



## Teacher Salary Schedule - 2009-2010

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

### 10 Month Teacher – 2009-2010 School Year

10-M Bachelors			10-M Masters			10-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$44,987	1	0-1	\$46,017	1	0-1	\$47,047
2	2	\$45,437	2	2	\$46,467	2	2	\$47,497
3	3	\$45,952	3	3	\$46,982	3	3	\$48,012
4	4	\$46,467	4	4	\$47,497	4	4	\$48,527
5	5	\$46,982	5	5	\$48,012	5	5	\$49,042
6	6	\$47,500	6	6	\$48,700	6	6	\$49,800
7	7-8	\$48,436	7	7-8	\$49,466	7	7-8	\$50,496
8	9-10	\$49,761	8	9-10	\$50,791	8	9-10	\$51,821
9	11	\$50,211	9	11	\$51,241	9	11	\$52,271
10	12	\$50,774	10	12	\$51,804	10	12	\$52,830
11	13	\$51,500	11	13	\$53,066	11	13	\$54,278
12	14	\$52,798	12	14	\$54,328	12	14	\$54,778
13	15	\$53,700	13	15	\$55,461	13	15	\$56,211
14	16-17	\$54,561	14	16	\$56,098	14	16	\$57,751
15	18-19	\$56,098	15	17-19	\$57,751	15	17	\$58,201
16	20-22	\$57,751	16	20-21	\$59,404	16	18	\$59,626
17	23-25	\$59,404	17	22-23	\$61,051	17	19	\$61,051
18	26-27	\$61,051	18	24-25	\$62,701	18	20-21	\$62,701
19	28-29	\$62,701	19	26-27	\$64,355	19	22-23	\$64,355
20	30	\$64,000	20	28	\$64,805	20	24-25	\$66,005
21	31+	\$66,182	21	29	\$66,000	21	26	\$66,455
			22	30+	\$69,550	22	27	\$68,500
						23	28+	\$72,920



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### 10.5 Month Teacher – 2009-2010 School Year

10.5-M Bachelors			10.5-M Masters			10.5-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$47,236	1	0-1	\$48,318	1	0-1	\$49,399
2	2	\$47,709	2	2	\$48,790	2	2	\$49,872
3	3	\$48,250	3	3	\$49,331	3	3	\$50,413
4	4	\$48,790	4	4	\$49,872	4	4	\$50,953
5	5	\$49,331	5	5	\$50,413	5	5	\$51,494
6	6	\$49,875	6	6	\$51,135	6	6	\$52,290
7	7-8	\$50,858	7	7-8	\$51,939	7	7-8	\$53,021
8	9-10	\$52,249	8	9-10	\$53,331	8	9-10	\$54,412
9	11	\$52,722	9	11	\$53,803	9	11	\$54,885
10	12	\$53,313	10	12	\$54,394	10	12	\$55,472
11	13	\$54,075	11	13	\$55,719	11	13	\$56,992
12	14	\$55,438	12	14	\$57,044	12	14	\$57,517
13	15	\$56,385	13	15	\$58,234	13	15	\$59,022
14	16-17	\$57,289	14	16	\$58,903	14	16	\$60,639
15	18-19	\$58,903	15	17-19	\$60,639	15	17	\$61,111
16	20-22	\$60,639	16	20-21	\$62,374	16	18	\$62,607
17	23-25	\$62,374	17	22-23	\$64,104	17	19	\$64,104
18	26-27	\$64,104	18	24-25	\$65,836	18	20-21	\$65,836
19	28-29	\$65,836	19	26-27	\$67,573	19	22-23	\$67,573
20	30	\$67,200	20	28	\$68,045	20	24-25	\$69,305
21	31+	\$69,491	21	29	\$69,300	21	26	\$69,778
			22	30+	\$73,028	22	27	\$71,925
						23	28+	\$76,566



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### 11 Month Teacher – 2009-2010 School Year

