714	31,325
2	24,089	27,318	30,546	33,775	37,004
3	27,386	31,989	36,591	41,194	45,796
4	31,013	36,227	41,440	46,653	51,866
5	36,032	42,366	48,699	55,033	61,367
6	40,301	47,556	54,811	62,066	69,321
7	45,796	54,269	62,741	71,213	79,686
8	52,208	62,741	73,274	83,808	94,341
9	61,367	73,532	85,697	97,861	110,026
10	71,442	84,494	97,546	110,598	123,650
11	82,434	96,860	111,285	125,711	140,137
12	93,425	107,851	122,277	136,702	151,128

SALARY SCHEDULE

CAMPUS LEADERSHIP AND CENTRAL STAFF

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/205 DAYS				
	MIN	1Q	MID	3Q	MAX
1	20,681	23,267	25,852	28,437	31,022
2	23,856	27,054	30,251	33,449	36,646
3	27,122	31,680	36,238	40,796	45,354
4	30,714	35,877	41,039	46,202	51,365
5	35,684	41,956	48,229	54,502	60,774
6	39,912	47,096	54,281	61,466	68,651
7	45,354	53,744	62,135	70,525	78,916
8	51,704	62,135	72,566	82,998	93,429
9	60,774	72,821	84,869	96,916	108,963
10	70,752	83,678	96,604	109,530	122,456
11	81,637	95,924	110,210	124,497	138,783
12	92,522	106,809	121,095	135,382	149,668

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/195 DAYS				
	MIN	1Q	MID	3Q	MAX
1	19,673	22,132	24,591	27,050	29,509
2	22,692	25,734	28,775	31,817	34,858
3	25,799	30,134	34,470	38,806	43,142
4	29,215	34,127	39,038	43,949	48,860
5	33,943	39,910	45,876	51,843	57,810
6	37,965	44,799	51,634	58,468	65,303
7	43,142	51,123	59,104	67,085	75,066
8	49,181	59,104	69,027	78,949	88,872
9	57,810	69,269	80,729	92,188	103,648
10	67,301	79,596	91,892	104,187	116,482
11	77,655	91,244	104,834	118,424	132,013
12	88,009	101,598	115,188	128,778	142,367

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/185 DAYS				
	MIN	1Q	MID	3Q	MAX
1	18,664	20,997	23,330	25,663	27,996
2	21,529	24,414	27,300	30,185	33,071
3	24,476	28,589	32,702	36,816	40,929
4	27,717	32,376	37,036	41,695	46,354
5	32,202	37,863	43,524	49,184	54,845
6	36,018	42,502	48,986	55,470	61,954
7	40,929	48,501	56,073	63,645	71,217
8	46,659	56,073	65,487	74,900	84,314
9	54,845	65,717	76,589	87,461	98,332
10	63,850	75,514	87,179	98,844	110,509
11	73,673	86,565	99,458	112,351	125,243
12	83,496	96,388	109,281	122,174	135,066

SUPPORT STAFF

SALARY SCHEDULE - SUPPORT STAFF

TEACHER ASSISTANTS

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
7	185	18610	18958	19433	19798	20310	20695	21236	21644	22218	22656	23081	23533	23989	24468	24952	25448	26512	27057	27581	28188	28777	29368	29981	30267
19	185	21970	22395	22989	23439	24068	24545	25217	25724	26426	26965	27499	28064	28624	29218	29810	30430	31734	32401	33086	33740	34459	35196	35952	36298
19	195	23129	23576	24203	24678	25340	25843	26551	27086	27826	28394	28958	29552	30143	30768	31393	32046	33420	34124	34846	35536	36294	37069	37866	38231
19	205	24289	24759	25418	25916	26613	27142	27886	28448	29226	29822	30415	31041	31662	32319	32975	33663	35107	35847	36607	37330	38128	38944	39781	40164
19	215	25448	25940	26631	27154	27885	28440	29220	29810	30626	31252	31874	32529	33181	33869	34558	35279	36793	37570	38366	39125	39961	40817	41696	42099
19	225	26606	27121	27846	28394	29157	29738	30554	31171	32025	32680	33331	34017	34699	35420	36141	36895	38480	39292	40126	40920	41796	42691	43611	44032

