## Appendix A-1 - Teacher Salary Schedule 2006-2007

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

10 Month Teacher 2006-2007 School Year

| 10-M Bachelors |  |  |
| :---: | :---: | :---: |
| Step | Experience | Pay Rate |
| 1 | $0-1$ | $\$ 40,269$ |
| 2 | 2 | $\$ 40,713$ |
| 3 | 3 | $\$ 41,158$ |
| 4 | 4 | $\$ 41,602$ |
| 5 | 5 | $\$ 42,045$ |
| 6 | $6-8$ | $\$ 43,331$ |
| 7 | $9-10$ | $\$ 44,147$ |
| 8 | 11 | $\$ 44,465$ |
| 9 | 12 | $\$ 44,934$ |
| 10 | $13-14$ | $\$ 48,862$ |
| 11 | $15-17$ | $\$ 50,524$ |
| 12 | $18-19$ | $\$ 51,973$ |
| 13 | $20-22$ | $\$ 53,531$ |
| 14 | $23-25$ | $\$ 55,089$ |
| 15 | $26-27$ | $\$ 56,642$ |
| 16 | $28-29$ | $\$ 58,197$ |
| 17 | $30+$ | $\$ 61,478$ |


| 10-M Masters |  |  |
| :---: | :---: | :---: |
| Step | Experience | Pay Rate |
| 1 | $0-1$ | $\$ 41,279$ |
| 2 | 2 | $\$ 41,723$ |
| 3 | 3 | $\$ 42,168$ |
| 4 | 4 | $\$ 42,612$ |
| 5 | 5 | $\$ 43,055$ |
| 6 | $6-8$ | $\$ 44,468$ |
| 7 | $9-10$ | $\$ 45,307$ |
| 8 | 11 | $\$ 45,640$ |
| 9 | 12 | $\$ 45,974$ |
| 10 | 13 | $\$ 49,902$ |
| 11 | 14 | $\$ 50,524$ |
| 12 | $15-16$ | $\$ 51,973$ |
| 13 | $17-19$ | $\$ 53,531$ |
| 14 | $20-21$ | $\$ 55,089$ |
| 15 | $22-23$ | $\$ 56,642$ |
| 16 | $24-25$ | $\$ 58,197$ |
| 17 | $26-27$ | $\$ 59,756$ |
| 18 | 28 | $\$ 60,411$ |
| 19 | $29+$ | $\$ 64,652$ |

10-M Doctorate

| Step |  |  |
| :---: | :---: | :---: |
| Experience | Pay Rate |  |
| 1 | $0-1$ | $\$ 42,289$ |
| 2 | 2 | $\$ 42,733$ |
| 3 | 3 | $\$ 43,178$ |
| 4 | 4 | $\$ 43,622$ |
| 5 | 5 | $\$ 44,065$ |
| 6 | $6-8$ | $\$ 45,604$ |
| 7 | $9-10$ | $\$ 46,548$ |
| 8 | 11 | $\$ 46,806$ |
| 9 | 12 | $\$ 49,022$ |
| 10 | 13 | $\$ 50,524$ |
| 11 | 14 | $\$ 51,973$ |
| 12 | $15-16$ | $\$ 53,531$ |
| 13 | 17 | $\$ 55,089$ |
| 14 | $18-19$ | $\$ 56,642$ |
| 15 | $20-21$ | $\$ 58,197$ |
| 16 | $22-23$ | $\$ 59,756$ |
| 17 | $24-25$ | $\$ 61,311$ |
| 18 | 26 | $\$ 61,971$ |
| 19 | $27+$ | $\$ 67,829$ |

## Appendix A-2 - Teacher Salary Schedule 2006-2007

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale

### 10.5 Month Teacher 2006-2007 School Year

10.5-M Bachelors

| Step |  |  |
| :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 42,282$ |
| 2 | 2 | $\$ 42,749$ |
| 3 | 3 | $\$ 43,216$ |
| 4 | 4 | $\$ 43,682$ |
| 5 | 5 | $\$ 44,147$ |
| 6 | $6-8$ | $\$ 45,498$ |
| 7 | $9-10$ | $\$ 46,354$ |
| 8 | 11 | $\$ 46,688$ |
| 9 | 12 | $\$ 47,181$ |
| 10 | $13-14$ | $\$ 51,305$ |
| 11 | $15-17$ | $\$ 53,050$ |
| 12 | $18-19$ | $\$ 54,572$ |
| 13 | $20-22$ | $\$ 56,208$ |
| 14 | $23-25$ | $\$ 57,843$ |
| 15 | $26-27$ | $\$ 59,474$ |
| 16 | $28-29$ | $\$ 61,107$ |
| 17 | $30+$ | $\$ 64,552$ |

