

## Houston Independent School District Teacher Salary Schedule 2007–2008

An employee who does not earn a credited year of service and/or who remains on the same pay step for any other reason (such as being at the maximum pay step) is not eligible for a pay increase beyond any increase made to the pay step to which the employee is assigned. Note: Teachers who work less than half time are not eligible to earn experience credit and will not advance on the step scale.

### 10 Month Teacher 2007–2008 School Year

<b>10-M Bachelors</b>			<b>10-M Masters</b>			<b>10-M Doctorate</b>		
<b>Step</b>	<b>Experience</b>	<b>Pay Rate</b>	<b>Step</b>	<b>Experience</b>	<b>Pay Rate</b>	<b>Step</b>	<b>Experience</b>	<b>Pay Rate</b>
<b>1</b>	0-1	\$42,745	<b>1</b>	0-1	\$43,745	<b>1</b>	0-1	\$44,745
<b>2</b>	2	\$43,260	<b>2</b>	2	\$44,260	<b>2</b>	2	\$45,260
<b>3</b>	3	\$43,775	<b>3</b>	3	\$44,775	<b>3</b>	3	\$45,775
<b>4</b>	4	\$44,290	<b>4</b>	4	\$45,290	<b>4</b>	4	\$46,290
<b>5</b>	5	\$44,805	<b>5</b>	5	\$45,805	<b>5</b>	5	\$46,805
<b>6</b>	6-8	\$46,093	<b>6</b>	6-8	\$47,093	<b>6</b>	6-8	\$48,093
<b>7</b>	9-10	\$47,380	<b>7</b>	9-10	\$48,380	<b>7</b>	9-10	\$49,380
<b>8</b>	11	\$48,363	<b>8</b>	11	\$49,363	<b>8</b>	11	\$50,359
<b>9</b>	12	\$49,345	<b>9</b>	12	\$50,345	<b>9</b>	12	\$51,345
<b>10</b>	13-14	\$50,328	<b>10</b>	13	\$51,399	<b>10</b>	13	\$52,040
<b>11</b>	15-17	\$52,040	<b>11</b>	14	\$51,534	<b>11</b>	14	\$53,532
<b>12</b>	18-19	\$53,532	<b>12</b>	15-16	\$53,532	<b>12</b>	15-16	\$55,137
<b>13</b>	20-22	\$55,137	<b>13</b>	17-19	\$55,137	<b>13</b>	17	\$56,742
<b>14</b>	23-25	\$56,742	<b>14</b>	20-21	\$56,742	<b>14</b>	18-19	\$58,341
<b>15</b>	26-27	\$58,341	<b>15</b>	22-23	\$58,341	<b>15</b>	20-21	\$59,943
<b>16</b>	28-29	\$59,943	<b>16</b>	24-25	\$59,943	<b>16</b>	22-23	\$61,549
<b>17</b>	30+	\$63,322	<b>17</b>	26-27	\$61,549	<b>17</b>	24-25	\$63,150
			<b>18</b>	28	\$62,223	<b>18</b>	26	\$63,830
			<b>19</b>	29+	\$66,592	<b>19</b>	27+	\$69,864

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### 10.5 Month Teacher 2007–2008 School Year

<b>10.5-M Bachelors</b>			<b>10.5-M Masters</b>			<b>10.5-M Doctorate</b>		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$44,882	1	0-1	\$45,932	1	0-1	\$46,982
2	2	\$45,423	2	2	\$46,473	2	2	\$47,523
3	3	\$45,964	3	3	\$47,014	3	3	\$48,064
4	4	\$46,505	4	4	\$47,555	4	4	\$48,605
5	5	\$47,045	5	5	\$48,095	5	5	\$49,145
6	6-8	\$48,398	6	6-8	\$49,448	6	6-8	\$50,498
7	9-10	\$49,749	7	9-10	\$50,799	7	9-10	\$51,849
8	11	\$50,781	8	11	\$51,831	8	11	\$52,877
9	12	\$51,812	9	12	\$52,862	9	12	\$53,912
10	13-14	\$52,844	10	13	\$53,969	10	13	\$54,642
11	15-17	\$54,642	11	14	\$54,111	11	14	\$56,209
12	18-19	\$56,209	12	15-16	\$56,209	12	15-16	\$57,894
13	20-22	\$57,894	13	17-19	\$57,894	13	17	\$59,579
14	23-25	\$59,579	14	20-21	\$59,579	14	18-19	\$61,258
15	26-27	\$61,258	15	22-23	\$61,258	15	20-21	\$62,940
16	28-29	\$62,940	16	24-25	\$62,940	16	22-23	\$64,626
17	30+	\$66,488	17	26-27	\$64,626	17	24-25	\$66,308
			18	28	\$65,334	18	26	\$67,022
			19	29+	\$69,922	19	27+	\$73,357

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### 11 Month Teacher 2007–2008 School Year