BILINGUAL/DEAF EDUCATION

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
28	185	23358	23820	24315	24793	25286	25796	26322	26849	27390	27949	28538	29129	29734	30356	30993	31646	32316	33018	33703	34309	35059	35807	36572	36924
32	205	27650	28226	29032	29641	30495	31141	32046	32732	33692	34424	35147	35910	36676	37479	38277	39119	40905	41812	42742	43321	44290	45283	46300	46748
32	225	30165	30797	31682	32351	33287	33998	34991	35743	36796	37601	38394	39232	40072	40952	41829	42754	44713	45709	46730	47367	48428	49518	50636	51127
33	185	26465	26992	27820	28426	29208	29878	30738	31424	32093	32794	33496	34245	34660	35409	36684	37513	38341	39218	40095	40812	41737	42678	43650	44072
34	185	26924	27468	28301	28923	29726	30399	31289	31986	32665	33383	34102	34859	35288	36058	37350	38200	39046	39934	40827	41557	42498	43460	44453	44883
34	205	29777	30379	31303	31991	32883	33629	34614	35386	36138	36934	37730	38571	39047	39900	41331	42273	43209	44194	45181	45993	47037	48102	49202	49678
34	225	32630	33291	34306	35062	36040	36857	37940	38787	39612	40486	41361	42282	42804	43739	45311	46344	47373	48453	49538	50428	51574	52743	53951	54474

OFFICE SUPPORT

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
6	225	22052	22459	23059	23505	24125	24592	25251	25735	26434	26957	27481	28042	28585	29167	29749	30369	31669	32327	32967	33704	34402	35139	35874	36220

SALARY SCHEDULE - SUPPORT STAFF

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
7	217	21505	21915	22475	22906	23503	23952	24588	25065	25729	26251	26757	27280	27823	28383	28944	29524	30776	31411	32029	32740	33431	34124	34842	35178
8	185	19047	19402	19900	20274	20798	21198	21757	22180	22772	23219	23666	24137	24603	25099	25589	26107	27202	27761	28334	28969	29572	30191	30825	31120
8	195	19972	20352	20872	21276	21830	22251	22839	23275	23898	24368	24838	25343	25833	26350	26872	27409	28569	29162	29761	30434	31073	31727	32390	32701
13	225	24146	24611	25289	25794	26530	27055	27848	28430	29012	29651	30233	30853	31299	31958	33045	33800	34518	35274	36030	36651	37465	38298	39132	39509
14	195	21482	21900	22486	22929	23549	24017	24673	25171	25869	26395	26924	27475	28026	28608	29188	29796	31082	31740	32413	33036	33738	34463	35206	35543
20	217	25335	25841	26569	27112	27916	28495	29336	29935	30591	31225	31899	32609	32965	33711	34872	35620	36423	37228	38013	38705	39565	40462	41378	41777
20	225	26200	26724	27481	28042	28876	29477	30349	30971	31648	32308	33006	33742	34111	34886	36088	36864	37698	38531	39344	40062	40954	41884	42834	43248
21	195	23309	23763	24401	24888	25577	26099	26821	27376	28132	28719	29307	29913	30534	31172	31812	32484	33895	34618	35373	35995	36785	37574	38398	38768
21	200	23858	24324	24980	25479	26185	26720	27461	28029	28804	29408	30012	30632	31269	31924	32578	33269	34717	35457	36233	36870	37680	38491	39334	39713
21	205	24408	24885	25557	26070	26794	27341	28101	28684	29478	30096	30714	31351	32005	32675	33347	34053	35538	36297	37092	37746	38575	39405	40271	40660
21	205	24408	24885	25557	26070	26794	27341	28101	28684	29478	30096	30714	31351	32005	32675	33347	34053	35538	36297	37092	37746	38575	39405	40271	40660
21	215	25507	26008	26712	27250	28008	28583	29380	29991	30825	31474	32122	32789	33475	34179	34883	35623	37179	37976	38809	39496	40365	41237	42144	42551
29	200	25255	25771	26479	27047	27805	28391	29185	29787	30649	31287	31941	32613	33286	33993	34717	35457	37026	37818	38646	39284	40145	41023	41936	42341
29	205	25840	26370	27094	27677	28453	29055	29866	30485	31368	32021	32694	33383	34072	34796	35538	36297	37905	38716	39565	40219	41102	42003	42938	43353
29	225	28178	28760	29555	30195	31048	31707	32598	33278	34246	34964	35700	36456	37213	38008	38821	39656	41420	42311	43242	43959	44929	45918	46946	47400
30	195	25011	25520	26249	26804	27577	28182	28988	29593	30215	30904	31493	32197	32634	33323	34516	35255	36045	36852	37642	38331	39188	40078	40986	41381
32	195	26392	26940	27707	28286	29098	29714	30575	31227	32140	32836	33524	34250	34978	35741	36502	37302	38999	39864	40748	41299	42220	43166	44134	44560
32	215	28906	29511	30358	30995	31891	32569	33519	34238	35245	36011	36771	37571	38373	39216	40054	40937	42808	43761	44737	45345	46359	47401	48468	48938
32	217	29159	29769	30622	31266	32171	32855	33813	34538	35554	36330	37095	37904	38713	39563	40408	41299	43188	44149	45134	45749	46774	47823	48902	49376
32	225	30165	30797	31682	32351	33287	33998	34991	35743	36796	37601	38394	39232	40072	40952	41829	42754	44713	45709	46730	47367	48428	49518	50636	51127
37	225	40208	41200	42216	43258	44327	45421	46544	47695	48873	50082	51320	52590	53892	55226	56594	57995	59432	60904	62413	63960	65547	67172	68837	69860