10.5-M Masters

| 10.5-M Masters |  |  |  |
| :---: | :---: | :---: | :---: |
| Step | Experience | Pay Rate |  |
| 1 | $0-1$ | $\$ 43,343$ |  |
| 2 | 2 | $\$ 43,809$ |  |
| 3 | 3 | $\$ 44,276$ |  |
| 4 | 4 | $\$ 44,743$ |  |
| 5 | 5 | $\$ 45,208$ |  |
| 6 | $6-8$ | $\$ 46,691$ |  |
| 7 | $9-10$ | $\$ 47,572$ |  |
| 8 | 11 | $\$ 47,922$ |  |
| 9 | 12 | $\$ 48,273$ |  |
| 10 | 13 | $\$ 52,397$ |  |
| 11 | 14 | $\$ 53,050$ |  |
| 12 | $15-16$ | $\$ 54,572$ |  |
| 13 | $17-19$ | $\$ 56,208$ |  |
| 14 | $20-21$ | $\$ 57,843$ |  |
| 15 | $22-23$ | $\$ 59,474$ |  |
| 16 | $24-25$ | $\$ 61,107$ |  |
| 17 | $26-27$ | $\$ 62,744$ |  |
| 18 | 28 | $\$ 63,432$ |  |
| 19 | $29+$ | $\$ 67,885$ |  |

10.5-M Doctorate

| 10.5-MDoctorate |  |  |  |
| :---: | :---: | :---: | :---: |
| Step | Experience | Pay Rate |  |
| $\mathbf{1}$ | $0-1$ | $\$ 44,403$ |  |
| $\mathbf{2}$ | 2 | $\$ 44,870$ |  |
| $\mathbf{3}$ | 3 | $\$ 45,337$ |  |
| $\mathbf{4}$ | 4 | $\$ 45,803$ |  |
| $\mathbf{5}$ | 5 | $\$ 46,268$ |  |
| $\mathbf{6}$ | $6-8$ | $\$ 47,884$ |  |
| $\mathbf{7}$ | $9-10$ | $\$ 48,875$ |  |
| $\mathbf{8}$ | 11 | $\$ 49,146$ |  |
| $\mathbf{9}$ | 12 | $\$ 51,473$ |  |
| $\mathbf{1 0}$ | 13 | $\$ 53,050$ |  |
| $\mathbf{1 1}$ | 14 | $\$ 54,572$ |  |
| $\mathbf{1 2}$ | $15-16$ | $\$ 56,208$ |  |
| $\mathbf{1 3}$ | 17 | $\$ 57,843$ |  |
| $\mathbf{1 4}$ | $18-19$ | $\$ 59,474$ |  |
| $\mathbf{1 5}$ | $20-21$ | $\$ 61,107$ |  |
| $\mathbf{1 6}$ | $22-23$ | $\$ 62,744$ |  |
| $\mathbf{1 7}$ | $24-25$ | $\$ 64,377$ |  |
| $\mathbf{1 8}$ | 26 | $\$ 65,070$ |  |
| $\mathbf{1 9}$ | $27+$ | $\$ 71,220$ |  |

## Appendix A-3 - Teacher Salary Schedule 2006-2007

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale

11 Month Teacher 2006-2007 School Year

11-M Bachelors

| Step | Experience | Pay Rate |
| :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 44,296$ |
| 2 | 2 | $\$ 44,784$ |
| 3 | 3 | $\$ 45,274$ |
| 4 | 4 | $\$ 45,762$ |
| 5 | 5 | $\$ 46,250$ |
| 6 | $6-8$ | $\$ 47,664$ |
| 7 | $9-10$ | $\$ 48,562$ |
| 8 | 11 | $\$ 48,912$ |
| 9 | 12 | $\$ 49,427$ |
| 10 | $13-14$ | $\$ 53,748$ |
| 11 | $15-17$ | $\$ 55,576$ |
| 12 | $18-19$ | $\$ 57,170$ |
| 13 | $20-22$ | $\$ 58,884$ |
| 14 | $23-25$ | $\$ 60,598$ |
| 15 | $26-27$ | $\$ 62,306$ |
| 16 | $28-29$ | $\$ 64,017$ |
| 17 | $30+$ | $\$ 67,626$ |