11-M Bachelors			11-M Masters			11-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$47,020	1	0-1	\$48,120	1	0-1	\$49,220
2	2	\$47,586	2	2	\$48,686	2	2	\$49,786
3	3	\$48,153	3	3	\$49,253	3	3	\$50,353
4	4	\$48,719	4	4	\$49,819	4	4	\$50,919
5	5	\$49,286	5	5	\$50,386	5	5	\$51,486
6	6-8	\$50,702	6	6-8	\$51,802	6	6-8	\$52,902
7	9-10	\$52,118	7	9-10	\$53,218	7	9-10	\$54,318
8	11	\$53,199	8	11	\$54,299	8	11	\$55,395
9	12	\$54,280	9	12	\$55,380	9	12	\$56,480
10	13-14	\$55,361	10	13	\$56,539	10	13	\$57,244
11	15-17	\$57,244	11	14	\$56,687	11	14	\$58,885
12	18-19	\$58,885	12	15-16	\$58,885	12	15-16	\$60,651
13	20-22	\$60,651	13	17-19	\$60,651	13	17	\$62,416
14	23-25	\$62,416	14	20-21	\$62,416	14	18-19	\$64,175
15	26-27	\$64,175	15	22-23	\$64,175	15	20-21	\$65,937
16	28-29	\$65,937	16	24-25	\$65,937	16	22-23	\$67,704
17	30+	\$69,654	17	26-27	\$67,704	17	24-25	\$69,465
			18	28	\$68,445	18	26	\$70,213
			19	29+	\$73,251	19	27+	\$76,850

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### 11.5 Month Teacher 2007–2008 School Year

<b>11.5-M Bachelors</b>			<b>11.5-M Masters</b>			<b>11.5-M Doctorate</b>		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$49,157	1	0-1	\$50,307	1	0-1	\$51,457
2	2	\$49,749	2	2	\$50,899	2	2	\$52,049
3	3	\$50,341	3	3	\$51,491	3	3	\$52,641
4	4	\$50,934	4	4	\$52,084	4	4	\$53,234
5	5	\$51,526	5	5	\$52,676	5	5	\$53,826
6	6-8	\$53,007	6	6-8	\$54,157	6	6-8	\$55,307
7	9-10	\$54,487	7	9-10	\$55,637	7	9-10	\$56,787
8	11	\$55,617	8	11	\$56,767	8	11	\$57,913
9	12	\$56,747	9	12	\$57,897	9	12	\$59,047
10	13-14	\$57,877	10	13	\$59,109	10	13	\$59,846
11	15-17	\$59,846	11	14	\$59,264	11	14	\$61,562
12	18-19	\$61,562	12	15-16	\$61,562	12	15-16	\$63,408
13	20-22	\$63,408	13	17-19	\$63,408	13	17	\$65,253
14	23-25	\$65,253	14	20-21	\$65,253	14	18-19	\$67,092
15	26-27	\$67,092	15	22-23	\$67,092	15	20-21	\$68,934
16	28-29	\$68,934	16	24-25	\$68,934	16	22-23	\$70,781
17	30+	\$72,820	17	26-27	\$70,781	17	24-25	\$72,623
			18	28	\$71,556	18	26	\$73,405
			19	29+	\$76,581	19	27+	\$80,344

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### 12 Month Teacher 2007–2008 School Year

12-M Bachelors			12-M Masters			12-M Doctorate		
Step	Experience	Pay Rate	Step	Experience	Pay Rate	Step	Experience	Pay Rate
1	0-1	\$51,294	1	0-1	\$52,494	1	0-1	\$53,694
2	2	\$51,912	2	2	\$53,112	2	2	\$54,312
3	3	\$52,530	3	3	\$53,730	3	3	\$54,930
4	4	\$53,148	4	4	\$54,348	4	4	\$55,548
5	5	\$53,766	5	5	\$54,966	5	5	\$56,166
6	6-8	\$55,312	6	6-8	\$56,512	6	6-8	\$57,712
7	9-10	\$56,856	7	9-10	\$58,056	7	9-10	\$59,256
8	11	\$58,036	8	11	\$59,236	8	11	\$60,431
9	12	\$59,214	9	12	\$60,414	9	12	\$61,614
10	13-14	\$60,394	10	13	\$61,679	10	13	\$62,448
11	15-17	\$62,448	11	14	\$61,841	11	14	\$64,238
12	18-19	\$64,238	12	15-16	\$64,238	12	15-16	\$66,164
13	20-22	\$66,164	13	17-19	\$66,164	13	17	\$68,090
14	23-25	\$68,090	14	20-21	\$68,090	14	18-19	\$70,009
15	26-27	\$70,009	15	22-23	\$70,009	15	20-21	\$71,932
16	28-29	\$71,932	16	24-25	\$71,932	16	22-23	\$73,859
17	30+	\$75,986	17	26-27	\$73,859	17	24-25	\$75,780
			18	28	\$74,668	18	26	\$76,596
			19	29+	\$79,910	19	27+	\$83,837