SALARY SCHEDULE - SUPPORT STAFF

SUPPORT SUPERVISORS

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
35	225	34846	35604	36650	37484	38588	39423	40664	41575	42447	43417	44385	45356	45957	47004	48670	49814	50938	52082	53246	54216	55457	56736	58054	58619
38	225	42228	43164	44472	45462	46846	47896	49365	50477	52035	53213	54394	55630	56871	58171	59470	60834	63153	64610	66103	66706	68252	69838	71462	72159
39	225	45993	47021	48460	49553	51076	52233	53850	55074	56789	58086	59386	60751	62113	63543	64975	66476	69025	70630	72274	72877	74579	76321	78109	78871

SECURITY

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
11	235	24427	24913	25601	26108	26836	27383	28152	28740	29549	30177	30785	31433	32081	32769	33429	34125	35583	36333	37096	37906	38712	39538	40385	40774
17	235	26492	26978	27727	28193	28962	29530	30259	30867	31474	32061	32628	33276	33660	34308	35544	36678	37022	37772	38541	39168	39979	40889	41800	42204
21	185	22209	22641	23246	23708	24361	24856	25541	26067	26785	27342	27900	28475	29064	29670	30276	30914	32252	32938	33656	34245	34994	35744	36525	36877
35	185	28985	29607	30467	31153	32061	32747	33767	34516	35233	36030	36827	37624	38119	38980	40351	41291	42216	43155	44112	44910	45930	46982	48065	48531
36	235	38168			40619				43885				47151												

MAINTENANCE/OPERATIONS (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
1	260	9.00	9.23	9.46																					
2	260	9.00	9.23	9.46	9.69	9.93	10.17	10.42	10.67	10.89	11.22	11.43	11.76	12.00	12.34	12.59	12.92	13.15	13.47	13.73	14.00	14.28	14.47	14.81	15.18
5	260	12.00	12.25	12.57	12.83	13.20	13.46	13.85	14.13	14.44	14.74	15.05	15.35	15.54	15.87	16.41	16.78	17.13	17.51	17.88	18.18	18.60	19.01	19.44	19.62
9	260	10.20	10.44	10.70	10.95	11.22	11.48	11.76	12.04	12.33	12.65	12.88	13.25	13.56	13.87	14.15	14.57	14.93	15.23	15.51	15.82	16.22	16.62	17.04	17.46
11	260	10.45	10.70	10.96	11.22	11.49	11.77	12.05	12.34	12.63	12.90	13.16	13.51	13.80	14.07	14.47	14.88	15.18	15.56	15.95	16.28	16.62	16.97	17.33	17.69
13	260	10.80	11.06	11.32	11.60	11.87	12.16	12.45	12.75	13.06	13.28	13.52	13.91	14.19	14.57	14.79	15.13	15.45	15.76	16.07	16.34	16.67	17.02	17.36	17.80
15	260	11.25	11.55	11.87	12.19	12.52	12.85	13.20	13.56	13.92	14.23	14.57	14.96	15.34	15.69	16.11	16.58	17.08	17.54	18.01	18.68	19.09	19.61	20.00	20.40