11-M Masters

| Step | Experience | Pay Rate |
| :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 45,407$ |
| 2 | 2 | $\$ 45,895$ |
| 3 | 3 | $\$ 46,385$ |
| 4 | 4 | $\$ 46,873$ |
| 5 | 5 | $\$ 47,361$ |
| 6 | $6-8$ | $\$ 48,915$ |
| 7 | $9-10$ | $\$ 49,838$ |
| 8 | 11 | $\$ 50,204$ |
| 9 | 12 | $\$ 50,571$ |
| 10 | 13 | $\$ 54,892$ |
| 11 | 14 | $\$ 55,576$ |
| 12 | $15-16$ | $\$ 57,170$ |
| 13 | $17-19$ | $\$ 58,884$ |
| 14 | $20-21$ | $\$ 60,598$ |
| 15 | $22-23$ | $\$ 62,306$ |
| 16 | $24-25$ | $\$ 64,017$ |
| 17 | $26-27$ | $\$ 65,732$ |
| 18 | 28 | $\$ 66,452$ |
| 19 | $29+$ | $\$ 71,117$ |

11-M Doctorate

| Step | Experience | Pay Rate |
| :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 46,518$ |
| 2 | 2 | $\$ 47,006$ |
| 3 | 3 | $\$ 47,496$ |
| 4 | 4 | $\$ 47,984$ |
| 5 | 5 | $\$ 48,472$ |
| 6 | $6-8$ | $\$ 50,164$ |
| 7 | $9-10$ | $\$ 51,203$ |
| 8 | 11 | $\$ 51,487$ |
| 9 | 12 | $\$ 53,924$ |
| 10 | 13 | $\$ 55,576$ |
| 11 | 14 | $\$ 57,170$ |
| 12 | $15-16$ | $\$ 58,884$ |
| 13 | 17 | $\$ 60,598$ |
| 14 | $18-19$ | $\$ 62,306$ |
| 15 | $20-21$ | $\$ 64,017$ |
| 16 | $22-23$ | $\$ 65,732$ |
| 17 | $24-25$ | $\$ 67,442$ |
| 18 | 26 | $\$ 68,168$ |
| 19 | $27+$ | $\$ 74,612$ |

## Appendix A-4 - Teacher Salary Schedule 2006-2007

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale

### 11.5 Month Teacher 2006-2007 School Year

11.5-M Bachelors

| Step |  |  |  | Experience | Pay Rate |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 46,309$ |  |  |  |
| 2 | 2 | $\$ 46,820$ |  |  |  |
| 3 | 3 | $\$ 47,332$ |  |  |  |
| 4 | 4 | $\$ 47,842$ |  |  |  |
| 5 | 5 | $\$ 48,352$ |  |  |  |
| 6 | $6-8$ | $\$ 49,831$ |  |  |  |
| 7 | $9-10$ | $\$ 50,769$ |  |  |  |
| 8 | 11 | $\$ 51,135$ |  |  |  |
| 9 | 12 | $\$ 51,674$ |  |  |  |
| 10 | $13-14$ | $\$ 56,191$ |  |  |  |
| 11 | $15-17$ | $\$ 58,103$ |  |  |  |
| 12 | $18-19$ | $\$ 59,769$ |  |  |  |
| 13 | $20-22$ | $\$ 61,561$ |  |  |  |
| 14 | $23-25$ | $\$ 63,352$ |  |  |  |
| 15 | $26-27$ | $\$ 65,138$ |  |  |  |
| 16 | $28-29$ | $\$ 66,927$ |  |  |  |
| 17 | $30+$ | $\$ 70,700$ |  |  |  |

11.5-M Masters

| Step |  |  |  | Experience | Pay Rate |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 47,471$ |  |  |  |
| 2 | 2 | $\$ 47,981$ |  |  |  |
| 3 | 3 | $\$ 48,493$ |  |  |  |
| 4 | 4 | $\$ 49,004$ |  |  |  |
| 5 | 5 | $\$ 49,513$ |  |  |  |
| 6 | $6-8$ | $\$ 51,138$ |  |  |  |
| 7 | $9-10$ | $\$ 52,103$ |  |  |  |
| 8 | 11 | $\$ 52,486$ |  |  |  |
| 9 | 12 | $\$ 52,870$ |  |  |  |
| 10 | 13 | $\$ 57,387$ |  |  |  |
| 11 | 14 | $\$ 58,103$ |  |  |  |
| 12 | $15-16$ | $\$ 59,769$ |  |  |  |
| 13 | $17-19$ | $\$ 61,561$ |  |  |  |
| 14 | $20-21$ | $\$ 63,352$ |  |  |  |
| 15 | $22-23$ | $\$ 65,138$ |  |  |  |
| 16 | $24-25$ | $\$ 66,927$ |  |  |  |
| 17 | $26-27$ | $\$ 68,719$ |  |  |  |
| 18 | 28 | $\$ 69,473$ |  |  |  |
| 19 | $29+$ | $\$ 74,350$ |  |  |  |