11-M Bachelors			11-M Masters			11-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$49,486	1	0-1	\$50,619	1	0-1	\$51,752
2	2	\$49,981	2	2	\$51,114	2	2	\$52,247
3	3	\$50,547	3	3	\$51,680	3	3	\$52,813
4	4	\$51,114	4	4	\$52,247	4	4	\$53,380
5	5	\$51,680	5	5	\$52,813	5	5	\$53,946
6	6	\$52,250	6	6	\$53,570	6	6	\$54,780
7	7-8	\$53,280	7	7-8	\$54,413	7	7-8	\$55,546
8	9-10	\$54,737	8	9-10	\$55,870	8	9-10	\$57,003
9	11	\$55,232	9	11	\$56,365	9	11	\$57,498
10	12	\$55,851	10	12	\$56,984	10	12	\$58,113
11	13	\$56,650	11	13	\$58,373	11	13	\$59,706
12	14	\$58,078	12	14	\$59,761	12	14	\$60,256
13	15	\$59,070	13	15	\$61,007	13	15	\$61,832
14	16-17	\$60,017	14	16	\$61,708	14	16	\$63,526
15	18-19	\$61,708	15	17-19	\$63,526	15	17	\$64,021
16	20-22	\$63,526	16	20-21	\$65,344	16	18	\$65,589
17	23-25	\$65,344	17	22-23	\$67,156	17	19	\$67,156
18	26-27	\$67,156	18	24-25	\$68,971	18	20-21	\$68,971
19	28-29	\$68,971	19	26-27	\$70,791	19	22-23	\$70,791
20	30	\$70,400	20	28	\$71,286	20	24-25	\$72,606
21	31+	\$72,800	21	29	\$72,600	21	26	\$73,101
			22	30+	\$76,505	22	27	\$75,350
						23	28+	\$80,212



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### 11.5 Month Teacher – 2009-2010 School Year

11.5-M Bachelors			11.5-M Masters			11.5-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$51,735	1	0-1	\$52,920	1	0-1	\$54,104
2	2	\$52,253	2	2	\$53,437	2	2	\$54,622
3	3	\$52,845	3	3	\$54,029	3	3	\$55,214
4	4	\$53,437	4	4	\$54,622	4	4	\$55,806
5	5	\$54,029	5	5	\$55,214	5	5	\$56,398
6	6	\$54,625	6	6	\$56,005	6	6	\$57,270
7	7-8	\$55,701	7	7-8	\$56,886	7	7-8	\$58,070
8	9-10	\$57,225	8	9-10	\$58,410	8	9-10	\$59,594
9	11	\$57,743	9	11	\$58,927	9	11	\$60,112
10	12	\$58,390	10	12	\$59,575	10	12	\$60,755
11	13	\$59,225	11	13	\$61,026	11	13	\$62,420
12	14	\$60,718	12	14	\$62,477	12	14	\$62,995
13	15	\$61,755	13	15	\$63,780	13	15	\$64,643
14	16-17	\$62,745	14	16	\$64,513	14	16	\$66,414
15	18-19	\$64,513	15	17-19	\$66,414	15	17	\$66,931
16	20-22	\$66,414	16	20-21	\$68,315	16	18	\$68,570
17	23-25	\$68,315	17	22-23	\$70,209	17	19	\$70,209
18	26-27	\$70,209	18	24-25	\$72,106	18	20-21	\$72,106
19	28-29	\$72,106	19	26-27	\$74,008	19	22-23	\$74,008
20	30	\$73,600	20	28	\$74,526	20	24-25	\$75,906
21	31+	\$76,109	21	29	\$75,900	21	26	\$76,423
			22	30+	\$79,983	22	27	\$78,775
						23	28+	\$83,858



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### 12 Month Teacher – 2009-2010 School Year

12-M Bachelors			12-M Masters			12-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$53,984	1	0-1	\$55,220	1	0-1	\$56,456
2	2	\$54,524	2	2	\$55,760	2	2	\$56,996
3	3	\$55,142	3	3	\$56,378	3	3	\$57,614
4	4	\$55,760	4	4	\$56,996	4	4	\$58,232
5	5	\$56,378	5	5	\$57,614	5	5	\$58,850
6	6	\$57,000	6	6	\$58,440	6	6	\$59,760
7	7-8	\$58,123	7	7-8	\$59,359	7	7-8	\$60,595
8	9-10	\$59,713	8	9-10	\$60,949	8	9-10	\$62,185
9	11	\$60,253	9	11	\$61,489	9	11	\$62,725
10	12	\$60,929	10	12	\$62,165	10	12	\$63,396
11	13	\$61,800	11	13	\$63,679	11	13	\$65,134
12	14	\$63,358	12	14	\$65,194	12	14	\$65,734
13	15	\$64,440	13	15	\$66,553	13	15	\$67,453
14	16-17	\$65,473	14	16	\$67,318	14	16	\$69,301
15	18-19	\$67,318	15	17-19	\$69,301	15	17	\$69,841
16	20-22	\$69,301	16	20-21	\$71,285	16	18	\$71,551
17	23-25	\$71,285	17	22-23	\$73,261	17	19	\$73,261
18	26-27	\$73,261	18	24-25	\$75,241	18	20-21	\$75,241
19	28-29	\$75,241	19	26-27	\$77,226	19	22-23	\$77,226
20	30	\$76,800	20	28	\$77,766	20	24-25	\$79,206
21	31+	\$79,418	21	29	\$79,200	21	26	\$79,746
			22	30+	\$83,460	22	27	\$82,200
						23	28+	\$87,504