SALARY SCHEDULE - SUPPORT STAFF

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
16	260	11.80	12.12	12.45	12.78	13.13	13.48	13.85	14.22	14.60	15.00	15.40	15.82	16.25	16.68	17.13	17.60	18.07	18.56	19.06	19.58	20.10	20.65	21.20	21.78
19	260	14.24	14.53	15.01	15.32	15.76	16.11	16.55	16.91	17.28	17.64	18.01	18.41	18.65	19.06	19.70	20.15	20.59	21.03	21.53	21.90	22.38	22.90	23.41	23.64
20	260	13.28	13.52	13.91	14.19	14.60	14.89	15.33	15.65	15.98	16.34	16.66	17.01	17.25	17.61	18.22	18.64	19.04	19.46	19.87	20.22	20.67	21.14	21.60	21.82
22	260	13.55	13.85	14.22	14.52	14.97	15.29	15.69	16.02	16.38	16.73	17.07	17.45	17.66	18.06	18.67	19.08	19.51	19.91	20.37	20.73	21.19	21.66	22.15	22.36
23	260	13.81	14.10	14.51	14.81	15.22	15.54	16.00	16.36	16.68	17.03	17.40	17.79	18.01	18.41	19.03	19.46	19.86	20.30	20.76	21.12	21.59	22.06	22.59	22.80
24	260	14.03	14.26	14.65	14.90	15.31	15.60	16.00	16.33	16.64	16.96	17.26	17.60	17.80	18.15	18.81	19.42	19.59	19.99	20.41	20.74	21.18	21.65	22.13	22.35
25	260	14.99	15.29	15.70	16.04	16.53	16.89	17.38	17.76	18.13	18.52	18.94	19.33	19.59	20.02	20.93	21.38	21.86	22.33	22.85	23.24	23.76	24.30	24.86	25.11
26	260	15.20	15.52	15.98	16.34	16.81	17.18	17.66	18.06	18.42	18.81	19.23	19.65	19.88	20.34	21.05	21.54	22.00	22.53	23.02	23.42	23.95	24.49	25.06	25.30
27	260	15.47	15.61	16.07	16.44	16.90	17.28	17.77	18.17	18.53	18.92	19.35	19.77	20.00	20.46	21.18	21.66	22.13	22.66	23.16	23.57	24.09	24.65	25.20	25.45
30	260	15.73	16.06	16.53	16.89	17.38	17.76	18.28	18.67	19.08	19.51	19.88	20.34	20.62	21.06	21.83	22.30	22.81	23.33	23.82	24.27	24.82	25.39	25.97	26.22
31	260	16.17	16.18	16.64	16.96	17.44	17.78	18.24	18.62	18.99	19.36	19.78	20.18	20.42	20.84	21.52	21.96	22.43	22.91	23.39	23.77	24.29	24.84	25.41	25.66
35	260	19.22	19.64	20.22	20.69	21.30	21.76	22.46	22.96	23.44	23.98	24.51	25.06	25.39	25.97	26.90	27.53	28.16	28.80	29.44	29.98	30.66	31.38	32.12	32.42
37	260	19.88	20.34	20.94	21.42	22.04	22.56	23.25	23.77	24.32	24.85	25.41	25.97	26.30	26.92	27.89	28.52	29.18	29.86	30.52	31.10	31.80	32.53	33.30	33.63

GRAPHICS (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
5	260	12.00	12.25	12.57	12.83	13.20	13.46	13.85	14.13	14.44	14.74	15.05	15.35	15.54	15.87	16.41	16.78	17.13	17.51	17.88	18.18	18.60	19.01	19.44	19.62
13	260	13.28	13.52	13.91	14.19	14.60	14.89	15.33	15.65	15.98	16.34	16.66	17.01	17.25	17.61	18.22	18.64	19.04	19.46	19.87	20.22	20.67	21.14	21.60	21.82
24	260	14.99	15.29	15.70	16.04	16.53	16.89	17.38	17.76	18.13	18.52	18.94	19.33	19.59	20.02	20.93	21.38	21.86	22.33	22.85	23.24	23.76	24.30	24.86	25.11
34	260	17.97	18.39	18.90	19.32	19.88	20.34	20.97	21.44	21.90	22.38	22.88	23.39	23.91	24.44	25.11	25.69	26.27	26.86	27.46	27.96	28.59	29.27	29.95	30.24