11.5-M Doctorate

| Step |  |  |  | Experience | Pay Rate |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 48,632$ |  |  |  |
| 2 | 2 | $\$ 49,143$ |  |  |  |
| 3 | 3 | $\$ 49,655$ |  |  |  |
| 4 | 4 | $\$ 50,165$ |  |  |  |
| 5 | 5 | $\$ 50,675$ |  |  |  |
| 6 | $6-8$ | $\$ 52,445$ |  |  |  |
| 7 | $9-10$ | $\$ 53,530$ |  |  |  |
| 8 | 11 | $\$ 53,827$ |  |  |  |
| 9 | 12 | $\$ 56,375$ |  |  |  |
| 10 | 13 | $\$ 58,103$ |  |  |  |
| 11 | 14 | $\$ 59,769$ |  |  |  |
| 12 | $15-16$ | $\$ 61,561$ |  |  |  |
| 13 | 17 | $\$ 63,352$ |  |  |  |
| 14 | $18-19$ | $\$ 65,138$ |  |  |  |
| 15 | $20-21$ | $\$ 66,927$ |  |  |  |
| 16 | $22-23$ | $\$ 68,719$ |  |  |  |
| 17 | $24-25$ | $\$ 70,508$ |  |  |  |
| 18 | 26 | $\$ 71,267$ |  |  |  |
| 19 | $27+$ | $\$ 78,003$ |  |  |  |

## Appendix A-5 - Teacher Salary Schedule 2006-2007

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale

12 Month Teacher 2006-2007 School Year

12-M Bachelors

| Step | Experience | Pay Rate |
| :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 48,323$ |
| 2 | 2 | $\$ 48,856$ |
| 3 | 3 | $\$ 49,390$ |
| 4 | 4 | $\$ 49,922$ |
| 5 | 5 | $\$ 50,454$ |
| 6 | $6-8$ | $\$ 51,997$ |
| 7 | $9-10$ | $\$ 52,976$ |
| 8 | 11 | $\$ 53,358$ |
| 9 | 12 | $\$ 53,921$ |
| 10 | $13-14$ | $\$ 58,634$ |
| 11 | $15-17$ | $\$ 60,629$ |
| 12 | $18-19$ | $\$ 62,368$ |
| 13 | $20-22$ | $\$ 64,237$ |
| 14 | $23-25$ | $\$ 66,107$ |
| 15 | $26-27$ | $\$ 67,970$ |
| 16 | $28-29$ | $\$ 69,836$ |
| 17 | $30+$ | $\$ 73,774$ |

12-M Masters

| Step | Experience | Pay Rate |
| :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 49,535$ |
| 2 | 2 | $\$ 50,068$ |
| 3 | 3 | $\$ 50,602$ |
| 4 | 4 | $\$ 51,134$ |
| 5 | 5 | $\$ 51,666$ |
| 6 | $6-8$ | $\$ 53,362$ |
| 7 | $9-10$ | $\$ 54,368$ |
| 8 | 11 | $\$ 54,768$ |
| 9 | 12 | $\$ 55,169$ |
| 10 | 13 | $\$ 59,882$ |
| 11 | 14 | $\$ 60,629$ |
| 12 | $15-16$ | $\$ 62,368$ |
| 13 | $17-19$ | $\$ 64,237$ |
| 14 | $20-21$ | $\$ 66,107$ |
| 15 | $22-23$ | $\$ 67,970$ |
| 16 | $24-25$ | $\$ 69,836$ |
| 17 | $26-27$ | $\$ 71,707$ |
| 18 | 28 | $\$ 72,493$ |
| 19 | $29+$ | $\$ 77,582$ |

12-M Doctorate

| Step | Experience | Pay Rate |
| :---: | :---: | :---: |
| 1 | $0-1$ | $\$ 50,747$ |
| 2 | 2 | $\$ 51,280$ |
| 3 | 3 | $\$ 51,814$ |
| 4 | 4 | $\$ 52,346$ |
| 5 | 5 | $\$ 52,878$ |
| 6 | $6-8$ | $\$ 54,725$ |
| 7 | $9-10$ | $\$ 55,858$ |
| 8 | 11 | $\$ 56,167$ |
| 9 | 12 | $\$ 58,826$ |
| 10 | 13 | $\$ 60,629$ |
| 11 | 14 | $\$ 62,368$ |
| 12 | $15-16$ | $\$ 64,237$ |
| 13 | 17 | $\$ 66,107$ |
| 14 | $18-19$ | $\$ 67,970$ |
| 15 | $20-21$ | $\$ 69,836$ |
| 16 | $22-23$ | $\$ 71,707$ |
| 17 | $24-25$ | $\$ 73,573$ |
| 18 | 26 | $\$ 74,365$ |
| 19 | $27+$ | $\$ 81,395$ |