SALARY SCHEDULE - SUPPORT STAFF

SERVICE CENTER (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
5	260	12.00	12.25	12.57	12.83	13.20	13.46	13.85	14.13	14.44	14.74	15.05	15.35	15.54	15.87	16.41	16.78	17.13	17.51	17.88	18.18	18.60	19.01	19.44	19.62
9	260	12.65	12.88	13.25	13.51	13.89	14.17	14.58	14.88	15.18	15.51	15.85	16.19	16.38	16.73	17.31	17.67	18.07	18.47	18.86	19.20	19.61	20.05	20.51	20.70
13	260	13.28	13.52	13.91	14.19	14.60	14.89	15.33	15.65	15.98	16.34	16.66	17.01	17.25	17.61	18.22	18.64	19.04	19.46	19.87	20.22	20.67	21.14	21.60	21.82
20	260	14.42	14.71	15.13	15.44	15.90	16.24	16.72	17.07	17.44	17.80	18.19	18.61	18.81	19.24	19.90	20.34	20.81	21.27	21.71	22.11	22.62	23.12	23.66	23.89
22	260	14.74	15.05	15.50	15.82	16.29	16.64	17.10	17.47	17.84	18.22	18.64	19.04	19.28	19.69	20.37	20.83	21.30	21.76	22.25	22.65	23.15	23.69	24.22	24.46
24	260	14.99	15.29	15.70	16.04	16.53	16.89	17.38	17.76	18.13	18.52	18.94	19.33	19.59	20.02	20.93	21.38	21.86	22.33	22.85	23.24	23.76	24.30	24.86	25.11
26	260	15.20	15.52	15.98	16.34	16.81	17.18	17.66	18.06	18.42	18.81	19.23	19.65	19.88	20.34	21.05	21.54	22.00	22.53	23.02	23.42	23.95	24.49	25.06	25.30
31	260	16.17	16.18	16.64	16.96	17.44	17.78	18.24	18.62	18.99	19.36	19.78	20.18	20.42	20.84	21.52	21.96	22.43	22.91	23.39	23.77	24.29	24.84	25.41	25.66
33	260	17.52	17.87	18.44	18.84	19.37	19.82	20.41	20.87	21.32	21.79	22.27	22.77	23.05	23.57	24.42	24.99	25.54	26.13	26.74	27.21	27.84	28.46	29.13	29.42

FOOD SERVICES (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
3	180	9.27	9.43	9.64	9.81	10.08	10.24	10.49	10.68	10.87	11.07	11.28	11.47	11.60	11.84	12.20	12.44	12.67	12.89	13.15	13.35	13.61	13.90	14.17	14.32
5	180	9.52	9.70	9.95	10.16	10.45	10.65	10.94	11.16	11.39	11.62	11.86	12.10	12.25	12.49	12.90	13.20	13.47	13.75	14.04	14.27	14.58	14.90	15.23	15.38
15	184	13.94	14.20	14.49																					
19	184	21513	21941	22639	23099	23748	24256	24906	25429	25984	26524	27063	27632	27998	28584	29552	30201	30851	31518	32230	32785	33499	34245	35006	35342
20	184	21746	22099	22817	23246	23889	24296	24961	25496	26032	26567	27156	27693	28068	28764	29568	30264	30958	31604	32354	32889	33639	34389	35140	35477
23	184	22362	22803	23245	23706	24186	24664	25162	25664	26184	26721	27257	27814	28390	28985	29580	30282	31003	31621	32393	32908	33681	34402	35143	35483
25	184	22803	23245	23706	24186	24664	25162	25664	26184	26721	27257	27814	28390	28985	29580	30196	30829	31482	32154	32845	33449	34162	34894	35646	35988
28	184	23241	23701	24193	24668	25159	25667	26190	26714	27252	27807	28395	28981	29583	30201	30836	31486	32151	32849	33531	34134	34878	35624	36385	36734
30	184	23706	24186	24875	25397	26128	26697	27459	28029	28616	29266	29821	30488	30898	31549	32675	33373	34117	34878	35624	36274	37083	37922	38779	39152